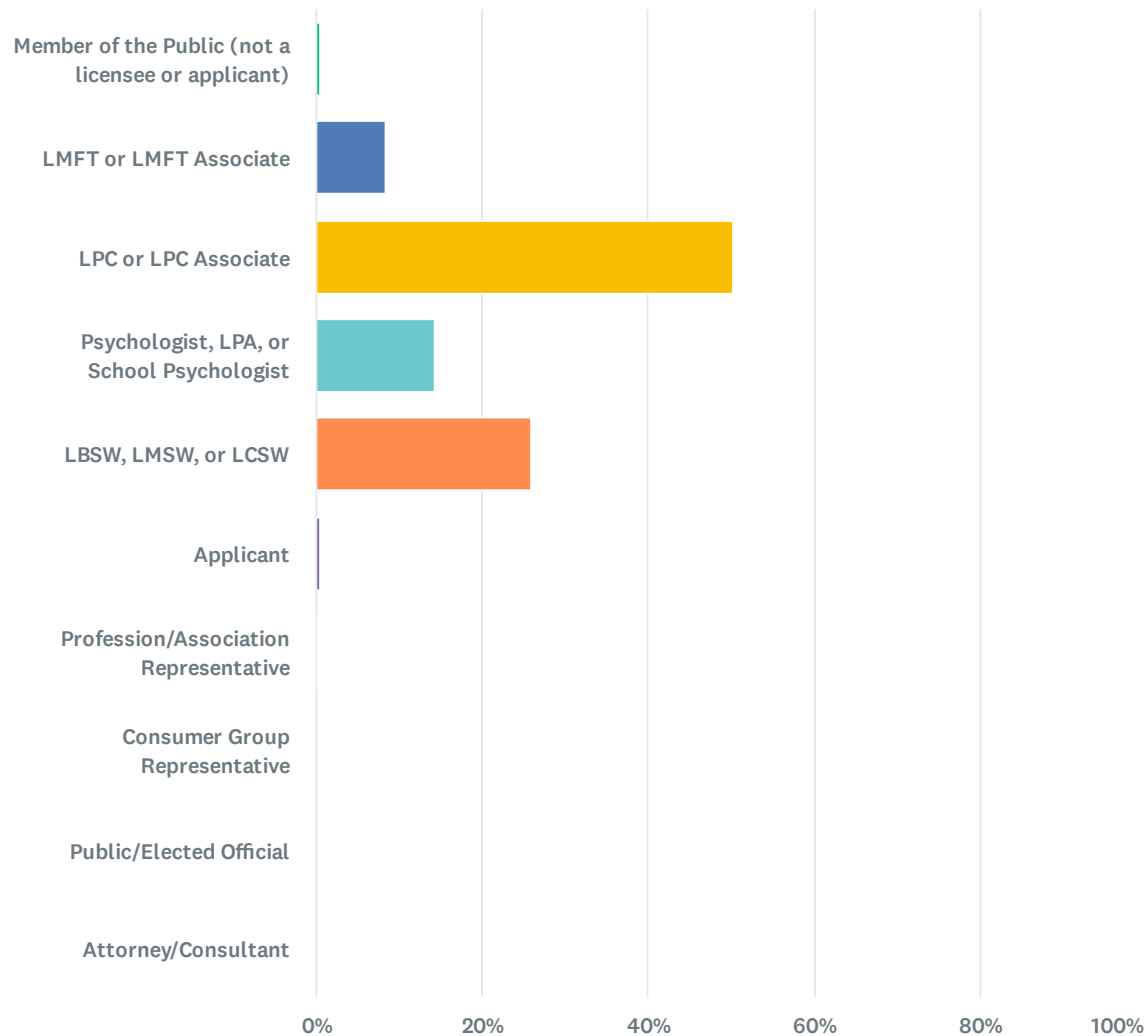









Q1 Please identify yourself: (check all that apply)

Answered: 3,060 Skipped: 0



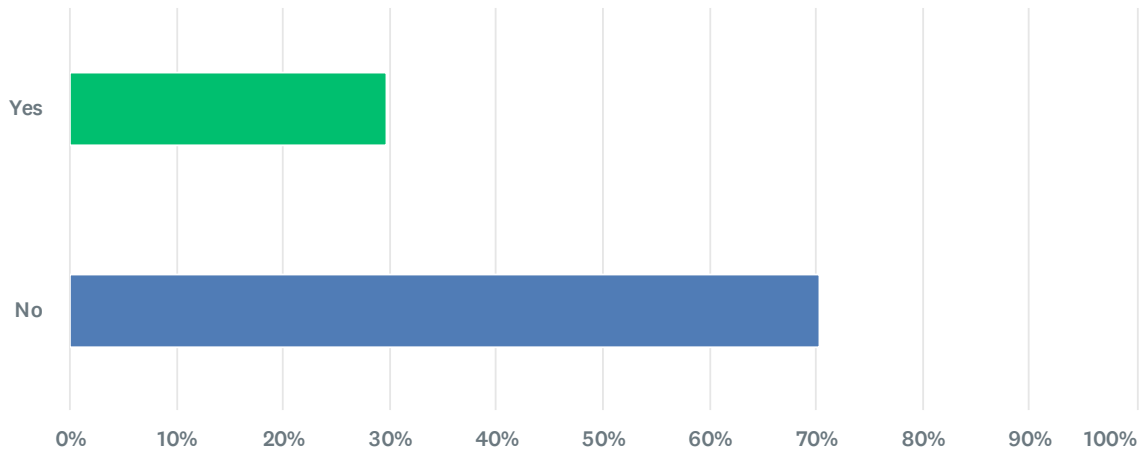
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Answer Choices	Percentage	Responses
Member of the Public (not a licensee or applicant)	0.50%	16
LMFT or LMFT Associate	8.43%	270
LPC or LPC Associate	50.17%	1606
Total		3201

Answer Choices	Percentage	Responses
 Psychologist, LPA, or School Psychologist	14.21%	455
 LBSW, LMSW, or LCSW	25.84%	827
 Applicant	0.47%	15
 Profession/Association Representative	0.31%	10
 Consumer Group Representative	0%	0
 Public/Elected Official	0.06%	2
 Attorney/Consultant	0%	0
Total		3201

Q2 In the past year, have you visited the Council's office or contacted us by phone, email, or letter?

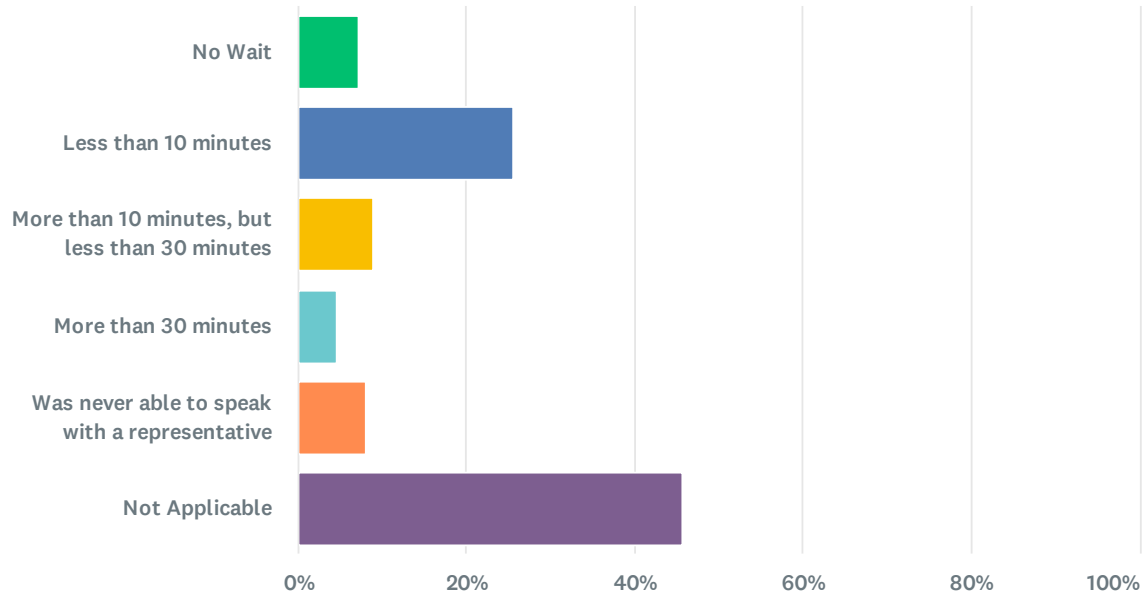
Answered: 3,016 Skipped: 44



Answer Choices	Percentage	Responses
<div><div></div> Yes</div>	29.64%	894
<div><div></div> No</div>	70.36%	2122
Total		3016

Q3 If you contacted the Council by phone, how long did you have to wait before a representative took your call?

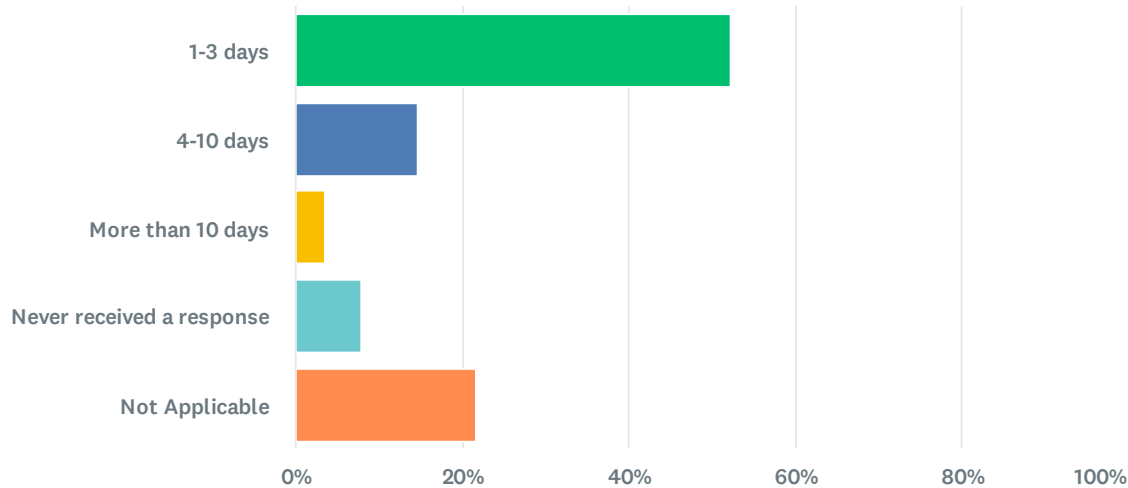
Answered: 829 Skipped: 2,231



Answer Choices	Percentage	Responses
● No Wait	7.24%	60
● Less than 10 minutes	25.57%	212
● More than 10 minutes, but less than 30 minutes	8.93%	74
● More than 30 minutes	4.58%	38
● Was never able to speak with a representative	7.96%	66
● Not Applicable	45.72%	379
Total		829

Q4 If you contacted the Council by email, how long before you received a response?

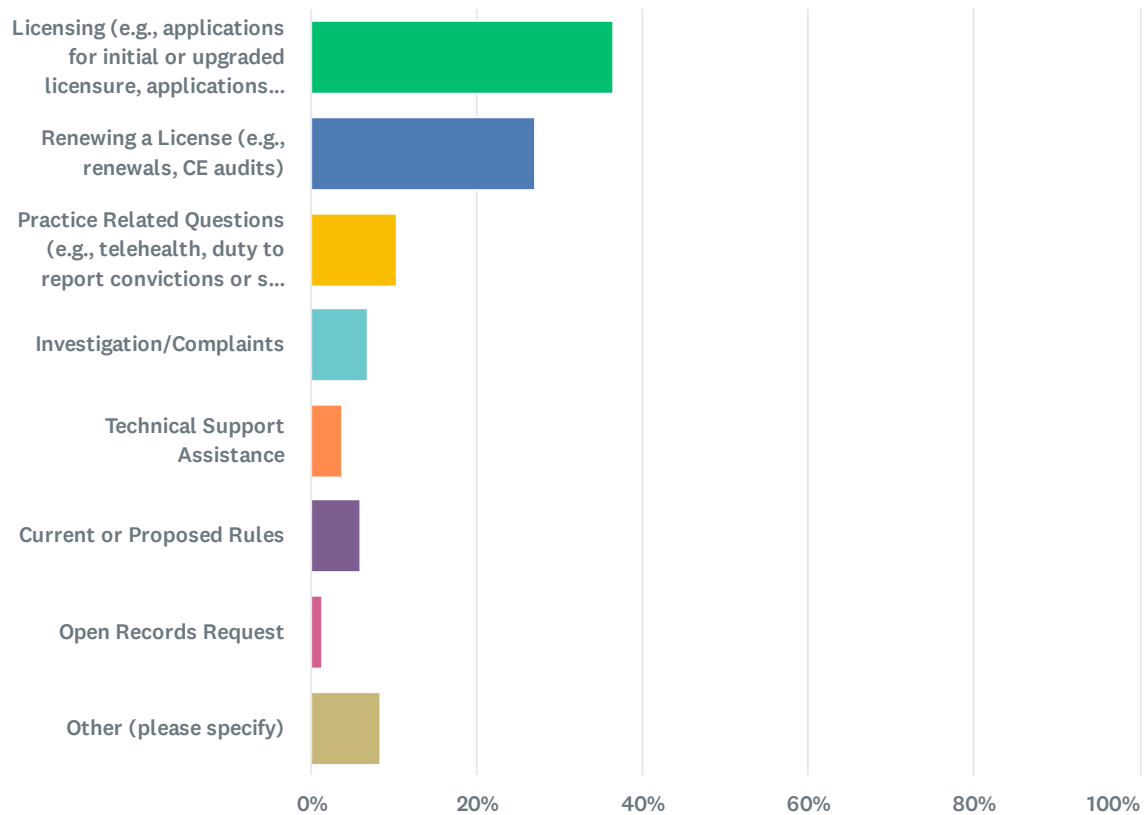
Answered: 829 Skipped: 2,231



Answer Choices	Percentage	Responses
1-3 days	52.23%	433
4-10 days	14.72%	122
More than 10 days	3.50%	29
Never received a response	7.84%	65
Not Applicable	21.71%	180
Total		829

Q5 What was the nature of your contact with us? (check all that apply)




Answered: 828 Skipped: 2,232



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Answer Choices	Percentage	Responses
● Licensing (e.g., applications for initial or upgraded licensure, applications for supervisory status)	36.51%	375
● Renewing a License (e.g., renewals, CE audits)	27.07%	278
● Practice Related Questions (e.g., telehealth, duty to report convictions or sexual misconduct)	10.22%	105
● Investigation/Complaints	6.72%	69
● Technical Support Assistance	3.70%	38
Total		1027

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Answer Choices		Percentage	Responses
#	 Current or Proposed Rules	6.04%	62
	 Open Records Request	1.36%	14
	 Other (please specify) Show responses	8.37%	86
1			
2	Total		1027
3	No contact was made to		1/27/2026 4:40 PM
4	State Verification		1/27/2026 8:53 AM
5	K		1/26/2026 8:44 PM
6	Just info on web meetings of BHEC		1/26/2026 6:13 PM
7	Security /privacy concerns with using home address in system		1/26/2026 5:43 PM
8	Regarding guidance with termination of service for a client		1/26/2026 3:56 PM
9	BHEC meetings		1/26/2026 3:20 PM
10	Request for presentation at SCRCA		1/26/2026 1:49 PM
11	To verify my license expiry date		1/26/2026 1:02 PM
12	Who allowed a TX gov org to hire a FL company- CE Broker - a generic, ceu-selling site, to manage our CEU hours which we, ourselves, as licensees enter in our own account? It is an algorithm on a computer. We don't need ACE broker. You tell me why.		1/26/2026 12:29 PM
13	asked if there was a way to include a second workplace on my license profile		1/26/2026 11:38 AM
14	Name change		1/26/2026 11:31 AM
15	Verification of license for out of state licensure application.		1/26/2026 11:25 AM
16	CEU		1/26/2026 11:09 AM
17	Use the website		1/26/2026 10:07 AM
18	A question about CE hours		1/26/2026 10:04 AM
19	questions related to LPC Supervision guidelines for LPC Associates		1/26/2026 9:55 AM
20	NPDB question		1/26/2026 9:30 AM
21	Supervisor changes, called later and received confirmation but no initial email or notification that email/docs were received.		1/26/2026 9:19 AM
22	Name change		1/26/2026 9:00 AM
23	Took a course		1/26/2026 8:52 AM
24	Question about hours		1/26/2026 8:41 AM
25	Name change request		1/26/2026 8:38 AM
26	The process to renew licensures continues to become more complicated The staff response was somewhat helpful but I still had lots of questions as I proceeded with the renewal.		1/26/2026 8:29 AM
27	Supervisor question		1/26/2026 8:22 AM
28	Supervision question		1/26/2026 8:12 AM
29	Attending BHEC listening hours		1/21/2026 1:51 PM
30	Grant Reimbursement Law Change		1/20/2026 2:37 PM

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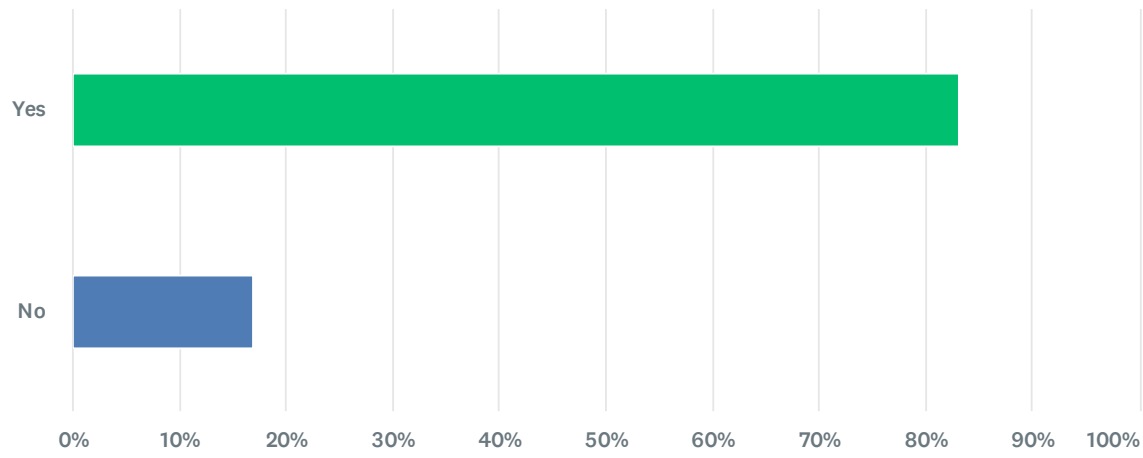
31	Acceptability of a course for continuing education purposes.	1/16/2026 12:04 PM
32	Question about client transfer to another state	1/8/2026 11:47 AM
33	Job change form submission	1/7/2026 3:01 PM
34	Changing my legal name on my license	1/7/2026 12:20 PM
35	My fully licensed, former associate, was still reflected as my intern on the portal.	1/7/2026 1:40 AM
36	Reciprocal from Missouri	1/5/2026 11:09 PM
37	Guidance for laws applicable to sexual identity disorders	1/5/2026 1:14 PM
38	Complaining about the new CE tracker cumbersome software	1/5/2026 9:24 AM
39	confusion regarding the requirement of Cultural Sensitivity CEU when service centers have cancelled those sessions based on "DEI" changes by the state.	1/5/2026 9:02 AM
40	Association request to speak at conference	1/4/2026 5:38 PM
41	Guidelines to close practice and retire	1/4/2026 3:55 PM
42	Desiree Mendoza. Never returned calls. Occasionally, emails.	1/4/2026 9:55 AM
43	I an a retired LPC (inactive) and wanted to know how to reactive my license	1/3/2026 5:10 PM
44	requesting of license	1/3/2026 12:13 PM
45	job and supervisee in compliance with board requirements	1/3/2026 11:39 AM
46	Lunch listening hour	1/2/2026 5:10 PM
47	license verification; and reporting an error	1/2/2026 1:20 PM
48	Emails were sent to me	1/2/2026 11:33 AM
49	Supervisor questions about LPC Associates	1/2/2026 10:26 AM
50	Clarification of new regulations.	1/2/2026 9:55 AM
51	Insurance questions	1/2/2026 9:43 AM
52	Verification from board members	1/2/2026 9:40 AM
53	Adding PhD to my profile	1/2/2026 9:32 AM
54	Upgraded license	1/2/2026 9:23 AM
55	Wall certificate request	1/2/2026 8:44 AM
56	Policy changes	1/2/2026 8:40 AM
57	Sending in monitoring reports	1/2/2026 8:40 AM
58	Supervision	1/2/2026 8:39 AM
59	How to terminate my supervisory status	1/2/2026 8:36 AM
60	BHEC meetings	1/2/2026 8:20 AM
61	Follow up on a case in which I served as a reviewer	1/2/2026 8:11 AM
62	License in another state	1/2/2026 8:10 AM
63	ethics question regarding scope of practice	12/18/2025 8:32 AM
64	Compact delays	12/17/2025 8:59 AM
65	Art Therapy recognition	12/10/2025 9:45 AM
66	License verification	12/6/2025 11:43 PM
67	CEU & general info	12/6/2025 10:18 AM
68	attendong board meeting virtually	12/4/2025 3:50 PM

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69	Needed clarification on rules	12/4/2025 3:35 PM
70	CEU	12/4/2025 1:34 PM
71	had questions about the 50% rule	12/4/2025 9:07 AM
72	Add PhD credential	12/3/2025 10:43 PM
73	How I should report something on CE broker and notifying about missing options on the service that prevented reporting some things.	12/3/2025 8:41 PM
74	Request to Retire license	12/3/2025 4:20 PM
75	Applying for Texas license in which I now live.	12/3/2025 12:22 PM
76	The	12/3/2025 12:17 PM
77	question about a mistake I made in supervision (risk management)	12/3/2025 11:08 AM
78	As a reviewer on a case I had some follow up questions and emailed the attorney and never heard back	12/3/2025 10:42 AM
79	Supervision related questions	12/3/2025 10:06 AM
80	Guidance and clarification of board rules	12/3/2025 10:01 AM
81	FINGERPRINTING	12/3/2025 9:55 AM
82	Issue with paper copy damaged in mail	12/3/2025 9:21 AM
83	Emailed to ask why my friend who applied for the LPA/EPPP exam was approved before I was and I submitted my application before her. We received the same email from Monica Fiero stating that we needed to turn in a self Query. Online the application form said emailed self queries were not accepted. In Ms. Fiero's email, it stated they could be emailed directly. I had already sent mine via USP mail. Then emailed the email address provided. My friend received automatic approval. I however, am still waiting weeks later. I have since emailed Ms. Fiero again and asked for a follow up and gave identifiable information. I have still not received a reply and I have not received approval to continue with studying for/taking the EPPP exam.	12/3/2025 9:03 AM
84	The new CE portal	12/3/2025 8:45 AM
85	I contacted the board about my name being on someone's supervision contract that I did not know and also questions about my supervision of a supervisee	12/3/2025 8:29 AM
86	Applying for a license in another state and needed help from the Texas Board	12/3/2025 8:19 AM

Q6 Did staff answer your question(s)?

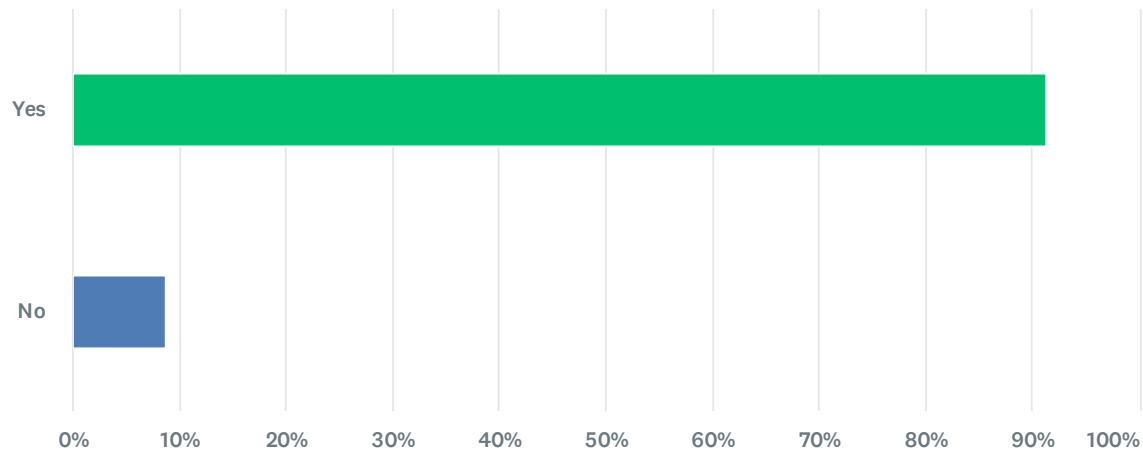
Answered: 815 Skipped: 2,245



Answer Choices	Percentage	Responses
● Yes	83.19%	678
● No	16.81%	137
Total		815

Q7 In the past year, have you visited the Council's website?

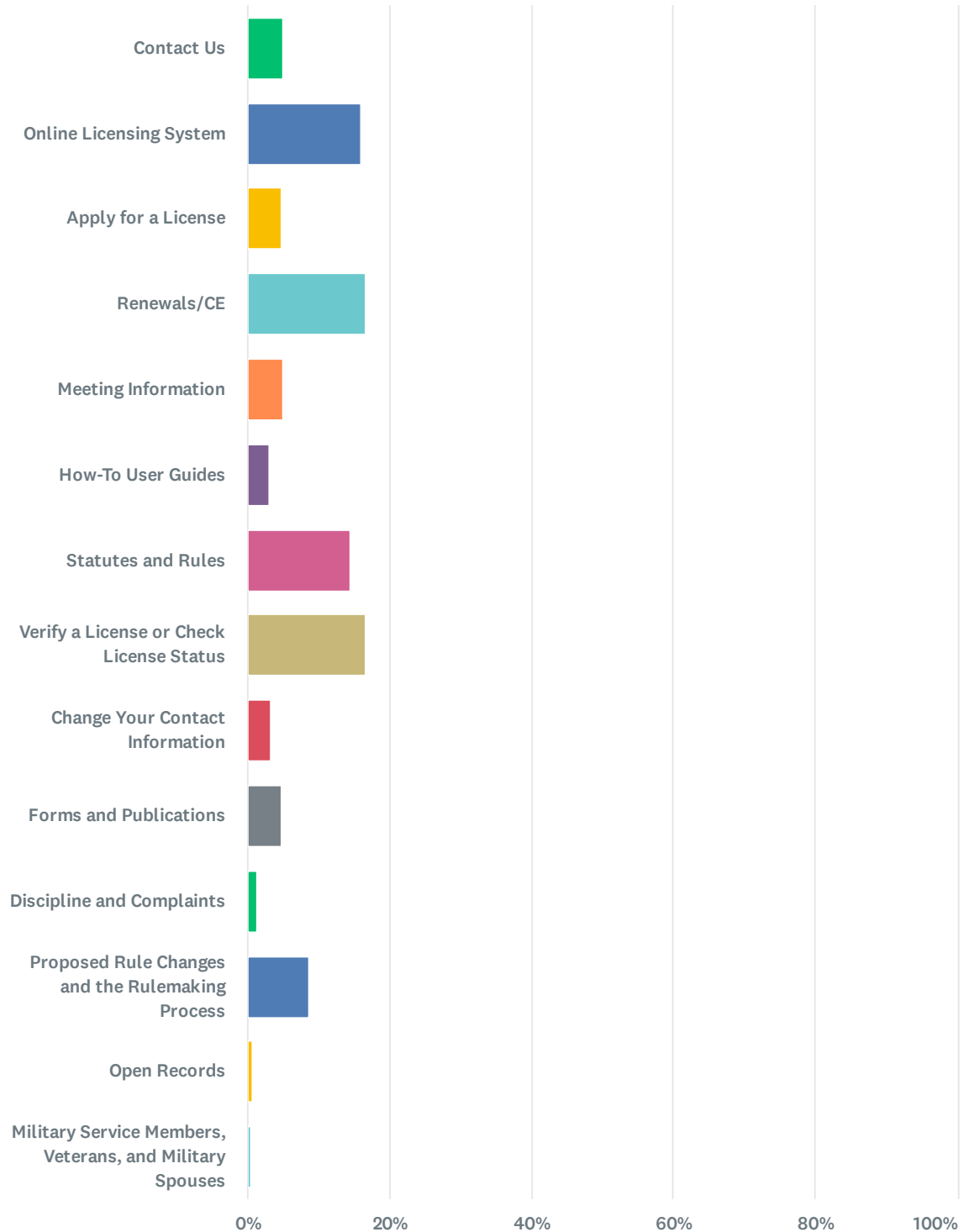
Answered: 2,935 Skipped: 125













Answer Choices	Percentage	Responses
<div><div></div> Yes</div>	91.38%	2682
<div><div></div> No</div>	8.62%	253
Total		2935

Q8 Did you visit any of the following pages from the website? (check all that apply)

Answered: 2,581 Skipped: 479

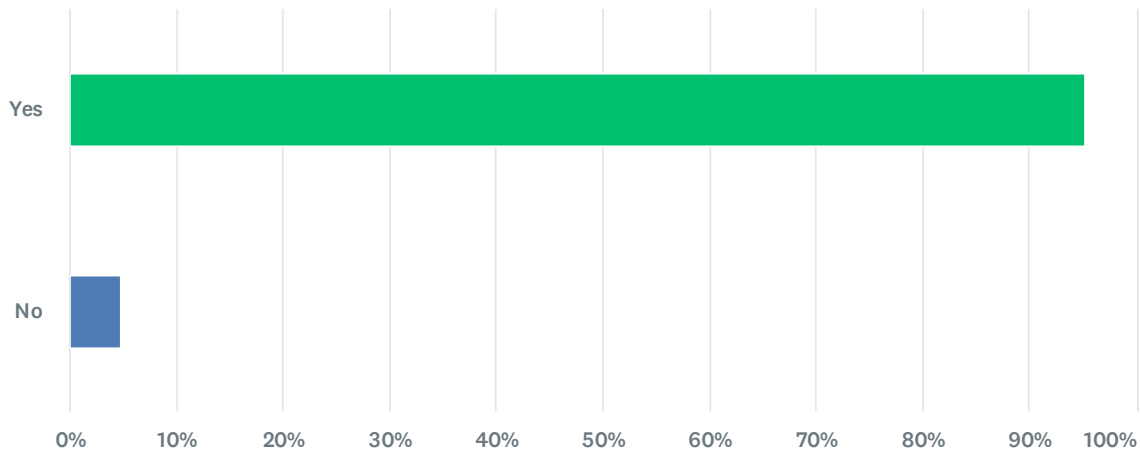


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Answer Choices	Percentage	Responses
 Contact Us	4.99%	519
 Online Licensing System	15.89%	1652
 Apply for a License	4.67%	485
 Renewals/CE	16.51%	1716
 Meeting Information	5.01%	521
 How-To User Guides	3.03%	315
 Statutes and Rules	14.34%	1491
 Verify a License or Check License Status	16.65%	1731
 Change Your Contact Information	3.29%	342
 Forms and Publications	4.64%	482
 Discipline and Complaints	1.25%	130
 Proposed Rule Changes and the Rulemaking Process	8.69%	903
 Open Records	0.62%	64
 Military Service Members, Veterans, and Military Spouses	0.43%	45
Total		10396

Q9 Was the information obtained from the website helpful?

Answered: 2,570 Skipped: 490



Answer Choices	Percentage	Responses
<div><div></div> Yes</div>	95.14%	2445
<div><div></div> No</div>	4.86%	125
Total		2570

Q10 What changes or improvements, if any, would you recommend for the website?

Answered: 1,086 Skipped: 1,974

#	RESPONSES	DATE
1	unclear directions	1/31/2026 9:12 AM
2	Keeping the approved continuing education list updated.	1/31/2026 8:28 AM
3	I like the current set up of the website.	1/30/2026 11:44 AM
4	None.	1/30/2026 10:36 AM
5	N/A	1/30/2026 7:48 AM
6	N/A	1/29/2026 6:57 PM
7	Get rid of the cumbersome and expensive requirements to upload all of our CE. Time consuming and expensive	1/29/2026 4:41 PM
8	none	1/29/2026 4:31 PM
9	The verify/search for license could be more mobile-friendly. It's a little choppy. It should also auto to populate 30 instead of 5.	1/29/2026 2:09 PM
10	None at this time	1/29/2026 2:01 PM
11	Make the new CEU's easier	1/29/2026 1:20 PM
12	Clear place where links for meetings are posted without having to click through various documents.	1/29/2026 12:49 PM
13	I have enjoyed the better categorization of information, banners, and hyperlinks.	1/29/2026 12:35 PM
14	Some links and attachments are different to find	1/29/2026 7:10 AM
15	Idk at this time	1/29/2026 3:53 AM
16	Each sessions it governs should be separated on the dashboard so that one does not need to go through all of the sections before getting to what they need.	1/28/2026 11:25 PM
17	None at this time.	1/28/2026 9:38 PM
18	A better color scheme. The clouds or cloud-looking icons are very left field.	1/28/2026 9:17 PM
19	Make it easier to navigate and identify what you need	1/28/2026 8:44 PM
20	Theres no email to contact in case someone needs help. It is hard to reach customer service or helpdesk	1/28/2026 8:38 PM
21	n/a	1/28/2026 8:01 PM
22	None	1/28/2026 4:30 PM
23	The font style chosen on the website is not as easily read for some visually impaired people as the clear-cut font size of this survey. The same applies to the Board Rules.	1/28/2026 2:09 PM
24	The information on the website has an organization problem. I regularly find myself spending a long time searching around across different pages and reading multiple statutes and rules just to find an answer to a simple question. Often, I will think I have found the answer, only to read a sentence that reads something like "the applicant must reach the designated number of hours with in the allotted time frame." I figure this wording is to accommodate for the fact that different licensures have different requirements ... but I cannot find any place where my licensure's requirements are listed in plain English. I spend hours searching through the site. I	1/28/2026 12:49 PM

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cannot describe how much terror I have over imagining a situation where I miss a requirement and lose my years of work to get fully licensed.

25	I can't say enough good things about BHEC! Everyone I have interacted with has always been so helpful. Even though I haven't attended I appreciate the fact you have Zoom meetings for allowing us to provide feedback.	1/28/2026 11:26 AM
26	none	1/28/2026 11:16 AM
27	NA	1/28/2026 10:46 AM
28	Thank you.	1/28/2026 9:01 AM
29	How to remove an Associate easier	1/28/2026 8:50 AM
30	It's a little difficult to navigate due to rule changes.	1/28/2026 12:19 AM
31	A cleaner profile to add functionality	1/27/2026 11:20 PM
32	N/A	1/27/2026 9:14 PM
33	None	1/27/2026 8:32 PM
34	There are a few glitches with the "verify a license" page. It's too difficult to explain in this type of a form, though.	1/27/2026 8:14 PM
35	None	1/27/2026 7:19 PM
36	A page that holds current proposed rules for each board longer than the 30 day comment period. Right now, there isn't a place to find what is currently being considered after the comment period, and when it is adopted the strike through and underline is no longer present to reveal what changed.	1/27/2026 4:49 PM
37	None	1/27/2026 4:42 PM
38	None	1/27/2026 3:38 PM
39	None	1/27/2026 1:50 PM
40	The mass emails sent from the agency to the different stakeholders should specify in the title which mental health licensing group the email pertains to. If it pertains to one or more, than it shld state that as well. BUT, it's inefficient for the agency as well as the recipient to scan the first part of the email to determine it's applicability.	1/27/2026 1:19 PM
41	At this time I have none	1/27/2026 1:17 PM
42	J	1/27/2026 12:55 PM
43	just less response time to the calls.	1/27/2026 12:17 PM
44	An improvement would be making it more user friendly, in my opinion, a more modern look if you will.	1/27/2026 10:28 AM
45	none	1/27/2026 10:27 AM
46	No recommendations for changes to the website.	1/27/2026 9:02 AM
47	Easy access to request State Verification and upload of other state required forms	1/27/2026 8:54 AM
48	None at this time	1/27/2026 7:42 AM
49	none at this time	1/27/2026 7:42 AM
50	None at this time.	1/27/2026 7:29 AM
51	None	1/27/2026 6:57 AM
52	Easier to navigate, especially finding specific license	1/27/2026 6:42 AM
53	Direct help from the person on the phone call	1/27/2026 4:43 AM
54	I found it difficult to find the information I needed	1/27/2026 1:37 AM
55	Clarify next steps at each link.	1/26/2026 11:23 PM

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56	Nothing that specifically comes to mind at the moment.	1/26/2026 11:20 PM
57	N/A	1/26/2026 10:58 PM
58	1. Creating a paid committee or workgroup focused on Associates could improve support, especially for those whose graduate programs and supervisors don't provide sufficient direction. 2. Adding a straightforward process for reporting concerns about supervision or other professionals, so issues are addressed transparently and consistently. 3. Clear links to relevant statutes, rules, consent form templates, and distinctions between coaching and therapy would also give Associates confidence that they are practicing within regulatory expectations.	1/26/2026 10:46 PM
59	Its very confusing.....definitely need streamling, a better system. I wouldn't know where to start	1/26/2026 10:21 PM
60	simplify the rules and statutes they are too long full of fluff.. maybe make a quick reference guide	1/26/2026 10:19 PM
61	Put a picture of the entire BHEC p, including Daryl Spinks, on the front page of the website. It humanizes the Council rather than just some entity out there. Just a thought.	1/26/2026 10:16 PM
62	more user friendly, online licensing system seems dated	1/26/2026 9:51 PM
63	The online system is clunky. I fight with it, but it would be helpful to have more easily available telephone assistance when using the site to renew my license.	1/26/2026 8:58 PM
64	The new improvements are very user-friendly and I can find everything I need when I log in. Very innovative!	1/26/2026 8:50 PM
65	There are A LOT of links. I feel like everything is a series of links instead of ONE link that takes me directly to what is noted.	1/26/2026 8:43 PM
66	None	1/26/2026 8:31 PM
67	None	1/26/2026 8:31 PM
68	None at this time.	1/26/2026 8:12 PM
69	None	1/26/2026 7:45 PM
70	Clarity of LMFT's expectations with supervises and contracts that go in between the supervise and supervisor.	1/26/2026 7:42 PM
71	I wish that the we automatically got a hard copy of the license and could opt-out if we don't want it (and save \$10). I always need a hard copy and it is not clear that I can order one at the same time I renew.	1/26/2026 7:40 PM
72	CE credits offered with the links for free for the required credits and easily able to access and complete as well as resources for CE approved trainings under various interests	1/26/2026 7:20 PM
73	more direct way to renew license	1/26/2026 6:35 PM
74	Links to accredited providers, more clarity in courses recommended to satisfy renewal criteria.	1/26/2026 6:24 PM
75	Hard to say. Moving from one page/section to another frustrating.	1/26/2026 6:23 PM
76	Nothing specific. I am happy with BHEC info.	1/26/2026 6:14 PM
77	Obtaining information is a bit difficult and the website is not very user friendly. The CEU requirements are also very confusing. Providing examples or websites who offer courses especially for distinct populations would be helpful.	1/26/2026 6:08 PM
78	none at this time	1/26/2026 6:07 PM
79	Sometimes hard to navigate	1/26/2026 5:59 PM
80	one pdf document for download with all statues and rules instead of broken up by different chapters and links. One central location for practitioners to access what they need to start, expand, their private practice.	1/26/2026 5:45 PM
81	none	1/26/2026 5:16 PM
82	none at this time	1/26/2026 5:12 PM

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83	NA	1/26/2026 4:59 PM
84	I don't have any now.	1/26/2026 4:37 PM
85	Making the website more user friendly, less words in descriptions	1/26/2026 4:36 PM
86	Simplify accessing and handling the most common concerns, like license renewals, yearly fees.	1/26/2026 4:13 PM
87	None	1/26/2026 3:52 PM
88	Good contact with email	1/26/2026 3:43 PM
89	It took me several visits to the site to gain confidence in using the new format. There may be a video to watch but it doesn't jump out at me.	1/26/2026 3:43 PM
90	none	1/26/2026 3:33 PM
91	Make "Retired" and option	1/26/2026 3:21 PM
92	None	1/26/2026 2:54 PM
93	N/A	1/26/2026 2:52 PM
94	none at this time	1/26/2026 2:49 PM
95	Needs to be written more clearly. Use fewer words & be concise. Thank you.	1/26/2026 2:46 PM
96	Information is difficult to find and most times too ambiguous to answer question	1/26/2026 2:43 PM
97	No additional changes/improvements at this time.	1/26/2026 2:41 PM
98	No changes	1/26/2026 2:24 PM
99	A condensed list via email of changes/updates to licensing changes	1/26/2026 2:17 PM
100	The website is out-of-date. I could not find the Jurisprudence Exam for renewal. The CE Broker page, to which I subscribed, is BORING and one Ethics Course has information on professions/disciplines that have NO RELEVANCE for my license. It is a total waste of money. After 40 years of practice, (and having presented numerous CE programs myself) I want advanced information in psychotherapy/ethics/addiction/trauma treatment and find that CE Broker is for less experienced therapists. In short, I am extremely disappointed in help on the website and in the "new" educational offerings. I am and have been licensed in 6 other states in the US and find the TX website the least helpful. My recommendation is to update the website and choose another CE Educational site that provides quality educational topics. Eleanor D. Hamilton, PhD, LPC, LMHC, MHC	1/26/2026 2:10 PM
101	None.	1/26/2026 2:08 PM
102	No recommendations	1/26/2026 2:07 PM
103	No suggestions. I've always found answers I needed on the website.	1/26/2026 2:02 PM
104	N/A	1/26/2026 1:58 PM
105	None	1/26/2026 1:58 PM
106	None come to mind.	1/26/2026 1:52 PM
107	Council Phone numbers More apparent	1/26/2026 1:51 PM
108	The website is not super user friendly except for the Verify a License page.	1/26/2026 1:43 PM
109	none	1/26/2026 1:39 PM
110	website should mesh with the new CEU tracking process easily and which does the notifications automatically in one place on the website, without the licensee always checking the dates in a separate system for CEU renewal. For Ex: There was no way to use credits taken over the past year for the next years renewal due date. No retroactive system. For the amount of \$ the state charges for licensing fees there should be a simple automated system built into the site. Why make a simple process so expensive and complicated ? Rigidity of the process is not necessary. Clinicians already spend too much time with documentation for quality client care and billing. Thank you !	1/26/2026 1:29 PM

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111	none	1/26/2026 1:17 PM
112	none at this time	1/26/2026 1:16 PM
113	NA	1/26/2026 1:12 PM
114	As an octogenarian, I'm not pleased with the new procedure of my doing your work	1/26/2026 1:12 PM
115	The process for renewal is clunky. Every renewal, I miss the link for paying for the jurisprudence exam and I end up searching on the jurisprudence exam content page for at least 30 minutes (between that page the Board renewal pages).	1/26/2026 1:10 PM
116	Needs to be more user friendly and relevant topics in one area; it's a nightmare navigating the site for information; such as renewal process	1/26/2026 1:04 PM
117	If possible make it more simple on your menu to find what I am specifically looking for	1/26/2026 1:04 PM
118	Many of links on your page do not work. Creating 'how to' videos would be much faster than downloading and reading the documents. It would be helpful to provide a list of CEU providers, specifically the CEUs that count towards the mandatory 50% rule.	1/26/2026 1:03 PM
119	NONE	1/26/2026 1:01 PM
120	Access to print updated license	1/26/2026 12:58 PM
121	none	1/26/2026 12:54 PM
122	None	1/26/2026 12:50 PM
123	None	1/26/2026 12:50 PM
124	N/A	1/26/2026 12:46 PM
125	NA	1/26/2026 12:43 PM
126	None	1/26/2026 12:40 PM
127	Offering more CEU's would be helpful.	1/26/2026 12:40 PM
128	none at this point	1/26/2026 12:38 PM
129	none	1/26/2026 12:37 PM
130	Get rid of CE broker who is serves no purpose, is spending our tax dollars and taking away from money that could be used to improve our state board organization or EDU	1/26/2026 12:30 PM
131	Navigating to find info. In the chain of links and then the language used is often not clear enough to help me make a decision. The 50% rule is confusing and a explanation that the emeritus status is no longer available was not clear to me in the renewal info. Also, more clarity as to the types of volunteer work you can do even you retire your license would be helpful.	1/26/2026 12:28 PM
132	Keep up the good work. With the changes in renewals, especially the info on CEU's, I have appreciated the forums and emails about what is happening. I would also appreciate more info about potential working with the COMPACT, especially as it pertains to working in New Mexico, Oklahoma and Louisiana.	1/26/2026 12:26 PM
133	I like the broker site	1/26/2026 12:17 PM
134	A step by step detailed process list	1/26/2026 12:17 PM
135	Sometimes information is difficult to find	1/26/2026 12:14 PM
136	Make it easier to find information on the website. Most of my information comes from the emails sent and the online TBHEC meetings that happen on a regular basis.	1/26/2026 12:14 PM
137	NA	1/26/2026 12:06 PM
138	none	1/26/2026 12:05 PM
139	None at this time	1/26/2026 12:04 PM
140	Make it easier to navigate	1/26/2026 11:59 AM

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141	None	1/26/2026 11:59 AM
142	N/A	1/26/2026 11:57 AM
143	N/A	1/26/2026 11:57 AM
144	Don't know	1/26/2026 11:56 AM
145	Ale navigation more user friendly and reading material less dense	1/26/2026 11:52 AM
146	No suggestions at this time.	1/26/2026 11:52 AM
147	An area highlighting recent changes to policies or renewal changes in a brief manner with links that take you to the exact verbage.	1/26/2026 11:47 AM
148	None	1/26/2026 11:44 AM
149	none	1/26/2026 11:40 AM
150	No specific recommendations	1/26/2026 11:39 AM
151	A more comprehensive look at obtaining your LCSW license. The current information tends to be confusing.	1/26/2026 11:34 AM
152	Update to where all military service members and veterans have the same benefits. Specifically regarding having fees waived. As for me I'm actively serving and a combat veteran yet fees weren't able to be waived. So be mindful of the verbiage being used. For example, state assist active duty military members. Hope this is clear and helps.	1/26/2026 11:30 AM
153	None. Seems easy to navigate with clear information.	1/26/2026 11:25 AM
154	Modernize, less jargon, quicker to access information.	1/26/2026 11:15 AM
155	Easier website use.	1/26/2026 11:13 AM
156	So far, the information I have needed has been easy to find and interpret.	1/26/2026 11:11 AM
157	The website is difficult to navigate, it feels out of date and is often hard to find the information that I am looking for. It would be helpful to have side bars with drop down options, and clear instructions on where to find specific information. Written rules and regulations are often unclear and leave a lot of room for interpretation, which is concerning when you are trying to make sure you're practicing well within the rules. Overall, the system feels clunky and outdated.	1/26/2026 11:10 AM
158	I find it difficult to find things on the website- namely the rules and ethics. I ultimately end up being able to do so, but I find it difficult.	1/26/2026 11:08 AM
159	I would like to have a physical copy of my licensure mailed to me at each renewal period.	1/26/2026 11:07 AM
160	Outdated design. Could be easier to find information.	1/26/2026 11:06 AM
161	I would make it simpler to see the parts of the rules that are recently changed or proposed to be changed	1/26/2026 11:04 AM
162	The language if statues and rules can read unclear at times.	1/26/2026 11:01 AM
163	Please make the website easier to access	1/26/2026 10:59 AM
164	I find it difficult to track rules and changes in its current format. With renewals, again, language and process could be simplified.	1/26/2026 10:54 AM
165	n/a	1/26/2026 10:47 AM
166	It needs to be more clear and user-friendly.	1/26/2026 10:47 AM
167	None	1/26/2026 10:43 AM
168	none	1/26/2026 10:42 AM
169	Make the website more user friendly.	1/26/2026 10:41 AM
170	The website is very usable	1/26/2026 10:41 AM
171	None	1/26/2026 10:40 AM

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172	access to a real person for hreelp	1/26/2026 10:40 AM
173	Place to email questions/inquiries would be helpful	1/26/2026 10:39 AM
174	None	1/26/2026 10:37 AM
175	None. The website was helpful and easy to navigate.	1/26/2026 10:37 AM
176	I hold both an LP and an LSP. My CE counts toward both licenses. Please create an option for the input to count toward both. Duplicating the entry represents a significant amount of lost time and effort.	1/26/2026 10:35 AM
177	Sometimes it is a little hard to find what you're looking for. For example, when you look for continuing education requirements, you have to read through a paragraph rather than having bullet points, which would be a lot easier and quicker.	1/26/2026 10:34 AM
178	It is a bit difficult to navigate, find what I'm looking for, and sometimes the directions or information is a bit obtuse. Website could definitely be streamlined and directions for things could be written in clearer language.	1/26/2026 10:29 AM
179	Easier navigation on license renewal, but the current one works well.	1/26/2026 10:28 AM
180	Improving the user interface	1/26/2026 10:23 AM
181	The new system to record CE's for social workers is very cumbersome and not user friendly. I had to purchase the \$39 packet to get the help I needed.	1/26/2026 10:22 AM
182	With fewer clicks, the website is not easy to navigate	1/26/2026 10:20 AM
183	Information about renewing or finding licenses is buried pretty deep and hard to find.	1/26/2026 10:19 AM
184	clearer contact information for leadership positions	1/26/2026 10:19 AM
185	Making it more easy to navigate or give explsnations of what something is or means	1/26/2026 10:18 AM
186	It is functional. It does look outdated but that is not a priority.	1/26/2026 10:18 AM
187	---	1/26/2026 10:16 AM
188	Make links more accessible.	1/26/2026 10:16 AM
189	none at this time	1/26/2026 10:13 AM
190	n/a	1/26/2026 10:12 AM
191	User friendly	1/26/2026 10:12 AM
192	I would appreciate easier access to some common questions be easily answered in plain english. Either as a Q/Aor FAQ. I am not lawyer and searching the rules is often an incomplete answer. I would look through info requests and take the top questions and create this web page. It might save the agency time and money.	1/26/2026 10:10 AM
193	make it easy to find the required tests to renew for LPC	1/26/2026 10:09 AM
194	I found the website informative and easy to use.	1/26/2026 10:08 AM
195	I am not sure	1/26/2026 10:06 AM
196	There is so much information on the website... I do find it a little overwhelming, however, I believe it's just because there is so much.	1/26/2026 10:05 AM
197	The contacting us in website was difficult because no one was available to take the call. I attempted several times.	1/26/2026 10:05 AM
198	Improve responsiveness—return calls	1/26/2026 10:05 AM
199	The site and the staff were very helpful and I received my LPC license.	1/26/2026 10:03 AM
200	It would be great if there were more tools available to see what has changed in the rules since changes are made so frequently. Right now, I have to look at the proposed rules to try to determine what has changed.	1/26/2026 10:02 AM
201	Streamline so that there are not so many different websites to sign into in order to apply for	1/26/2026 10:00 AM

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	and renew license	
202	NA	1/26/2026 9:58 AM
203	Make it easier for the renewal process. Sometimes it is a little hard to go through the pages when renewing the license.	1/26/2026 9:53 AM
204	N/A	1/26/2026 9:49 AM
205	N/A	1/26/2026 9:47 AM
206	n/a	1/26/2026 9:46 AM
207	N/a	1/26/2026 9:44 AM
208	None	1/26/2026 9:44 AM
209	I appreciate the website has so much information. It has improved with drop-down menus and webpages for each area of practice in the last few years. It is difficult that there are so many links, but this can't be helped since there's different associations in charge of licensing (ASWB). However, this makes it confusing when applying as to what fees you exactly owe. It would be very nice if there was one page that walked candidates through the licensing process with fees involved. For example (not sure if these fees are correct-just an example): Jurisprudence Exam, eStrategy Solutions, \$39; SW Licensing Exam Approval Fee, ASWB Website, \$60; SW Licensing Exam Fee, ASWB, \$250; Fingerprints, Local Service, \$150; etc. It just gets confusing because each service requires a link that takes you out of the website, so a check list would be very beneficial. There is lots of information, it just would be nice to have a page with info and fees consolidated.	1/26/2026 9:43 AM
210	A new, clear section: concise snapshots of what rules have currently been changed	1/26/2026 9:42 AM
211	I think the new CE portal to report is very confusing.	1/26/2026 9:41 AM
212	Website needs to be easy to read and provide clear instructions, it is too jumbled and messy looking	1/26/2026 9:40 AM
213	N/a	1/26/2026 9:38 AM
214	None	1/26/2026 9:38 AM
215	Site was user friendly.	1/26/2026 9:38 AM
216	The find-a-license "fields" are unintuitive. Statutes and rules are hard to search, in regard to any particular content.	1/26/2026 9:38 AM
217	none	1/26/2026 9:35 AM
218	Speaking to a human without being transferred to an extension that is never answered and requests for a return call isn't made. Writing an email which is never answered.	1/26/2026 9:35 AM
219	More user friendly - legal jargon better understood	1/26/2026 9:34 AM
220	Nothing stands out in the negative, everything seems pretty straight forward. Very functional for a site that contains such a wealth of information, databases, and login for licenses, etc.	1/26/2026 9:32 AM
221	None that I can think of at this time.	1/26/2026 9:31 AM
222	no not at this time appreciate the survey to inquiry about the website!!	1/26/2026 9:31 AM
223	so much easier to add CEUs with CE Broker- helps me with my memory	1/26/2026 9:29 AM
224	Add some "buttons" with links to information instead of having to search and guess the exact words in a title. The website is not laid out easily for customers to use. So it takes so much more time to find what you need than other similar websites.	1/26/2026 9:29 AM
225	None that I can think of.	1/26/2026 9:27 AM
226	N/A	1/26/2026 9:26 AM
227	Not sure?	1/26/2026 9:25 AM
228	The CE Broker website is not user friendly. You can only get assistance if you pay for an upgraded account.	1/26/2026 9:24 AM

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229	Licensing information is extremely confusing. It takes a lot of research to find out what is needed. Each time I visited, I wound up on different links, different parts of website. I assumed I would be notified when I was licensed, but I was not. The info that we are not notified is not available (or not readily available). This part of the website desperately needs updating and streamlining.	1/26/2026 9:24 AM
230	Total redesign for ease of use	1/26/2026 9:21 AM
231	More concrete wording with rules/statutes	1/26/2026 9:21 AM
232	Please update the online licensing system so that it saves application progress.	1/26/2026 9:18 AM
233	Better communication with the universities that train new school psychologists	1/26/2026 9:13 AM
234	Clearer guidance on renewal for LCSW-S	1/26/2026 9:12 AM
235	Make trained & authorized human beings more accessible to license-renewal applicants. License renewal instructions were confusing and didn't work as advertised w unexpected dead ends in the automated process. It was difficult to access a human being to trouble shoot the process. On my 3rd or 4 th call, I finally got a gentleman on the phone who had the knowledge and authority to force the process along.	1/26/2026 9:12 AM
236	None. User-friendly and intuitive.	1/26/2026 9:11 AM
237	None. It's fine.	1/26/2026 9:11 AM
238	Update the user experience—make it easier to navigate.	1/26/2026 9:10 AM
239	None	1/26/2026 9:09 AM
240	More consistence with CE brokerage. Let's avoid more changes. Current system seems to work well once able to navigate.	1/26/2026 9:09 AM
241	Add a table of contents with live links that we can click on to go directly to the statute we need. Saves time!	1/26/2026 9:09 AM
242	None	1/26/2026 9:08 AM
243	integrated search function	1/26/2026 9:08 AM
244	Not all links are available on each webpage; I found myself having to return to the home page to locate the webpage I wanted to navigate to next. For if I am on the "Verify License" webpage and would like to review "Meeting Information", I would have to return to the "Home" page to search or select the "Meeting Information" page.	1/26/2026 9:08 AM
245	Make ir a little easier to navigate for those of us with less technology skills	1/26/2026 9:05 AM
246	None	1/26/2026 9:04 AM
247	Allow CE Broker to upload one ceu file containing many ceu's	1/26/2026 9:04 AM
248	The actual portion where one applies for a license would be more helpful with a walkthrough or a clearer checklist.	1/26/2026 9:03 AM
249	Make it clearer when a rule changes the expectations from licensees. For example: in addition to sending the email about the rule change, also include examples of how this would work. I find sometimes rule changes creates a lot of anxiety and confusion for licensees to be in compliance.	1/26/2026 9:02 AM
250	no comment.	1/26/2026 9:01 AM
251	N/A	1/26/2026 9:01 AM
252	n/a	1/26/2026 9:00 AM
253	Create a list of changes in the rules organized by applicants, Associates, LPC, and LPC-S. For example, a list of changes that apply to those who are in training to apply for licensure, such as changes in requirements for the application. Another example is a list of things that apply only to fully-licensed LPC's.	1/26/2026 8:58 AM
254	Na	1/26/2026 8:56 AM

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255	I would like it to be more modern, reflecting the nature of behavioral health. To be fair, it is 1000% better than some other state sites.	1/26/2026 8:55 AM
256	none	1/26/2026 8:53 AM
257	Ease of use on the site.	1/26/2026 8:52 AM
258	Na	1/26/2026 8:50 AM
259	The wording regarding how CE's are counted is very confusing. Not to mention the complete uselessness of this third-party CE processor.	1/26/2026 8:49 AM
260	No recommendations at this time	1/26/2026 8:48 AM
261	improved user friendliness	1/26/2026 8:47 AM
262	Website works well	1/26/2026 8:45 AM
263	None	1/26/2026 8:44 AM
264	None	1/26/2026 8:44 AM
265	Navigation in and out of website is confusing. Need much improvement in this area	1/26/2026 8:44 AM
266	The search engine is not adequate	1/26/2026 8:44 AM
267	If there was a way to add different layers of pages. If you choose license renewal what next selection would be.	1/26/2026 8:44 AM
268	I like the new format. It seems much more user-friendly than before.	1/26/2026 8:43 AM
269	It is not very use friendly. I'm not sure how to get answers. I would add AI, if possible	1/26/2026 8:43 AM
270	The process to renew licensures process continues to become more complicated despite the fingerprint requirement and affirming our training. The staff response was somewhat helpful, but I still had lots of questions as I proceeded with the renewal, so I recommend that the website should be more specific (step by step) about entering information into the new system. It wasn't easy and I spent way too much time trying to figure it out. I'm so glad I began my licensure renewal a month ahead of time, which I've never done before. I have two licenses and renewal for each are on different renewal years. I'm already concerned about my renewal for this year.	1/26/2026 8:43 AM
271	The website is hard to get around. It takes some time to find things. Especially the rules and statutes.	1/26/2026 8:41 AM
272	NA	1/26/2026 8:39 AM
273	None! The changes this past year are great!	1/26/2026 8:39 AM
274	Better user interface.	1/26/2026 8:39 AM
275	NA	1/26/2026 8:39 AM
276	Na	1/26/2026 8:38 AM
277	None, it's working fine	1/26/2026 8:37 AM
278	IT worked well.	1/26/2026 8:36 AM
279	More organized in layout	1/26/2026 8:36 AM
280	N/a	1/26/2026 8:35 AM
281	Easier menu to manipulate so as to not jump all over trying to find what I'm looking for	1/26/2026 8:35 AM
282	The proposed rules and changes to existing rules is incredibly difficult to navigate. In previous board iterations, rules (which weren't created or changed so frequently) were highlighted in red so we knew immediately what was being added or changed. The changes or additions were also put directly in emails so we wouldn't have to visit the rules page to see what was suggested. The fact that the board no longer does either of these things makes me suspect they don't want us to know what they're changing and/or adding.	1/26/2026 8:35 AM
283	Merge LCDC license from THHS to BHEC.	1/26/2026 8:35 AM

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284	A newsletter of the most updated information.	1/26/2026 8:33 AM
285	Be able to speak to a licensed social worker for information.	1/26/2026 8:33 AM
286	An option to voice disagreement with policy change to establish a new licensure exam for psychologists, disagreement to policy allowing non-psychologists to do psychological testing, etc.	1/26/2026 8:32 AM
287	None noted	1/26/2026 8:31 AM
288	The site for reporting CE's requires an upgrade to really be helpful. I don't think we should have to pay.	1/26/2026 8:31 AM
289	an improvement would be the wording in the proposed board rules. some rules are left vague and to interpretation which is difficult to navigate as a licensee and supervisor.	1/26/2026 8:30 AM
290	Better and more timely response to providers	1/26/2026 8:28 AM
291	So confusing	1/26/2026 8:28 AM
292	Any easier process for the licensing renewal process and less cost effective. I should be able to renewal my license on your website with a one time fee, instead of having to use multiple websites who require additional fees.	1/26/2026 8:28 AM
293	Make all resolved complaints available digitally with a name search. Should not have to download meeting materials and read through a huge pdf.	1/26/2026 8:27 AM
294	None. It looks great!	1/26/2026 8:26 AM
295	Not sure	1/26/2026 8:24 AM
296	Make it more simple. Too many steps	1/26/2026 8:23 AM
297	N/A	1/26/2026 8:23 AM
298	Overwhelmingly the website and forms are confusing and unclear. Communication with staff has not helped to clarify issues.	1/26/2026 8:23 AM
299	I expected a confirmation that my communication had been received and a timeline when someone would respond.	1/26/2026 8:23 AM
300	Disciplinary actions taken against a therapist should be easier to find (are they listed on the license lookup page?) Also, updates to rules are difficult to find.	1/26/2026 8:22 AM
301	Make it simpler to navigate, provide more clear cut answers to FAQs.	1/26/2026 8:21 AM
302	N/A	1/26/2026 8:21 AM
303	The website is circular in nature. Keep taking you back to another page	1/26/2026 8:21 AM
304	Make the site easier to navigate	1/26/2026 8:20 AM
305	none	1/26/2026 8:20 AM
306	Sending email alerts with any legislative changes that apply to BHEC license holders.	1/26/2026 8:20 AM
307	It's not always easy to get where you are trying to go. I also wish it would save progress when applying for license renewal.	1/26/2026 8:20 AM
308	N/A	1/26/2026 8:19 AM
309	It was not easy to access discipline against license holders. Like it is for other states. It is helpful to see what kind of things people get in trouble for.	1/26/2026 8:19 AM
310	It wld be immensely helpful when sending out emails that the title of the email clearly states which discipline it is meant for. One has to open up every single email the board sends to determine if it's applicable. It is a very inefficient way to communicate with your varied membership. The title of the email should specify which mental health discipline it is addressing in that email. If it is addressing more than one or everyone, the title of the email should specify the specific stakeholders it's pertaining to.	1/26/2026 8:19 AM
311	It's not easy finding everything you're looking for. It could be a little more simplified and user-friendly.	1/26/2026 8:18 AM

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312	The website can be a bit difficult to navigate and not as straight forward.	1/26/2026 8:17 AM
313	I thought it was easily navigated. I was pursuing supervisor credentialing and apart of the course I purchased was to become familiar with the website.	1/26/2026 8:16 AM
314	N/A. Everything is solid on the website and frequency of notifications. Thank you! #MHMATTERS	1/26/2026 8:15 AM
315	Make the rules and statutes easier to find.	1/26/2026 8:15 AM
316	None	1/26/2026 8:15 AM
317	As a board-approved clinical supervisor, I am still not 100% certain (unless I do a look up) whether this designation is still active for me and what the difference in renewal fees are until I'm at the end of the online renewal process. Please dow what you can to make this more transparent.	1/26/2026 8:15 AM
318	A systemwide search feature	1/26/2026 8:14 AM
319	N/A	1/26/2026 8:14 AM
320	It's hard to navigate	1/26/2026 8:13 AM
321	The website is user friendly and helpful - any updates are easy to find	1/26/2026 8:13 AM
322	Slightly more organization. There's a lot of things in one page that could be put on to separate pages.	1/26/2026 8:13 AM
323	N/A	1/26/2026 8:11 AM
324	None to date	1/26/2026 8:11 AM
325	No changes. The website is very informative and easy to navigate	1/26/2026 8:10 AM
326	None	1/26/2026 8:10 AM
327	Finding CE requirement s wasn't obvious as it should be.	1/26/2026 8:09 AM
328	It's not easy to find information and find myself giving up or feeling like I haven't found all the appropriate information	1/26/2026 8:09 AM
329	I wonder if it could be more user-friendly. It's cumbersome to navigate, and the portal is not intuitive.	1/26/2026 8:09 AM
330	Create a checklist for those who are applying for a SW license for the first time - while all the information is available on the website, it's not obvious to MSW students the steps they need to take to apply for a license.	1/26/2026 8:09 AM
331	More modern look	1/25/2026 7:33 PM
332	N/A	1/25/2026 3:44 PM
333	1.) Provide a succinct summary in bullet points of the changes made at all levels (administrative, board vote, due to public comment, etc.) without obscuring the pertinent points. One can read the full text at another time. 2.) Provide linkable access to these documents on the cloud and give the choice of keeping them there or downloading as a pdf file (which seems to be the default mode). (Note: I find my phone's hard drive filled with these files and it's a hassle to delete them.) 3.) Make online availablitiy for participation in public comment either by submitted questions to be read by board members, or responses on a virtual meeting chat live. We conduct our CE meetings this way at Fort Worth Area Psychological Association with a moderator reading the questions to the presenter. It works well.	1/25/2026 12:35 PM
334	There is a lot of information and it seems to keep changing but each time it is more clear, concise and easier to find the information I need.	1/24/2026 11:41 AM
335	NONE	1/24/2026 6:54 AM
336	Make site navigation more user-friendly. It's hard to find information (or the information doesn't exist).	1/23/2026 4:19 PM
337	N/A	1/23/2026 12:44 PM

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338	None. It's full of useful information and is user-friendly. Great job!	1/23/2026 12:44 AM
339	The GUI seems outdated and not as dynamic as other professional websites.	1/22/2026 4:12 PM
340	None	1/21/2026 7:49 PM
341	Be able to renew all licenses at one time	1/21/2026 5:27 PM
342	The guidelines are very difficult to find.	1/21/2026 4:58 PM
343	The website could be a little more straightforward.	1/21/2026 4:03 PM
344	Ease of use	1/21/2026 3:51 PM
345	Would love to see licensing board agendas posted 2 weeks before meetings instead of one week prior	1/21/2026 1:52 PM
346	Make statutes and rules easier to search/read.	1/20/2026 1:34 PM
347	more user friendly. easier to find information and law or rule changes	1/19/2026 10:33 PM
348	Some links were no longer active.	1/19/2026 10:52 AM
349	N/A	1/18/2026 4:35 PM
350	It is difficult to find answers and seems to go in circles at times.	1/18/2026 1:15 PM
351	No current suggestions	1/18/2026 11:22 AM
352	none at this time	1/18/2026 11:02 AM
353	none	1/17/2026 3:09 PM
354	I haven't been able to find transcripts from the meetings	1/17/2026 12:16 PM
355	I am on the list-serve. I would like to be able to apply filters to the list serve so that I only get information pertaining to my particular license.	1/17/2026 6:02 AM
356	It is very hard to access the information since the TSBEP consolidated into BHEC. It is very confusing still, after so many years.	1/16/2026 11:46 AM
357	I'm sure I'll figure it out- but it would be nice to have a link on pg 51 of the available human trafficking webinars. I had a paper list in '24 and I found the sites extremely informative and shared the teachings with others.	1/16/2026 8:43 AM
358	It is very difficult to find a streamlined summary of rule changes. There is also so much information not relevant to my discipline which overwhelms the site and makes it hard to find what I need	1/15/2026 10:38 AM
359	I think it would be helpful if the licensing system had a way for applicants to track the progress of their application. Some type of status bar or step check to show what stage of processing the applicant is in .	1/14/2026 9:09 PM
360	None	1/14/2026 4:03 PM
361	none	1/13/2026 7:20 PM
362	None	1/13/2026 9:22 AM
363	maintain up to date & user friendly	1/13/2026 8:24 AM
364	Website is a little out dated and hard to navigate	1/12/2026 10:40 PM
365	None	1/12/2026 9:15 PM
366	I appreciate the amount of information on the site, but overall the web pages themselves are very full of content which lends itself to being overwhelming and difficult to navigate	1/12/2026 5:49 PM
367	I would love to see an online licensing system that allows for hour tracking more readily for supervision purposes.	1/12/2026 3:54 PM
368	Have a better flow and searchability.	1/10/2026 10:41 PM
369	No suggestions for improvements at this time.	1/10/2026 11:38 AM

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370	None	1/9/2026 1:47 PM
371	none	1/9/2026 11:47 AM
372	None!	1/9/2026 10:09 AM
373	For it to be more user friendly	1/8/2026 11:47 AM
374	None	1/8/2026 10:13 AM
375	many times the answers are vague and not to the point	1/8/2026 9:36 AM
376	Not sure yet	1/7/2026 10:17 PM
377	Make it easier to know who is in charge of what.	1/7/2026 4:57 PM
378	Some things were difficult to find and not super user friendly.	1/7/2026 4:28 PM
379	Improved UX	1/7/2026 3:02 PM
380	It is very difficult and time consuming to look up statutes and rules	1/7/2026 1:49 PM
381	Many times when I try to check the online licensing system I am unable to access the site. I receive an error.	1/7/2026 12:56 PM
382	None at the moment	1/7/2026 12:21 PM
383	It is sometimes hard to find specifically what I am looking for. This happens a lot with the rules - when updates are made, I am often not sure what the actual rule update was and where to find it.	1/7/2026 9:51 AM
384	Make the website more user friendly - easier to find statutes, topics	1/7/2026 9:01 AM
385	The renewal information can be hard to find. Also, the board made changes to continuing education. Those changes included changing the wording to something else. The index stil has the term continuing education, but the rule has the new terms. It took me forever to find the inormation I needed using a key term search. Those sections need to use the same terms since it is talked about in multiple places.	1/7/2026 8:13 AM
386	It still seems to difficult to see which rules are being changed and any new rules that have been added	1/7/2026 6:04 AM
387	I've been happy with it as is	1/6/2026 6:52 PM
388	It would be very helpful if the proposed rule changes and new rules could be prefaced with an easy to understand regular English explanation of the proposals/changes instead of requiring us to plow through all the legalese. Also, a page with the requirements for license renewal that is a quick checklist. Now that we renew every two years, it's hard to recall all the requirements. We are busy with a lot to remember so for us it would be nice to have a checklist.	1/6/2026 3:23 PM
389	NA	1/6/2026 3:06 PM
390	a search feature for the statutes and rules; a quick reference guide for the latest updates and considerations by the Board - the emails announcements are very dense and busy with text	1/6/2026 2:18 PM
391	None, easy to navigate and find information.	1/6/2026 2:04 PM
392	The Statues and Rules and changes to them are very disorganized. When looking at change, it is often very difficult to find details of how the new rules shifts expectations and requirement of the licensee.	1/6/2026 1:31 PM
393	This is only option for some information. The website is not as user friendly, more links to connect would be helpful while searching.	1/6/2026 11:56 AM
394	Include more FAQ's	1/6/2026 11:14 AM
395	When I used the application service, it referenced a packet that was unavailable. The process was unclear.	1/6/2026 9:41 AM
396	The website is not user friendly. I tried to change my contact information on my own and I could not do it. It is very clunky and finding answers is very difficult.	1/6/2026 7:57 AM
397	I like the new website. I can't remember if there's an AI chat feature? And I was wondering	1/6/2026 12:53 AM

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how accessible it is for people with special needs ... word size, number of boxes items, colors used, etc.

398	N/A	1/6/2026 12:16 AM
399	Less complicated application software	1/5/2026 11:10 PM
400	NA	1/5/2026 6:55 PM
401	N/A	1/5/2026 6:17 PM
402	none	1/5/2026 5:05 PM
403	Finding what I am looking for is not always easy. Apparently, I don't know the key words that will take me where I need to go.	1/5/2026 3:14 PM
404	none at this time	1/5/2026 3:04 PM
405	None at this time.	1/5/2026 2:55 PM
406	more clear about what CEUs are required	1/5/2026 2:46 PM
407	It would be helpful to have an easier to read CE requirement list on the website.	1/5/2026 2:40 PM
408	Create a plain-language clinician pathway A single, step-by-step dashboard for students, interns, associates, supervisors, and fully licensed clinicians Clear timelines, visual flowcharts, and "You are here" markers (instead of scattered PDFs) Add explicit guidance on telehealth + temporary out-of-state care A dedicated page explaining what happens when Texas residents temporarily leave the state (work travel, caregiving, evacuation, medical leave) Clear explanations of continuity-of-care limits, emergency exceptions, and what is and is not allowed—written for both clinicians and clients This would reduce abrupt therapy disruptions that actively harm people in crisis Improve search and document labeling Replace vague document titles with task-based labels (e.g., "How to Renew an LPC-Associate License" instead of regulatory code numbers) Add a smart search that pulls answers, not just statutes Centralize supervision rules One consolidated supervision hub with: Hour requirements Approved supervision formats (including virtual) Common mistakes that delay licensure This would directly reduce the backlog and confusion for early-career clinicians Modernize accessibility and user experience Mobile-friendly design ADA-compliant readability (larger fonts, less dense text) Short explainer videos or visual summaries for high-impact topics Create a "Public-Facing" client section A simple area explaining: What licensure means Why therapists can't always provide care across state lines How clients can verify licenses and file complaints without intimidation This increases transparency and trust in the profession	1/5/2026 2:17 PM
409	The website has been challenging to navigate. Had difficulty with renewing license and getting to the appropriate page that would have the right information. It was strange.	1/5/2026 2:16 PM
410	Allow LPC Associates during their application process to call office for questions the purpose of this request is as a supervisor to be it will reduce anxiety to the applicant by providing them with appropriate information.	1/5/2026 2:10 PM
411	Improved on Renewals CE clarification.	1/5/2026 2:05 PM
412	more intuitive please. the website doesn't "flow" very well.	1/5/2026 2:01 PM
413	I don't have any recommendations.	1/5/2026 12:50 PM
414	listing of those staff who attend the monthly listening hours and their names and contact info	1/5/2026 12:01 PM
415	The new updates are horrible. The site is no longer user friendly. Information is difficult to find. And the font/colors are hard on users' eyes.	1/5/2026 11:55 AM
416	The site design is a little dated and could use some updating in my opinion. Also, the online licensing system also seems old and confusing.	1/5/2026 11:48 AM
417	It would be nice if we could print out a copy of our license/certificates.	1/5/2026 11:21 AM
418	Add a section that breaks down the complicated legal jargon only lawyers understand. That will help those of us who are not lawyers.	1/5/2026 11:18 AM
419	It's helpful, but seemed like a lot of clicking around to find the information.	1/5/2026 10:51 AM
420	Been pleased with the system	1/5/2026 10:49 AM

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421	N/A	1/5/2026 10:42 AM
422	It was difficult to find what I was looking for. Maybe have a better find icon/application.	1/5/2026 10:41 AM
423	the interface is brutally primitive, updating the system in general and particularly easing the check license search system.	1/5/2026 10:13 AM
424	Making the most needed sites available on the main BHEC site.	1/5/2026 10:00 AM
425	none	1/5/2026 9:49 AM
426	Often difficult to find these categories	1/5/2026 9:42 AM
427	An FAQ of common question answered in laymen's terms would be helpful, especially for CEU's.	1/5/2026 9:42 AM
428	The information was helpful once found, but the website is not user friendly.	1/5/2026 9:35 AM
429	I miss being able to speak directly to a human being in my licensure department not someone from the general TCEBQ apartment I feel like we're going away from our respective licenses and just a part of the executive branch of government, it feels like it's gone political as of late and not very provider friendly	1/5/2026 9:25 AM
430	I have had struggles navigating the website; however, I do not have any solutions to make it easier.	1/5/2026 9:25 AM
431	Simplify the navigation menu	1/5/2026 9:20 AM
432	For School Psychologists: the requirement for "cultural diversity" CEU needs to be clarified because all of those courses have been cancelled due to the DEI edicts from the state.	1/5/2026 9:04 AM
433	Thank you	1/5/2026 9:03 AM
434	A more detailed tracking system to find out where in the process our application is. I called and the person was not nice, told me not to call etc. I was just following orders from my boss.	1/5/2026 9:02 AM
435	None	1/5/2026 8:49 AM
436	none	1/5/2026 8:37 AM
437	The website is a lot better then it was previously. I don't have any feedback at this time.	1/5/2026 8:16 AM
438	After completing my Master's degree in Social Work, the entire process of becoming licensed was extremely confusing and difficult. I could not tell that my verification from one of my background checks had not attached and was waiting for months to hear back from the licensing department. Initially, I had no way of knowing that there was a problem. It appeared that everything was in order and processing. When completing CE's, it's often unclear what category they fall under. I have read the statutes, but am sometimes unclear if a CE qualifies for special categories.	1/5/2026 8:15 AM
439	None	1/4/2026 8:31 PM
440	Making it more user friendly through its navigation because the navigation does not seem intuitive and is outdated.	1/4/2026 8:16 PM
441	Lower cost for licensing LPC, LMSW and LCSW's, as well as CEU's offered through the council free of cost. Maybe an annual membership that covers CEU's	1/4/2026 8:13 PM
442	I don't know of anything.	1/4/2026 7:02 PM
443	The website needs to be more user friendly with direct links to information/content. It would also be helpful for to be able to have one place to update CEUs and all licensee information accessible when logging into the account. A listing of helpful links, with applicable statues and standards. CE Tracker only tracks full credits, so course with 1.5 credits are not counted and this is important given the increased cost to LPCs in Texas with low reimbursement rates.	1/4/2026 6:00 PM
444	Stop sending so many emails. I get more from BHEC than any other organization or other licensing board. We are trying to see clients not read a ton of emails from you	1/4/2026 5:59 PM
445	Quick links	1/4/2026 5:51 PM

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446	None that I can think of	1/4/2026 5:43 PM
447	Would love to see meetings agendas posted 2 weeks before a meeting rather than the current one week prior.	1/4/2026 5:39 PM
448	I'm not sure it's for the website, but I would appreciate the council making an effort to lobby the state legislature to pass a bill for texas to be a part of the counseling compact: https://counselingcompact.gov	1/4/2026 5:02 PM
449	None	1/4/2026 3:58 PM
450	streamlined explanation of new CEU reporting system	1/4/2026 3:10 PM
451	N/A	1/4/2026 3:00 PM
452	Make finding the information for the board and council meetings easier to find, i.e. needing fewer clicks	1/4/2026 2:48 PM
453	A live chat option would be nice.	1/4/2026 2:31 PM
454	NA	1/4/2026 2:20 PM
455	None	1/4/2026 2:19 PM
456	N/a	1/4/2026 1:55 PM
457	none	1/4/2026 1:26 PM
458	None	1/4/2026 12:41 PM
459	I do think it would be helpful to have direct answers in more plain language.	1/4/2026 10:56 AM
460	I would like to speak to someone about my experience getting licensed in TX. I started the process 3 months before moving. It took 15 months. I feel this is unacceptable. I joined the calls to complain but realized that is not the format to do so. Please contact me. dlcmft@yahoo.com	1/4/2026 9:58 AM
461	None noted	1/4/2026 7:37 AM
462	It could be user friendlier. Finding what is wanted is difficult and laborious.	1/4/2026 5:32 AM
463	Unsure at this moment.	1/4/2026 4:36 AM
464	Write the website in the most simple terms as if a first grader would read it. We are not lawyers and we can't understand the language. It's very hard for me to read all the technical, heavy language.	1/4/2026 1:33 AM
465	It's confusing to find what you need.	1/3/2026 11:37 PM
466	It needs to be more intuitive and user friendly. It's not easy to navigate.	1/3/2026 9:01 PM
467	not sure	1/3/2026 7:55 PM
468	Rules and status are harder to find. Where it was moved to made it harder to click through the different rules. Too many clicks.	1/3/2026 7:54 PM
469	Reduce number of clicks needed to obtain information- more simple page finders	1/3/2026 6:57 PM
470	Unsure	1/3/2026 5:50 PM
471	I still find the site a little unwieldy. I can navigate it, but it isn't very intuitive at times. Gets the job done, though.	1/3/2026 5:50 PM
472	None	1/3/2026 5:48 PM
473	More information on how to reactivate an LPC license.	1/3/2026 5:12 PM
474	Would love to see a "laypersons" view or explanation of rules that go into affect or are changed. It's incredibly complicated to keep up with and follow, even when the intention is to keep people updated. The legal language is a barrier to understanding how to stay within the current guidelines.	1/3/2026 4:32 PM
475	Clarity where to locate things better	1/3/2026 4:15 PM

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476	I liked the websites old fomat better but this one is ok	1/3/2026 4:09 PM
477	Difficulty finding requirements for renewal or retiring a license.	1/3/2026 3:49 PM
478	If there was a way to make the CEU requirements for licensure very obvious in regard to LPC, LCSW, supervision and all the other tiki tak sort of human trafficking things that would be helpful.	1/3/2026 3:30 PM
479	None	1/3/2026 3:21 PM
480	Not sure	1/3/2026 2:55 PM
481	Create a link on page to CE requirements for each license for quick, accessible reference since licensees are constantly working on gaining CEs; currently the need to find the license, download rules, and search in PDF for relevant section is cumbersome. The new CE broker is a good system but the CE requirements are only available once logged in so it's not quick and accessible	1/3/2026 1:27 PM
482	N/A	1/3/2026 1:22 PM
483	none	1/3/2026 12:47 PM
484	Perhaps providing examples/templates of all legal information that should be posted on websites and in offices as required by federal and state laws. It would be helpful for us to be able to have something we can just print/post that is consistent across providers.	1/3/2026 12:17 PM
485	Add suggested links for where to obtain CE's (in addition to the links already added for human trafficking/jurisprudence). It is not clear what the 50% rule entails for CE, so adding additional suggestions, examples, links would be useful.	1/3/2026 12:10 PM
486	None	1/3/2026 11:57 AM
487	Information is hard to find. Even using the search tool makes things complicated. To the people who work there, it may may make sense but it's not logical To d does not use common language	1/3/2026 11:46 AM
488	When issuing the statutes and rule changes list what changed.	1/3/2026 11:40 AM
489	None	1/3/2026 11:20 AM
490	More clear and concise	1/3/2026 10:58 AM
491	None	1/3/2026 10:49 AM
492	Yes, its design is not reader-friendly. Very hard to navigate.	1/3/2026 10:23 AM
493	Making it more user friendly.	1/3/2026 9:56 AM
494	0	1/3/2026 9:55 AM
495	easier to access rules by search	1/3/2026 9:39 AM
496	The board has changed the way disciplinary actions are reported to the public. No doubt, so that the disparity between sanctions levied on those in private practice as compared with those in "exempt" agencies is not so obvious.	1/3/2026 9:13 AM
497	Recommendation - disaster response registry information	1/3/2026 9:02 AM
498	.	1/3/2026 8:54 AM
499	It's dense and difficult to navigate	1/3/2026 8:17 AM
500	Struggling with the new CE online site-it is tedious and time-consuming	1/3/2026 7:34 AM
501	More user friendly	1/3/2026 6:07 AM
502	none	1/3/2026 6:02 AM
503	none	1/3/2026 5:13 AM
504	It could be easier to navigate. The website platform used is outdated and redundant. There is far too much text involved in finding the information someone is looking for.	1/3/2026 4:05 AM

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505	None	1/2/2026 11:58 PM
506	None	1/2/2026 11:30 PM
507	None	1/2/2026 10:53 PM
508	simplify process	1/2/2026 10:44 PM
509	Verbage is often confusing. Items are not intuitive to find. When viewing on my android phone, the website print is super small.	1/2/2026 9:45 PM
510	The website is not user friendly and does not have all information readily available to choose from on the main site. It is so difficult to find information. Have had to Google to find what I need for licensure renewal when it would be very helpful to have on the main site.	1/2/2026 8:45 PM
511	It would be helpful to have information on updates and/or changes in formats that are both summarized and easy to find, as well as links to longer and more detailed information.	1/2/2026 7:31 PM
512	None	1/2/2026 6:55 PM
513	None	1/2/2026 6:35 PM
514	It is confusing that all licenses are under the same umbrella	1/2/2026 6:17 PM
515	Clarify instructions	1/2/2026 5:48 PM
516	N/a	1/2/2026 5:37 PM
517	None I think it is pretty intuitive	1/2/2026 5:24 PM
518	I was able to find the links for what I needed.	1/2/2026 5:12 PM
519	None needed.	1/2/2026 5:03 PM
520	No comment	1/2/2026 5:03 PM
521	More clarity provided around providing services remotely	1/2/2026 4:56 PM
522	Better and more cohesive updates. An area with only most recent updates would be helpful	1/2/2026 4:54 PM
523	The flow from one webpage to another can be confusing to follow.	1/2/2026 4:47 PM
524	N/A	1/2/2026 4:39 PM
525	A "what is different" section that puts the change in the rule or statute, vs just the new one. That way we know what was edited without having to do the lengthy review of both versions to find out.	1/2/2026 4:31 PM
526	make it easier to get to the Jurisprudence Exam. Make it easier to know when the next public board meeting is that we can attend in person.	1/2/2026 4:29 PM
527	No changes at this time	1/2/2026 4:23 PM
528	Lower license costs	1/2/2026 4:10 PM
529	Awkward - hard to navigate not very intuitive	1/2/2026 4:03 PM
530	Na	1/2/2026 3:59 PM
531	None	1/2/2026 3:59 PM
532	N/A	1/2/2026 3:31 PM
533	Seeing any rule changes on the main page.	1/2/2026 3:21 PM
534	N/A	1/2/2026 3:19 PM
535	Easier to find information and links to Texas Administrative Code with applicable Codes to follow.	1/2/2026 3:15 PM
536	The website is not user friendly	1/2/2026 3:14 PM
537	None	1/2/2026 3:11 PM
538	The explanation of acceptable CEU's needs more clarity.	1/2/2026 2:50 PM

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539	Clearer explanation in regards to licensing timeline.	1/2/2026 2:29 PM
540	Links for approved CEU for human trafficking on maid page.	1/2/2026 2:11 PM
541	No	1/2/2026 2:02 PM
542	Knowing what actually changes in the board rules instead of just a link to new board rules	1/2/2026 2:01 PM
543	It needs a modern makeover. It looks outdated. The navigation, however, is wonderful and spot-on. Very good, detailed instructions for users.	1/2/2026 1:57 PM
544	The website is unclear and difficult to navigate. It is not intuitive or user-friendly. The emails received back don't actually address questions asked and instead seemed lazy.	1/2/2026 1:51 PM
545	n/a	1/2/2026 1:36 PM
546	None	1/2/2026 1:33 PM
547	less language like "may" and more language like "should"	1/2/2026 1:30 PM
548	N/A	1/2/2026 1:27 PM
549	Easier location of resources.	1/2/2026 1:24 PM
550	No comments at this time.	1/2/2026 1:13 PM
551	Making information easier to access	1/2/2026 1:11 PM
552	NA	1/2/2026 1:03 PM
553	none at this time	1/2/2026 12:55 PM
554	None	1/2/2026 12:51 PM
555	Good right now	1/2/2026 12:43 PM
556	No recommendations at this time. Current website exceeds my expectations.	1/2/2026 12:29 PM
557	None	1/2/2026 12:26 PM
558	User friendlier website	1/2/2026 12:23 PM
559	None at this time	1/2/2026 12:12 PM
560	N/A	1/2/2026 12:01 PM
561	Make your system more user friendly especially for those who are not computer savvy	1/2/2026 11:54 AM
562	More items/ issues listed in the directory - I don't always use the same words and initially had difficulty finding the information I was seeking.	1/2/2026 11:54 AM
563	None	1/2/2026 11:49 AM
564	Web site is too complex. not easy to access information.	1/2/2026 11:39 AM
565	Please make the proposed revisions as well as the revised sections easier to identify. For example "Current" and "Proposed"; "Previous" and "Revised". This could be in a side by side two-column format, much like the APA publishes when a new version of the DSM is being considered or published.	1/2/2026 11:37 AM
566	Live chat if phone calls are not being answered.	1/2/2026 11:26 AM
567	None that I can think of at this time	1/2/2026 11:26 AM
568	more clearly labeled sections. I spent too much time searching for what I needed	1/2/2026 11:25 AM
569	I would benefit from live examples of how to submit CE or submission of required document submissions and how to fill them out.	1/2/2026 11:25 AM
570	Make the new CE process easier to read and understand.	1/2/2026 11:22 AM
571	none	1/2/2026 11:15 AM
572	NA	1/2/2026 11:14 AM

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573	N/a	1/2/2026 11:12 AM
574	None at this time	1/2/2026 11:03 AM
575	None	1/2/2026 11:01 AM
576	I would like to see the website be easier to use, right now it is very difficult and confusing to find the information you need. It was extremely difficult to navigate for applying for a license and checking the status of it.	1/2/2026 10:59 AM
577	Modernize the website. It has early 2000s website features and aesthetics. Also an AI chat bot would be very useful to comb through the massive amounts of information.	1/2/2026 10:55 AM
578	None, all good:)	1/2/2026 10:49 AM
579	Most people do not know that the how to user guides are where we find specific information about our licensing requirements. Changing that label to more appropriate title may make it more user friendly.	1/2/2026 10:48 AM
580	I would recommend adding the links foe human trafficking and jurisprudence to the online licensing application platform	1/2/2026 10:47 AM
581	Provide more site information for continuing education.	1/2/2026 10:46 AM
582	none	1/2/2026 10:41 AM
583	burn it down and make a new one	1/2/2026 10:40 AM
584	make sure the statutes and rule page flows well--the hold printed manual was great...need same clarity.	1/2/2026 10:38 AM
585	Better response time	1/2/2026 10:36 AM
586	None	1/2/2026 10:34 AM
587	Easier to navigate, more menu options	1/2/2026 10:29 AM
588	It would be nice to have a message pop up when there are changes to Statutes and Rules that need to be implemented in 60 days or less.	1/2/2026 10:29 AM
589	List a phone number that we can call and someone will actually answer. Someone that is knowledgeable and can answer our questions. A bonus would be if they can be polite and friendly	1/2/2026 10:26 AM
590	None	1/2/2026 10:24 AM
591	No	1/2/2026 10:22 AM
592	make proposed rule changes much more accessible and user friendly for the public.	1/2/2026 10:18 AM
593	prompt replies	1/2/2026 10:14 AM
594	None	1/2/2026 10:11 AM
595	Less emails	1/2/2026 10:10 AM
596	None. I feel the website is rather easy to navigate.	1/2/2026 10:10 AM
597	The search doesn't link directly to objects with even the word searched in the title of the article. The pages that state they are refreshed daily have weeks and months old dates for the last time they were actually refreshed.	1/2/2026 10:05 AM
598	Difficult to navigate	1/2/2026 10:02 AM
599	It was helpful but not as straightforward as I'd like. Things are not as easy to find. It is not easy to print proof of licensure...not so straightforward. Sometimes, I am looking for more detailed information on restarting a license or getting hours or getting back to the profession.	1/2/2026 10:01 AM
600	None at this time	1/2/2026 9:59 AM
601	The website is fine.	1/2/2026 9:56 AM
602	Easier ways to get to renewal page	1/2/2026 9:54 AM

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603	It's a little clunky, could be streamlined	1/2/2026 9:53 AM
604	Your search box is not helpful. I searched several keywords that did not pull up what i was looking for and these items were not on your menu of options. Frustrating and time consuming to find where the information was hidden.	1/2/2026 9:51 AM
605	N/A	1/2/2026 9:50 AM
606	N/A	1/2/2026 9:48 AM
607	So difficult to find what the updated rules are, I find it extremely confusing even as a tech savvy person who is good at problem-solving.	1/2/2026 9:48 AM
608	The new mandatory ceu tracking website is terrible. It is not user-friendly and does not let you update a previous entry - you have to delete it and start over. Huge waste of precious time.	1/2/2026 9:48 AM
609	None	1/2/2026 9:43 AM
610	More clear directions on how to navigate the process of obtaining an LCSW license - I couldn't figure out how and where and when to send in my documents, and I never received a response to my email.	1/2/2026 9:43 AM
611	Clearer language or bullet point list about exactly what is needed and by what method it can be obtained as it changes fairly frequently.	1/2/2026 9:43 AM
612	Easier to locate information with a general index.	1/2/2026 9:43 AM
613	Provide information about when the links for online programs will be sent. Most professional organizations send links out the day before or morning of. Yours came out about thirty minutes before. It's just confusing.	1/2/2026 9:40 AM
614	None	1/2/2026 9:37 AM
615	None at this time	1/2/2026 9:36 AM
616	None	1/2/2026 9:33 AM
617	I ordered and paid for a paper copy of my wallet size proof of license and never received it.	1/2/2026 9:31 AM
618	For this entity to take authority over patients that are prescribed ADHD medication and then are court ordered and forced to take hair drug tests. These tests are too inaccurate and prove to false positives. These results cause immense mental health issues as then a non-illegal user is deemed a drug addict	1/2/2026 9:27 AM
619	None at this time.	1/2/2026 9:23 AM
620	There could be a better way to differentiate rule changes - here is the old rule vs. here is the new rule.	1/2/2026 9:20 AM
621	None	1/2/2026 9:17 AM
622	None.	1/2/2026 9:17 AM
623	To be able to actually talk to someone for advice	1/2/2026 9:16 AM
624	None at this time	1/2/2026 9:12 AM
625	Very clunky and hard to navigate website, not user friendly or intuitive at all. Need to have a more formal page that shows your renewed licensure that can be printed out. Asking us to pay extra for that and wait forever to receive it is ridiculous.	1/2/2026 9:05 AM
626	I find it difficult to quickly see exactly what changes have taken place in the rules. It feels like hunting for gold. Navigating the website is awful. Please post a chart with "Old Rule" and corresponding "New Rule" so these changes can be identified quickly. Thank you.	1/2/2026 9:04 AM
627	Making the website more user friendly would be helpful. Sometimes, it is difficult to navigate to find what is needed.	1/2/2026 9:04 AM
628	Well, tbh it visually looks like 1980s. It could be simpler, having clearer and obvious links to the licensing system, which is the most utilized piece of the site, I'm sure.	1/2/2026 9:03 AM
629	None	1/2/2026 9:01 AM

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630	More information and clarity on telehealth when state license therapist is temporarily out of state or country while clients are in texas.	1/2/2026 9:01 AM
631	None	1/2/2026 9:00 AM
632	Improved structure to the proposed/approved changes, access to history, summary.	1/2/2026 9:00 AM
633	NA	1/2/2026 8:59 AM
634	Changes and requirements to license holders (renewal) emailed or emphasized in some way. Put a highlight or "upcoming changes" that effect our license requirements.	1/2/2026 8:58 AM
635	Needed pages go down too often, requiring licensees to contact staff for answers. Improve accessibility of information.	1/2/2026 8:58 AM
636	The licensing upgrade process is not easy	1/2/2026 8:57 AM
637	Summaries of laws that affect licensees are badly needed. Rather than pointing help seekers to the legal jargon, please summarize what we need to know.	1/2/2026 8:56 AM
638	None at this time	1/2/2026 8:55 AM
639	nothing to recommend	1/2/2026 8:55 AM
640	Make website less cluttered	1/2/2026 8:54 AM
641	N/A	1/2/2026 8:54 AM
642	We should be able to print a license verification card since they are no longer mailed out.	1/2/2026 8:53 AM
643	To be able to click on topic or page I need under rules and regulations and it take me directly there. I noticed last time I had to scroll down many pages.	1/2/2026 8:53 AM
644	Make the site more user friendly	1/2/2026 8:47 AM
645	It has been pretty easy to navigate lately. My only issue sometimes is downtime on license verification.	1/2/2026 8:46 AM
646	Highlight the policy changes	1/2/2026 8:46 AM
647	None	1/2/2026 8:44 AM
648	Finding your license number Listing supervisors	1/2/2026 8:44 AM
649	Statutes and rules are quite confusing to navigate. Please use AI to help us find pertinent info more easily during the search process	1/2/2026 8:43 AM
650	The statute link in the LCSW renewal application is broken and may also be an outdated number. I tried to find the statute on my own and had trouble. It was regarding reporting anything to the council as required, I'm assuming legal issues, etc.	1/2/2026 8:43 AM
651	Much easier access to online information regarding requirements for licensing renewal.	1/2/2026 8:43 AM
652	The online licensing system is not user friendly	1/2/2026 8:43 AM
653	none	1/2/2026 8:42 AM
654	The information on changes is not easy to access or go through. The process to get ahold of someone is not easy. I often wonder about the decisions being made on our behalf by attorneys and legislators rather than people from our profession.	1/2/2026 8:42 AM
655	Hard to navigate	1/2/2026 8:41 AM
656	The design seems a bit dated and could have a smoother user interface. It feels like it functions well and you can find the information you need.	1/2/2026 8:40 AM
657	The web-page is not user friendly. It is much too complicated. It's very difficult to navigate.	1/2/2026 8:39 AM
658	Somewhat difficult to find the new rules when notification emails come out.	1/2/2026 8:38 AM
659	None at this time.	1/2/2026 8:37 AM
660	What is the cut off point in age where we do not have to have 24 license renewal hours. In the late age 70s or 80s?	1/2/2026 8:35 AM

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661	N/A	1/2/2026 8:35 AM
662	I don't know why or how to fix it, but I don't think it's the most user friendly.	1/2/2026 8:35 AM
663	It's not very user friendly.	1/2/2026 8:34 AM
664	Bob it's more responsive than Florida and the people are easier to access as far as wait times are concerned. I actually enjoyed my experience.	1/2/2026 8:34 AM
665	Over the years, licensure renewal has become more complicated and time consuming. Now you have forced us to add another website to spend more time to keep track of our CEU hours when I have always done this myself without the cumbersome task of having to negotiate another website that may or may not function. I have looked at it and it is vague and unclear in its directions and classifications causing me more time and energy to figure out how to use it. We also receive multiple long emails a week which require more time that I and my colleagues don't have time to read when one has a full time position.	1/2/2026 8:34 AM
666	There was at least one outdated form I found on the website, I believe for tracking LPC associate hours, that still had LPC-Intern on it.	1/2/2026 8:33 AM
667	None	1/2/2026 8:32 AM
668	Difficult to navigate and find the information I was looking for - not very user friendly.	1/2/2026 8:32 AM
669	When rules are updated, it would be useful to have the update summarized or outlined clearly	1/2/2026 8:32 AM
670	NA	1/2/2026 8:28 AM
671	Easier to navigate to rules and changes in rules; license lookup doesn't always work with first and last names	1/2/2026 8:26 AM
672	If someone files a complaint, it should be resolved in less than a year	1/2/2026 8:26 AM
673	Many times — the information is difficult to find.	1/2/2026 8:26 AM
674	make it one website	1/2/2026 8:25 AM
675	n/a	1/2/2026 8:24 AM
676	none	1/2/2026 8:24 AM
677	None	1/2/2026 8:22 AM
678	Plain verbiage	1/2/2026 8:22 AM
679	None	1/2/2026 8:21 AM
680	n/a	1/2/2026 8:19 AM
681	Email response time improvement. Streamline website/simplify to be more user friendly, it has become convoluted.	1/2/2026 8:18 AM
682	None	1/2/2026 8:17 AM
683	It's fine	1/2/2026 8:17 AM
684	It would be nice to have a direct link from the councils website to TAC for the license I am looking to apply for/renew/do something with.	1/2/2026 8:17 AM
685	Explain the "50% rule" for CE clearer.	1/2/2026 8:17 AM
686	Improve navigation through site for quicker access	1/2/2026 8:16 AM
687	None at this time	1/2/2026 8:15 AM
688	None	1/2/2026 8:14 AM
689	It is not user friendly at all. Searching for specific information is difficult.	1/2/2026 8:14 AM
690	None at the present	1/2/2026 8:14 AM
691	Easier to navigate! It often took a while to find why I needed as it didn't always make it clear how to get to certain items like rules	1/2/2026 8:13 AM

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692	The CE Broker account info required me to enter the year I completed Jurisprudence and I received no answer from BHEC SW board, was directed to previous company where I took exam and they couldn't find info in past records. I have carryover hrs for CE Broker account and no one could tell me how to list it in the system. Was not impressed with "help".	1/2/2026 8:13 AM
693	Na	1/2/2026 8:11 AM
694	The Rules need to be searchable please	1/2/2026 8:11 AM
695	Defined links would be helpful. As a supervisor I find my self Sometimes having to really search through lots of search information, or just clicking on links to navigate things I want to double check on. This could include updates to changes or forms. If they are not recent changes, they are hard to find.	1/2/2026 8:11 AM
696	more streamlined and user friendly	1/2/2026 8:09 AM
697	Good job	1/2/2026 8:09 AM
698	Make the forms easier to find	1/2/2026 8:05 AM
699	Have all the forms correct and linked out.	1/2/2026 8:05 AM
700	Renewing license for military was not available online. Information was conflicting in different places.	1/1/2026 1:51 PM
701	I'm more familiar with the website because I use it often, but most have trouble finding things, as it's not apparent with the menu options. For this reason, Brandi and I have started including in our supervisor training a section on how to find information on the BHEC website, as we think it's especially important for supervisors to be able to find the information so they can help supervisees do the same. For example, unless you know where to look, it's difficult to find proposed rule changes and requests for public comments. Most think it'd be under "rules and statutes" but it's actually under the smaller menu item "rule making At the council." It would help to have a clear "proposed rule changes/request for public comments" menu item, or have the information on both the rules and statutes page and in the rule making page, as well as listing the announcement on the Board News page. It would also help to have consistency in the How To documents and the other areas of the website the address processes and procedures. Specifically, the SW How to document for applying for a reclassification from LMSW to LCSW does not include information on the NPDB, although it is clearly explained in the Applying for a License page and FAQs. If someone finds the How To document and follows that closely without searching the other parts of the website, they will end up with a deficiency, creating delays for applicants and more work for your staff.	1/1/2026 9:53 AM
702	none	1/1/2026 7:36 AM
703	It is not so intuitive to navigate. Guidelines could be clearer for applications. Statutes and rules have greatly improved in clarity.	1/1/2026 4:49 AM
704	have a friendlier website for navigation.	12/29/2025 11:53 AM
705	I would love to volunteer at the next SW conference.	12/28/2025 3:32 PM
706	When the TSBEP operated independently and was not represented by the Behavioral Health Executive Council the Board had it's own receptionist who could answer questions, transfer calls, provide information, or get us in contact with any of the board representatives for further inquiry. Now that TSBEP is a part of the Behavioral Health Council it is if not impossible to to communicate it is extremely difficult to get in touch with anyone or to rectify any issues, especially when no one will return a voice message or even respond to an email. This is disconcerting and most disturbing that I cannot even communicate with my own board that license me to practice. However, it will gladly take my renewal fee to renew my license.	12/27/2025 11:46 AM
707	Easy license renewal	12/25/2025 10:50 AM
708	I wish it was easier to go more easily into checking licenses as I am a supervisor.	12/24/2025 1:05 PM
709	Posting meeting days and times in an easier to find manner. Yes, they are on the agenda but I tend to have to jump through several steps to get the information on public meetings and I would just suggest posting those public meeting days/times in a clearer way.	12/23/2025 10:05 AM
710	None at this time.	12/22/2025 12:45 PM

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711	Be clear about rules. Being vague & deciding things are unenforceable when they're national standards is unacceptable	12/19/2025 10:41 PM
712	Clearer organization	12/19/2025 10:27 AM
713	NA	12/18/2025 9:40 AM
714	Higher contrast tabs to make it easier to read. More searchable content	12/17/2025 6:13 PM
715	none	12/17/2025 1:24 PM
716	None	12/17/2025 11:41 AM
717	The website is not particularly easy to navigate to find information. I know there's a lot to store there but it really should be more intuitive to find relevant information about licensing standards and rules.	12/17/2025 10:36 AM
718	In the email highlight the text with updates as sometimes hard to tell who had rule updates since all licenses listed	12/17/2025 9:00 AM
719	Overall, the website is very helpful. Provides information that I need.	12/17/2025 5:55 AM
720	Make it easier to read the statutes and rules	12/16/2025 1:50 PM
721	Make the CEU requirements easier to access and clearer to use.	12/15/2025 10:53 AM
722	Regarding the Upgrade page: https://bhec.texas.gov/texas-state-board-of-examiners-of-professional-counselors/applying-for-an-lpc-license/upgrade-to-full-lpc/... It would have been helpful to share 2 specifics for me - maybe they are obvious to others.... 1. That the place the licensee uploads this requirements is their TBHEC account and 2. There will not be follow up from staff regarding acceptance/completion, so it is incumbent on the licensee to check the account to see if the process is complete.	12/15/2025 7:32 AM
723	Making it' easier to renew license or getting need information Paying attention to headings.	12/14/2025 11:32 PM
724	None, It's easy to navigate.	12/13/2025 8:27 PM
725	Stable Website	12/13/2025 11:56 AM
726	I don't recall having any issues with the site so I have no suggestions.	12/12/2025 9:41 AM
727	Have a search feature that makes it easier to search for what you were looking for. You kind of have to do a Google search right now to find the appropriate page.	12/11/2025 7:46 PM
728	Better format	12/11/2025 2:50 PM
729	Live Customer Service Access	12/11/2025 9:29 AM
730	There needs to be additional information about finding online CEUs that meet the 50% rule other than "contact the provider". That's ridiculous! For example, if the course says "approved by ASWB it meets the 50% rule" or something to that extent.	12/11/2025 9:22 AM
731	No changes needed.	12/10/2025 12:23 PM
732	The website is not organized well and often information is updated in one place (FAQs for example) and not in another ("how to apply for a license" for example). It would be useful for someone to review all aspects of the website completely and keep note of where information is listed in more than one place so that it can be updated in all places, any time there is a change (which feels like it happens a lot).	12/9/2025 10:53 PM
733	It is easy to navigate and intuitive....works as is for me	12/9/2025 9:04 PM
734	A straightforward downloadable pdf listing the new rule changes without having to go through each page by page would be lovely.	12/9/2025 4:52 PM
735	I wasn't able to renew my license due in March 2026. I will try again in the new year, but it would be helpful to understand why that option wasn't even available to me. Was it because it's too early? Was it a glitch on the website? I'm not sure.	12/9/2025 4:10 PM
736	None. I was able to find what I needed.	12/9/2025 3:03 PM
737	The navigation could be a bit clearer	12/9/2025 9:33 AM

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738	None that I noted.	12/9/2025 8:05 AM
739	CE and renewal instructions were not clear on how or where to complete human trafficking requirements and I saw no mention of the new requirements for the NPDB self-query, or why required - perhaps I just missed these things being hurried.	12/8/2025 11:28 PM
740	NA	12/8/2025 6:53 PM
741	None, like how easy it is to use	12/8/2025 5:47 PM
742	There were some things that were a bit difficult to navigate, but right now I don't remember. Sorry for the unhelpful answer.	12/8/2025 4:50 PM
743	Include guidance on foreign language proficiency standards for Licensed Professional Counselors (and related practitioners such as psychologists) who advertise themselves as professional bilingual or Spanish-speaking counselors.	12/8/2025 2:35 PM
744	a bit challenging to sift through	12/8/2025 2:02 PM
745	It's generally user friendly. On the Agency News page it may be nice to only have the most relevant information. For example, currently there is information about a meeting this past July. So just being mindful that the New page is up to date.	12/8/2025 1:15 PM
746	Great site	12/8/2025 12:36 PM
747	Smoother, more user-friendly. I often struggle to know where to find what I'm looking for.	12/8/2025 12:28 PM
748	It would be great if there was a version of the rules that indicated either 1) only the changes that were just approved or 2) the full set of rules with marked changes in red (or blue or something). Right now, you have to read the rules and figure out what has changed since the last version.	12/8/2025 11:30 AM
749	None	12/8/2025 10:19 AM
750	I would recommend visual improvements. It looks very outdated with the design and images. I would also want a more interactive interface. The state menu and header gives an older vibe.	12/8/2025 10:18 AM
751	NA	12/8/2025 10:10 AM
752	Reduce verbage, simplify	12/8/2025 9:58 AM
753	Immediately open page of subject matter 'googled' rather than go to general website so that we have to start to search again. Thank you	12/8/2025 7:12 AM
754	Ask us for input on meetings or place for questions such as how Tx is allowing interns to do telehealth	12/8/2025 12:08 AM
755	None at this time.	12/7/2025 11:09 PM
756	It is excessively verbose.	12/7/2025 11:37 AM
757	None	12/7/2025 10:14 AM
758	not sure	12/7/2025 9:01 AM
759	I preferred the previous layout of the website prior to this most recent one. This newest one doesn't seem as intuitive.	12/6/2025 11:44 PM
760	Yes. CE Broker has been unresponsive to my request for assistance. I have submitted a technical support assistance to create an account but have not received assistance. I simply need help creating an account. Thank you.	12/6/2025 11:11 AM
761	Easier navigation; it is difficult to navigate around the website and find what u need	12/6/2025 7:49 AM
762	none	12/6/2025 12:57 AM
763	Finding the info for the required HST trainings was difficult.	12/5/2025 7:40 PM
764	Keep up the great work!	12/5/2025 4:13 PM
765	Nothing	12/5/2025 2:57 PM
766	Improved UI, better index	12/5/2025 2:34 PM

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767	n/a, seems sufficient	12/5/2025 2:19 PM
768	None - it's very easy to navigate	12/5/2025 12:32 PM
769	Nothing	12/5/2025 10:40 AM
770	None	12/5/2025 10:11 AM
771	Staff should be accessible! Calls/emails should be returned and thorough responses provided! I was referred to the website. My questions were specific to statutes and eventually I consulted an attorney to clarify my understanding. It is extremely frustrating that the state representatives are not accessible to or responsive to licensed therapists.	12/5/2025 9:45 AM
772	NA	12/5/2025 9:27 AM
773	none	12/5/2025 9:21 AM
774	N/A	12/5/2025 9:00 AM
775	I could not find an email address for the council - or better yet, a set of email addresses for various types of concerns.	12/5/2025 8:55 AM
776	The website is really helpful!	12/5/2025 8:13 AM
777	None	12/5/2025 5:38 AM
778	The website is fine.	12/5/2025 2:28 AM
779	I tried ordering a copy of my license, but had difficulty even when following the instructions. The instructions and the process did not coincide.	12/4/2025 10:08 PM
780	Separate psychology from other mental health professions.	12/4/2025 9:15 PM
781	The procedure for obtaining credit for CEU's for renewal is not clear. Please post instructions on how to do this. The BECC has made changes that are not very helpful. Please help.	12/4/2025 9:07 PM
782	Less convoluted; it can come across overwhelming.	12/4/2025 7:46 PM
783	more user friendly	12/4/2025 7:22 PM
784	N/A	12/4/2025 5:29 PM
785	None	12/4/2025 5:15 PM
786	Add graphic elements, and process maps to better illustrate complex processes like the application process. Allow pre-licensees to register into a portal and see how their information from external parties is being sent (NCE results and Transcripts)	12/4/2025 4:40 PM
787	none! I am delighted with all the access and services available.	12/4/2025 3:52 PM
788	I checked no because the website is hard to use. Staff cannot give answers because they are not specialists in a particular license and the website is not clearly laid out. Create a website that has a strong search engine for available information.	12/4/2025 3:38 PM
789	None at this time	12/4/2025 3:07 PM
790	Not sure	12/4/2025 3:04 PM
791	I really have a difficult time finding rule changes.	12/4/2025 2:53 PM
792	The physical layout is a bit awkward and could be displayed with less tabs and easier navigation options.	12/4/2025 2:21 PM
793	It can be confusing sometimes, trying to figure out what page I need to get to next.	12/4/2025 2:17 PM
794	N/A	12/4/2025 2:16 PM
795	none at this time	12/4/2025 2:02 PM
796	none	12/4/2025 1:29 PM
797	NA	12/4/2025 11:56 AM
798	Easier access to locating FAQ with common questions in regards to retaking the LCSW Exam	12/4/2025 11:29 AM

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799	none	12/4/2025 10:56 AM
800	none	12/4/2025 10:35 AM
801	"Verify a License" is not intuitive; I usually get 2-3 error messages before I can actually get the information I need	12/4/2025 10:25 AM
802	Make the CEU requirements a bit clearer. Also, the appearance of the site seems very out of date.	12/4/2025 10:23 AM
803	Make it easier to navigate and find info. I always have to go through a lot of searches to get the info I need - and I am very technically competent.	12/4/2025 10:13 AM
804	Could be clearer regarding what human trafficking trainings are acceptable. Unclear if any training trainings are acceptable outside of DHS. I am required to take training every year in this area for the DoD. DoD training is longer and more specific, but I always take the DHS training to ensure that I am compliant.	12/4/2025 9:58 AM
805	Make some efficacious changes and then let them be consistent so we don't have to keep finding how things have changed	12/4/2025 9:38 AM
806	Make LPC renewal requirements easier to find, apply for, and have then connected with options for LPCs to click to get their CEUs.	12/4/2025 9:25 AM
807	None at this time.	12/4/2025 9:15 AM
808	NONE	12/4/2025 9:13 AM
809	Change how many steps it takes to get to places.	12/4/2025 8:57 AM
810	making the mobile version more user friendly	12/4/2025 8:43 AM
811	none	12/4/2025 8:10 AM
812	Improved links to specific queries on the website and/or more easily searchable answers to specific issues.	12/4/2025 8:09 AM
813	The LPC website is excellent and easy to navigate. The LMFT section could use a bit of work. Thank you.	12/4/2025 7:59 AM
814	None	12/4/2025 7:47 AM
815	Finding statutes and rules is extremely difficult and confusing.	12/4/2025 7:41 AM
816	If there was a more robust search for the rules and procedures documents that would be very helpful (within the text)	12/4/2025 7:34 AM
817	I thought it was very helpful and easy to navigate.	12/4/2025 7:31 AM
818	None	12/4/2025 7:17 AM
819	None. It worked pretty well for me.	12/4/2025 6:47 AM
820	Make navigation easier. It is very difficult to locate information.	12/4/2025 3:58 AM
821	Contact information where you can reach an informed person	12/4/2025 1:14 AM
822	make it clearer/easier without having to look at legalese what changes are proposed for any rule changes in plain language	12/3/2025 11:06 PM
823	Everything is fine as is.	12/3/2025 10:51 PM
824	More tabs please	12/3/2025 10:45 PM
825	Interface could be more user friendly and specific to occupation.	12/3/2025 10:16 PM
826	It was very user friendly and I completed my renewal easily.	12/3/2025 9:54 PM
827	Still a lot of links to go through before I get my information	12/3/2025 9:45 PM
828	Finding the licensing information is tricky at one point on the page	12/3/2025 9:39 PM
829	Sometimes the menu can be ambiguous and not clearly define the options.	12/3/2025 9:20 PM

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830	None	12/3/2025 8:44 PM
831	I often go to look up specific stuff about CEs, and it would be nice if that was all listed in the same place outside of digging through the rules. Also, I wonder if the reason that CE Broker is missing that final option for the 50% rule is because it's missing from a FAQ section on the website as well.	12/3/2025 8:42 PM
832	None - website is easy to navigate and full of helpful information	12/3/2025 8:20 PM
833	It is not an easy site to navigate. It's difficult to find what you want, such as the place on the site to renew or find the rules. It's cumbersome.	12/3/2025 7:55 PM
834	Can't think of anything	12/3/2025 7:39 PM
835	Clearly find things. Sometimes it feels busy on the page to find what I am looking for.	12/3/2025 7:33 PM
836	Make it easier to find the updates and changes to the rules.	12/3/2025 7:27 PM
837	Would love to see a section dedicated to listing new rules/changes for that year	12/3/2025 7:09 PM
838	It has improved over time.	12/3/2025 6:58 PM
839	Make changes to rules/statutes easier to find and easier to distinguish what has changed.	12/3/2025 6:52 PM
840	Better user friendly and easy to find licensure, renewal, and CE information. Combine the two website into one.	12/3/2025 6:51 PM
841	Please include rule change info in the text of emails or at least link directly from the email. Once I see the email, then try to find the proposed or recently adopted rules for my particular board, it is very hard and time-consuming to navigate to the specifics on the web site. It's also hard to tell which parts of the rules have been changed.	12/3/2025 6:41 PM
842	I am pleased with the website	12/3/2025 6:34 PM
843	Adding a suggestion button on the website. Then as I visit, I can let you know immediately.	12/3/2025 5:47 PM
844	It would be great to be able to see progress in our licensure process, especially to see if something is missing. I received one message early on just after ai started my process, but just got lucky in realizing what was missing.	12/3/2025 5:24 PM
845	The human trafficking training it redundant and time-consuming. Also don't agree that it needs to be done during every 2 year licensing period.	12/3/2025 5:12 PM
846	Have ability to search the statutes and rules more easily to find information relevant to question or need	12/3/2025 5:04 PM
847	N/A	12/3/2025 4:46 PM
848	My specific issue he is renewing my license and making it active, again. I temporarily had it in inactive. Last year in the phone the gentleman was very helpful. However, 6 months ago I was told to read the requirements.	12/3/2025 4:45 PM
849	None	12/3/2025 4:42 PM
850	None at this time.	12/3/2025 4:30 PM
851	None at this time. It met my needs quite well.	12/3/2025 4:18 PM
852	None. It us very user friendly.	12/3/2025 4:17 PM
853	none	12/3/2025 4:12 PM
854	I would love to have the website more streamlined and user friendly.	12/3/2025 3:46 PM
855	I have no recommendations.	12/3/2025 3:29 PM
856	A more user-friendly method to search the statutes and rules section.	12/3/2025 3:23 PM
857	N/A	12/3/2025 3:22 PM
858	Supervision requirements should be easier to find.	12/3/2025 3:13 PM
859	Instead of displaying a long, continuous list of information, organize related content into clear	12/3/2025 3:04 PM

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categories with clickable sections that are visually easy to follow and navigate.

860	More user friendly	12/3/2025 2:59 PM
861	none at this time	12/3/2025 2:52 PM
862	None	12/3/2025 2:28 PM
863	Make it more user friendly when you are new the state website.	12/3/2025 2:22 PM
864	Make it easier to manage what is available...especially for licensure renewal, CEU, and links to other resources	12/3/2025 2:21 PM
865	I would recommend that the statutes and rules be written in the most simplistic form without jargon.	12/3/2025 2:19 PM
866	It was a little difficult to locate the correct site to renew my license. It would be helpful if it were a little more user friendly for renewals.	12/3/2025 2:18 PM
867	Have more staff	12/3/2025 2:15 PM
868	I think its pretty user-friendly	12/3/2025 1:57 PM
869	Na	12/3/2025 1:45 PM
870	NA	12/3/2025 1:37 PM
871	Preferably another section/ title for payment activity. When confirming if my payment for renewal was made, I had a short but stressful couple of minutes trying to locate. Or perhaps different tabs organized by license applications. So everything for that license (including application, items sent, payments, renewals, etc) can be located by clicking on the desired tab.	12/3/2025 1:31 PM
872	None	12/3/2025 1:19 PM
873	None	12/3/2025 1:18 PM
874	Response time faster through phone and email	12/3/2025 1:13 PM
875	None at this time	12/3/2025 1:03 PM
876	No	12/3/2025 12:58 PM
877	Most everything is very clear. I think it would nice to see more information on the website about the exact way LMT's need to complete their continuing education. I saw that it said 30 hours of complete continuing education which was divided into self-study and live, with at least 6 hours in ethics and law. I went to CE Broker's website and it listed the continuing education split into even more subcategories and percentages that I did not have a clue about until I decided to take a required Human Trafficking course, which was something I didn't realize was needed each renewal period. Maybe this is listed but I was unaware without doing some digging on the website.	12/3/2025 12:46 PM
878	easier to navigate and know when you are under general BHEC or one of the subgroups	12/3/2025 12:40 PM
879	None	12/3/2025 12:38 PM
880	More clearly indicated requirements for licensure documentation and process.	12/3/2025 12:38 PM
881	on the renewal application reiterate the renewal requirements	12/3/2025 12:32 PM
882	Simply the process. Make the website more user friendly.	12/3/2025 12:30 PM
883	Access to see how many hours we have on file with the board.	12/3/2025 12:28 PM
884	Cross out the old section(s) so we know what is modified or deleted in the rules and regulations. Any new or additional information should be highlighted in yellow. Or, give an additional email which summarizes any changes in PLAIN, simple language, not legalese. This would NOT replace the official version, but would help us to understand what the change is and how the change may affect us.	12/3/2025 12:25 PM
885	None noted at be this time.	12/3/2025 12:24 PM
886	It's hard sometimes to find things on there I end up finding it eventually just sometimes I have	12/3/2025 12:21 PM

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to go searching so I don't know what the usefulness is, but maybe getting doing some market research on user friendliness of the website and how to access things. That said, I think you've done a really great job maybe even having a search feature where you can search for things on the website that's just the TBHEC website would be helpful

887	N/A	12/3/2025 12:19 PM
888	Having links to directly go into the login with the how to information	12/3/2025 12:18 PM
889	The website needs to be more user friendly. It is difficult to navigate and items that you would think be under one place are actually under another headline.	12/3/2025 12:18 PM
890	An area for just recent updates to rules	12/3/2025 12:15 PM
891	none at this time	12/3/2025 12:11 PM
892	Ceus for meetings held	12/3/2025 12:11 PM
893	More FAQ	12/3/2025 12:09 PM
894	none	12/3/2025 12:04 PM
895	Some of the pages do not actually explain how things can or should be done.	12/3/2025 12:02 PM
896	Have an index or something to help when looking for something in particular.	12/3/2025 12:02 PM
897	Make the web page easy to navigate and less wordy on the landing page.	12/3/2025 12:00 PM
898	Licensing was difficult and extremely delayed. I had to speak to three different people in order to get clarification. For my personal experience, other states have better licensing and communication.	12/3/2025 12:00 PM
899	I'm not sure I have any recommendations.	12/3/2025 11:56 AM
900	Make it easier to find the current rulebook.	12/3/2025 11:55 AM
901	Would be nice to have rules and statutes on website linked to areas of importance, such as CEU requirements, conflicts of interest, etc	12/3/2025 11:50 AM
902	Summaries of new rules need to be posted so we are not left to read the actual long-form document that explains new rules in legalese.	12/3/2025 11:43 AM
903	For someone to translate the legal speech with language more easily understood.	12/3/2025 11:40 AM
904	It's a bit lacking as far a user friendly. More easily found choices to get around in the site.	12/3/2025 11:39 AM
905	It's outdated and hard to navigate	12/3/2025 11:33 AM
906	More user friendly and easier on the eyes	12/3/2025 11:26 AM
907	None	12/3/2025 11:25 AM
908	The website, especially the license database, is clearly outdated, somewhat cumbersome to navigate, and looks less than professional.	12/3/2025 11:20 AM
909	Statues and rules are vague in some areas. They need to be made very clear. I understand they have to express the legal aspects, but they need to be written such that a student new to the field can understand, also someone with English as a second language	12/3/2025 11:11 AM
910	The website does not feel easy or clear to navigate. Everything is marked but still feels like a bit of a guessing game, specifically with the license process.	12/3/2025 11:10 AM
911	not sure	12/3/2025 11:09 AM
912	more clear rules for LPA upgrade (it is not on the website or in the licensing system. I had to reach out by email and submit by email.	12/3/2025 11:09 AM
913	Continue your present format, it is working!	12/3/2025 11:07 AM
914	The updated website is an improvement!	12/3/2025 11:03 AM
915	None	12/3/2025 11:02 AM
916	Continue to work on site being user friendly especially for license renewal.	12/3/2025 11:00 AM

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917	Make it more user friendly	12/3/2025 10:57 AM
918	Easier navigation of statutes and rules	12/3/2025 10:56 AM
919	Have you representatives readily available to answer questions I. A timtt manner. Someone should always pick up a call. Usually when we call it's important info we need.	12/3/2025 10:55 AM
920	There needs to be clear rules on renewing and CE credits. My first renewal, I wasn't aware I could renew even if I didn't have all of my credits completed yet and it would have saved a lot of stress vs renewing last minute.	12/3/2025 10:55 AM
921	Have a system that informs you if your fingerprints are on record bc it is hard to remember after years have passed.	12/3/2025 10:51 AM
922	It is difficult to understand. The reason I had to contact the agency was to help me navigate the website. It is terribly confusing.	12/3/2025 10:51 AM
923	I would not recommend any changes to the website.	12/3/2025 10:50 AM
924	Rules revisions are complicated to read, and the old system an old rule was underlined or crossed out, followed by the new rule replacing it. I think that system was better and much easier to read.	12/3/2025 10:48 AM
925	easier finding the information you are looking for	12/3/2025 10:47 AM
926	Clearly state what changes to licensure have been made without having to dig through legislative statutes on the site. The website should be informative and it isn't.	12/3/2025 10:37 AM
927	It's hard to find exactly what we need to renew unless I start the process. Also lots of changes but hard to find clearly what we need. A check list would be helpful and clear .	12/3/2025 10:37 AM
928	The website is NOT intuitive and so is less user friendly. I often spend a lot of wasted time trying to figure out where something is - my husband, who is a web designer often tries to help me and states the website is awful... it needs help for the "every person".	12/3/2025 10:35 AM
929	Attaching Texas CE approved resources	12/3/2025 10:26 AM
930	No changes recommended	12/3/2025 10:25 AM
931	Nothing at this time.	12/3/2025 10:23 AM
932	It can be challenging to find the exact changes made to rules.	12/3/2025 10:19 AM
933	N/A	12/3/2025 10:16 AM
934	Search options expanded	12/3/2025 10:12 AM
935	None	12/3/2025 10:10 AM
936	The website is confusing to navigate and it is hard to find what you are looking for.	12/3/2025 10:10 AM
937	For each board, post a summary of any rule changes with a link to the rules document for each change. This would make it so much easier to stay current than having to wade through the document trying to find the most recent changes.	12/3/2025 10:10 AM
938	None	12/3/2025 10:09 AM
939	not sure	12/3/2025 10:08 AM
940	Streamline the renewal and licensing process as much as possible, literally make it EASY and so SIMPLISTIC to access, walk thru the steps, and complete the actions listed above. We work so hard and our jobs are so stressful, it should not be stressful interacting with the website to complete the actions stated above	12/3/2025 10:06 AM
941	When working with PsyPac have them remove the ability to fill out an application and take payment if applicant does not qualify. The website was misleading by asking about details of a complaint, the resolution and accepting \$400 appl fee. The information was provided and they never had any intent on considering the application.	12/3/2025 10:06 AM
942	None	12/3/2025 10:05 AM
943	Jurisprudence exam is out of date. Still noting a 48 hour reporting requirement rather than the	12/3/2025 10:04 AM

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	newly established 24 hour requirement. Clarification regarding whether CE broker is already auto informing. The renewal process would be helpful. Overall, I've seen significant improvements over the last year's that have made navigating the website helpful.	
944	Nothing to add. I truly appreciate the improvements in response times.	12/3/2025 9:59 AM
945	None	12/3/2025 9:57 AM
946	I was contacting the board to try and make my expertise for an CEU course	12/3/2025 9:57 AM
947	Little user experience things could be improved. Like, when checking a license, if I type in a name, assume I am checking by name (I forget to click the bubble and have a moment of frustration, every time I check a license, which is a few times a month). Everything is just slightly feeling like older tech because of the user experience side.	12/3/2025 9:57 AM
948	I would appreciate more clarification and direction surrounding required CEUs. For example, the trafficking course must be done by a certain company now and I could not find that without sending an email.	12/3/2025 9:56 AM
949	I would make the website more simple to understand with information to the specific license as a separate page.	12/3/2025 9:53 AM
950	None.	12/3/2025 9:52 AM
951	Adding supervision history for associates might be nice.	12/3/2025 9:52 AM
952	It could be simpler and more direct.	12/3/2025 9:49 AM
953	The online licensing system is not very intuitive and feels disjointed from BHEC's website.	12/3/2025 9:49 AM
954	None	12/3/2025 9:48 AM
955	Clearer language throughout the site.	12/3/2025 9:47 AM
956	Renewal/CEU reporting can be confusing when done every other year.	12/3/2025 9:47 AM
957	Long and dense written context, structured to legal proceedings rather than informational convenience.	12/3/2025 9:47 AM
958	n/a	12/3/2025 9:45 AM
959	Need to be able to download a certificate of licensure.	12/3/2025 9:45 AM
960	none at this time.	12/3/2025 9:38 AM
961	More user-friendly. The website seems clunky	12/3/2025 9:36 AM
962	AI chat bot to answer questions	12/3/2025 9:35 AM
963	Submitted for LCSW S and still nothing.	12/3/2025 9:33 AM
964	It looked well	12/3/2025 9:33 AM
965	I've been licensed for 30 years and the current online access to needed information is the best it has ever been.	12/3/2025 9:32 AM
966	Could be updated, needs to be more visually appealing	12/3/2025 9:31 AM
967	None, the online service is very intuitive.	12/3/2025 9:31 AM
968	None	12/3/2025 9:29 AM
969	Make it easier to find things. The layout is not optimized for the smoothest flow	12/3/2025 9:29 AM
970	More modern look and more user-friendly	12/3/2025 9:29 AM
971	Stream line the navigation pathway	12/3/2025 9:29 AM
972	unsure	12/3/2025 9:29 AM
973	I don't remember anything that didn't flow well. I have called in maybe 1 time in the last 4 years.	12/3/2025 9:28 AM
974	Better contact in the transition of new website for entering CEU's and certification	12/3/2025 9:26 AM

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975	The website works well	12/3/2025 9:23 AM
976	No recommendations at this time.	12/3/2025 9:23 AM
977	Your staff are extremely patient, helpful & knowledgeable. The only improvement I can think of would be increased resources for CEU courses & providers	12/3/2025 9:21 AM
978	The website could be more intuitive and laid out better, its difficult to find things	12/3/2025 9:17 AM
979	The rules need to be more accessible and searchable by search engine that takes you directly to the rule you are looking for. Also the abolishing of the cultural humility ceu requirements and anything Dei is deeply concerning and need to be rectified.	12/3/2025 9:16 AM
980	Better organized/easier to find necessary documents and information.	12/3/2025 9:15 AM
981	clarify when you do not want to renew a license, you have to retire it.	12/3/2025 9:15 AM
982	There are several web pages that have different information and sometimes I click a different page that takes me to different places. Maybe consolidating the search engine function to always take you to the main page and not subpages to have just one directory for the subpages.	12/3/2025 9:15 AM
983	it's a great website!	12/3/2025 9:14 AM
984	More user-friendly	12/3/2025 9:14 AM
985	A one stop portal for identifying license, supervisees, CEs, renewal dates, forms	12/3/2025 9:12 AM
986	Just a thanks to staff for their efficiency and the lunch meetings. Very helpful.	12/3/2025 9:12 AM
987	None at this time.	12/3/2025 9:12 AM
988	It's okay.	12/3/2025 9:12 AM
989	I was working on my application and it did not save my work. Each time I was interrupted with work or needing to locate additional required information, I had to start at the beginning re-entering all of my information. At some point, I just hit submit, knowing my application was incomplete. This likely caused more work for the reviewer who ended up drafting a letter to me with the missing information.	12/3/2025 9:05 AM
990	The website states that when applying for an LPA license you need to only send in a self query by mail. It states that online and emailed self queries will not be accepted. I then received an email stating that it is preferred to be emailed. If it was preferred to be emailed from the start when applying I could have attached it to my original application.	12/3/2025 9:05 AM
991	Make finding the particular policies and rules more accessible and linked for easier access.	12/3/2025 9:04 AM
992	n/a	12/3/2025 9:00 AM
993	The website is okay for navigation but some of the resources are hard to find.	12/3/2025 8:59 AM
994	Yes, we are all educated, but does the language always have to be so technical and confusing?	12/3/2025 8:58 AM
995	easier to navigate	12/3/2025 8:57 AM
996	The information can be better organized and outdated information removed or corrected. There were forms that are no longer necessary and some items can be reworded for clarity.	12/3/2025 8:57 AM
997	Recommend that LPCA NOT started businesses until they are fully licensed	12/3/2025 8:56 AM
998	Streamline	12/3/2025 8:53 AM
999	n/a	12/3/2025 8:52 AM
1000	None	12/3/2025 8:52 AM
1001	none at this time	12/3/2025 8:51 AM
1002	Better information about how to use the new system for continuing education renewal	12/3/2025 8:49 AM
1003	More help for military spouses - need for user friendly help and any perks that could be afforded by a military spouse including help with cost for licensure. This part was not clear.	12/3/2025 8:49 AM

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1004	Make the website more user friendly and easy to navigate. It can be difficult to find answers and answers sometimes provide different resources/forms depending on the specific webpage.	12/3/2025 8:48 AM
1005	The navigation is not very user-friendly	12/3/2025 8:46 AM
1006	Better instructions regarding which CE credits go where in the portal	12/3/2025 8:46 AM
1007	Too many page changes for information that could be on one page.	12/3/2025 8:45 AM
1008	You all are doing a great job in my estimation.	12/3/2025 8:44 AM
1009	Just a bit less legal jargon-y	12/3/2025 8:43 AM
1010	n/a	12/3/2025 8:42 AM
1011	Need access to ask executive members questions or to work through issues with rules that are not applicable to practical applications in the real world. Many of the times that any issues are brought to the executive members or agency, they are not promptly investigated or even to gather proper information to hold state license holders accountable.	12/3/2025 8:42 AM
1012	Provide more role specific lunch-and-learn sessions for licensees.	12/3/2025 8:42 AM
1013	none	12/3/2025 8:41 AM
1014	Looks good	12/3/2025 8:41 AM
1015	I would like to see it more simplified as I still find it a little unclear as to where I can find certain things.	12/3/2025 8:40 AM
1016	Information on requirements can be hard to find. Also they changed the wording from continuing education to professional development within the handbooks (or vice versa) and it was nearly impossible to find the Information needed as the verbiage change did not occur in the table of contents.	12/3/2025 8:38 AM
1017	N/A	12/3/2025 8:37 AM
1018	None at this time.	12/3/2025 8:37 AM
1019	NA	12/3/2025 8:36 AM
1020	The ceu renewal requirement seemed somewhat confusing. Maybe making the requirements more concise might be helpful. This may be mitigated now that they are to be listed in the new system starting Jan. 2026	12/3/2025 8:36 AM
1021	None.	12/3/2025 8:35 AM
1022	None	12/3/2025 8:34 AM
1023	None at the moment	12/3/2025 8:34 AM
1024	n/a	12/3/2025 8:33 AM
1025	No changes	12/3/2025 8:33 AM
1026	Please streamline the LPC licensure information. I felt like I had to go through a maze of menus to access basic licensure information.	12/3/2025 8:33 AM
1027	We pay a hefty amount to renew maybe more information or justification for cost we pay.	12/3/2025 8:33 AM
1028	It is sometimes difficult to navigate through the website.	12/3/2025 8:32 AM
1029	Quit giving contact information that does not get responded to.	12/3/2025 8:32 AM
1030	The website is not easy to navigate. Often forms and subjects would not be part of a search return unless the exact wording was used. A more general search where, for example, "license" would bring up anything involving a license or licensure would be helpful.	12/3/2025 8:32 AM
1031	Too many steps to navigate, hard to find most current information, online database was cumbersome and did not initially yield desired results. Speak with your IT staff about designing a WORKING UI	12/3/2025 8:31 AM
1032	none	12/3/2025 8:30 AM

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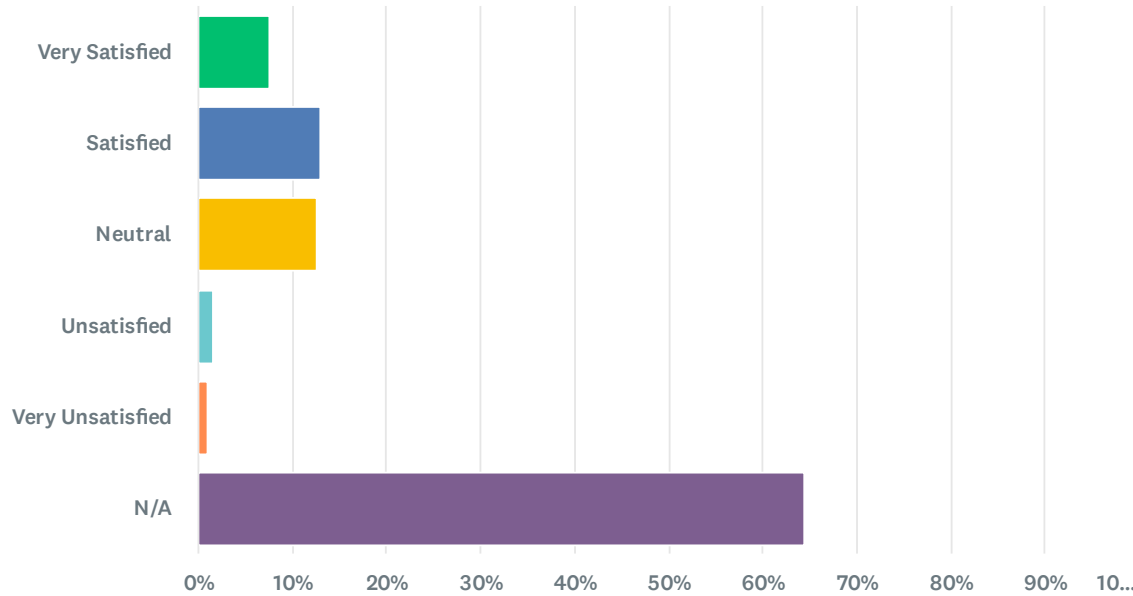
1033	I am licensed in three states. Texas is by far the best in terms of having a helpful and user friendly website.	12/3/2025 8:30 AM
1034	Make it more easy to navigate and find what is needed	12/3/2025 8:29 AM
1035	Rules and statutes communications are too wordy. Give me the info on what is changing only. I don't want to read a dissertation. Thank you	12/3/2025 8:29 AM
1036	Faster response times for questions. I once called and the rep answered "hello" and the baby crying and dog barking in the background was not professional	12/3/2025 8:29 AM
1037	On the drop down list for LPC's, you have to go to FAQ to find out significant info like continuing education requirements. Continuing education requirements should be its own drop down. There should also be a separate drop down for the consolidated rule book (statutes and rules). And please title it as only one thing- consolidated rule book OR statutes and rules.	12/3/2025 8:29 AM
1038	none I can recall	12/3/2025 8:28 AM
1039	none	12/3/2025 8:27 AM
1040	Lower cost of items related to licensure	12/3/2025 8:27 AM
1041	The renewal process is more laborious than needed. Other states have only a few attestations. Also, the new CEU verification process is ridiculous. I shouldn't have to get my CEUs and also open an account, against my will, to maintain my license.	12/3/2025 8:27 AM
1042	It would be great if the license search hyperlinked to associates license verification pages. I've had a few associates with common names which made finding their license tricky. If not a hyperlink, having their license number on the supervisor's page next to their names would be handy.	12/3/2025 8:27 AM
1043	None	12/3/2025 8:26 AM
1044	Ensuring important links are all in one place.	12/3/2025 8:26 AM
1045	NA	12/3/2025 8:26 AM
1046	I would like to see more clarity when new rules are added to the existing rules..Im often confused about what new so I have pull out a previous copy and compare..Its time consuming and a bit frustrating..	12/3/2025 8:26 AM
1047	N/a	12/3/2025 8:25 AM
1048	None	12/3/2025 8:25 AM
1049	None I can think of	12/3/2025 8:24 AM
1050	the site for the jurisprudence exam was not helpful	12/3/2025 8:24 AM
1051	None	12/3/2025 8:24 AM
1052	None	12/3/2025 8:23 AM
1053	A tracking system with visuals of status of application or document submission	12/3/2025 8:23 AM
1054	Some of it was a little confusing and not easy to find for the applying for my LPC-a	12/3/2025 8:22 AM
1055	NA	12/3/2025 8:21 AM
1056	The information on renewals and CE feels convoluted and confusing	12/3/2025 8:21 AM
1057	None	12/3/2025 8:21 AM
1058	The site is not very intuitively designed and thus difficult to navigate. Ex: I have been unable to find information about complaints and disciplinary actions.	12/3/2025 8:21 AM
1059	none at this time	12/3/2025 8:20 AM
1060	None	12/3/2025 8:19 AM
1061	It is working well at this time.	12/3/2025 8:19 AM
1062	It can sometimes be hard to find the information I'm looking for. The website organization could	12/3/2025 8:17 AM

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	be more intuitive.	
1063	It does need to be updated it is not the most efficient	12/3/2025 8:17 AM
1064	N/A	12/3/2025 8:17 AM
1065	Easier navigation	12/3/2025 8:16 AM
1066	It is difficult to find the information sometimes.	12/3/2025 8:16 AM
1067	Connect with common CE providers (PESI) so that we can directly report our CE to the CE tracker without having to go through the added administrative process that comes with your CE Tracker. Also, find a free CE tracker that doesn't require payment to identify what CEs are still needed - it costs an arm and a leg just get licensed and take CEs, don't make it a barrier to easily track CEs as well	12/3/2025 8:16 AM
1068	No changes	12/3/2025 8:15 AM
1069	I was surprised my answer from a representative at the council (about a gray area records breach issue) felt administratively conservative and less client-centered, but I appreciated the the conversation/access, and that I was still encouraged to act on my own judgment.	12/3/2025 8:15 AM
1070	As a seasoned LPC, it seems that the rules are updated so frequently. It's hard to keep up while the changes are available. They are tedious and time-consuming to read through especially with this frequently as they are occurring.	12/3/2025 8:15 AM
1071	The website licensing system instructions are almost useless because they are outdated and literally link to the instructions for the wrong division. For example, the instructions for how to elevate your license from provisional to independent psychologist link to the application instructions for master's level school psychology providers. Additionally, I have experienced large setbacks because of staff errors for processes that could be automated. In specific, someone registered me for the EPPP with a misspelled name, which set me back almost two months and another \$100 for THEIR mistake.	12/3/2025 8:15 AM
1072	The format of the website is antiquated.	12/3/2025 8:13 AM
1073	None	12/3/2025 8:12 AM
1074	Give it a more modern and updated look. It feels like a website from the early 2000's at times.	12/3/2025 8:12 AM
1075	Sometimes the information feels like it can be pretty spread around on the website.. especially the how-to guides. They don't all match or are the most up to date. I had to call to gain insight on how to apply accordingly, which proved more helpful than the guides.	12/3/2025 8:12 AM
1076	On the license application site, it would be useful to explicitly list the documents that need to be emailed instead of uploaded with the application. Thanks	12/3/2025 8:12 AM
1077	The website is a bit non user friendly to find things, but the information (once you find it) is helpful.	12/3/2025 8:11 AM
1078	None at this time	12/3/2025 8:11 AM
1079	I'd like to see a place for reporting unethical Social Workers, as I encounter many that simply get away with their shenanigans.	12/3/2025 8:11 AM
1080	More concise wording	12/3/2025 8:10 AM
1081	None	12/3/2025 8:10 AM
1082	More direct and easier to read summary of rule changes and proposed amendments.	12/3/2025 8:10 AM
1083	None	12/3/2025 8:09 AM
1084	None	12/3/2025 8:08 AM
1085	The website is not user friendly. It feels clunky trying to find the right information and takes a long time to get to the right places.	12/3/2025 8:08 AM
1086	It's wordy and requires much clicking around to access the necessary information.	12/3/2025 8:08 AM

Q11 How satisfied are you with the Council's facilities, including your ability to access the agency, the office location, signs, and cleanliness?

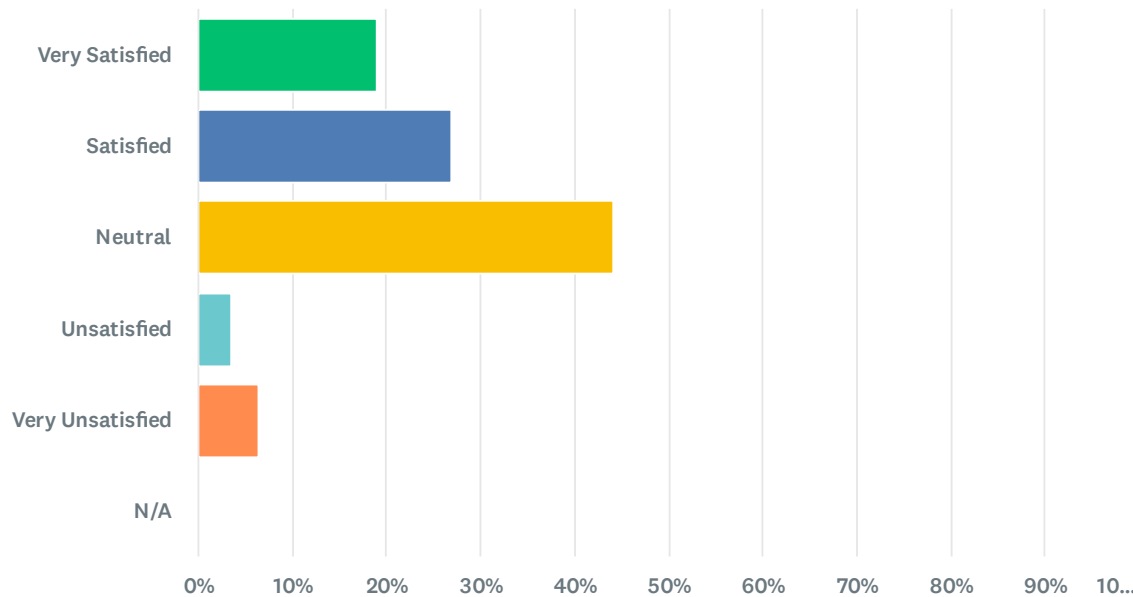
Answered: 2,510 Skipped: 550



Rating	Percentage	Responses
Very Satisfied	7.45%	187
Satisfied	12.99%	326
Neutral	12.59%	316
Unsatisfied	1.63%	41
Very Unsatisfied	0.96%	24
N/A	64.38%	1616
Average 3.68		2510

Q12 How satisfied are you with Council staff, including employee courtesy, friendliness, and knowledgeability, and whether staff members adequately identify themselves to customers by name, including the use of name plates or tags for accountability.

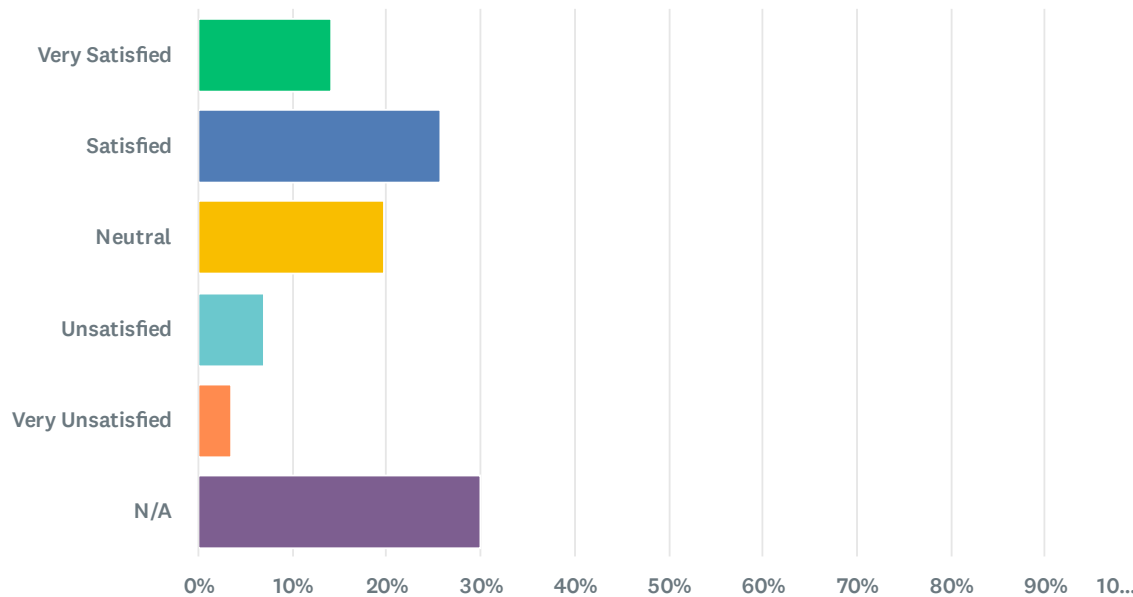
Answered: 2,383 Skipped: 677



Rating	Percentage	Responses
Very Satisfied	19.05%	454
Satisfied	26.98%	643
Neutral	44.02%	1049
Unsatisfied	3.52%	84
Very Unsatisfied	6.38%	152
N/A	0.04%	1
Average 3.49		2383

Q13 How satisfied are you with Council communications, including toll-free telephone access, the average time you spend on hold, call transfers, access to a live person, letters, electronic mail, and any applicable text messaging or mobile applications?

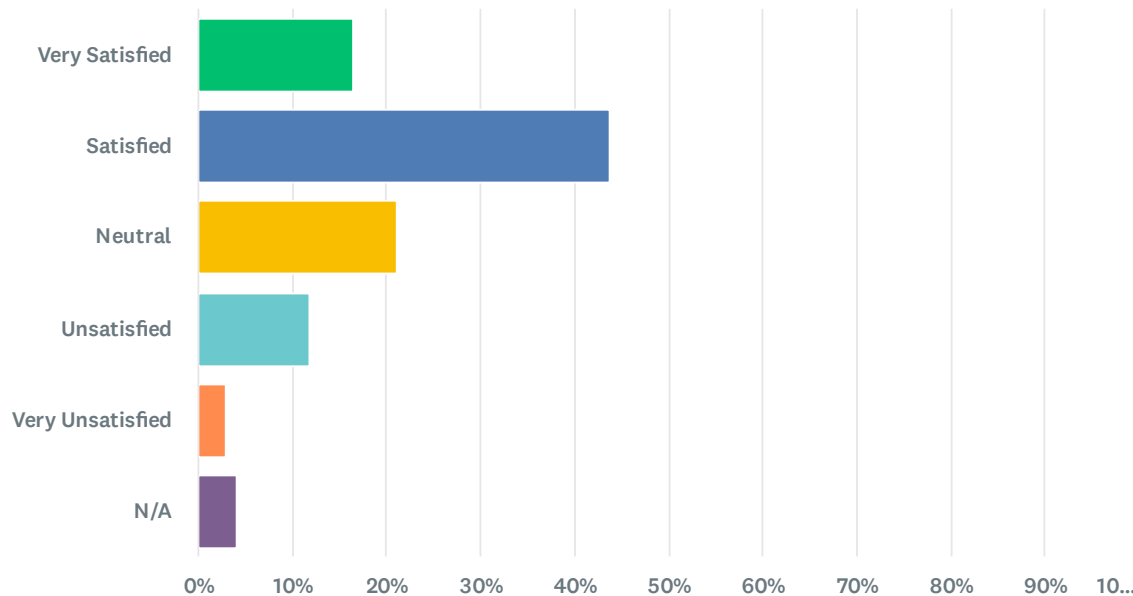
Answered: 2,491 Skipped: 569



Rating	Percentage	Responses
Very Satisfied	14.13%	352
Satisfied	25.69%	640
Neutral	19.67%	490
Unsatisfied	7.03%	175
Very Unsatisfied	3.49%	87
N/A	29.99%	747
Average 3.57		2491

Q14 How satisfied are you with the Council's internet site, including the ease of use of the site, mobile access to the site, information on the location of the site and the agency, and information accessible through the site such as a listing of services and programs and whom to contact for further information or to complain?

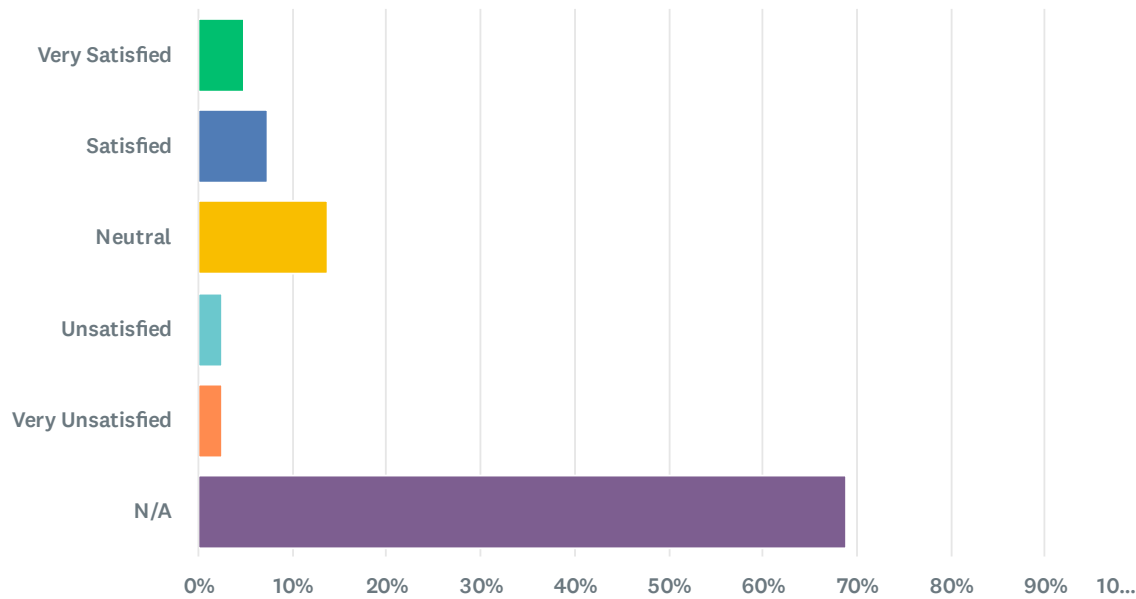
Answered: 2,510 Skipped: 550



Rating	Percentage	Responses
Very Satisfied	16.49%	414
Satisfied	43.67%	1096
Neutral	21.04%	528
Unsatisfied	11.71%	294
Very Unsatisfied	2.99%	75
N/A	4.10%	103
Average 3.61		2510

Q15 How satisfied are you with the Council's complaint handling process, including whether it is easy to file a complaint and whether responses are timely?

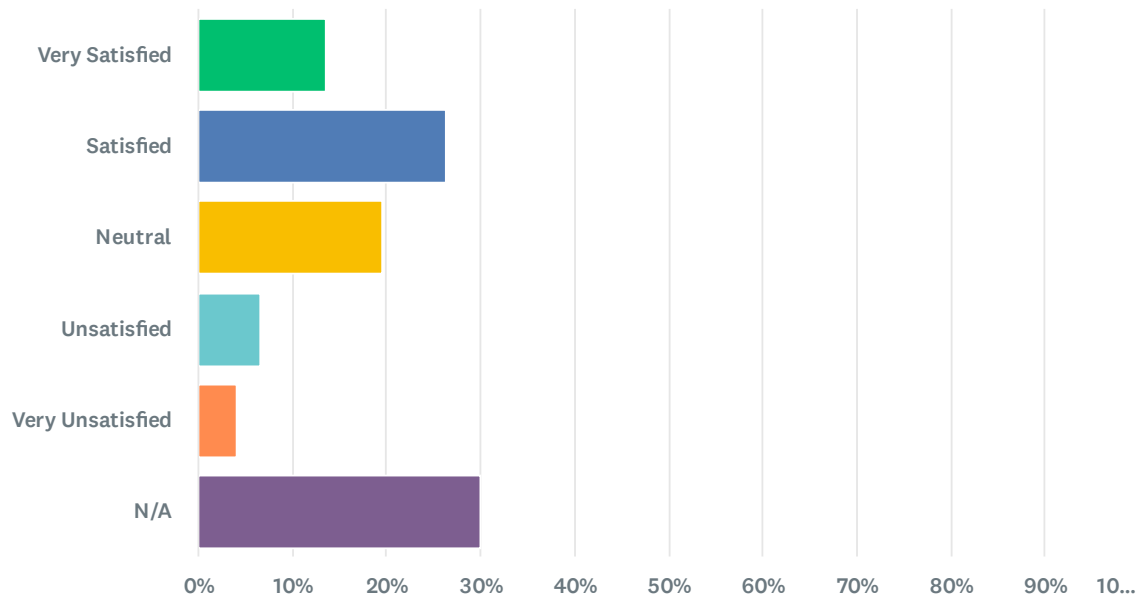
Answered: 2,501 Skipped: 559



Rating	Percentage	Responses
Very Satisfied	4.92%	123
Satisfied	7.44%	186
Neutral	13.75%	344
Unsatisfied	2.44%	61
Very Unsatisfied	2.52%	63
N/A	68.93%	1724
Average 3.32		2501

Q16 How satisfied are you with the Council's ability to timely serve you, including the amount of time you wait for service in person, by phone, by letter, or by email?

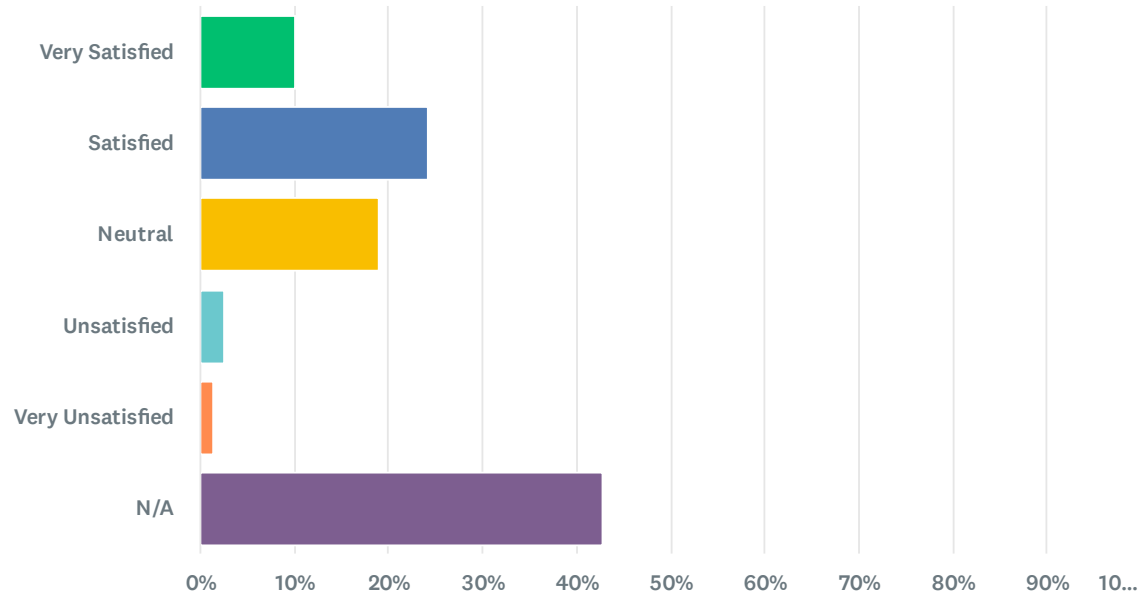
Answered: 2,496 Skipped: 564



Rating	Percentage	Responses
Very Satisfied	13.50%	337
Satisfied	26.36%	658
Neutral	19.55%	488
Unsatisfied	6.61%	165
Very Unsatisfied	3.97%	99
N/A	30.01%	749
Average 3.55		2496

Q17 How satisfied are you with any Council brochures or other printed information, including the accuracy of that information?

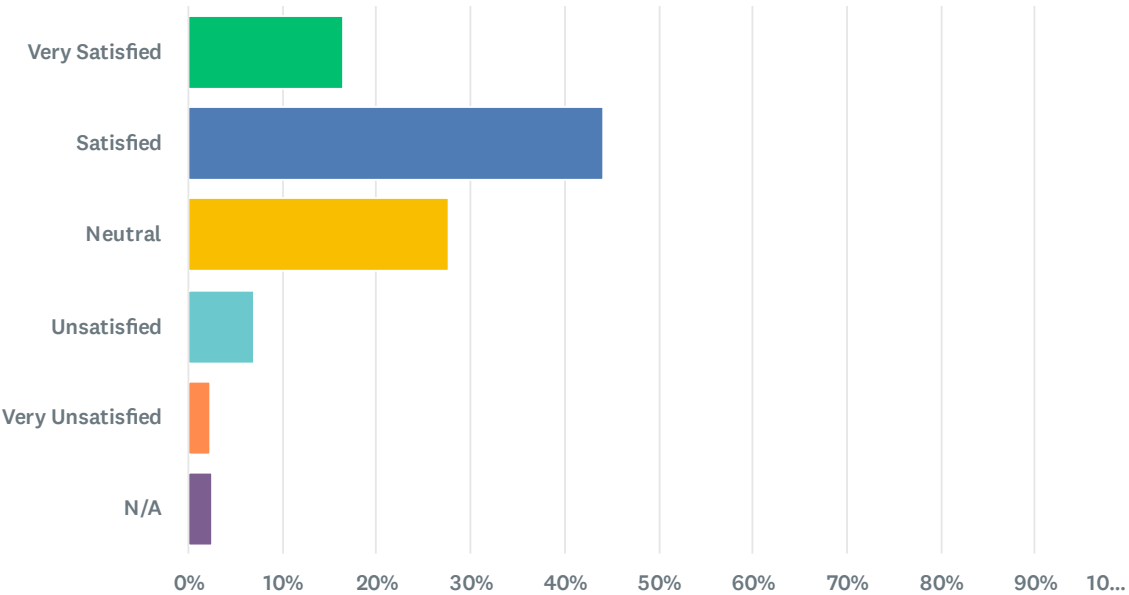
Answered: 2,497 Skipped: 563



Rating	Percentage	Responses
Very Satisfied	10.13%	253
Satisfied	24.11%	602
Neutral	19.02%	475
Unsatisfied	2.60%	65
Very Unsatisfied	1.44%	36
N/A	42.69%	1066
Average 3.68		2497

Q18 Please rate your overall satisfaction with the Council.

Answered: 2,517 Skipped: 543



Rating	Percentage	Responses
Very Satisfied	16.45%	414
Satisfied	44.18%	1112
Neutral	27.57%	694
Unsatisfied	6.99%	176
Very Unsatisfied	2.26%	57
N/A	2.54%	64
Average 3.67		2517

Q19 What functions or services do you feel the Council does a good job of providing?

Answered: 1,255 Skipped: 1,805

#	RESPONSES	DATE
1	I appreciate this survey. I don't really use the Council for anything other than renewing my license and looking up rules and regulations.	2/3/2026 12:27 PM
2	Keeping track of licensing information	1/31/2026 12:52 PM
3	Responding to email queries.	1/31/2026 10:53 AM
4	Information is timely and provided clearly and easy to understand.	1/31/2026 9:39 AM
5	Good online services but sometimes difficult to locate exact service needed	1/31/2026 9:20 AM
6	n/a	1/31/2026 8:37 AM
7	Licensure application and renewal processing is much faster. I appreciate regular updates on rule changes.	1/30/2026 2:46 PM
8	License processing turnaround.	1/30/2026 12:15 PM
9	Online lookup.	1/30/2026 10:44 AM
10	Information available on the website of most questions.	1/30/2026 8:28 AM
11	Letting know when license is expiring.	1/29/2026 8:24 PM
12	I guess you do good with the online process for looking at the license requirements and such.	1/29/2026 7:03 PM
13	n/a	1/29/2026 5:24 PM
14	The Council does a strong job of providing timely and helpful information to licensees. The guidance and updates they share have been very useful in supporting my work and ensuring I stay informed about current requirements and best practices.	1/29/2026 4:46 PM
15	it's easy to pay my licensing fees	1/29/2026 4:45 PM
16	Sends out relevant information on rule changes.	1/29/2026 3:27 PM
17	Explaining the rule-making process	1/29/2026 2:33 PM
18	Meeting agendas. Great presentation at TCA Professional Growth conference annually. this is a highlight for that conference especially to hear from LPC Board members as it effects my profession directly	1/29/2026 2:17 PM
19	Over all great experience	1/29/2026 1:23 PM
20	answers to direct questions, timely licensure	1/29/2026 1:01 PM
21	Layouts of the required documentation, testing, etc for each type of licensure and the included information of how to access, complete, etc.	1/29/2026 12:42 PM
22	Lots of emails.	1/29/2026 11:01 AM
23	Email notifications about changes, meetings, etc.	1/29/2026 10:32 AM
24	The consistent monthly meetings where Licensees can ask questions. Council has been great at providing education and guidance when within their framework.	1/29/2026 9:53 AM
25	Informative web page	1/29/2026 4:28 AM
26	The Council does a good job in administering the licensing process for us behavioral health providers.	1/28/2026 9:22 PM

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27	notifying of rule changes	1/28/2026 8:08 PM
28	The license renewal process has improved and is fairly user friendly.	1/28/2026 4:38 PM
29	Online access to information	1/28/2026 3:37 PM
30	Keeping the licensees informed of changes in Rules.	1/28/2026 3:02 PM
31	A unified, streamlined system for documenting continued professional education is in principle a very good idea	1/28/2026 2:29 PM
32	Licensing, offering the monthly zoom videos to drop in	1/28/2026 1:36 PM
33	I do not know.	1/28/2026 1:29 PM
34	accessibility to the Council through regular online forums	1/28/2026 1:02 PM
35	I am appreciative of these surveys and listening sessions.	1/28/2026 1:01 PM
36	Great communication! Keep it up!	1/28/2026 11:37 AM
37	I think it does a good job overall	1/28/2026 10:52 AM
38	Any questions or concerns are always provided	1/28/2026 9:49 AM
39	Any and all functions and services as necessary.	1/28/2026 9:05 AM
40	Notifications of changes in licensure requirements that may affect my working process	1/28/2026 8:41 AM
41	I like the monthly meetings and think these should continue.	1/28/2026 7:22 AM
42	Providing relevant information	1/28/2026 2:28 AM
43	The staff is overall helpful and having the rules and info available online is essential. I also gain a lot from watching the meetings online.	1/27/2026 11:25 PM
44	Having regular meetings and emails for communication of changes	1/27/2026 9:44 PM
45	The meetings are always good. You are always professional during those meetings. It's sort of embarrassing that some of the licensees who attend those meetings are NOT professional about the way they speak to you. I apologize on behalf of the profession. We must be civil at all times, even when we disagree.	1/27/2026 8:36 PM
46	I was treated kindly and helped with efficiency	1/27/2026 7:23 PM
47	Recertification is easy	1/27/2026 7:15 PM
48	Sending information regarding rule changes.	1/27/2026 6:33 PM
49	excellent communication, accessible information	1/27/2026 5:54 PM
50	Updates, at least initial updates to rules.	1/27/2026 5:37 PM
51	information	1/27/2026 5:09 PM
52	Notifications of any kind are prompt and made in a timely manner for me	1/27/2026 4:46 PM
53	When I need to find something, it seems to be very user friendly, and there are plenty of ways to get said information from staff or other means.	1/27/2026 2:44 PM
54	Statute updates.	1/27/2026 1:53 PM
55	keeping members up to date	1/27/2026 1:23 PM
56	Providing information regarding pending and updated changes for my license	1/27/2026 1:21 PM
57	Delay in online website	1/27/2026 12:58 PM
58	Renewals	1/27/2026 12:21 PM
59	I'm not sure.	1/27/2026 11:53 AM
60	Ethics development	1/27/2026 11:15 AM
61	online services	1/27/2026 10:31 AM

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62	renewing license	1/27/2026 10:28 AM
63	it seems like the council is doing well with trying to streamline things	1/27/2026 10:03 AM
64	Great job with communication and updates.	1/27/2026 9:46 AM
65	I think having the ability to complete everything through the website is convenient.	1/27/2026 9:14 AM
66	Updated information.	1/27/2026 7:53 AM
67	Like the added Lunch and Learn.	1/27/2026 7:36 AM
68	Logistics of license procedure	1/27/2026 7:02 AM
69	I haven't contacted the council in over a year but I have been licensed for almost 20 years. Overall, my experience has not been positive and when I have contacted the council, my experiences have been negative- unfriendly, unhelpful and/or with individuals that did not seem knowledgeable. I do feel that online license renewal is fairly easy	1/27/2026 6:56 AM
70	Customer service and opportunities to connect with license holders	1/27/2026 4:52 AM
71	Overall, in my experience, the site is adequate. That is the only part with which I have any experience.	1/27/2026 1:45 AM
72	Most staff are insightful and helpful.	1/26/2026 11:05 PM
73	N/A	1/26/2026 11:00 PM
74	Protecting the public. Fantastically low wait times for licensing.	1/26/2026 10:27 PM
75	Get license out in a timely manner	1/26/2026 10:01 PM
76	answering questions on the contact us page	1/26/2026 9:57 PM
77	website	1/26/2026 9:42 PM
78	The monthly Q&A's are always good review of whatever topics come to the table.	1/26/2026 9:30 PM
79	Wait times have drastically improved as well as responses to emails.	1/26/2026 9:29 PM
80	I manage to find the links needed to renew my license, but it is very cumbersome. So far I have been able to renew my license, but every time is quite stressful.	1/26/2026 9:09 PM
81	Answering all of my questions.	1/26/2026 8:52 PM
82	Email alerts for presentations and meetings.	1/26/2026 8:49 PM
83	Simple ways to find necessary information	1/26/2026 8:39 PM
84	Protect the science and its applied application from cultural and political intrusion.	1/26/2026 8:38 PM
85	Sending out communication	1/26/2026 8:35 PM
86	Transparency	1/26/2026 8:19 PM
87	Communication	1/26/2026 7:55 PM
88	The Council provides clear information regarding licensure and renewal requirements and keeps licensees informed through public meetings and updates. The availability of this information helps reduce confusion and supports compliance.	1/26/2026 7:44 PM
89	Simple checks for licensure and changing information as needed	1/26/2026 7:36 PM
90	License renewal	1/26/2026 6:55 PM
91	most services are adequate	1/26/2026 6:36 PM
92	You have gotten MUCH quicker about processing licenses for my LMFT-A supervisees. It is much appreciated.	1/26/2026 6:30 PM
93	rulemaking and comments; responding via email	1/26/2026 6:29 PM
94	Communication with stakeholders	1/26/2026 6:28 PM

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95	It's a shell for several professional licensing schemes. No satisfaction with the whole organization. Faceless bureaucracy cranking out bureaucracies do.	1/26/2026 6:26 PM
96	CE Broker is a good tracker for CEU's	1/26/2026 6:20 PM
97	information regarding license renewal	1/26/2026 6:13 PM
98	Giving Clear instructions on how to take the licensing exam	1/26/2026 5:35 PM
99	Love the newsletter updates	1/26/2026 5:29 PM
100	I appreciate the listening hours and the opportunities to interact with the board.	1/26/2026 5:25 PM
101	Information about upcoming meetings	1/26/2026 5:19 PM
102	Online license verification	1/26/2026 4:58 PM
103	The leadership listening	1/26/2026 4:54 PM
104	The website has improved GREATLY, and is much, much easier to navigate. Thank you!	1/26/2026 4:51 PM
105	Guidance with CEUs	1/26/2026 4:46 PM
106	Email communication	1/26/2026 4:39 PM
107	Emails as needed	1/26/2026 4:24 PM
108	An overview.	1/26/2026 4:21 PM
109	Licensing	1/26/2026 4:17 PM
110	Online listening session/zoom calls.	1/26/2026 4:14 PM
111	Oversight	1/26/2026 4:13 PM
112	Information related to licensure	1/26/2026 4:08 PM
113	Quick licensing updrades	1/26/2026 4:00 PM
114	Communication about changes, meetings, etc	1/26/2026 3:38 PM
115	Alerting me to license renewal deadlines etc. Alerting me of CEU opportunities and any changes in legal or ethical issues.	1/26/2026 3:37 PM
116	CEU rules and expectations.	1/26/2026 3:26 PM
117	on line staff meetings on a regular basis	1/26/2026 3:23 PM
118	providing updates on legislative changes	1/26/2026 3:18 PM
119	I don't find any of the services helpful. Very difficult to reach and finally speak to council staff. Most often still don't have clear understanding of my question	1/26/2026 3:04 PM
120	Updating new rules/requirements.	1/26/2026 3:00 PM
121	The rules and statutes being so accessible	1/26/2026 3:00 PM
122	Licensing and CE information	1/26/2026 2:57 PM
123	N/a	1/26/2026 2:54 PM
124	na	1/26/2026 2:52 PM
125	License renewal	1/26/2026 2:51 PM
126	They do send out emails with a varity of information	1/26/2026 2:48 PM
127	Good with license information, renewing license.	1/26/2026 2:37 PM
128	sending emails of upcoming meetings and proposed changes	1/26/2026 2:27 PM
129	I cannot answer this.	1/26/2026 2:19 PM
130	Communications about updates to Rules. Licensing renewal is efficient.	1/26/2026 2:18 PM
131	information pre-licensure, post licensure and updates	1/26/2026 2:18 PM

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132	Providing updates	1/26/2026 2:07 PM
133	I like the new meetings with professionals where you can ask questions. I'm maintaining my license in Texas as inactive while I'm relocated to another state. They have always sent things in the mail so I could keep my license if I ever needed to help Texans.	1/26/2026 2:06 PM
134	RESPONSE TIME	1/26/2026 2:01 PM
135	Rules clarification, CE's, information sharing	1/26/2026 2:01 PM
136	Emails sent in a timely manner.	1/26/2026 1:43 PM
137	The online licensing system and CE broker was a great step toward modernizing.	1/26/2026 1:42 PM
138	Unsure	1/26/2026 1:41 PM
139	The license renewal information was very helpful	1/26/2026 1:40 PM
140	All	1/26/2026 1:33 PM
141	Being open to questions and feedback, providing updates, providing a site for finding valuable info.	1/26/2026 1:22 PM
142	Transparency and access by recording meetings and making them available on YouTube. Opportunities to be heard through listening hours and contact forums.	1/26/2026 1:22 PM
143	Update email, announcements	1/26/2026 1:21 PM
144	Unsure	1/26/2026 1:20 PM
145	updates via email	1/26/2026 1:19 PM
146	communication time has improved	1/26/2026 1:18 PM
147	Timely and responsive emails	1/26/2026 1:11 PM
148	Keeping information current and updated.	1/26/2026 1:06 PM
149	N/A	1/26/2026 1:03 PM
150	Online meetings to keep us informed, updated.	1/26/2026 1:02 PM
151	Mostly everything.	1/26/2026 1:01 PM
152	Communicating when meetings occur and what is discussed in the meetings. Communicating through the website for FAQs.	1/26/2026 12:57 PM
153	Communications about meetings upcoming changes. Providing opportunities for meeting with leadership team via zoom. Reminders about renewals	1/26/2026 12:51 PM
154	Information on license renewal	1/26/2026 12:49 PM
155	Renewal	1/26/2026 12:48 PM
156	Communication	1/26/2026 12:45 PM
157	I am not familiar with the functions of the council	1/26/2026 12:43 PM
158	info related to licensing.	1/26/2026 12:42 PM
159	The TBHEC virtual meetings are great. They provide a lot of information, and they are at a time and location (virtual) that I and others can usually attend.	1/26/2026 12:40 PM
160	I like that we are invited to the forums and the Council seems to be trying to educate us in the processes.	1/26/2026 12:38 PM
161	What was in place before adding the mandatory CE broker. CE broker did answer my phone call and laughed at me and told me that I had to accept that they were going to be there and then I had to sign up with them or I wouldn't get credit for anything for my license. They thought it was funny. I have it in writing in an email.	1/26/2026 12:35 PM
162	Providing the public with transparency and accountability for professional services.	1/26/2026 12:32 PM

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163	renewal of license, updates on licensing changes	1/26/2026 12:30 PM
164	The online self-help system as it allows me to access information without having to wait on an employee to assist me.	1/26/2026 12:28 PM
165	I get timely notification about updates	1/26/2026 12:27 PM
166	Opportunities to access board meetings	1/26/2026 12:25 PM
167	One man Mr. Reese, I think took the time to explain all the details in the process and steps I had to take.	1/26/2026 12:24 PM
168	E-mail updates	1/26/2026 12:22 PM
169	Sending email notices.	1/26/2026 12:21 PM
170	transparency with changes and updates to policy	1/26/2026 12:13 PM
171	Licensing personnel handles your file quickly and communicates well.	1/26/2026 12:13 PM
172	Timeliness of things has improved a lot Also really enjoy the open discourse being offered to learn what we are talking about/interested in	1/26/2026 12:12 PM
173	Information on updating license	1/26/2026 12:09 PM
174	Updates and changes to regulations	1/26/2026 12:09 PM
175	Information about the process of licensing, statutes and process of CE.	1/26/2026 12:06 PM
176	Keeping me updated through emails	1/26/2026 12:04 PM
177	Connecting to someone else when they don't have the answer	1/26/2026 12:01 PM
178	License Renewal Process & Updating via email	1/26/2026 12:00 PM
179	Updates	1/26/2026 11:59 AM
180	managing calls	1/26/2026 11:58 AM
181	I appreciate the emails highlighting the changes to policies and procedures	1/26/2026 11:56 AM
182	Thorough info for the public about counselors. Thorough info about apply and renewing a license. Updated Rule books.	1/26/2026 11:52 AM
183	The council does a good job of communication and staying in touch.	1/26/2026 11:51 AM
184	Responses are timely and staff very friendly and professionally	1/26/2026 11:50 AM
185	I feel the Council does a good job of reaching out to the community and providing information of discussions or changes.	1/26/2026 11:41 AM
186	Open communication, processing licensure upgrades in a timely manner	1/26/2026 11:38 AM
187	Email communication for updates	1/26/2026 11:36 AM
188	Answers to various questions that providers may have, especially regarding licensing	1/26/2026 11:34 AM
189	Providing information on Rules and Changes	1/26/2026 11:34 AM
190	Communication about rule change. Prompt licensing changes and/or updates.	1/26/2026 11:31 AM
191	response time to email question has been great.	1/26/2026 11:29 AM
192	Website is good	1/26/2026 11:28 AM
193	This Council should be a true social work council of leaders of all states. It easily could be offering endless free CEU training which are current and relevant for all their license-holders.	1/26/2026 11:28 AM
194	Leadership listening hour is helpful	1/26/2026 11:25 AM
195	Updates on rule changes and communicating with members	1/26/2026 11:25 AM
196	licensing	1/26/2026 11:24 AM
197	Providing licensing-related information.	1/26/2026 11:22 AM

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198	License renewal CEU Rules and Regulations	1/26/2026 11:19 AM
199	The Council regularly notifies me of important rule changes, and makes it easy to watch or review board meetings.	1/26/2026 11:16 AM
200	The consolidation of behavioral health certification and licensure agencies was a positive change that, together with legislative actions, helped address long-standing inequitable professional barriers for school psychologists and improved the overall efficiency of licensure and continuing education processes.	1/26/2026 11:16 AM
201	I appreciate the live meetings that have been offered.	1/26/2026 11:11 AM
202	In my experience, all services.	1/26/2026 11:05 AM
203	Staff are very nice when you can get a hold of them	1/26/2026 11:03 AM
204	The Council's website is thorough.	1/26/2026 10:57 AM
205	Listening Hours Timely updates Integration of databases and systems to streamline licensure information	1/26/2026 10:52 AM
206	Licensing	1/26/2026 10:50 AM
207	Licensing	1/26/2026 10:50 AM
208	n.one	1/26/2026 10:47 AM
209	Keeping us informed of changes	1/26/2026 10:46 AM
210	license updates	1/26/2026 10:44 AM
211	The leadership forums have been a nice addition and timely communication of policy changes has been helpful.	1/26/2026 10:41 AM
212	Keeping us informed by email.	1/26/2026 10:40 AM
213	Information on licensing.	1/26/2026 10:39 AM
214	All the information you need is on the web site.	1/26/2026 10:38 AM
215	License renewal when the website works correctly, license search. I had to make a complaint for the first time in the past year and was impressed with the seriousness and professionalism of your staff.	1/26/2026 10:35 AM
216	Posting rules and updates	1/26/2026 10:32 AM
217	Legislative changes and information pertaining to the profession	1/26/2026 10:31 AM
218	Timely updates on rule changes or open meetings.	1/26/2026 10:28 AM
219	licensing verification and statue updates - emails communications are relevant and not too many (spam-like)	1/26/2026 10:26 AM
220	Keeping us informed	1/26/2026 10:24 AM
221	Information Legalistic jargon	1/26/2026 10:22 AM
222	The CEU recording system is easy to use.	1/26/2026 10:22 AM
223	professional support	1/26/2026 10:21 AM
224	The emails	1/26/2026 10:20 AM
225	Town hall meetings.	1/26/2026 10:19 AM
226	Ease of use for the renewal process and licensee lookup.	1/26/2026 10:17 AM
227	everything is ok for now	1/26/2026 10:15 AM
228	Providing updates on rules	1/26/2026 10:14 AM
229	n/a	1/26/2026 10:14 AM
230	I use the website to check guidelines, and I feel that this information is very helpful	1/26/2026 10:11 AM

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231	renewal availability	1/26/2026 10:11 AM
232	Licensing	1/26/2026 10:10 AM
233	Necessary information for license renewal	1/26/2026 10:10 AM
234	The prompt in delivering services.	1/26/2026 10:10 AM
235	Keeping up with changes and sending notification emails to professionals in the field.	1/26/2026 10:10 AM
236	Easy license renewal process	1/26/2026 10:08 AM
237	I've only had one experience for licensing, but they did a great job of assisting me	1/26/2026 10:07 AM
238	Meeting	1/26/2026 10:07 AM
239	It is hard for me to answer this question since I had to use the services once long time ago and I was not impressed.	1/26/2026 10:07 AM
240	License verification and renewal.	1/26/2026 10:07 AM
241	Licensing is all I have used.	1/26/2026 10:06 AM
242	When I upgraded from an LMSW to an LCSW, I needed assistance with submitting a form that has to be emailed. It was difficult to find the directions, but I was able to speak to someone from the office and she personally helped me get the form in and my license was upgraded within 2 business working days! This was wonderful because it meant I could start seeing clients and applying for insurance boards immediately. I was so grateful that staff members took time to email and assist me with this process.	1/26/2026 10:05 AM
243	Policy updates & communication about meetings	1/26/2026 10:03 AM
244	NA	1/26/2026 10:02 AM
245	Responses to basic inquiries.	1/26/2026 10:00 AM
246	? I'm glad I don't have to interact with the council much. I had some email correspondence with them, and they responded promptly and professionally.	1/26/2026 9:57 AM
247	When I finally got to a human being who was knowledgeable and authorized to superintend the renewal process, things worked well.	1/26/2026 9:57 AM
248	License renewal notices	1/26/2026 9:56 AM
249	Website information	1/26/2026 9:54 AM
250	administering license renewals	1/26/2026 9:54 AM
251	New updates are great and I appreciate them being posted.	1/26/2026 9:53 AM
252	Updates on changes to rules/regulations Notifications of meetings	1/26/2026 9:53 AM
253	I'm grateful for the frequency and involvement of the virtual meetings. The attempt to gain feedback from therapists is critical.	1/26/2026 9:53 AM
254	Providing updated information	1/26/2026 9:49 AM
255	I've only ever used the website and have only had good experiences.	1/26/2026 9:47 AM
256	Have a human answer the phones. Have employees who are trained to answer questions or transfer to a person who can provide guidance.	1/26/2026 9:47 AM
257	Information	1/26/2026 9:46 AM
258	Helpful staff on the phone and via email in situations where we are allowed to contact BHEC	1/26/2026 9:46 AM
259	NA	1/26/2026 9:45 AM
260	I very much appreciate the monthly leadership communication hour via zoom. I have learned a lot.	1/26/2026 9:42 AM
261	Verification of licensing.	1/26/2026 9:41 AM
262	The quick turnaround time for licensing is a great improvement. Keeping us updated on	1/26/2026 9:41 AM

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	policies and changes is great.	
263	Pretty much everything. I never had a issue with finding I'm from the website or speaking to someone.	1/26/2026 9:39 AM
264	The listening hours have greatly opened the doors to conversations and keeping updated. I appreciate them and that I have gotten to 'know' the council better.	1/26/2026 9:38 AM
265	license verification, license renewal	1/26/2026 9:37 AM
266	Updated legal information	1/26/2026 9:37 AM
267	I think there are parts of the website that is informational and helpful.	1/26/2026 9:37 AM
268	NOTHING takes the place of being able to talk to a human being about whatever issue	1/26/2026 9:36 AM
269	great job answering phones	1/26/2026 9:34 AM
270	License approval	1/26/2026 9:34 AM
271	Automated email updates on meetings/changes	1/26/2026 9:34 AM
272	Recent improvements are noticeable.	1/26/2026 9:33 AM
273	Information on changes and updates	1/26/2026 9:33 AM
274	New updates	1/26/2026 9:33 AM
275	None that I can think of	1/26/2026 9:33 AM
276	Updates, changes, etc.	1/26/2026 9:32 AM
277	Current ethical practices	1/26/2026 9:32 AM
278	Politeness	1/26/2026 9:32 AM
279	When emails are received, they are replied to very promptly. It is hard to speak to an actual person, however.	1/26/2026 9:32 AM
280	Processing information in a timely manner	1/26/2026 9:30 AM
281	It writes laws and enforces them	1/26/2026 9:27 AM
282	Communicating information	1/26/2026 9:26 AM
283	Email updates	1/26/2026 9:21 AM
284	Explaining the licensing process. Website is easy to use and intuitive.	1/26/2026 9:20 AM
285	They get back to me quickly when I have questions.	1/26/2026 9:20 AM
286	Updates	1/26/2026 9:19 AM
287	License renewal and notification of rules/updates	1/26/2026 9:19 AM
288	Communication and a spirit of helpfulness. Prior to BHEC and Mr. Spinks the board seemed adversarial and non- helpful at times. It is much improved now.	1/26/2026 9:18 AM
289	Information in updates to Rules and Statutes.	1/26/2026 9:18 AM
290	Information/meeting materials	1/26/2026 9:14 AM
291	Providing information overall about licensure changes and updates.	1/26/2026 9:14 AM
292	License, Renewal and application process is smooth and easy.	1/26/2026 9:13 AM
293	Sharing information, like the office hours provided monthly	1/26/2026 9:13 AM
294	Timely email updates	1/26/2026 9:12 AM
295	Transparency and licensing	1/26/2026 9:10 AM
296	Links to required documents	1/26/2026 9:10 AM
297	can't think of any	1/26/2026 9:09 AM

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298	Communicating to the public by email notifications	1/26/2026 9:09 AM
299	Providing information and communication	1/26/2026 9:08 AM
300	Keep us updated and providing the insightful lunch and learns.	1/26/2026 9:08 AM
301	I really like the Listening Hour opportunities	1/26/2026 9:07 AM
302	Updates	1/26/2026 9:06 AM
303	licensing and license status searches	1/26/2026 9:04 AM
304	Usually provides good licensing information.	1/26/2026 9:03 AM
305	n/a	1/26/2026 9:02 AM
306	The process for online renewals seems fairly easy although I don't appreciate us having to use a 3rd party company (CEBroker) for CEUs. Who is making money from that decision?	1/26/2026 9:02 AM
307	licensing, renewals, announcements of rules	1/26/2026 9:01 AM
308	Quick renewal process and responses to emails or calls.	1/26/2026 9:01 AM
309	The webinars are really good. Website is robust and comprehensive	1/26/2026 9:00 AM
310	Updates via email	1/26/2026 9:00 AM
311	All	1/26/2026 8:57 AM
312	The website is functional.	1/26/2026 8:57 AM
313	Communication	1/26/2026 8:54 AM
314	Clarification and rules	1/26/2026 8:54 AM
315	Customer service. Managing the information for the numerous licensee's.	1/26/2026 8:54 AM
316	Too many changes that do little to nothing but bog actual therapist/ social works/etc	1/26/2026 8:53 AM
317	Someone usually answers the phone	1/26/2026 8:53 AM
318	Occasional meetings where licensed professionals can attend online to hear what's going on	1/26/2026 8:52 AM
319	Access to information	1/26/2026 8:51 AM
320	Updates . Meeting times about purposes procedures proposals.	1/26/2026 8:49 AM
321	None that I know of at this time.	1/26/2026 8:48 AM
322	Holding virtual meetings	1/26/2026 8:47 AM
323	A good resource.	1/26/2026 8:47 AM
324	Relaying information on changes in the rules. The governor should not be allowed to make changes that violate the NASW Code of Ethics.	1/26/2026 8:47 AM
325	The ethical code is easy to navigate.	1/26/2026 8:46 AM
326	I really appreciated the addition of CE broker for license renewals. This made my life easier since I have two state license. One of the states already used CE Broker so it was convenient.	1/26/2026 8:45 AM
327	Overseeing	1/26/2026 8:45 AM
328	Protecting the public and notifying licensees of changes to rules and laws.	1/26/2026 8:44 AM
329	Website	1/26/2026 8:44 AM
330	Online license renewals. Provision of Board rules document. Offering open access meetings accessible remotely.	1/26/2026 8:44 AM
331	Keeping us informed of statutory and legislative changes	1/26/2026 8:43 AM
332	Providing the information needed as well as awareness of changes that happen in our bylaws.	1/26/2026 8:42 AM

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333	Access to Licensure verification License Renewal	1/26/2026 8:41 AM
334	I obtain emails to inform me of information.	1/26/2026 8:41 AM
335	NA	1/26/2026 8:40 AM
336	FAQs	1/26/2026 8:40 AM
337	Delineating information related to licensing updates.	1/26/2026 8:40 AM
338	License renewal	1/26/2026 8:39 AM
339	Webinars to understand the licensing process and to better understand the standards of practice.	1/26/2026 8:38 AM
340	Keeping pertinent information updated.	1/26/2026 8:38 AM
341	recertification	1/26/2026 8:35 AM
342	Providing emails and updating the public about changes.	1/26/2026 8:35 AM
343	n/a	1/26/2026 8:34 AM
344	Information required for licensing and certification.	1/26/2026 8:34 AM
345	Verifying ipgrafed license	1/26/2026 8:33 AM
346	None	1/26/2026 8:31 AM
347	Communication	1/26/2026 8:30 AM
348	Unsure	1/26/2026 8:30 AM
349	Informing Licensing Disciplining	1/26/2026 8:30 AM
350	Na	1/26/2026 8:30 AM
351	Since merging into BHEC, the services have declined if available at all.	1/26/2026 8:29 AM
352	None	1/26/2026 8:29 AM
353	License and CEU information	1/26/2026 8:28 AM
354	Frequently sending out updates.	1/26/2026 8:27 AM
355	I LOVE that we have a rulebook for my profession. I'm licensed in IL and TX, and TX makes my role as an LPC-S very clear. This is especially helpful for language in my informed consent document, and what must be included in this.	1/26/2026 8:27 AM
356	Licensure updating	1/26/2026 8:26 AM
357	Informing	1/26/2026 8:26 AM
358	Information on the site is typically up to date	1/26/2026 8:26 AM
359	N/A	1/26/2026 8:25 AM
360	Licensing process	1/26/2026 8:24 AM
361	Complaints and concerns	1/26/2026 8:24 AM
362	I appreciate getting updates via email, through established distribution lists. Having agendas ahead of meetings is helpful for planning. I have not yet attended one but am a field instructor and want to expose my students to these events if time allows and topics align with placement goals.	1/26/2026 8:24 AM
363	If you get someone on the phone things go smoothly, if you rely on the website alone things are difficult to get correct information.	1/26/2026 8:23 AM
364	Sending out updates	1/26/2026 8:23 AM
365	Meetings n updates	1/26/2026 8:21 AM
366	Keeping information current	1/26/2026 8:20 AM

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367	Keeping people informed of necessary information.	1/26/2026 8:20 AM
368	Making use easier and faster	1/26/2026 8:20 AM
369	Answering technical licensing questions.	1/26/2026 8:19 AM
370	Helping to answer questions, help with renewals of licenses...	1/26/2026 8:19 AM
371	The only services that I have experience with is asking for help with my account, and the representatives that have assisted me have been personable, professional, and, efficient.	1/26/2026 8:18 AM
372	Easy access to look up licensees and updated law/ procedures	1/26/2026 8:17 AM
373	Licensing	1/26/2026 8:17 AM
374	All the Above!	1/26/2026 8:16 AM
375	Providing information for renewals, license type and time, process and rules	1/26/2026 8:14 AM
376	Information on how to become licensed	1/26/2026 8:13 AM
377	None	1/26/2026 8:12 AM
378	The website can be more modern and easier to navigate.	1/26/2026 8:12 AM
379	Accessibility	1/26/2026 8:11 AM
380	Ease of managing licensure renewal via online portal; also regularly, mostly meaningful updates via email	1/25/2026 7:36 PM
381	Professional support.	1/25/2026 3:53 PM
382	Advice re ethical dilemmas.	1/25/2026 12:44 PM
383	Access to hearing from you directly through things like Lunch and Learns has been extremely useful. Transparency overall has improved. Communication through email to alert us of changes and your availability has been helpful. I like the new CEU reporting system. I appreciate the consolidated rule books. It's still a lot but much clearer and easier to follow than before BHEC.	1/24/2026 12:07 PM
384	All	1/24/2026 6:58 AM
385	Basic services such as information and semi-annual licensee renewals.	1/23/2026 1:11 PM
386	Leadership Listening Hours are very helpful. I really appreciate board staff being available to answer questions and address concerns in person! Also, updating Consolidated Rule Books in a timely manner is very helpful in keeping licensees up to date on rule changes.	1/23/2026 12:57 AM
387	conveying information to its constituency	1/22/2026 8:05 AM
388	Licensing	1/22/2026 7:09 AM
389	Communication for professionals	1/21/2026 7:58 PM
390	License renewal is easy	1/21/2026 5:06 PM
391	???	1/21/2026 5:02 PM
392	Communication and the opportunity to participate in meetings	1/21/2026 4:26 PM
393	Providing communication for relevant updates to the Board rules.	1/21/2026 4:01 PM
394	Information on licensing	1/21/2026 12:37 PM
395	Quick service and communication with supervision changes	1/20/2026 3:31 PM
396	n/a	1/20/2026 2:39 PM
397	They were quick with helping me resolve issues with renewing my license.	1/20/2026 1:41 PM
398	The information is easily accessible for licensing.	1/18/2026 4:41 PM
399	Online renewal.	1/18/2026 2:30 PM
400	License renewals	1/18/2026 1:24 PM

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401	Providing information via email.	1/18/2026 11:12 AM
402	NA	1/18/2026 11:05 AM
403	A current and informative website	1/17/2026 3:12 PM
404	Setting fair expectations and communicating changes	1/17/2026 1:38 PM
405	Access to information on the website.	1/17/2026 11:32 AM
406	Updates on changes and information when rules change	1/17/2026 6:07 AM
407	Keeping the communication with licensees up.	1/16/2026 12:19 PM
408	I'm not sure– I miss the old TSBEP and also do not like the new continuing education system. Everything feels very impersonal.	1/16/2026 11:50 AM
409	Updating; emails	1/16/2026 8:56 AM
410	Emailing updates regarding meetings and rule changes	1/15/2026 10:43 AM
411	I think the council has significantly improved the application process with the online system!	1/14/2026 9:42 PM
412	Live stream and videotaping of meetings including lunch and learn.	1/14/2026 4:12 PM
413	Answer questions related to my personala account.	1/14/2026 4:08 PM
414	keeping us up to date on sooooo much info	1/13/2026 7:22 PM
415	Routine email contact with mostly helpful information.	1/13/2026 9:36 AM
416	under promising & over delivering: stating an expected timeframe & delivering in a shorter amount of time There have always been underlying complaints about wait times, etc but my experiences have always been appropriate or shorter wait times for what I've submitted	1/13/2026 8:38 AM
417	Updates to social work practice; listening sessions	1/13/2026 8:01 AM
418	updating rules and disseminating information	1/12/2026 7:01 PM
419	the license renewal process is smooth and efficient; license verification is easy and that's wonderful; the speed of processing for new licenses, upgrades, etc. has been greatly improved over the last 5 years or so and that's also really wonderful- like the page that is updated with information about what date of submissions are being processed based upon type of license	1/12/2026 6:06 PM
420	Cristina De Luna is wonderful and extremely helpful. The improvements to the website have been great and more clear, thank you.	1/12/2026 5:39 PM
421	Good job communicating; Leadership Listening Hour is appreciated	1/12/2026 10:27 AM
422	Transparency, answers	1/11/2026 5:42 PM
423	Updates via email regarding rules changes	1/11/2026 12:57 PM
424	I appreciate the listening hours.	1/10/2026 10:43 PM
425	Job announcements.	1/10/2026 11:45 AM
426	responding to email questions.	1/9/2026 12:03 PM
427	I applied for LPC license through reciprocity as an out of state LPCC. I was very impressed with the timeliness of processing my application and responses from the council member who helped me navigate missing items in my application. Compared to my home state, I was impressed with how streamlined the process for licensing was.	1/8/2026 12:56 PM
428	rule updates	1/8/2026 12:39 PM
429	Email updates	1/8/2026 11:48 AM
430	Processing license applications & upgrades Sending emails about meetings and rule changes	1/8/2026 11:20 AM
431	Informational webinars on changes in practice or licensing.	1/8/2026 10:47 AM
432	License renewal	1/8/2026 10:39 AM

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433	Licensure application was processed much faster than expected.	1/8/2026 10:35 AM
434	The council has done a good job of improving CE tracking and communicating via mail about CE auditing.	1/8/2026 10:32 AM
435	While I have ongoing concerns about the board's communication and professionalism, I do want to acknowledge one area where the board showed up well. During the recent town hall on ketamine, the board appeared genuinely open to feedback, facilitated the space thoughtfully, and allowed for a grounded, productive conversation. I appreciated the willingness to hold that dialogue in a transparent and accessible way.	1/8/2026 10:07 AM
436	I like the virtual meetings. I gain information through these meetings.	1/8/2026 10:04 AM
437	policing and enforcement of punitive measures	1/8/2026 9:41 AM
438	renewals and issuing licenses	1/8/2026 8:38 AM
439	Ethics exam	1/7/2026 11:10 PM
440	Communication.	1/7/2026 10:20 PM
441	Up to date information; asking for input from therapists before changing things	1/7/2026 5:43 PM
442	verifying a license	1/7/2026 5:04 PM
443	Updating licensees on rule changes, Transparency in meetings.	1/7/2026 4:52 PM
444	Emailing updates	1/7/2026 3:04 PM
445	I like the BHEC website and the guides that are provided. It would be amazing to have the different codes that are referenced in the rules be hyperlinked so that one could click on them and go read the code directly and then return to the main document.	1/7/2026 1:03 PM
446	Applying for licensure and name changing.	1/7/2026 12:27 PM
447	I appreciate that the Council handles licenses and renewals in a timely manner. I imagine this to be a large responsibility and I do think the Council does this well. I also appreciate the open meetings they hold to gather input from providers.	1/7/2026 9:59 AM
448	Q and A sessions	1/7/2026 9:12 AM
449	Advocating for the profession and maintaining appropriate standards.	1/7/2026 8:20 AM
450	Providing info about Listening Hours and the new CE system - plenty of opportunities there - and the Ketamine listening hour	1/7/2026 6:13 AM
451	Listening hour is useful	1/6/2026 7:00 PM
452	The openness of BHEC for commentary has been amazing and I try and participate in the online meetings since they are educational.	1/6/2026 6:59 PM
453	Good at most things.	1/6/2026 3:54 PM
454	Communicating about proposals and/or updates to the rulebook in a timely manner. Clearly outlining the agenda for meetings.	1/6/2026 3:10 PM
455	Notification and dissemination of meetings and updates to changes in standards. Leadership Lunch Hour is especially nice to have a forum to asks questions and receive information.	1/6/2026 2:17 PM
456	Emails	1/6/2026 1:49 PM
457	The responsiveness via phone and email has greatly improved over the years.	1/6/2026 1:34 PM
458	Information about meetings and changes.	1/6/2026 12:57 PM
459	Rule book publishing is a good practice.	1/6/2026 12:28 PM
460	Recertification	1/6/2026 12:00 PM
461	Renewals and verifications	1/6/2026 11:22 AM
462	N/A	1/6/2026 8:24 AM
463	Interacting with people to answer questions. Trying to find the information online is very	1/6/2026 7:59 AM

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	difficult.	
464	Replying to emails and concerns	1/6/2026 7:58 AM
465	Up to date info Licensing questions	1/6/2026 1:07 AM
466	How to apply or renew your license	1/6/2026 12:21 AM
467	Communication about jobs in the state via email	1/5/2026 11:17 PM
468	Licensure info on website and regular email updates regarding rule changes and Council meetings	1/5/2026 8:42 PM
469	Information provided	1/5/2026 8:02 PM
470	Communication	1/5/2026 6:56 PM
471	N/A	1/5/2026 6:22 PM
472	legal information	1/5/2026 5:07 PM
473	Very good at updating by email dates & times for meetings. Very good at informing and updating on new rules and policies that effect us.	1/5/2026 4:09 PM
474	Don't have a lot of contact with the board, which I think may be a good thing	1/5/2026 3:22 PM
475	It seems to be advocating well for the citizens of Texas	1/5/2026 3:11 PM
476	It sends out helpful emails about updates and meetings.	1/5/2026 2:46 PM
477	The lunch online conferencing to hear updates and or concerns for the latest needs or movement within the field has been helpful.	1/5/2026 2:36 PM
478	It houses my information. That's it.	1/5/2026 2:29 PM
479	The Texas Behavioral Health Executive Council (BHEC) does a good job of providing centralized licensure oversight, maintaining clear ethical and scope-of-practice standards, and protecting the public through transparent license verification and disciplinary processes. It also effectively consolidates rulemaking and regulatory updates in one place, which improves consistency and accountability across behavioral health professions in Texas.	1/5/2026 2:25 PM
480	E-mails for newest news from TBHECC.	1/5/2026 2:16 PM
481	...all services and functions	1/5/2026 2:12 PM
482	Information on licensing.	1/5/2026 1:33 PM
483	The information on the site was very helpful as a first time applicant.	1/5/2026 12:53 PM
484	License application and renewal. Sending duplicate versions of license.	1/5/2026 12:41 PM
485	I think new online licensing system is great. It was easy to change my name after I got married. Renewing my license and applying for a higher license were also simple.	1/5/2026 12:21 PM
486	I like the lunch time Listening Hour	1/5/2026 12:17 PM
487	really find helpful the monthly listening sessions	1/5/2026 12:08 PM
488	Overall, the council does a great job. The board staff is always friendly, knowledgeable, and responsive.	1/5/2026 12:03 PM
489	Communications on rule changes.	1/5/2026 11:54 AM
490	Rule updates, regular online meetings, hearing meetings that other counselors can watch and learn from.	1/5/2026 11:42 AM
491	Access to information on the website is easy.	1/5/2026 11:41 AM
492	Communication is good. I'm happy that you don't send too many emails but that you do send information that is useful.	1/5/2026 11:31 AM
493	Renewal and central location for notifications and rule changes	1/5/2026 11:28 AM
494	Process for recertification of license (LMSW; LCSW). It was efficient and the instructions were	1/5/2026 11:18 AM

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	easily understood.	
495	unsure never asked for anything	1/5/2026 10:59 AM
496	pleased with all areas	1/5/2026 10:50 AM
497	They do well having the monthly Q&A sessions online.	1/5/2026 10:50 AM
498	I find the webinars to be very helpful I would like the option of earning CEU's including ethics as an option.	1/5/2026 10:46 AM
499	Current rules and statutes.	1/5/2026 10:34 AM
500	In general, the council has improved with regard to reaching out with the *quantity* of GENERAL and regulatory data communication.	1/5/2026 10:31 AM
501	Providing most information online and offering public virtual meetings	1/5/2026 10:06 AM
502	Communications through email.	1/5/2026 9:45 AM
503	I haven't found myself completely lost or helpless on the website so it must be pretty understandable, communication of locations and times for "movements" — meetings [though not any follow up communication of specific movements completed].	1/5/2026 9:44 AM
504	Unknown	1/5/2026 9:42 AM
505	The lunch hour virtual meetings are great!	1/5/2026 9:40 AM
506	This process is new to me, so I do not know how to answer this question, yet.	1/5/2026 9:34 AM
507	When I have emailed a request for someone to contact me, they have done so in a timely fashion.	1/5/2026 9:32 AM
508	Very simple and quick licensing process.	1/5/2026 9:24 AM
509	updates	1/5/2026 8:44 AM
510	Providing information on changes to statutes	1/5/2026 8:02 AM
511	Online access to licensing information and renewal	1/5/2026 7:19 AM
512	Information on licensing	1/5/2026 5:45 AM
513	Applying for a Texas LPC license	1/4/2026 10:11 PM
514	The Council has greatly improved response time and clarity on the site regarding licensing procedures over the last five years. They also do a good job of keeping licensees in the loop via email updates and meeting agendas.	1/4/2026 8:55 PM
515	The council is very specific as to how to renew my LPC license.	1/4/2026 7:42 PM
516	Once I reached someone by email they were very helpful.	1/4/2026 7:35 PM
517	Not sure.	1/4/2026 7:19 PM
518	Making licensees aware of rule changes and notifying of meetings. Keeping rulebooks updated in a timely manner--easy to read and access online.	1/4/2026 6:56 PM
519	NA	1/4/2026 6:41 PM
520	Texas has done a good job of making it difficult for out of state professionals to transfer or move to the State of Texas.	1/4/2026 6:11 PM
521	CEU help and information	1/4/2026 5:53 PM
522	License renewal information	1/4/2026 5:45 PM
523	license lookup	1/4/2026 5:08 PM
524	Communication Current and accurate information	1/4/2026 4:07 PM
525	quick, easy license renewal process	1/4/2026 3:26 PM
526	timeliness in licensing	1/4/2026 3:05 PM

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527	Access to staff via on-line meetings. This service is definitely valuable and appreciated for those licensees who do not live in Austin.	1/4/2026 3:04 PM
528	Information regarding changes; communicates meeting and dates well; proposed rule changes and where to find this information; overall governing of licenses.	1/4/2026 2:41 PM
529	When someone answers, typically they are knowledgeable and can help effectively.	1/4/2026 2:35 PM
530	Answering questions	1/4/2026 1:59 PM
531	The website is very functional and provides great information. I find it easy to use and accessible.	1/4/2026 1:36 PM
532	Law and statute changed	1/4/2026 12:46 PM
533	Updates on licesning.	1/4/2026 10:55 AM
534	Current information regarding license renewal	1/4/2026 10:34 AM
535	Generalized information	1/4/2026 10:13 AM
536	Updates. Transparency. Communication. CE BROKER.	1/4/2026 10:03 AM
537	Communicating about proposed and effective rules changes	1/4/2026 9:47 AM
538	Ease of license renewal including notification of renewal date, CEU process, receipt of renewal request, and confirming license renewal completion.	1/4/2026 7:43 AM
539	Email updates to the public.	1/4/2026 4:44 AM
540	Following the political party line	1/3/2026 11:57 PM
541	Keeping the public informed with regular emails.	1/3/2026 9:03 PM
542	na	1/3/2026 7:57 PM
543	Good updates on council activities and regulatory activity.	1/3/2026 5:58 PM
544	Online licensing process is easy	1/3/2026 5:53 PM
545	Rule updates, educational seminars, introducing the new app for CEUs	1/3/2026 5:53 PM
546	The information on the web is up to date.	1/3/2026 5:24 PM
547	Licensing, providing guidelines on ethics and working to update clinicians on current rules and procedures that are up for change and have changed.	1/3/2026 4:45 PM
548	Taking our money	1/3/2026 4:23 PM
549	answering questions by phone	1/3/2026 3:53 PM
550	Licensing procedural services, legal and administrative updates, and general communication about council meetings.	1/3/2026 3:46 PM
551	Everybody I have ever talked to on the phone has been very helpful and courteous.	1/3/2026 3:35 PM
552	Info on rules, changes, meetings	1/3/2026 2:59 PM
553	License verification, statutes and rules information	1/3/2026 2:21 PM
554	The listening hour as well as the town hall sessions, such as the one on ketamine are very helpful. Also the webinars by board members on rule updates such as those offered through Kate Walker Training are helpful	1/3/2026 1:34 PM
555	Communicating about meetings and agenda items The events where we can log on and meet with the Council members	1/3/2026 1:10 PM
556	not sure	1/3/2026 12:50 PM
557	None, it is slow to respond and hard to reach someone or get a response back.	1/3/2026 12:41 PM
558	Timely information and questions when inquiring about supervisee concerns	1/3/2026 12:24 PM
559	Staying in touch via emails.	1/3/2026 12:23 PM

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560	Keeping us informed through the listening hours and other meetings. Standardized expectations of care and professionalism.	1/3/2026 12:17 PM
561	website info	1/3/2026 11:04 AM
562	The new online renewal system has made it much easier	1/3/2026 11:01 AM
563	Updates on changes to the council	1/3/2026 11:00 AM
564	Great communication of changes and proposed changes along with opportunities to be part of the process if one wants to be.	1/3/2026 10:53 AM
565	I think they do a great job at giving members a chance to voice ideas and opinions.	1/3/2026 10:03 AM
566	Current information and ability to be part of information attainment	1/3/2026 10:02 AM
567	Responding promptly	1/3/2026 9:53 AM
568	information located in one place and timely responses	1/3/2026 9:44 AM
569	The council operates well under the current "REGULATORY CAPTURE:" Serving the interests of corporate America.	1/3/2026 9:24 AM
570	communication, transparency and promptness have all improved greatly	1/3/2026 8:32 AM
571	frequency of communication	1/3/2026 8:25 AM
572	Communication	1/3/2026 7:40 AM
573	Updated website has most of the info needed	1/3/2026 6:50 AM
574	Online licensing search	1/3/2026 6:33 AM
575	Updating licensees on new laws and rules that have to be followed	1/3/2026 6:16 AM
576	Emailed notices	1/3/2026 6:04 AM
577	When I was an LPC-A, they helped me navigate the process.	1/3/2026 5:27 AM
578	None	1/3/2026 12:00 AM
579	Communication of information regarding licenses.	1/2/2026 11:37 PM
580	Licensing information	1/2/2026 11:32 PM
581	N/a	1/2/2026 11:28 PM
582	Customer service	1/2/2026 10:57 PM
583	Access and transparency, keeping us updated as to changes	1/2/2026 9:55 PM
584	Communication about meetings and other news	1/2/2026 8:47 PM
585	Updates to rules changes.	1/2/2026 8:33 PM
586	Easy to verify a license.	1/2/2026 7:39 PM
587	Email communications.	1/2/2026 7:07 PM
588	Providing info on upcoming changes for licensees.	1/2/2026 6:49 PM
589	Very responsive	1/2/2026 6:44 PM
590	email communications	1/2/2026 6:40 PM
591	Licensing, renewals.	1/2/2026 6:37 PM
592	Information in general	1/2/2026 6:35 PM
593	response to online inquiries	1/2/2026 6:23 PM
594	Renewal and checking of licenses	1/2/2026 6:20 PM
595	Updates on pending rules changes. Opportunity to hear from Council via Zoom.	1/2/2026 6:09 PM
596	I like that members of the council come to the TPA conference to keep us up on rules and	1/2/2026 5:55 PM

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	changes.	
597	The lunch and learn sessions are very helpful	1/2/2026 5:41 PM
598	Process of applying or renewing a license.	1/2/2026 5:40 PM
599	email communication	1/2/2026 5:29 PM
600	All of the services I have used have done a good job that has met my needs.	1/2/2026 5:28 PM
601	Protection of the public	1/2/2026 5:20 PM
602	Emailing about meetings, rule changes, updates, and notifications of office closures due to holidays.	1/2/2026 5:19 PM
603	updates and on-line meetings	1/2/2026 5:08 PM
604	I appreciate online meetings for accessibility	1/2/2026 5:03 PM
605	Honestly not a lot at this point, but I see an effort to try to improve	1/2/2026 5:03 PM
606	none	1/2/2026 5:00 PM
607	Renewal is easy and straightforward.	1/2/2026 5:00 PM
608	The license renewal process is fairly straight forward.	1/2/2026 4:58 PM
609	Information of current policies and procedures. Updates.	1/2/2026 4:52 PM
610	Communication is quick, much appreciated. Makes things easier and more streamlined.	1/2/2026 4:47 PM
611	Quick responses with licensing information	1/2/2026 4:43 PM
612	I have seen a huge improvement in the efficiency of the LPC board since BHEC's implementation. I really appreciate the transparency that comes with recorded meetings (YouTube) and their appearances at conferences.	1/2/2026 4:40 PM
613	THE NEW CEU PORTAL AND THE EASE OF RENEWING ONLINE	1/2/2026 4:32 PM
614	Internet information and updated emails for changes and meetings	1/2/2026 4:26 PM
615	Communication	1/2/2026 4:13 PM
616	I haven't had issues to contact. The website has helped answer my needs. However I have had staff who HAVE contacted an have experienced no issues. They report timely responses and assistance.	1/2/2026 4:06 PM
617	Information available both online and by phone has been easy to access and informational as to the purpose I was utilizing it for.	1/2/2026 4:04 PM
618	Very responsive. I also appreciate the virtual meetings that are opportunities to ask questions, etc	1/2/2026 3:54 PM
619	Information on licensing, statutes, and meetings such as the Leadership Listening Hour	1/2/2026 3:47 PM
620	It seems that licenses have been approved in a timely manner	1/2/2026 3:44 PM
621	Information	1/2/2026 3:22 PM
622	Email updates and online licensing system.	1/2/2026 3:18 PM
623	Easily accessible information about rules, meetings, and license confirmation.	1/2/2026 3:16 PM
624	Keeping the website up to date	1/2/2026 3:15 PM
625	I think the Council does great with the licensure process and updates. I got my LPC license within 48 hours through portal submission. It's wonderful, perfect.	1/2/2026 2:44 PM
626	Licensing process	1/2/2026 2:34 PM
627	License management and dissemination of rules and updates.	1/2/2026 2:31 PM
628	Good at sending out advanced notice of license renewal approaching.	1/2/2026 2:21 PM
629	Informs when changes have been made.	1/2/2026 2:06 PM

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630	I like that the meetings are available on zoom now.	1/2/2026 2:05 PM
631	Rule updates Renewal process	1/2/2026 1:59 PM
632	I love the Zoom meetings that you guys do to talk about upcoming issues and concerns.	1/2/2026 1:46 PM
633	n/a	1/2/2026 1:37 PM
634	Provides get technical information	1/2/2026 1:37 PM
635	Great online/email support. Helpful and clear website.	1/2/2026 1:37 PM
636	Email updates about changes to the statutes	1/2/2026 1:34 PM
637	Regulations	1/2/2026 1:32 PM
638	Provision of information and notification of updates. Licensing/renewal process.	1/2/2026 1:31 PM
639	Renewal and CE Broker	1/2/2026 1:30 PM
640	Since my time of first interacting with the Council (before it was BHEC)- the wait time to speak with someone has dramatically changed. Being able to email has been a big improvement. I sense that communication on all levels has improved (not only with the customer service side, but also when there are new rules posted and you're letting people know).	1/2/2026 1:25 PM
641	Timely and accurate information regarding changes	1/2/2026 1:25 PM
642	Easy renewal and CEU tracking	1/2/2026 1:22 PM
643	The regular leadership listening hours have been amazing.	1/2/2026 1:18 PM
644	Up dated information available is good	1/2/2026 1:02 PM
645	New or changes in rules for LPC	1/2/2026 1:00 PM
646	licensing services	1/2/2026 12:39 PM
647	N/A	1/2/2026 12:38 PM
648	Investigation	1/2/2026 12:28 PM
649	Streamlining the license renewal process.	1/2/2026 12:24 PM
650	Timely with license renewal and efficiency with electronic communication.	1/2/2026 12:17 PM
651	Information on licenses	1/2/2026 12:10 PM
652	License renewal process is now more difficult. Your website is not user friendly.	1/2/2026 12:07 PM
653	management of licensure	1/2/2026 11:58 AM
654	Information dissemination	1/2/2026 11:58 AM
655	Everything the council currently provides is of high quality.	1/2/2026 11:53 AM
656	Delivery of clear and concise information.	1/2/2026 11:52 AM
657	Please just simplify	1/2/2026 11:43 AM
658	I like the new online CE.	1/2/2026 11:39 AM
659	The website seems outdated. It needs more visuals.	1/2/2026 11:32 AM
660	info about SW Compact, ease of license renewal, relevant communication through email	1/2/2026 11:27 AM
661	Licensing	1/2/2026 11:18 AM
662	none	1/2/2026 11:16 AM
663	I've had pleasant experiences everytime so I would say everything	1/2/2026 11:15 AM
664	The basics	1/2/2026 11:07 AM
665	Information relevant to licensure, forms, and current laws.	1/2/2026 11:06 AM

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666	Communication	1/2/2026 11:01 AM
667	providing timely updates via email about proposed rules and changes	1/2/2026 11:01 AM
668	Information	1/2/2026 11:00 AM
669	Transparency	1/2/2026 10:58 AM
670	Timely notification of updates/changes and meetings	1/2/2026 10:54 AM
671	Information for renewals- still appreciate an actual mailed postcard with information for my license renewal	1/2/2026 10:53 AM
672	Providing updates on licensing standards.	1/2/2026 10:53 AM
673	Timely response	1/2/2026 10:52 AM
674	Na	1/2/2026 10:52 AM
675	Answering calls with a friendly voice on the other end.	1/2/2026 10:48 AM
676	access to records	1/2/2026 10:45 AM
677	Website that outlines process for how to contact them and renew or update license.	1/2/2026 10:35 AM
678	You have really improved complaint response time and license update and renewal processing times.	1/2/2026 10:31 AM
679	Renewal processing time	1/2/2026 10:29 AM
680	License renewal	1/2/2026 10:29 AM
681	Have mainly used the website for checking on licensing information/requirements. Easy to access.	1/2/2026 10:27 AM
682	Information via email or online	1/2/2026 10:25 AM
683	License lookup -it's immediate and up to date	1/2/2026 10:21 AM
684	renewal process	1/2/2026 10:20 AM
685	I really like the Listening Lunch Hour. It gives us a chance to ask questions that we might not otherwise get good answers to. Moving the application & supervisory connections to all online is very helpful as well!	1/2/2026 10:20 AM
686	The quick response times for inquiries and license applications is amazing! Now people are only waiting days and not weeks.	1/2/2026 10:17 AM
687	License renewal	1/2/2026 10:14 AM
688	Provide provide information	1/2/2026 10:14 AM
689	Availability of information	1/2/2026 10:12 AM
690	Na	1/2/2026 10:10 AM
691	The monthly, public (on-line, etc.) meetings are very helpful, especially being able to directly ask questions and receive answers, guidance, and feedback. Great job at this.	1/2/2026 10:10 AM
692	Pushing out email notices of upcoming changes	1/2/2026 10:07 AM
693	Sometimes timely communication of changes	1/2/2026 10:06 AM
694	While I have not had to contact folks for a while, I really appreciated the friendliness of them when I had previous questions. I also appreciate all of the email communications and the ability to access any info needed (on the website) easily. Also, thank you for all you do in organizing the BHEC and keeping professionals accountable!	1/2/2026 10:05 AM
695	License renewal changes were initially a big charge but it is a good service that is being provided	1/2/2026 10:05 AM
696	Having lunch meetings and inviting member to join.	1/2/2026 10:02 AM
697	I have not interacted with them.	1/2/2026 10:02 AM

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698	Information about Meeting summaries	1/2/2026 10:01 AM
699	monthly meetings-	1/2/2026 10:00 AM
700	all of them	1/2/2026 9:58 AM
701	I like the meeting announcements with the agenda and all the documents for the meeting.	1/2/2026 9:57 AM
702	I appreciate the email updates	1/2/2026 9:56 AM
703	Information-- emails regarding updates to rules/ laws and ease of access on the website.	1/2/2026 9:55 AM
704	Regular updates regarding licensure.	1/2/2026 9:53 AM
705	Everything.	1/2/2026 9:50 AM
706	Access to information	1/2/2026 9:49 AM
707	Meeting opportunities on line	1/2/2026 9:49 AM
708	Licensing has taken less time; At first I did not want a consolidated counsel, but now that I hire many different licensees it is helpful to have some consistency.	1/2/2026 9:47 AM
709	updates to guidelines	1/2/2026 9:46 AM
710	The time it takes for one to answer any call.	1/2/2026 9:46 AM
711	Rapid approval of license renewal	1/2/2026 9:45 AM
712	Online podcasts	1/2/2026 9:44 AM
713	Information on statutes and the legal process of licensing.	1/2/2026 9:41 AM
714	"How to" do things on the website.	1/2/2026 9:29 AM
715	none	1/2/2026 9:26 AM
716	I think the efficiency level of the council is good.	1/2/2026 9:25 AM
717	NA	1/2/2026 9:22 AM
718	N/A.	1/2/2026 9:21 AM
719	Informing Licenced individuals of proposed changes.	1/2/2026 9:21 AM
720	Provide information effectively	1/2/2026 9:20 AM
721	making information available on website	1/2/2026 9:18 AM
722	The council provides the majority of needed information on their website. Since the website update, it is more user friendly and accessible.	1/2/2026 9:17 AM
723	Updates and changes, meeting notifications, etc.	1/2/2026 9:16 AM
724	Turn around times for licensure have gotten a lot better.	1/2/2026 9:15 AM
725	Licensing	1/2/2026 9:14 AM
726	NA	1/2/2026 9:14 AM
727	N/A, I've been licensed since 2004, never felt getting renewed is a user friendly experience.	1/2/2026 9:12 AM
728	Information and staff access	1/2/2026 9:12 AM
729	Communication is so much better than it used to be. I definitely feel more informed and aware of changes, updates, and issues that arise.	1/2/2026 9:12 AM
730	Unsure about what needs improvement.	1/2/2026 9:11 AM
731	Renewals are much simpler than they used to be, so I appreciate the stream-lined process. The Verify a License site is a little clunky but VERY helpful.	1/2/2026 9:11 AM
732	Handling of complaints and discipline.	1/2/2026 9:09 AM
733	Timely renewal responses	1/2/2026 9:07 AM

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734	Nothing that I know of.	1/2/2026 9:05 AM
735	Has a website	1/2/2026 9:04 AM
736	Updates	1/2/2026 9:00 AM
737	Staff needs to be more courteous	1/2/2026 8:59 AM
738	Keeping us updated on rule changes	1/2/2026 8:58 AM
739	Emailing updates	1/2/2026 8:57 AM
740	Licensing application and renewal Updating changes on laws and rules	1/2/2026 8:54 AM
741	Great question. I'm not sure. 🙄	1/2/2026 8:53 AM
742	No feedback	1/2/2026 8:51 AM
743	Email communications	1/2/2026 8:50 AM
744	Quick turnaround for license renewals/upgrades	1/2/2026 8:49 AM
745	Emailing new or upcoming meetings	1/2/2026 8:49 AM
746	Information and access to all to ask questions.	1/2/2026 8:49 AM
747	N/A	1/2/2026 8:49 AM
748	Providing information	1/2/2026 8:49 AM
749	The monthly meetings with administrative staff are helpful	1/2/2026 8:49 AM
750	License rules and statutes	1/2/2026 8:46 AM
751	Monthly meetings.	1/2/2026 8:44 AM
752	All functions and services appear to be managed and delivered well.	1/2/2026 8:44 AM
753	Updates of rule changes, although could make clearer exactly what has been changed (highlight)	1/2/2026 8:44 AM
754	I really enjoy the meeting webinars.	1/2/2026 8:43 AM
755	Everything they're doing.	1/2/2026 8:42 AM
756	Updates on rule changes.	1/2/2026 8:42 AM
757	Spoke with an older gentleman who was helpful even though the person I needed was out of the office.	1/2/2026 8:41 AM
758	I enjoy the webinars and the email updates are helpful.	1/2/2026 8:40 AM
759	Providing information on the licensing process, although some information is incomplete due to the lack of connection between the Council and TAC.	1/2/2026 8:40 AM
760	There is a lot of information.	1/2/2026 8:38 AM
761	It is nice to be able to verify a license.	1/2/2026 8:38 AM
762	Communication is excellent	1/2/2026 8:36 AM
763	Detailed in meetings	1/2/2026 8:36 AM
764	Customer service and answering questions and navigating the website	1/2/2026 8:35 AM
765	The regular on line meetings are very helpful. The staff responses to callers are knowledgeable and personable.	1/2/2026 8:34 AM
766	NA	1/2/2026 8:33 AM
767	Resources easily accessible	1/2/2026 8:33 AM
768	keeping it simple	1/2/2026 8:33 AM
769	Timely communication	1/2/2026 8:31 AM

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770	I attended one of those online forums where the executive board answered questions. I think that is a great service to provide.	1/2/2026 8:30 AM
771	Processing applications timely, e-mail communications	1/2/2026 8:29 AM
772	Better job explaining new ceu passbook	1/2/2026 8:28 AM
773	Communication	1/2/2026 8:28 AM
774	maintaining the opportunities to get to know the council and their members	1/2/2026 8:27 AM
775	Response , updates, clarity of information, communication	1/2/2026 8:27 AM
776	Monthly meeting	1/2/2026 8:27 AM
777	Communication around upcoming meetings and changes by email.	1/2/2026 8:26 AM
778	Emails and updates	1/2/2026 8:25 AM
779	General info and rule changes.	1/2/2026 8:25 AM
780	Frequent communication with licensees.	1/2/2026 8:25 AM
781	Not sure	1/2/2026 8:25 AM
782	Newsletters	1/2/2026 8:24 AM
783	Consistent emailing	1/2/2026 8:24 AM
784	Answering questions about licensing requirements	1/2/2026 8:24 AM
785	communication	1/2/2026 8:20 AM
786	Unsure	1/2/2026 8:19 AM
787	The Council does a solid job establishing clear baseline licensing standards and maintaining an accessible online system for license verification, renewals, and rule publication. Communication regarding renewal deadlines, rule updates, and disciplinary actions is generally consistent, and customer service staff are often knowledgeable and professional when contacted. The opportunity for public comment on proposed rule changes reflects a commitment to transparency and stakeholder engagement.	1/2/2026 8:19 AM
788	Updates and notices	1/2/2026 8:18 AM
789	the monthly online lunch where people can ask questions of the council members	1/2/2026 8:17 AM
790	Information quickly	1/2/2026 8:16 AM
791	Licensing information	1/2/2026 8:16 AM
792	Providing answers	1/2/2026 8:16 AM
793	Licensing, answering questions	1/2/2026 8:15 AM
794	Protecting the public	1/2/2026 8:15 AM
795	Timeliness	1/2/2026 8:13 AM
796	Difficult to navigate the site by profession, ex. LMFT vs LPC, etc.	1/2/2026 8:11 AM
797	The rule book for each license	1/2/2026 8:09 AM
798	The listening hours and insights over the lunch hour are very helpful to get clear answers to questions.	1/1/2026 11:01 AM
799	Taking complaints and investigating complaints, providing information about meetings, and licensure and continuing education	1/1/2026 7:41 AM
800	bulletins, renewals	12/29/2025 2:58 PM
801	Answering questions in person at conferences or on the phone	12/29/2025 10:05 AM
802	Info and advocacy.	12/28/2025 3:35 PM
803	Don't know, Can't access the Council to even know if their doing a good job.	12/27/2025 11:52 AM

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804	email meeting notification	12/25/2025 10:54 AM
805	listing rules changes, keeping us apprised of meetings, certification info and renewal	12/24/2025 1:09 PM
806	The Council does a good job of setting basic licensure requirements and providing a centralized system for regulation across behavioral health professions. Having one governing body helps reduce confusion compared to having multiple separate boards.	12/23/2025 11:57 AM
807	I appreciate the public meetings and conversations with members of the board. This council is one of the most transparent I have seen.	12/23/2025 10:30 AM
808	Sending out updates to rules and statutes and presenting at the annual NASW TX conference.	12/22/2025 12:52 PM
809	RR phoned me a year ago addressing a concern. He explained the boards role. I'd not understood the purpose so found this helpful	12/19/2025 10:58 PM
810	License lookup	12/17/2025 6:16 PM
811	rules and updates, virtual meetings are helpful	12/17/2025 1:27 PM
812	Advising us of all the new developments	12/17/2025 11:43 AM
813	General legal and regulatory functions seem to be working well. And although I could not attend many, I appreciate the increase of public meetings and townhalls available via online options.	12/17/2025 10:45 AM
814	Literally the only reason for low rating is the lack of info on the compact and difficulty finding updates as well as the lack of advocacy. I can't believe TX has no pending legislation to join the compact. This limits job opportunities!	12/17/2025 9:12 AM
815	Informative and easy to use website. Zoom Conferences are helpful and provide updates.	12/17/2025 5:59 AM
816	Nothing	12/16/2025 9:41 AM
817	There is clear email communication.	12/15/2025 10:27 PM
818	Answering questions.	12/15/2025 9:57 AM
819	Renewals	12/14/2025 9:59 AM
820	Updated Rulebooks. Good timely response to emails.	12/13/2025 8:36 PM
821	Rules updates are great	12/13/2025 5:36 PM
822	Informed counsel updates rules and proposed orders	12/13/2025 12:13 PM
823	Love the openness of the meetings and the new lunch inquires.	12/12/2025 9:58 PM
824	The council is good at communicating updates and changes.	12/12/2025 9:46 AM
825	Correspondence about updates to Rules and Statutes	12/12/2025 9:28 AM
826	Responsiveness. Staff may not always have the answers, but they are very available to members.	12/11/2025 7:49 PM
827	Nothing seems necessarily good or bad, just average.	12/11/2025 2:52 PM
828	website is mostly straightforward and provides needed information	12/11/2025 1:39 PM
829	Information and updates	12/11/2025 10:24 AM
830	Meeting notifications	12/11/2025 9:32 AM
831	Processing licensing, renewals and updating personal info	12/11/2025 7:52 AM
832	Licensure processes are very easy and happen in a prompt manner.	12/10/2025 1:15 PM
833	Notifications for license re-newal.	12/10/2025 12:36 PM
834	open meetings	12/10/2025 9:48 AM
835	Love the monthly listening hours. Wish there were more. Or that people wouldn't use the time asking very basic questions (though that's really outside of your control).	12/9/2025 10:55 PM

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836	Never had a problem	12/9/2025 9:16 PM
837	They seem to meet a lot	12/9/2025 5:00 PM
838	Finding appropriate HB and SB. How to handle license renewal requirements.	12/9/2025 3:12 PM
839	Outward email communication.	12/9/2025 8:15 AM
840	Honestly? Nothing of value aside from license renewal.	12/8/2025 11:44 PM
841	They do a great job of keeping up to date information	12/8/2025 5:56 PM
842	Hosting the board meetings virtually and professionally answering questions.	12/8/2025 3:55 PM
843	Easy access to licensing rules	12/8/2025 3:34 PM
844	Council has made great and positive improvements to communicating and reaching out to licensed professional.	12/8/2025 3:17 PM
845	Updates related to all of the boards and useful information related to legislative changes.	12/8/2025 1:30 PM
846	The monthly Webinars are very interesting and often offer good review of basic as well as upper level information.	12/8/2025 1:06 PM
847	Licensing quickly	12/8/2025 12:41 PM
848	streamlining has been beautiful, and welcomed	12/8/2025 12:39 PM
849	Email communications especially related to license applications were phenomenal. I got my issue resolved in less than 48 hours with a follow up phone call from the person who helped me to ensure it was complete.	12/8/2025 12:35 PM
850	I have really appreciated the Leadership Listening Hours and the ease of use of the website. I also appreciate that license renewals are taken care of in a timely manner once all information has been submitted.	12/8/2025 12:03 PM
851	I like the new on-line meetings to provide more insight.	12/8/2025 10:56 AM
852	Licensing and statutes and rules presentation.	12/8/2025 10:22 AM
853	The Texas Behavioral Health Executive Council monthly webinar series	12/8/2025 10:19 AM
854	Information on rules changes and updates; web seminars to allow licensee access to Council members	12/8/2025 10:07 AM
855	Endeavoring to communicate. Ensuring impartiality of attending to concerns	12/8/2025 7:20 AM
856	Updates in the field	12/8/2025 12:51 AM
857	Pretending surveys matter	12/8/2025 12:20 AM
858	I feel like the council does a great job at meeting frequently to inform professionals of current happenings and trends.	12/7/2025 1:37 PM
859	Licensing questions; rules.	12/7/2025 12:56 PM
860	Updates on rules changes	12/7/2025 12:19 PM
861	Advising on upcoming changes	12/7/2025 11:40 AM
862	The online license verification process is quite helpful and the ability to request written verification from the board through the contact form is good. Honestly, how the contact form is set up is good.	12/6/2025 11:52 PM
863	Links to process renewals and entering CEs are very useful. Also being able to confirm licensure status of an individual is helpful.	12/6/2025 6:27 PM
864	convenience of on-line basic services	12/6/2025 12:57 PM
865	Updates	12/6/2025 11:15 AM
866	Response to email is what I've experienced timely and helpful response to	12/6/2025 10:56 AM
867	Insights Over the Lunch Hour	12/6/2025 10:27 AM

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868	Website & CEU tracking	12/6/2025 10:24 AM
869	License rebewal	12/6/2025 7:55 AM
870	All-inclusive information	12/6/2025 1:02 AM
871	Jurisprudence Exam	12/5/2025 11:14 PM
872	Consolidated rulebooks, licensing.	12/5/2025 10:22 PM
873	I find that the council has been helpful when replying to emails.	12/5/2025 9:35 PM
874	quickly communicating and processing requests	12/5/2025 9:21 PM
875	Processing licenses and maintaining current licenses	12/5/2025 4:31 PM
876	the council asks opinions and is concerned about it's licensees.	12/5/2025 3:59 PM
877	Update on any rule changes and meeting notes.	12/5/2025 3:03 PM
878	The rulebooks are extremely helpful!	12/5/2025 3:03 PM
879	Managing with limited resources.	12/5/2025 2:36 PM
880	Access to information (e.g., statutes, rule books, etc.).	12/5/2025 2:25 PM
881	Listening lunch hour	12/5/2025 2:17 PM
882	Communicating through email changes discussed in meetings and legislation, advocacy issues, and such.	12/5/2025 2:02 PM
883	Helping in receiving licensure	12/5/2025 1:29 PM
884	I found that the staff has been communicative and clear.	12/5/2025 12:49 PM
885	Customer service	12/5/2025 12:33 PM
886	Notifying us of changes	12/5/2025 10:49 AM
887	License renewal. Links to new rules/regulations. It seems the Council is available to licensees as needed. I have never had a bad experience.	12/5/2025 10:48 AM
888	Denying applications.	12/5/2025 10:18 AM
889	Registration of Behavioral license to clinicians.	12/5/2025 10:01 AM
890	Meetings that we can attend on-line	12/5/2025 9:56 AM
891	Email (list serve) updates with statue/rule changes	12/5/2025 9:48 AM
892	Keeping licensees updated on proposed rule changes as well as updates to the rulebook. Making the online renewal process easy.	12/5/2025 9:40 AM
893	I believe the listening hour has been valuable. I hope they continue to provide that service. It's also helpful to view board meetings online.	12/5/2025 9:38 AM
894	Keeping us informed of the different changes and things that are going on.	12/5/2025 9:07 AM
895	The council has been really good about frequent communication about rule changes and general information. The council has gotten really good about processing licenses.	12/5/2025 8:38 AM
896	Website is user friendly.	12/5/2025 8:33 AM
897	Online access	12/4/2025 10:32 PM
898	The Council is not good at dealing with licensees.	12/4/2025 9:17 PM
899	Informational zoom meetings	12/4/2025 8:06 PM
900	Oversight of licensure of counselors	12/4/2025 6:46 PM
901	regulation of the practice of social work.	12/4/2025 5:32 PM
902	n/a	12/4/2025 5:31 PM

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903	The automated emails reminding licensees of upcoming meetings, rule changes, etc. as well as the insights over the lunch hour.	12/4/2025 5:31 PM
904	I guess everything	12/4/2025 5:18 PM
905	Information is available for licensees	12/4/2025 5:17 PM
906	meeting information; transparency; rule making	12/4/2025 5:00 PM
907	Information related to meetings and opportunities to connect.	12/4/2025 4:45 PM
908	License upgrades/renewals	12/4/2025 4:44 PM
909	1. Compiled rule books 2. Internet accessibility of meetings and minutes	12/4/2025 4:11 PM
910	Communicating via email, trying to make things easier by providing online options.	12/4/2025 3:59 PM
911	License renewal	12/4/2025 3:48 PM
912	Having a website even if it is hard to use.	12/4/2025 3:47 PM
913	Frequent updates via email. Sometimes I think they are TOO frequent, but I suppose receiving so many over time means we don't a million at once.	12/4/2025 3:12 PM
914	Transparency, regular contact, opportunities to ask questions on Zoom meetings.	12/4/2025 3:09 PM
915	Licensing	12/4/2025 3:08 PM
916	I appreciate the on line meetings with the council.	12/4/2025 2:59 PM
917	The council is getting better at summarizing important updates of rule change proposals and announcements, and sending out this information via email.	12/4/2025 2:35 PM
918	Online renewal, license lookup and status.	12/4/2025 2:25 PM
919	license renewal, audit, and verification	12/4/2025 2:08 PM
920	answering questions	12/4/2025 1:49 PM
921	N/A	12/4/2025 1:33 PM
922	access to licensing	12/4/2025 1:30 PM
923	information about changing rules, the opportunity to talk to BHEC staff and ask questions	12/4/2025 1:10 PM
924	Licensing, regulations	12/4/2025 12:13 PM
925	Updates and information	12/4/2025 11:59 AM
926	Notices are too confusing. Complicated to get the information. Too many steps	12/4/2025 11:51 AM
927	NA	12/4/2025 11:32 AM
928	Verifying my professional license.	12/4/2025 11:24 AM
929	Providing information via zoom meetings.	12/4/2025 11:13 AM
930	Friendly service	12/4/2025 11:03 AM
931	Answering questions and/or directing us to who can	12/4/2025 11:00 AM
932	Friendly and prompt service	12/4/2025 10:43 AM
933	communication	12/4/2025 10:36 AM
934	Routine Renewals	12/4/2025 10:26 AM
935	I had to file a complaint against another provider for the first time and I was very pleased with the responsiveness of the team.	12/4/2025 10:21 AM
936	Updates on new rules or issues	12/4/2025 10:14 AM
937	Access to rules and regulations, renewal process is fair to good.	12/4/2025 10:03 AM
938	There is a gentle man who often answers the phone and he is kind and wonderful.	12/4/2025 9:46 AM

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939	Depends on what is being provided	12/4/2025 9:23 AM
940	ALL SERVICES PROVIDED	12/4/2025 9:17 AM
941	Updates on rule changes, like the zoom meetings	12/4/2025 8:53 AM
942	not sure	12/4/2025 8:49 AM
943	Transparency	12/4/2025 8:30 AM
944	I like the regular meetings, where we can speak to the Board members.	12/4/2025 8:14 AM
945	information on the website; emails regarding changes; excellent Listening Hours	12/4/2025 8:06 AM
946	Communication, Listening Sessions	12/4/2025 7:36 AM
947	emails with updates are helpful	12/4/2025 7:36 AM
948	Clarification	12/4/2025 7:28 AM
949	Communication of changes	12/4/2025 7:07 AM
950	Updating on rules	12/4/2025 6:10 AM
951	Answering questions I have	12/4/2025 5:41 AM
952	They were very timely in making needed changes to my account and quickly Issued my license.	12/4/2025 4:01 AM
953	None	12/4/2025 1:23 AM
954	n/a	12/3/2025 11:09 PM
955	The information on its website is really helpful for the common public to be aware of where everything is and how to access it.	12/3/2025 10:55 PM
956	I don't know that the Council provides anything of value.	12/3/2025 10:55 PM
957	Answering queries	12/3/2025 10:51 PM
958	License renewal information	12/3/2025 9:57 PM
959	Lots of information...	12/3/2025 9:48 PM
960	Protecting the public, which is their main job.	12/3/2025 9:36 PM
961	Access to rules and regulations (despite the wordiness)	12/3/2025 9:27 PM
962	The online monthly meetings and the lunch hour meetings are beneficial for those of us who cannot be in Austin to attend. The information is important to my career.	12/3/2025 9:23 PM
963	Emails	12/3/2025 8:32 PM
964	Good communication with licensees - I appreciate being able to watch meetings on YouTube and access the meeting agendas as needed. I also appreciate the frequent emails about board meetings, rule changes, and other announcements	12/3/2025 8:26 PM
965	Rule updates	12/3/2025 7:50 PM
966	Regularly communicating	12/3/2025 7:38 PM
967	I like the listening sessions.	12/3/2025 7:32 PM
968	Emails about changes in regulations	12/3/2025 7:23 PM
969	License verification	12/3/2025 7:17 PM
970	Licensure look up	12/3/2025 7:13 PM
971	The listening hours are fantastic	12/3/2025 7:12 PM
972	I rarely contact the Council and don't typically have many needs of them. A positive is that the turnaround for license renewals has improved a lot over the past several years.	12/3/2025 7:12 PM
973	Rule updates	12/3/2025 7:04 PM

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974	They recently called me and responded to emails within a week of my emailed questions, which is much better in terms of response time than in years past. The voicemails and emails were very polite.	12/3/2025 7:03 PM
975	Licensing process	12/3/2025 6:59 PM
976	communication of changes	12/3/2025 6:54 PM
977	Renewal nformation was straightforward	12/3/2025 6:45 PM
978	Access through online lunch meetings. Willingness to provide information in group format	12/3/2025 6:00 PM
979	updates	12/3/2025 5:53 PM
980	N/A	12/3/2025 5:51 PM
981	email updates	12/3/2025 5:47 PM
982	Verifying licenses is easy and well done. Getting questions answered has been easy and helpful as well.	12/3/2025 5:32 PM
983	I think they convey their interest in receiving feedback very well.	12/3/2025 5:29 PM
984	N/A	12/3/2025 5:15 PM
985	Keeping us informed of changes or pending changes.	12/3/2025 5:15 PM
986	website, meetings,	12/3/2025 5:13 PM
987	Emails with news rules and statues is very helpful	12/3/2025 5:10 PM
988	Updates on Licensing rules.	12/3/2025 4:50 PM
989	Timely turnarounds for sure. Ya'll are fast and I'm impressed. Loved Mr. Spinks talk at TCA even though I through him a bit of a challenge question about the CPS timeframe (sorry if I sounded rude!). I have gotten emails back from actual humans in a timely manner. Y'all have gone from being like the IRS (impossible) to very accessible, helpful and efficient. Congrats. So much so, I am thinking about applying to serve.	12/3/2025 4:41 PM
990	Quick turn around with licensing	12/3/2025 4:36 PM
991	Information about upgrading a license and renewing a license.	12/3/2025 4:30 PM
992	"town hall meetings" virtual meet-ups to discuss/explain points, questions, etc.	12/3/2025 4:27 PM
993	Communicating with professionals about rule changes and policies.	12/3/2025 4:25 PM
994	All	12/3/2025 4:16 PM
995	website is useful, representatives are friendly	12/3/2025 4:11 PM
996	The communications are regular, predictable and easy to access.	12/3/2025 4:05 PM
997	Update son licensure	12/3/2025 4:03 PM
998	It has been easy to get in touch with someone when needed. People tend to be available.	12/3/2025 3:52 PM
999	Information related to license renewal is easily accessible and allows clinicians to complete requirements efficiently.	12/3/2025 3:42 PM
1000	The transparency and level of communication is great.	12/3/2025 3:37 PM
1001	Keeping licensees informed about any rule proposals or changes.	12/3/2025 3:30 PM
1002	licensure	12/3/2025 3:30 PM
1003	Updating information through email.	12/3/2025 3:29 PM
1004	Better access of licenses for clarification, questions, new role, guidance, etc.	12/3/2025 3:25 PM
1005	updates	12/3/2025 3:24 PM
1006	Providing "The leadership listening hour" is beneficial.	12/3/2025 3:12 PM

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1007	Good service and easy reporting of renewal LPC and CEUs	12/3/2025 2:57 PM
1008	Renewal	12/3/2025 2:49 PM
1009	ease of online renewal like new CEU tracking	12/3/2025 2:40 PM
1010	All	12/3/2025 2:31 PM
1011	I am not sure	12/3/2025 2:25 PM
1012	It is better now... but still room for improvement. I like the email updates	12/3/2025 2:24 PM
1013	They provide timely information on licensing changes.	12/3/2025 2:24 PM
1014	Responding to inquiries and emails	12/3/2025 2:22 PM
1015	Great job providing information and instructions for verifying my license and credentials with the N. Carolina Psychology Board	12/3/2025 2:07 PM
1016	Ensuring skilled professionals are practicing with proper supervision and meeting standards.	12/3/2025 1:46 PM
1017	Emailing notices of meetings, trainings and rule changes	12/3/2025 1:41 PM
1018	information regarding rules and statutes	12/3/2025 1:41 PM
1019	Updates to policy changes and the provision of services for each profession, accessibility to online access to complete required tasks as a professional.	12/3/2025 1:29 PM
1020	Meeting information	12/3/2025 1:20 PM
1021	Basic licensure information and applicable laws and rules	12/3/2025 1:13 PM
1022	Finding partners to make the renewal process go smoothly such as with Continuing education needs.	12/3/2025 1:12 PM
1023	License Renewal.	12/3/2025 1:00 PM
1024	Communication	12/3/2025 12:57 PM
1025	Communication is generally good	12/3/2025 12:53 PM
1026	Fast, courteous service	12/3/2025 12:51 PM
1027	licensing information generally, appreciate the new CE Broker for tracking CEUs/PDs	12/3/2025 12:50 PM
1028	Open meetings are nice.	12/3/2025 12:47 PM
1029	Regulations and statues, and communicating changes regarding these	12/3/2025 12:46 PM
1030	licensure	12/3/2025 12:44 PM
1031	Updating on changes. Training. Leadership zoom meetings	12/3/2025 12:41 PM
1032	Online information.	12/3/2025 12:39 PM
1033	Renewals	12/3/2025 12:38 PM
1034	when I was moving to texas the person who helped me was available via telephone and email and she was very helpful!	12/3/2025 12:38 PM
1035	License renewals, payment processing, secure website,, change of addresses, and updating rules and regulations.	12/3/2025 12:36 PM
1036	Having the license info.	12/3/2025 12:32 PM
1037	changes and updates to licensing	12/3/2025 12:26 PM
1038	Updates about meetings.	12/3/2025 12:26 PM
1039	None really. Information constantly changes, CE requirements change every year, it is almost impossible to get clear answers	12/3/2025 12:21 PM
1040	They replay quickly and they were clear	12/3/2025 12:19 PM
1041	Emails regularly	12/3/2025 12:15 PM

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1042	Keeping us informed	12/3/2025 12:13 PM
1043	I have experience with the credentialing from another state to Texas. I was very satisfied with the ease of this process. Not confusing.	12/3/2025 12:08 PM
1044	Glad they are now using CE Broker.	12/3/2025 12:06 PM
1045	Providing information. Maybe not in the easiest way to find but it is there.	12/3/2025 12:04 PM
1046	License verification	12/3/2025 11:54 AM
1047	The Noon chats are super!	12/3/2025 11:51 AM
1048	y'all are so much better on licensing renewals, approvals for test and new licensure approval!	12/3/2025 11:40 AM
1049	applying for license, guidance	12/3/2025 11:39 AM
1050	Procting the public and holding up ethical standards	12/3/2025 11:36 AM
1051	Providing information on licensing requirements.	12/3/2025 11:31 AM
1052	Rules updates Leadership Listening Hours Explanations of changes	12/3/2025 11:31 AM
1053	The Board's role is to protect the public, and that part is necessary. What concerns me is what happens after we're licensed. Once clinicians earn their LPC, the support essentially vanishes. We're expected to navigate complex clinical, ethical, and business decisions alone, with no accessible place to turn for consultation. A meaningful solution would be the creation of an expert licensed panel, experienced clinicians available for real-time guidance when ethical dilemmas, risk situations, or practice questions arise. This would strengthen public protection far more than the current model, because clinicians would have a reliable, professional resource instead of operating in isolation.	12/3/2025 11:31 AM
1054	All	12/3/2025 11:28 AM
1055	Sending emails, notices.	12/3/2025 11:28 AM
1056	Communication	12/3/2025 11:22 AM
1057	Email updates. Mailed license in timely manner.	12/3/2025 11:22 AM
1058	information on website and emails on board rule changes	12/3/2025 11:19 AM
1059	Licensing and Rules	12/3/2025 11:17 AM
1060	Information on Rule changes	12/3/2025 11:15 AM
1061	The Council provides licensing guidelines, maintains helpful online resources, and offers responsive support through email. I also appreciate the transparency around rule updates and the effort to standardize processes across disciplines.	12/3/2025 11:11 AM
1062	The Council appears to be transparent and makes efforts to engage with licensees and others. The Listening Hours are helpful.	12/3/2025 11:09 AM
1063	Keeping rules up-to-date	12/3/2025 11:08 AM
1064	Keep members informed of updates	12/3/2025 11:06 AM
1065	Maintaining my license, rules & standards education	12/3/2025 11:05 AM
1066	Guidance on renewing LPC license	12/3/2025 11:05 AM
1067	Sending out information and updates.	12/3/2025 11:02 AM
1068	Unsure	12/3/2025 11:01 AM
1069	It is fairly easy to log in and look up license information	12/3/2025 10:58 AM
1070	The leadership listening hours are good, board meetings are interesting to listen to and informative	12/3/2025 10:57 AM
1071	Getting regular emails	12/3/2025 10:56 AM
1072	Did you have a good job of providing accurate information?	12/3/2025 10:56 AM

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1073	Helping to answer questions about changes.	12/3/2025 10:55 AM
1074	Information via email	12/3/2025 10:54 AM
1075	I appreciate the emails I receive sharing information. (Like the email that had the link to this survey.)	12/3/2025 10:52 AM
1076	Online functions appear to operate well. I've always been able to search for folks, and check the status of my license.	12/3/2025 10:48 AM
1077	Maintaining the website.	12/3/2025 10:47 AM
1078	Easy license verigation	12/3/2025 10:46 AM
1079	more helpful people and attitudes should you ever get a hold of a human. It is already stressful just to call in never mind be met with a less than helpful attitude and one that definitely communicates "you are bothering me" and "I am too busy to help you - go to the website."	12/3/2025 10:40 AM
1080	Information and updates to the rulebooks. The licensing search database. The ease of upgrading my license online.	12/3/2025 10:39 AM
1081	Communication is clear	12/3/2025 10:37 AM
1082	I like getting invitations to public meetings even if I can rarely attend. When I do attend, it always has to be online so I appreciate this opportunity.	12/3/2025 10:36 AM
1083	Customer service	12/3/2025 10:33 AM
1084	Based on my limited interactions with Council representatives, I am extremely impressed by the personal attention, kindness, empathy, and understanding shown during a stressful time for me. Also, after attending the Legislative update at the 2025 conference, I have a new respect for our leaders at BHEC. They provide compassionate support — keep it up!	12/3/2025 10:31 AM
1085	Keeping us informed about rule changes.	12/3/2025 10:27 AM
1086	Internet communication	12/3/2025 10:26 AM
1087	I feel the Council does an excellent job of providing responsive and supportive services to licensees. The staff are consistently kind, approachable, and extremely knowledgeable, which makes navigating licensing requirements much less stressful. I especially appreciate their promptness in returning phone calls and emails, as it demonstrates their commitment to accessibility and efficiency. Their willingness to provide clear guidance and helpful information reflects a strong dedication to supporting social workers in maintaining professional standards and serving our communities effectively.	12/3/2025 10:25 AM
1088	Very responsive when assistance is needed, I love the openness in having the listening hours and other webinars	12/3/2025 10:24 AM
1089	Emails	12/3/2025 10:19 AM
1090	Clarity regarding license maintenance	12/3/2025 10:17 AM
1091	Information.	12/3/2025 10:17 AM
1092	Basic information	12/3/2025 10:16 AM
1093	The communication is very good. They are regular, detailed updates provided. Alerts seem to want providers to be very engaged and that our opinions count.	12/3/2025 10:15 AM
1094	managing the licenses of all behavioral health professionals.	12/3/2025 10:14 AM
1095	I appreciate the increased communication and more transparency via emails.	12/3/2025 10:13 AM
1096	The rate of communication is greatly improved.	12/3/2025 10:10 AM
1097	Representing the public	12/3/2025 10:09 AM
1098	You've done a good job with the updates to your website, but it still looks a bit outdated.	12/3/2025 10:07 AM
1099	I think the council is good at being present at TCA events, and being accessible to the membership.	12/3/2025 10:07 AM
1100	Offering guidance as needed. Informing us of changes in rules, laws, etc.	12/3/2025 10:06 AM

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1101	N/a	12/3/2025 10:04 AM
1102	Timely information. Although all of the emails look the same, it would be great to have a title or look to differentiate UPDATES, vs. Meeting announcements vs. meeting minutes, etc.	12/3/2025 10:03 AM
1103	They have been much more attentive in the last 7 years. It's a noticeable difference of improvement.	12/3/2025 10:03 AM
1104	Communication via email	12/3/2025 10:01 AM
1105	Website is up to date	12/3/2025 10:00 AM
1106	None	12/3/2025 9:59 AM
1107	Meetings are great	12/3/2025 9:59 AM
1108	Communication and availability is better, and the website update was a huge improvement.	12/3/2025 9:59 AM
1109	Once able to speak to someone, questions are answered.	12/3/2025 9:58 AM
1110	Necessary information renewing license.	12/3/2025 9:57 AM
1111	Online webinars to connect, inform, and respond to questions.	12/3/2025 9:57 AM
1112	Glad have the monthly meetings w/ council to address basic questions.	12/3/2025 9:55 AM
1113	Licensing and renewal info; Info about current u	12/3/2025 9:54 AM
1114	The information is available as well as phone and email contact information to have questions answered.	12/3/2025 9:54 AM
1115	I haven't used any services other than license renewal.. and I feel it was too confusing, and needs to be a smoother and quicker flow.	12/3/2025 9:52 AM
1116	Answering questions-website renewals.	12/3/2025 9:52 AM
1117	Frequent communications.	12/3/2025 9:52 AM
1118	resource info related to licensure	12/3/2025 9:52 AM
1119	Information about rule changes	12/3/2025 9:51 AM
1120	Calling-in for help, very satisfied. Online platform- needs major overhaul to streamline access to info.	12/3/2025 9:51 AM
1121	Complaints processing	12/3/2025 9:50 AM
1122	The Consolidated Rulebooks and email updates	12/3/2025 9:50 AM
1123	Turn around time for license application	12/3/2025 9:48 AM
1124	Information regarding licensing and maintenance.	12/3/2025 9:48 AM
1125	Information about renewing licensing	12/3/2025 9:47 AM
1126	License verification. I do like the new way of documenting continuing education.	12/3/2025 9:45 AM
1127	clear information about licensure	12/3/2025 9:43 AM
1128	Information regarding changes, support with process of licensing renewals and supervision.	12/3/2025 9:42 AM
1129	Military personnel support! I feel VERY WELL understood and supported. Any less accommodation to the unique conditions of service would have been an immense barrier.	12/3/2025 9:41 AM
1130	Delaying the process.	12/3/2025 9:40 AM
1131	I have had one interaction via email and it was not satisfactory. But everything I need is online typically and the answers are there.	12/3/2025 9:39 AM
1132	I have received emails with notifications, and letters too. Previous admin would not have this courtesy	12/3/2025 9:38 AM
1133	online renewals that are processed immediately	12/3/2025 9:37 AM

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1134	Online license search	12/3/2025 9:36 AM
1135	Leadership Listening Hour	12/3/2025 9:35 AM
1136	Communicating board updates	12/3/2025 9:35 AM
1137	I keep hearing from all over about delays and impossibilities of communication.	12/3/2025 9:34 AM
1138	Answering questions about licensure and keeping therapists updated about new or changed rules or laws around practicing in the State of Texas.	12/3/2025 9:33 AM
1139	General info on a licensed individual	12/3/2025 9:33 AM
1140	Website information is clear, concise and easy to navigate.	12/3/2025 9:31 AM
1141	email updates	12/3/2025 9:30 AM
1142	notification of rule changes	12/3/2025 9:29 AM
1143	Timely response	12/3/2025 9:29 AM
1144	1. Licensing & renewal information 2. Listing of licensees, specialties, & disciplinary actions	12/3/2025 9:29 AM
1145	provide online rules, verification, licensing	12/3/2025 9:26 AM
1146	Everything is adequate. Only wish when calling can speak with someone	12/3/2025 9:26 AM
1147	It was a couple of years ago but I was confused about license renewal. The woman with whom I spoke was really very, very helpful.	12/3/2025 9:25 AM
1148	Contact with licensed professionals	12/3/2025 9:25 AM
1149	The rules are easy to access. They answer licensure related questions quickly.	12/3/2025 9:25 AM
1150	Improved communication through listening hour and council's board meetings.	12/3/2025 9:22 AM
1151	The open forums are nice but it's hard to get a question in because of the long line of others. I had to hang up on the last one.	12/3/2025 9:21 AM
1152	Application response time	12/3/2025 9:18 AM
1153	licensing rules and regs knowledge dissemination	12/3/2025 9:18 AM
1154	Verification of license	12/3/2025 9:18 AM
1155	Licensing information and how to access.	12/3/2025 9:16 AM
1156	Communications, open listening and dialogue.	12/3/2025 9:14 AM
1157	License look-up was straight forward.	12/3/2025 9:14 AM
1158	Updated info about Rules and statutes.	12/3/2025 9:14 AM
1159	I like all the email updates.	12/3/2025 9:12 AM
1160	The Council does an adequate job not a good job.	12/3/2025 9:09 AM
1161	Ease in renewing license	12/3/2025 9:09 AM
1162	Responsiveness, timely decision making.	12/3/2025 9:07 AM
1163	Getting back to me by email on an important time sensitive issue	12/3/2025 9:05 AM
1164	n/a	12/3/2025 9:05 AM
1165	Licensing is quick and efficient	12/3/2025 9:03 AM
1166	License apps and renewal	12/3/2025 9:02 AM
1167	?	12/3/2025 9:02 AM
1168	All	12/3/2025 9:01 AM
1169	Ease of processing license renewals, ongoing public meetings, transparency.	12/3/2025 9:01 AM
1170	All the information needed is on the website.	12/3/2025 8:56 AM

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1171	Sending out emails; Explanation of requirements for licensure	12/3/2025 8:55 AM
1172	Respond quickly to questions	12/3/2025 8:54 AM
1173	Communication	12/3/2025 8:54 AM
1174	Obtaining licensure	12/3/2025 8:53 AM
1175	Open forum to public for comments, yet minimal time frame for the public to further expand or follow up.	12/3/2025 8:52 AM
1176	Renewal process	12/3/2025 8:51 AM
1177	Email bulletins are generally very helpful	12/3/2025 8:51 AM
1178	Licensing	12/3/2025 8:50 AM
1179	One on one communication over the phone with a representative.	12/3/2025 8:49 AM
1180	Providing information as needed.	12/3/2025 8:48 AM
1181	Generally- communication updates. I appreciate the regular monthly updates that are sent via email.	12/3/2025 8:46 AM
1182	Verification of status	12/3/2025 8:46 AM
1183	Advocating for the field	12/3/2025 8:42 AM
1184	?	12/3/2025 8:41 AM
1185	Providing subsections of areas where licensees can search for common questions	12/3/2025 8:41 AM
1186	Quick turnaround for license renewal.	12/3/2025 8:41 AM
1187	License renewal is timely	12/3/2025 8:39 AM
1188	Up to date information	12/3/2025 8:39 AM
1189	putting out the information for the meetings so that anyone in the professional community can attend.	12/3/2025 8:39 AM
1190	Updates and information about new regulations and changes to current regulation.	12/3/2025 8:39 AM
1191	Assistance with licensing process	12/3/2025 8:39 AM
1192	I like the emails relating to rule changes and updates.	12/3/2025 8:39 AM
1193	Reducing bureaucratic hurdles.	12/3/2025 8:38 AM
1194	I think the processing of license applications and renewals have sped up quite a bit from when I first applied in 2019	12/3/2025 8:38 AM
1195	Speedy license renewal	12/3/2025 8:37 AM
1196	They provide timely and accurate information. They engage their constituents well through email.	12/3/2025 8:37 AM
1197	Information access	12/3/2025 8:36 AM
1198	responsiveness via email	12/3/2025 8:35 AM
1199	Access to materials Licensing Updates	12/3/2025 8:35 AM
1200	I think renewing license went well	12/3/2025 8:35 AM
1201	keeping us informed of changes and expectations	12/3/2025 8:33 AM
1202	Skip	12/3/2025 8:33 AM
1203	online info	12/3/2025 8:33 AM
1204	Licensing professionals. A few other states are allowing felons to obtain professional licenses.	12/3/2025 8:33 AM
1205	Very knowledgeable and ability to answer questions was extremely helpful.	12/3/2025 8:33 AM

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1206	Maintaining documents	12/3/2025 8:32 AM
1207	The website is great for finding information.	12/3/2025 8:32 AM
1208	Listening Hour	12/3/2025 8:32 AM
1209	Communication regarding meetings and rule changes has gotten a lot better since BHEC was enacted.	12/3/2025 8:32 AM
1210	Communication	12/3/2025 8:31 AM
1211	TBD I still have to register with the new renewal broker, then I'll probably have more to say.	12/3/2025 8:31 AM
1212	Licensure Lookup	12/3/2025 8:30 AM
1213	Information on the website.	12/3/2025 8:29 AM
1214	updating the rule book and monthly listening hours	12/3/2025 8:28 AM
1215	I mainly rely on the website. I am retired from clinical practice but continue teaching and writing. I just renewed my license and was very pleased with the extent and accessibility of relevant information.	12/3/2025 8:28 AM
1216	All of them	12/3/2025 8:28 AM
1217	License renewal	12/3/2025 8:27 AM
1218	I like the email updates I get.	12/3/2025 8:26 AM
1219	Renewal of an LPC licence	12/3/2025 8:26 AM
1220	I was impressed with council telephone consultation access when needed.	12/3/2025 8:26 AM
1221	Unlike some states, the council has an online application system.	12/3/2025 8:26 AM
1222	Responding to inquiries	12/3/2025 8:24 AM
1223	All to my knowledge.	12/3/2025 8:24 AM
1224	oversight	12/3/2025 8:24 AM
1225	Online renewal	12/3/2025 8:24 AM
1226	I LOVE the new CE site.	12/3/2025 8:24 AM
1227	Information distribution	12/3/2025 8:23 AM
1228	License regulations and rules interpretation and updates.	12/3/2025 8:23 AM
1229	Reminders to renew and timeliness of renewal	12/3/2025 8:22 AM
1230	The process to renew my license is simple and straightforward. I'm glad it can all be done online through self-service.	12/3/2025 8:22 AM
1231	Great customer service & you're upfront about application timelines.	12/3/2025 8:22 AM
1232	Lunch meeting are absolutely amazing. PI keep doing those.	12/3/2025 8:21 AM
1233	updates on meetings and ability to attend	12/3/2025 8:21 AM
1234	Response emails concerning licensure applications/renewals seemed to have greatly improved in the last few years.	12/3/2025 8:21 AM
1235	Rules & forms	12/3/2025 8:20 AM
1236	zoom meetings for leadership	12/3/2025 8:19 AM
1237	Updates, listening hours, communication of changes and information	12/3/2025 8:19 AM
1238	Licensing, renewals, access to support staff	12/3/2025 8:18 AM
1239	Unsure. Minimal contact.	12/3/2025 8:18 AM
1240	Frequent emails noting changes.	12/3/2025 8:18 AM

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1241	The user interface is easy for me to navigate	12/3/2025 8:18 AM
1242	Frequent email alerts are good.	12/3/2025 8:18 AM
1243	The licensure and renewal process is a lot more streamlined than previously.	12/3/2025 8:17 AM
1244	updates on changes reminders on meetings	12/3/2025 8:16 AM
1245	All	12/3/2025 8:16 AM
1246	Updates to new procedures and information.	12/3/2025 8:16 AM
1247	Having meetings that give us up to date information on changes (ex: new CEU system)	12/3/2025 8:16 AM
1248	License renewal	12/3/2025 8:15 AM
1249	The monthly zoom meetings	12/3/2025 8:14 AM
1250	Updating us on the most recent legal changes that impact licensure. Meetings are informative, and I enjoy the conversation	12/3/2025 8:14 AM
1251	Updates	12/3/2025 8:13 AM
1252	Not sure	12/3/2025 8:12 AM
1253	Emails	12/3/2025 8:12 AM
1254	Responding to email requests	12/3/2025 8:10 AM
1255	Written communication	12/3/2025 8:10 AM

Q20 What functions or services do you feel the Council needs to improve upon?

Answered: 1,199 Skipped: 1,861

#	RESPONSES	DATE
1	I am dissatisfied with the idea that a licensed clinician will no longer be included in review meetings when a clinician has a complaint filed against them.	2/3/2026 12:27 PM
2	Making the web site easier to access	1/31/2026 12:52 PM
3	Timely responses to license needs: Supervision Agreements; Granting Associate Licensure; granting full licensure	1/31/2026 10:53 AM
4	Person to person help. Impossible to get anyone on the phone which is frustrating. Not all questions and issues can be resolved online.	1/31/2026 9:20 AM
5	n/a	1/31/2026 8:37 AM
6	Need to notify licensees when their licensure application has been processed and approved. In the last year, two of my supervisees were not notified that they were granted a license and could have started work sooner if they hadn't been waiting for an email or letter.	1/30/2026 2:46 PM
7	None at this time.	1/30/2026 12:15 PM
8	Putting all of the person's licensing on one form.	1/30/2026 10:44 AM
9	Faster response to complaints, either to remove license of those who are committing serious offenses or to clear complaints from therapists who have been wrongly accused.	1/30/2026 8:37 AM
10	It would be great if the council could provide updates and templates for changes necessary related to our field (ie. informed consent, privacy practices, etc). Also offering CEUs for the most common complaints that are submitted.	1/30/2026 8:28 AM
11	Communication, collaboration, and providing accurate and reliable information.	1/29/2026 8:15 PM
12	Send more emails with changes.	1/29/2026 7:03 PM
13	n/a	1/29/2026 5:24 PM
14	None	1/29/2026 4:46 PM
15	The CE documentation process as it stands needs to go	1/29/2026 4:45 PM
16	n/a	1/29/2026 3:27 PM
17	None at this time	1/29/2026 2:33 PM
18	CEU's documentatin	1/29/2026 1:23 PM
19	clear updated on rule/regulation changes - including the section #s that were changed and the differences in wording, I feel like every time something is updated I have to reread the entire rulebook	1/29/2026 1:01 PM
20	Not sure at this time. I was satisfied with the layout for applying for LMFT-A.	1/29/2026 12:42 PM
21	Mail important changes to providers. Email can often be missed by busy clinicians. Also, make emails clearer.	1/29/2026 11:01 AM
22	Lower the cost for license renewal.	1/29/2026 4:28 AM
23	None that I can think of at this time	1/28/2026 9:22 PM
24	Communication	1/28/2026 8:45 PM
25	gathering data regarding practice changes/needs from licensees	1/28/2026 8:08 PM

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26	The site is a little hard to navigate to find the correct location for what you are seeking.	1/28/2026 4:38 PM
27	None	1/28/2026 3:37 PM
28	Parts of the website seem antiquated, i.e. JP test & sex trafficking course.	1/28/2026 3:02 PM
29	The free version of the CE Broker system for documenting CE does not get the support it needs, and it incentivizes buying a higher quality service but not being easy to use (e.g., if one has several licenses). Good business concept, but not necessarily a good service/	1/28/2026 2:29 PM
30	Better job of protecting the practice of psychology and maintaining the doctoral standard.	1/28/2026 1:29 PM
31	Including a LPC's presence on the professional licensee board for disciplinary hearings	1/28/2026 1:02 PM
32	The process to get licensed and get information about licensure is so difficult and confusing. In all honesty, I just really feel alone and defeated. It is hard to see the internship and associateship process as anything other than a series of tasks that we are set up to fail.	1/28/2026 1:01 PM
33	protecting professionals from false complaints.	1/28/2026 12:07 PM
34	I haven't had any experiences yet indicating a need for improvement.	1/28/2026 11:37 AM
35	More oportunities for networking and referrals	1/28/2026 10:52 AM
36	Council needs more support from the professional community	1/28/2026 9:49 AM
37	N/A	1/28/2026 9:05 AM
38	Making meetings more accessible for working clinicians	1/28/2026 8:52 AM
39	I'm good.	1/28/2026 8:41 AM
40	Improve transparency	1/28/2026 7:22 AM
41	Fewer emails	1/28/2026 2:28 AM
42	Increase mailed updates or emails in pdf downloadable format.	1/28/2026 12:23 AM
43	Helping people as they try to obtain full licensure	1/27/2026 11:25 PM
44	There are still a lot of problems with the complaint process. When we make a complaint, we need to know that it's being handled to protect the public. And if someone complains about us, we have only 14 days to respond to the Board, but the Board can take months and months before we find out whether we are going to be investigated or not, and then many more months before we find out whether we've been cleared. Someone once made a false complaint about me, and when you dismissed the complaint, you sent the letter to my lawyer at an address where she had never practiced, so even though I was cleared in 6 months, I waited 2 years to find that out. Separately, I have only ever reported a few things---a sexual misconduct allegation that took years before anyone contacted me to follow up, and a Medicaid fraud complaint that no one investigated. I know you are working to improve these things, so I try to be patient.	1/27/2026 8:36 PM
45	Absolutely nothing	1/27/2026 7:23 PM
46	Reconsider allowing LPA to grandfather into private practice. Yall claim i was 2 weeks late in submitting my fingerprints way back when. I got them done on time	1/27/2026 7:15 PM
47	Customer service	1/27/2026 6:33 PM
48	Definitely the license website. Needs updating.	1/27/2026 5:37 PM
49	No suggestion	1/27/2026 4:46 PM
50	My only hope for improvement is to be joined with the compact because I, and so many others like me, are telehealth and it would be beneficial to be able to accept clients from everywhere, and not just the entire world, and texas.	1/27/2026 2:44 PM
51	Nothing.	1/27/2026 1:53 PM
52	The subject header in mass emails need to specify which group(s) the email applies to or only send out the applicable email to each group of professionals.	1/27/2026 1:23 PM
53	At this time, I have none	1/27/2026 1:21 PM

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54	No fees	1/27/2026 12:58 PM
55	Just the response call time	1/27/2026 12:21 PM
56	I'm not sure.	1/27/2026 11:53 AM
57	Don't know	1/27/2026 11:15 AM
58	none	1/27/2026 10:31 AM
59	new license information and description of what to do to begin the process	1/27/2026 10:28 AM
60	some times, it seems like too much oversight or micromanaging to the point where its out of touch with practice.	1/27/2026 10:03 AM
61	Stronger connection or link with NASW.	1/27/2026 9:46 AM
62	I'm still not sure how I feel about CE Broker. I have created an account and do like the clarity it provides about what CEs are needed. I have not used it yet. My renewal occurred in 2025.	1/27/2026 9:14 AM
63	Website can be confusing. Difficult to find what I am looking for.	1/27/2026 8:24 AM
64	N/A	1/27/2026 7:53 AM
65	You are doing it. You have made the investigation and complaint process more streamlined since a complaint was made about me as a supervisor. During that complaint, I only knew about it because of an opens record request by me. Then it took almost 3 years to have the investigation closed. During that time, I had moved states and had my license on hold for over two years.	1/27/2026 7:36 AM
66	Can't think of any	1/27/2026 7:02 AM
67	Initial licensing for LPC-A took way too long. This affects employment and pay after spending a great deal of money to obtain a degree.	1/27/2026 6:57 AM
68	Customer service Dismissing complaint information after the 7 year time period	1/27/2026 6:56 AM
69	Make it easier to find information	1/27/2026 1:45 AM
70	Respect for all, counsel members themselves and those who present in front of them, even when they may not agree. It was not pleasant to hear during meetings that if Associates didn't like the rules they should choose another profession. Considering, that this country was built on change.	1/26/2026 11:05 PM
71	N/A	1/26/2026 11:00 PM
72	Send a team to other States to help them develop a BHEC for themselves.	1/26/2026 10:27 PM
73	Being to talk with a person.	1/26/2026 10:24 PM
74	Include more social workers on the board, social work students, professionals	1/26/2026 10:01 PM
75	The length it takes for the processing of board complaints and decisions	1/26/2026 9:57 PM
76	Faster access to real human to talk to. It's often voicemail and then waiting days for a response.	1/26/2026 9:55 PM
77	Easier access to speak to a live representative	1/26/2026 9:42 PM
78	This Council is doing a great work.	1/26/2026 9:30 PM
79	The website is not entirely intuitive to navigate, especially when looking for rules/codes etc.	1/26/2026 9:29 PM
80	We pay so much for our license. The board could at least send our renewal license card. That's not too much to ask.	1/26/2026 9:09 PM
81	None	1/26/2026 8:52 PM
82	Easier access to documents sited in email.	1/26/2026 8:49 PM
83	Even easier and succinct ways to reference specific rules/guidelines	1/26/2026 8:39 PM
84	Protecting the integrity of our science.	1/26/2026 8:38 PM

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85	N/a	1/26/2026 8:35 PM
86	None at this time	1/26/2026 8:19 PM
87	Try to minimize the number of rules, laws etc unless absolutely necessary.	1/26/2026 7:55 PM
88	The Council could improve in maintaining neutrality and professionalism during public meetings, particularly when discussing emerging treatments. Greater openness to evidence-based advancements and alignment with other states' practices would strengthen Texas's mental health system.	1/26/2026 7:44 PM
89	CE approved trainings and resources and clear information provided via mail (not just email) regarding an approved resource list of valuable CE approved trainings	1/26/2026 7:36 PM
90	Communication regarding changes to CE requirements	1/26/2026 6:55 PM
91	renewal	1/26/2026 6:36 PM
92	The website looks and feels like it is from the 1990s ... might be a good idea to improve the mobile interface.	1/26/2026 6:30 PM
93	the amount of time to respond; making sure that the board has a therapist on it to address complaints- even considering not having one on the board is ludicrous	1/26/2026 6:29 PM
94	We really need a synopsis or meeting minutes for the council meetings. Many of us cannot sit through each meeting from beginning to end. What alternative means can the council provide to keep its members updated?	1/26/2026 6:28 PM
95	Nothing specific	1/26/2026 6:20 PM
96	wait time on phone	1/26/2026 6:13 PM
97	Adding related board members to the board	1/26/2026 5:35 PM
98	I think it's always a balance to protect clinicians experience for the public's good and the processing time for applications, but that is a constant balancing act.	1/26/2026 5:25 PM
99	no feedback	1/26/2026 5:19 PM
100	Easier website. Too many different links etc. needs to be more user friendly	1/26/2026 4:58 PM
101	Reporting the CEs to another agency instead of directly on BHEC site.	1/26/2026 4:54 PM
102	Monitoring influencers to be sure they are not doing therapy without a license.	1/26/2026 4:46 PM
103	N/A	1/26/2026 4:39 PM
104	None	1/26/2026 4:24 PM
105	Quicker online information for most common questions, like license renewal with this new process.	1/26/2026 4:21 PM
106	CEU approved agencies	1/26/2026 4:17 PM
107	An abstract like summary of changes would be good then the link to full text.	1/26/2026 4:14 PM
108	Maybe setting up regional offices for major Texas cities like Dallas, Fort Worth, McKinney, San Antonio, Houston, etc.	1/26/2026 4:13 PM
109	LPC's need to be able to bill Medicare	1/26/2026 4:08 PM
110	The new CEU requirement is an odd choice- we must enter our CEU information for tracking through a paid website.	1/26/2026 4:01 PM
111	The website needs to be more user friendly	1/26/2026 4:00 PM
112	Serving the citizens of the State of Texas and Behavioral Health professionals without caving to political pressures that are not aligned with our ethics and in the public interest.	1/26/2026 3:38 PM
113	Can't think of any.	1/26/2026 3:37 PM
114	None	1/26/2026 3:26 PM
115	unknown	1/26/2026 3:23 PM

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116	Quicker access and the ability to speak with council staff and make an effort to write policies and procedures more concisely and less ambiguous	1/26/2026 3:04 PM
117	General functions of CE Broker computer program & access to CE Broker staff by phone! I would like to talk to a person.	1/26/2026 3:00 PM
118	No additional improvements at this time	1/26/2026 3:00 PM
119	None	1/26/2026 2:57 PM
120	N/a	1/26/2026 2:54 PM
121	na	1/26/2026 2:52 PM
122	Not sure	1/26/2026 2:48 PM
123	Not sure	1/26/2026 2:37 PM
124	Support of legislation for LPC's/LMSW's in regard to insurance reimbursement laws and state reciprocation of licensure	1/26/2026 2:27 PM
125	Allow support when counselors are required to attend a complaint hearing. Not just send them alone	1/26/2026 2:20 PM
126	Improve website Provide feedback to the clinician re: resolution/outcome when a complaint is filed against the clinician Secure a QUALITY CE program for clinicians	1/26/2026 2:19 PM
127	I'm in "wait and see mode" on CEBroker. So far it's stored my information accurately. I'll be interested to see how it works at the time of my renewal (September).	1/26/2026 2:18 PM
128	n/a	1/26/2026 2:18 PM
129	More involvement from all	1/26/2026 2:07 PM
130	I'm not sure, in the past they have always been helpful and courteous. This means a lot when you are out of state.	1/26/2026 2:06 PM
131	N/A	1/26/2026 2:01 PM
132	None	1/26/2026 2:01 PM
133	The website can be difficult to navigate. The links to Texas code are helpful, though.	1/26/2026 1:53 PM
134	I don't agree with flags being your record permanently just for forgetting to renew your license. As social workers, we are taught that mistakes can be and we can grow from it. This is what we teach our clients. The permanent flag for something that didn't hurt a single client, can be and has been extremely devastating.	1/26/2026 1:46 PM
135	N/A	1/26/2026 1:43 PM
136	Presenting information that is clear and concise. Frequently, there is contradicting information, and it takes considerable time to figure out what is correct. I have to download the rules and search for specific codes exc. It would be very helpful to have specific resources for those in Private Practice, and guidelines for those using online platforms like Simple Practice/Headway exc. Regarding social work, there should be a patient resource list for various topics (i.e help with paying medical bills, housing, utilities exc.). The council should adopt a more 'bottom-up' approach, wherein they support us vs. govern us.	1/26/2026 1:42 PM
137	How they use \$ set up the website and merge data and dates for CEU renewal with another platform	1/26/2026 1:41 PM
138	None	1/26/2026 1:33 PM
139	More resources to providers, such as guidance on new requirements.	1/26/2026 1:25 PM
140	Better website, particularly for the steps to apply or renew license (specifically the jurisprudence step).	1/26/2026 1:22 PM
141	The is a need for more social justice advocacy work by the board.	1/26/2026 1:22 PM
142	Less verbage when explaining rules and laws	1/26/2026 1:21 PM

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143	Unsure	1/26/2026 1:20 PM
144	unknown	1/26/2026 1:19 PM
145	more email updates on changes	1/26/2026 1:18 PM
146	Easy access to print updates license	1/26/2026 1:11 PM
147	website	1/26/2026 1:06 PM
148	N/A	1/26/2026 1:03 PM
149	Perhaps submitting our questions to the Board weeks before our online meeting's.	1/26/2026 1:02 PM
150	Everything except how I can get different kinds of information.	1/26/2026 1:01 PM
151	Regulating licensees attacking others in the profession due to differences of opinion- not anything to do with clinical work.	1/26/2026 12:57 PM
152	Have a friendly more helpful escalation person when 1 tier can not answer question. Seemed like helping me with my situation was a nuisance to her.	1/26/2026 12:51 PM
153	-	1/26/2026 12:49 PM
154	More continuing ed	1/26/2026 12:48 PM
155	Telecom. The webpage and the access to information and links.	1/26/2026 12:45 PM
156	N/a	1/26/2026 12:43 PM
157	None	1/26/2026 12:42 PM
158	The CE Broker system. I created an account for the first time today. I had a question. I searched for a phone number to a fairly simple question. The website says they have phone services other states - Florida and Louisiana, I think. So I sent an email response for help. I got an AI assistant. I asked for a human. AI again responded and told me no human was available. This is very poor customer service. Also, the website is problematic. It requires a certificate for trainings. That's fine but as a social worker I may not get a certificate for several weeks and then I have to remember to download the certificate, go to the website, fill out questions, attach the certificate, and submit. This system is clunky and burdensome to those of us who are already overworked and underpaid. I do not plan to enter anything but the minimally required hours. Once I am done with those, I will not enter any more trainings. I think that many professionals will view this in the same way and TBHEC will lose a great deal of training data that they may otherwise capture.	1/26/2026 12:40 PM
159	Continue to grow - give us opportunities to learn more about ethics in Texas - Compact and other trainings about doing more global therapy - being appropriate online therapists.	1/26/2026 12:38 PM
160	Use Texas IT to improve your program if you need to. Not, our CE broker. They serve no obvious or inherent purpose whatsoever and are obnoxious people. Pretend to be a disgruntled licensee and see how they treat you. They think it's funny.	1/26/2026 12:35 PM
161	I personally believe that the counsel needs to consider reducing the number of hours required to become licensed. The community will be much better served if more licensed counselors were available to meet their needs. Just so you know, I have been licensed for over 30 years.	1/26/2026 12:32 PM
162	I would appreciate improvement in how the leadership listening hour is run. I believe there is room for improvement in the information that is provided. I would appreciate it if the Council would send a survey to ask professionals what topics could be discussed.	1/26/2026 12:28 PM
163	All information is in legal terminology which means it is not straight forward or easy to understand. A simple summary would be most appreciated.	1/26/2026 12:27 PM
164	We need to know what continuing education courses meet your approval.	1/26/2026 12:25 PM
165	Be patient and don't assume we know what to do. - I personally asked to be transferred to Mr. Reese because of his patience.	1/26/2026 12:24 PM
166	More easily identify emails regarding general information and rules and regulation changes for social workers	1/26/2026 12:22 PM
167	Technical issues, like renewal of licenses.	1/26/2026 12:21 PM

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168	Transparency, types of communication, accessibility,	1/26/2026 12:20 PM
169	The website is messy and confusing. Especially when trying to find liscensing and rules information.	1/26/2026 12:13 PM
170	Not sure	1/26/2026 12:09 PM
171	I am not thrilled with the new CEU platform and vendor	1/26/2026 12:09 PM
172	I have had no issues with responsiveness, but most of my colleagues have.	1/26/2026 12:06 PM
173	Nothing	1/26/2026 12:04 PM
174	Making it easier to navigate the website so we can't call during their business hours	1/26/2026 12:01 PM
175	Have no concerns from my own experience	1/26/2026 12:00 PM
176	Hyper links embedded for finding ways to advocate to our state council members	1/26/2026 11:59 AM
177	Again, maybe break down the changes to each identified practice. Social work vs others	1/26/2026 11:56 AM
178	Communication	1/26/2026 11:52 AM
179	A progress bar that tracks applicants submissions so that everyone can see exactly what is still needed (e.g. fingerprints, background check, jurisprudence exam, etc.). This would cut back on a lot of communication about applications and give applicants rest of mind that things are turned in.	1/26/2026 11:50 AM
180	see below	1/26/2026 11:47 AM
181	Updates in a timely way for any licensing expirations — please require a signature that the notification was received	1/26/2026 11:45 AM
182	A more comprehensive look at the requirements for a licensure.	1/26/2026 11:41 AM
183	Providing more resources for LPC-ASSOCIATES	1/26/2026 11:38 AM
184	Meetings at times that are more accessible	1/26/2026 11:36 AM
185	No answer	1/26/2026 11:34 AM
186	Processing Renewals	1/26/2026 11:34 AM
187	More advocacy for joining the counseling compact so that TX license holders have access to provide care to clients who move out of state.	1/26/2026 11:31 AM
188	Easier access to updates to policy.	1/26/2026 11:28 AM
189	FREE or very low-cost CEU trainings.	1/26/2026 11:28 AM
190	The public needs to know whether you ever consider complaints in tandem, eg when custody evaluators are continually given small fines but are getting similar complaints why aren't you seeing the bigger issue?	1/26/2026 11:25 AM
191	I don't have a suggestion for this.	1/26/2026 11:25 AM
192	answering questions/getting back to people on calls	1/26/2026 11:24 AM
193	Represent LPCs better. We are a profession focused on "mental wellness," explicitly acknowledging the shortcomings of the medical model, and the council still requires diagnoses, even for private pay clients. That goes against what counseling stands for. I don't feel counselors are represented appropriately.	1/26/2026 11:22 AM
194	Written rules and rule changes feel nebulous. In reading licensure rules there is a lot of room for interpretation, which is scary when you're trying to practice well within the rules set forth by the board.	1/26/2026 11:16 AM
195	Mail out physical license card at each renewal.	1/26/2026 11:11 AM
196	I have no recommendations for improvements at this time.	1/26/2026 11:05 AM
197	Make the website easier to navigate and especially provide ease of use with Human Trafficking and other courses that are required	1/26/2026 11:03 AM

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198	Communication over rules and changes.	1/26/2026 11:00 AM
199	Although I use and enjoy the website, it could be easier to navigate.	1/26/2026 10:57 AM
200	Communication needs to be more clear. Everything is written like a lawyer would write. This is fine for legal documents, however not helpful when you're providing information or update communications.	1/26/2026 10:53 AM
201	Host a downloadable jurisprudence exam and study guide Listing Compact information on website	1/26/2026 10:52 AM
202	Nothing to add.	1/26/2026 10:50 AM
203	Communication changes in laws and how to implement them to be compliant with new legislation.	1/26/2026 10:50 AM
204	helping aspirants move through the licensing process	1/26/2026 10:47 AM
205	none	1/26/2026 10:46 AM
206	none	1/26/2026 10:44 AM
207	Much of the language of policy change is convoluted and difficult to follow. The new CE Broker page is clunky and difficult to use.	1/26/2026 10:41 AM
208	Not sure	1/26/2026 10:39 AM
209	Sometimes you really have to dig on the web site to find what you need.	1/26/2026 10:38 AM
210	Speeding up first-time licensing process. Streamline the website, make it more user friendly. Speed up the complaint process functions.	1/26/2026 10:35 AM
211	The complaint process was 3 years for one complaint and it was dropped because the parties had scattered by the time the board addressed it.	1/26/2026 10:33 AM
212	Communication, availability of staff, knowledge. We have suffered tremendously since Social Work got swallowed up by BHEC.	1/26/2026 10:32 AM
213	not sure	1/26/2026 10:31 AM
214	responsiveness time, making website more user friendly, making attending meetings easier - have a schedule out further ahead of virtual access.	1/26/2026 10:28 AM
215	I would like to see the APA have less control over the industry. Political neutrality is essential.	1/26/2026 10:26 AM
216	The new CE system	1/26/2026 10:24 AM
217	Accessibility Availability to public, licensees, and future license holders User-friendly website (there is a lot of stuff and sometimes it takes a bit to find something specific)	1/26/2026 10:22 AM
218	Communicating quickly and processing licenses quickly with more transparency in the process. All of have to use this at least 2 times and the slowness contributes to your reputation.	1/26/2026 10:22 AM
219	Not making emails o long to where I lose interest easing them	1/26/2026 10:20 AM
220	Feasible access to links on the website	1/26/2026 10:19 AM
221	The frequency of the rule changes is too great. As a supervisor, it can be difficult to keep up with the changes. Could there be quarterly changes rather than monthly changes?	1/26/2026 10:17 AM
222	none at this time	1/26/2026 10:15 AM
223	Easier access to rules	1/26/2026 10:14 AM
224	n/a	1/26/2026 10:14 AM
225	none	1/26/2026 10:11 AM
226	Contact us availability and access to speaking with a real person	1/26/2026 10:11 AM
227	Not sure	1/26/2026 10:10 AM
228	I am not sure.	1/26/2026 10:10 AM

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229	*Provide a clear Step-by-Step renewal process; sort of like a to-do list/check list for professionals required to renew their license. *With the recent changes, it is unclear what CEU's are required besides Jurisprudence examination, Human Trafficking, and Ethics for LPC's. *Notify licensed professionals 6 months in advance when their renewal is approaching. In the notification, provide a link to the "How to Renew" document.	1/26/2026 10:10 AM
230	Communicating changes in rules. Ex) I never received notification of online CE reporting that I'm aware of. A colleague told me about it thankfully. That could have really affected my licensure.	1/26/2026 10:09 AM
231	For psychologists, there is a "cultural diversity" requirement but no one is offering sessions on this topic given the current political climate. This puts us in a very difficult situation. This requirement needs to be adjusted.	1/26/2026 10:08 AM
232	I do find it unfortunate that LCDCs are under a different council. It makes it more complicated to become dually licensed.	1/26/2026 10:07 AM
233	Personnel that answers questions. Helps navigate licensing process or answering questions. The person for psychologist tends to be rude	1/26/2026 10:07 AM
234	Provide more support to the new licensees and make certain information more accessible, available to them.	1/26/2026 10:07 AM
235	?	1/26/2026 10:07 AM
236	There's always room for improvement to websites for easier navigation.	1/26/2026 10:06 AM
237	I appreciate the emails from BHEC and use these to keep me informed about proposed changes and things that I need to be sure to take care of. Please send extra information when things are changing our practice, like the change of CEBroker. It would have been helpful to get reminder emails in December and January once the change went into effect. Also, HB 4224, more notices would have been helpful. Please keep sending communications!! I appreciate them greatly!	1/26/2026 10:05 AM
238	Application/renewal & CE verification	1/26/2026 10:03 AM
239	NA	1/26/2026 10:02 AM
240	It is difficult to get good information on difficult questions.	1/26/2026 10:00 AM
241	1. Timely resolution to licensing complaints. 2. The council needs to reduce, rather than multiply, the overall number of rules for practitioners. 3. The council could implement an AI to make rules searchable by content. 4. The council needs to actually enforce the rules against bad actors. It seems to me that there is an ever-expanding rule-set, and little effectual enforcement.	1/26/2026 9:57 AM
242	Make human agents more accessible to licensees. AI is certainly artificial, but often NOT very intelligent nor able to provide relevant responsiveness.	1/26/2026 9:57 AM
243	LPC Supervision complaints. I believe that the process needs to be more transparent and structured.	1/26/2026 9:57 AM
244	Complaints	1/26/2026 9:56 AM
245	N/a	1/26/2026 9:56 AM
246	Responding to emails, clearly identifying staff that is responding (not just initials), more timely resolution of complaints	1/26/2026 9:54 AM
247	timely complaint process - I had a complaint filed against me from a mom (of a child I saw as a therapist) who I testified against in court. She is clearly unstable, has filed multiple lawsuits, physically threatened a pregnant lawyer, etc. It has been 9 months with no updates. All I get is "you'll be notified when completed". This is completely unacceptable. I run a practice where I treat people and I need to be mentally fit. Having this hang over my head with no end in sight is beyond frustrating. What safeguards are in place to protect therapists from baseless complaints?	1/26/2026 9:54 AM
248	I have heard that some counselors who have received a complaint are not notified, and the process can take up to a year. Counselors at least need to be notified ASAP.	1/26/2026 9:53 AM

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249	The rule changes, such as in Sept the rule change to put information on your counseling website in a prominent place for all of the steps/contact info for consumer rights- I felt behind the curve. I do my best to keep up but it feels unclear oftentimes.	1/26/2026 9:51 AM
250	n/a	1/26/2026 9:49 AM
251	N/a	1/26/2026 9:47 AM
252	Same as in number 19.	1/26/2026 9:47 AM
253	Licensing is extremely confusing. Website needs improvement in this area. I attended the meetings on DEI. I was deeply disappointed that the Council wasn't taking public comments seriously and had already made up their minds.	1/26/2026 9:46 AM
254	NA	1/26/2026 9:45 AM
255	CE reporting	1/26/2026 9:44 AM
256	I was confused about the NPDB requirement; but I contacted the council and was provided the information so I could comply.	1/26/2026 9:42 AM
257	Collecting information	1/26/2026 9:41 AM
258	I didn't have to talk with anyone on the phone this past year. Before 2025 I didn't feel that the person was very personable.	1/26/2026 9:41 AM
259	N/a	1/26/2026 9:39 AM
260	We need to deal with the antisemitism problem in country selling education. After 10/7/23, all of my gentile counselor friends, especially the ones in the "inclusive therapist" community went all in on Jew hate. I was cancelled and exiled pretty much bc I believe Israel and Jews have a right to exist. My family has been active in the psychotherapy community since the 1970's. I think these new batches of therapists are blinded by antisemitic bias. If you are interested in learning more, please contact me at 512-423-6677. I'm horrified and disgusted by a lot of my therapist peers, especially since many of the theories and interventions they've learned were developed by Jews. My practice is booming with Jews who have been failed by our mental health system. The Austin Jewish therapists are mobilizing. Just fyi, what's been happening to us is unacceptable and needs to stop. Now. Thank you in advance for following up with me. Victor Frankl is rolling over in his grave btw.	1/26/2026 9:39 AM
261	Easier way to find recent updates without digging and/or a monthly summary at the listening hours.	1/26/2026 9:38 AM
262	idk - I haven't needed their services much yet. advocating for mental health professionals in the legislature?	1/26/2026 9:37 AM
263	Providing legal information in understandable language.	1/26/2026 9:37 AM
264	The licensure renewal process and guidance.	1/26/2026 9:37 AM
265	Again, nothing takes the place of talking to a human being- PHONE numbers needed	1/26/2026 9:36 AM
266	higher up doesn't respond back in a timely manner. cristina de luna to be specific. she gave me a turn around time and never contacted me back.	1/26/2026 9:34 AM
267	The complaint process	1/26/2026 9:34 AM
268	Language used in rules/statutes should be clearer and more concrete.	1/26/2026 9:34 AM
269	Time bound return past experience.	1/26/2026 9:33 AM
270	Not sure	1/26/2026 9:33 AM
271	A better ceu process, this is not working.	1/26/2026 9:33 AM
272	Advocating for our profession, to improve a pay structure that reflects our degrees, licensure and the responsibility that falls on us.	1/26/2026 9:33 AM
273	N/A	1/26/2026 9:32 AM
274	Associate LPC and MFT limitations.	1/26/2026 9:32 AM

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275	Upgrade website	1/26/2026 9:32 AM
276	Communication and the clarifying application steps.	1/26/2026 9:32 AM
277	There is no education for licensees to find out about important processes except the website. If this education exists there is not adequate communication	1/26/2026 9:27 AM
278	License Renewal process	1/26/2026 9:26 AM
279	I was told I could not contact the agency with questions until 6 weeks after I submitted my application for my LPCA license. Yikes!	1/26/2026 9:24 AM
280	Quicker response/ customer service	1/26/2026 9:21 AM
281	None I can think of at this time.	1/26/2026 9:20 AM
282	The council does not update forms and the website very often, so that things are not always accurate. For example, the mandate to report child abuse within 24 hours was not updated in the jurisprudence exam, and due to that I was corrected on my answer. Other bits of information are not clear or seem to contradict, such as specific instructions on who submits what in the process of licensure, be it the supervisor or the supervisee. Clear, consistent communication does not seem to be the BHEC's overall strong suit, and so some attention can be paid to consistency in messaging, and using clear and specific language.	1/26/2026 9:20 AM
283	NA	1/26/2026 9:19 AM
284	N/A	1/26/2026 9:19 AM
285	Since we are not considered professional any longer by the Trump administration ceu requirements should be dropped to 3 hrs ethics per renewal period and keep the juris exam. Total 4 credits per renewal. Drop any muticultural requirements since DEI in Tx has been eliminated.	1/26/2026 9:18 AM
286	Explaining the practical application of major areas of the Rules and Statuses.	1/26/2026 9:18 AM
287	Communication with universities	1/26/2026 9:17 AM
288	The disciplinary process. It's too long and clinicians need to be on the council to assist in making those decisions. They also need to be present to hear the evidence presented.	1/26/2026 9:15 AM
289	Legislation decisions	1/26/2026 9:14 AM
290	Responding in timely manner to email. If need be, hire more staff.	1/26/2026 9:14 AM
291	None	1/26/2026 9:13 AM
292	Summarizing rule changes/proposals in plain English in the emails.	1/26/2026 9:13 AM
293	Strengthen the importance of a doctorate in Psychology.	1/26/2026 9:12 AM
294	Email communications when sent a question	1/26/2026 9:10 AM
295	Clarity of processes for licensure	1/26/2026 9:10 AM
296	every function from access to ease of recredentialing to updating their website	1/26/2026 9:09 AM
297	None at this time	1/26/2026 9:08 AM
298	I hate to use this word in today's world, but a little diversity to better reflect the practitioners in our fields would be great to see.	1/26/2026 9:08 AM
299	provide CE hours through website	1/26/2026 9:06 AM
300	When emails are sent out regarding upcoming rule changes or proposed rule changes, it would be helpful if the actual rule text could be embedded in that email so that it does not have to be searched for separately.	1/26/2026 9:06 AM
301	the council needs to understand that despite the fact that we all have Master's degrees, we don't make much money, and using a third-party to process our CE's is another frustrating unnecessary expense. the past method worked fine.	1/26/2026 9:04 AM
302	Every supervisor I know has been hauled before the council because of a complaint by a subordinate. All have been cleared but paid \$10,000 for legal fees.All waited years to resolve.	1/26/2026 9:03 AM

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Many of these complaints could be resolved by a phone call. All of these complaints that I know about , were from subordinates who were in regular trouble with the agencies they worked for. Now, all of my colleagues who were supervisors no longer want to be supervisors. This is five supervisors who feel that the Council should have had an easier and less stressful process and tried to support supervisors who were trying to get employees to help clients. "Revenge complaints," from employees who want to hurt the supervisors who were trying to get the employee to help the client with discharge plans or appropriate interventions should be looked at.

303	n/a	1/26/2026 9:02 AM
304	Disciplinary hearings should always include at least person holding the licensure of the professional being charged. We used to receive notices of our license renewal but no longer do. We also used to receive a free copy of our renewal instead of having to pay for it. I would like for my board to spend less time recreating the wheel (forming their own EPPP exam) and more on serving the public.	1/26/2026 9:02 AM
305	Phone calls	1/26/2026 9:01 AM
306	Less emails and less change. It seems there's constant changes proposed and implemented. Hard to keep up.	1/26/2026 9:01 AM
307	I do feel the CE requirement for the mandatory hours could be a bit more seamless , however with the onboard of CE broker I feel it's going to remedy that.	1/26/2026 9:00 AM
308	The updates sent via email should include relevant profession centered updates and news tailored to specific professionals. Provide resources for networking and employment opportunities for counseling professionals. Email notifications or alerts for required updates or changes related to employment or 1099 contract opportunities in my specific profession. A unified national jurisprudence exam that will be accepted by all states.	1/26/2026 9:00 AM
309	Na	1/26/2026 8:57 AM
310	The board takes years to investigate complaints while the public is being harmed. The board's investigators are unqualified and incompetent, ie. They do not even know what the board rules are in most cases. I have witnessed counselors in violation of board rules for ethical behavior contact past board directors by phone to discredit complainants and successfully ask for the complaint to be discarded or disregarded. When faced with reporting a former colleague for inappropriate conduct with a minor client as well as working while intoxicated, the board took SEVEN years to investigate, then contacted me and admonished me for reporting a colleague which is my duty to do. The board is a disgrace.	1/26/2026 8:57 AM
311	Proactive information to licensee and the public could stand much improvement	1/26/2026 8:57 AM
312	Unsure	1/26/2026 8:54 AM
313	Communicating changes with the public	1/26/2026 8:54 AM
314	It seems that the licensees are increasing in the state. I hope the state will provide funds to maintain staffing requirements. I would imagine the staff could be overworked.	1/26/2026 8:54 AM
315	Advocating for joining the counseling compact	1/26/2026 8:53 AM
316	Responses	1/26/2026 8:53 AM
317	When we renew our license, we need a professional card or something to add to our license in the frame.	1/26/2026 8:52 AM
318	I feel that the council needs to be made up of mental health professionals and not people in business or real estate or fields, not related to mental health.	1/26/2026 8:52 AM
319	I am very dissatisfied with the website where we are forced to upload our continuing education units. It just looks like another greedy way to make money. In today's technology, there is no reason why the information cannot be automatically uploaded without having to pay more money for a pro version. We are therapist at work with mental illness on a regular basis, which is very draining and complex, and we need the state of Texas to make things easier on us, not harder.	1/26/2026 8:52 AM
320	Ease of use on website. Replying by email.	1/26/2026 8:52 AM

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321	I do wish the emails regarding rule changes identified the changes more simplified. I understand the actual rules have to be in a specific language, but sometimes it's hard to actually know what the rule changes actually convey.	1/26/2026 8:51 AM
322	None that I know of at this time.	1/26/2026 8:48 AM
323	Clarifying rules	1/26/2026 8:47 AM
324	Ensuring that rules do not violate the NASW Code of Ethics.	1/26/2026 8:47 AM
325	We need cultural competency back in the LPC renewal requirements. This is not the time for counselors to be ignorant about the struggles facing BIPOC, LGBTQIA+ people, people who are not Christian, etc.	1/26/2026 8:46 AM
326	N/A	1/26/2026 8:45 AM
327	Less micromanaging.	1/26/2026 8:45 AM
328	Stop the automatic uploading of CEs unless chosen for audit. Cumbersome and most likely not needed	1/26/2026 8:44 AM
329	Responding in a timely manner to email inquiries. I had a question regarding a category of CE documentation and after waiting more than a week for a reply, resent the email and then received a prompt phone call.	1/26/2026 8:44 AM
330	Completing investigations in a timely manner	1/26/2026 8:43 AM
331	I'm not sure how much power or say they are able/allowed to have. That might help me answer this question more directly.	1/26/2026 8:42 AM
332	I have not accessed it for anything else.	1/26/2026 8:41 AM
333	None noted.	1/26/2026 8:41 AM
334	NA	1/26/2026 8:40 AM
335	Email communication. I have had emails bounce back multiple times with various staff. I often find that I receive communication at the end of the day and then I am unable to speak to someone to resolve the issue as emails bounce back and we play phone tag the next day.	1/26/2026 8:40 AM
336	Provide detailed explanation of what a clinician might see when visiting their own licensure information.	1/26/2026 8:40 AM
337	I want to see the LCDL license consolidated under the BHEC as it is a Psychology license and should not be under THHS.	1/26/2026 8:40 AM
338	Same as above.	1/26/2026 8:38 AM
339	I am concerned about the efficiency of CE Broker for recording CEU information. Issues: 1)It was easy to establish the basic account, but frustrating to log in. Following their instructions, had to change password, once was able to log in & again same problem not able to log in. 2)I completed all license renewal requirements including CEU/payment & still CE Broker indicated that my CEU was not complete.	1/26/2026 8:38 AM
340	there are so many meetings and changes constantly that licensees do not attend to everything. The board could do a better job of protecting the psychologists' (LPs not all of the others that have been lumped as psychologists) profession.	1/26/2026 8:36 AM
341	I would like an agreement for our license to be valid in other states.	1/26/2026 8:35 AM
342	the online service is hard to navigate	1/26/2026 8:35 AM
343	The licensing process is not clear and concise. It's very confusing, making it more costly.	1/26/2026 8:35 AM
344	time in processing complaints	1/26/2026 8:34 AM
345	?	1/26/2026 8:33 AM
346	All of them.	1/26/2026 8:31 AM
347	Unknown	1/26/2026 8:30 AM
348	Unsure	1/26/2026 8:30 AM

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349	None	1/26/2026 8:30 AM
350	Na	1/26/2026 8:30 AM
351	The clarity of procedures and materials needs to be improved. Communication is challenging and discouraging.	1/26/2026 8:30 AM
352	Provider support	1/26/2026 8:29 AM
353	Larger database	1/26/2026 8:29 AM
354	Explaining new changes	1/26/2026 8:29 AM
355	Need to make a stand with the current destructive criminal administration! We need to know how to help plunge clients oppressed by Trump	1/26/2026 8:28 AM
356	None at this time	1/26/2026 8:28 AM
357	Allowing clinicians to be a part of decision making in an actual way. Clear communication with steps to take when frequently adding changes to statutes.	1/26/2026 8:27 AM
358	I'd love if you all offered CEs again for the meetings and sessions you have. Didn't we give Ethics CEs for something called "Lunch and Learn" in the past?	1/26/2026 8:27 AM
359	Integration of doc hours for initial licensure	1/26/2026 8:26 AM
360	Unsure	1/26/2026 8:26 AM
361	Licensure process is slower than it should be, especially upgrading license from associate to independent. Also do not support the direction bhec has been going overall. Mental health services, like medical services, should not bow to the whims of politicians who know nothing about them.	1/26/2026 8:26 AM
362	N/A	1/26/2026 8:25 AM
363	Please make licensing and CEU requirements more clear. Please have a spot where we can find legislature that relates to how we practice and explains it in layman terms.	1/26/2026 8:24 AM
364	Make the application process a little easier to complete	1/26/2026 8:24 AM
365	Feedback already provided re: online content and transparency.	1/26/2026 8:24 AM
366	Licensing	1/26/2026 8:23 AM
367	Unsure	1/26/2026 8:23 AM
368	The website busy/cluttered. Sometimes too difficult to find things. LPC board rules need to be separated from BHEC info. Having to scroll down a dozen pages to get to the rules is annoying.	1/26/2026 8:21 AM
369	There seems to be an abundance of rule changes annually — why? As you prepare for strategic planning, perhaps consider major reviews and rule changes every 3-5 years, with annual changes limited to legal updates. The constant review and annual changes appear as poor planning.	1/26/2026 8:21 AM
370	communicating impact to licenses as a result of federal and state legislation changes	1/26/2026 8:21 AM
371	Providing ethics CEUs for rule updates	1/26/2026 8:20 AM
372	Timeliness and customer service. A way to search easily for answers to common questions per discipline.	1/26/2026 8:20 AM
373	Clarity of information, outreach, feeling like they are there to support versus enforcement,	1/26/2026 8:20 AM
374	I'm not sure.	1/26/2026 8:19 AM
375	NA	1/26/2026 8:19 AM
376	I don't have any.	1/26/2026 8:18 AM
377	N/A	1/26/2026 8:17 AM
378	N/A	1/26/2026 8:17 AM

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379	N/A.	1/26/2026 8:16 AM
380	n/a	1/26/2026 8:14 AM
381	None to date	1/26/2026 8:13 AM
382	Clarifying the rules, making themselves more available to answer questions	1/26/2026 8:12 AM
383	Maybe use a decision tree model for licensing guidance to help people navigate the process.	1/26/2026 8:12 AM
384	None	1/26/2026 8:11 AM
385	N/A	1/25/2026 3:53 PM
386	Better accessability of meetings and ways to input information.	1/25/2026 12:44 PM
387	I don't know where this will end up but it is concerning that there is the possibility of holding disciplinary hearings without the presence of board members.	1/24/2026 12:07 PM
388	NONE	1/24/2026 6:58 AM
389	1. Timeliness of handling complaints. 2. Continuity and equality when handling complaints (i.e. LPC is reprimanded versus LCSW is given a warning for same alleged violations). 3. Dissemination of information (the Council has a database with all licensees' email address, yet one has to "subscribe" to receive emails regarding updates. 4. There is no hierarchy/classification of communication. Important information is missed because there is no level of urgency assigned, nor is there a clear delineation of communication. (Rules/Amendments, Volunteer Requests, Job Opportunities, Surveys, Lunch & Learns, etc. are all sent from the same email with the same sense of urgency.)	1/23/2026 8:05 PM
390	I will address these below, but I think there needs to be a focus on increased protection of the public from practitioners practicing outside their level of competence.	1/23/2026 1:11 PM
391	Sometimes it is difficult to interpret rules and how they should be implemented. Questions are sometimes answered by repeating the rules we can already access in the Consolidated Rule Books, which helps us find the rules but doesn't always clarify implementation.	1/23/2026 12:57 AM
392	Creating more rules that are confusing.	1/22/2026 7:09 AM
393	Continued monitoring of professionals/professional entities/training programs and establishing licensure requirements for quality assurance and appropriate provision of services within their scope.	1/21/2026 7:58 PM
394	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/21/2026 5:06 PM
395	Better protection of the public by making the guidelines for the competent practice of neuropsychology actually enforceable rules. See my response to question #20 for an explanation.	1/21/2026 5:02 PM
396	Speediness of the licensure process and better communication with regard to progress	1/21/2026 4:26 PM
397	Transparency or more detailed explanations of rationale for rule changes. Would like to see	1/21/2026 2:08 PM

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	more consultation with stakeholders (licensees and professional associations) when proposing rules especially those that add responsibilities or change SOPs for practitioners.	
398	n/a	1/20/2026 2:39 PM
399	Stop making so many rule changes. They need to be made all at once and not so frequently, it makes it hard to keep up with everything.	1/20/2026 1:41 PM
400	Professionalism in electronic communications. Answer questions asked. Don't just cite the website.	1/18/2026 2:30 PM
401	?	1/18/2026 1:24 PM
402	Clear rules and processes regarding supervision, and requirements for licensure upgrades. Clear direction from council staff when asked direct questions about these processes and rules.	1/18/2026 11:27 AM
403	Representing social workers that are not in private practice. You do not consider those of us that are social workers and not counselors. Every rule you make, every guideline you have, and every thing you do is for social workers that are working as counselors. You have completely forgotten about those of us that are completely happy to just help people!	1/18/2026 11:12 AM
404	NA	1/18/2026 11:05 AM
405	I can't think of any	1/17/2026 3:12 PM
406	Communicating concerns being brought to the council that effect large numbers and providing information on how changes will effect each credential	1/17/2026 1:38 PM
407	Phone calls based on prior experiences with their staff.	1/17/2026 11:32 AM
408	List serve sends all information about various licenses-would like to filter to my particular license	1/17/2026 6:07 AM
409	Upholding standards for licensure and advocating for our disciplines on a state level.	1/16/2026 3:00 PM
410	Continued clarity re: the professional status of the helping professions. This	1/16/2026 12:19 PM
411	I would like more focus on psychologists' needs	1/16/2026 11:50 AM
412	I really did not like the tone of the postcard (didn't seem appropriate for communicating professionally) or that it was a postcard- prefer a closed envelope protecting my privacy as a professional. 35 years licensed! This April.	1/16/2026 8:56 AM
413	timeliness and ease of license renewal, and being better informed for CE audits	1/15/2026 10:43 AM
414	I would like the council to provide more guidance on AI and social media presence for practitioners.	1/14/2026 9:42 PM
415	Communicating, in lay terms, proposed rules and adopted changes.	1/14/2026 4:12 PM
416	None	1/14/2026 4:08 PM
417	The staff in licensing are incredibly rude and unhelpful, especially when a person is already licensed in another state. The Texas council makes it unnecessarily difficult to obtain licensure here when already licensed in another state.	1/13/2026 9:36 AM
418	con't to function in advocacy of LPCs & provide support that enables success in our efforts as professionals	1/13/2026 8:38 AM
419	N/A	1/13/2026 8:01 AM
420	diversity representation	1/12/2026 7:01 PM
421	There are so many changes to the rules all of the time... and a lot of the time it seems like they're language adjustments so that the language can match or align with another license the Board manages... it would be GREAT if those could all get addressed at once. I also think that the Council needs to spend more time getting grounded in what it's like to be an actual, practicing clinician. I was so frustrated to see the proposed rule change that would remove a licensed professional from complaint hearings. We carry an incredible duty and responsibility to care for our clients, but the idea of going into a complaint hearing with my licensing Board and there isn't even anyone there to make decisions about me and my practice within the	1/12/2026 6:06 PM

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	complaint who has done what I have done- the degree, the supervision, the continuing education, the face-to-face, day-in-and-day-out work...? It's just appalling and so demeaning. Mental health clinicians are already belittled and marginalized within the medical community and much of the community at large, and then our own Board would belittle and marginalize us such that we wouldn't even have a peer on a hearing panel? It's just outlandish. Do not lose your people in the name of any manner of efficiency.	
422	Better communication on legislative updates and what we need to know as LPC's in Texas. Some updates were made regarding what we need to have on our websites as of 09/01/25 and we received an email about it in December 2025 (I believe 12/19/25).	1/12/2026 5:39 PM
423	None	1/11/2026 5:42 PM
424	Providing written renewal certificate at each renewal. I would like to see the board return to this process.	1/11/2026 12:57 PM
425	No suggestions for improvement at this time.	1/10/2026 11:45 AM
426	the website is not user friendly	1/9/2026 12:03 PM
427	No complaints at this time	1/8/2026 12:56 PM
428	Communication outside of their own updates	1/8/2026 11:48 AM
429	It is unacceptable that the council considered removing the diversity requirement and that it does not have an LPC on the disciplinary board for LPCs. Addressing real-time changes that mental health professionals face	1/8/2026 11:20 AM
430	It is difficult to obtain clear direction on some processes in the absence of a third party giving direction.	1/8/2026 10:35 AM
431	The council could improve upon over the phone and email communication timeliness and accessibility.	1/8/2026 10:32 AM
432	I want to name a few ongoing concerns that directly impact our ability to serve students and uphold the standards of our profession. The speed and quality of responses we receive from the board have been inconsistent. When answers are provided, they are often incomplete or vague. Because we rely on this information to teach students how to locate accurate, reliable answers, unclear communication undermines our work and creates unnecessary confusion. I also feel it is important to address the professionalism displayed during board meetings. I have witnessed frequent infighting among board members, and on one occasion a board member contacted me on social media after a meeting to continue a discussion in an argumentative manner. These interactions have contributed to a significant loss of confidence in the board's ability to lead effectively and collaboratively. My intention in naming these concerns is not to criticize for the sake of criticism, but to advocate for the clarity, professionalism, and accountability that our students, our community, and our profession deserve.	1/8/2026 10:07 AM
433	support, promotion, advocacy with the legislature for an interstate compact	1/8/2026 9:41 AM
434	TOO MANY RULE CHANGES AND DRAMA	1/8/2026 8:38 AM
435	N/A	1/7/2026 11:10 PM
436	Not sure yet	1/7/2026 10:20 PM
437	I can't think of any right now	1/7/2026 5:43 PM
438	clarity about new rules.	1/7/2026 5:04 PM
439	Better CE management system, advocating for profession	1/7/2026 4:52 PM
440	Customer service, responsiveness, improved website	1/7/2026 3:04 PM
441	website, specifically rules and statutes, needs improvement	1/7/2026 1:53 PM
442	The only thing I have experienced is difficulty accessing the licensing verification portal.	1/7/2026 1:03 PM
443	None at this time.	1/7/2026 12:27 PM
444	Provide more support for associates needing to get their direct hours.	1/7/2026 9:12 AM
445	I think it would be helpful if we could select the types of emails we wanted to receive. Also, I	1/7/2026 8:20 AM

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would like the email updates that discuss proposed board changes or completed board changes to provide a brief summary of the areas being changed. I think that happened once, but usually, there is just a link provided. Knowing what the changes are might help determine if I indeed need to click the link. We are all pressed for time, and the board does send quite a bit of communication.

446	When I am informed that there have been rule changes, I find it very difficult to read that information in plain English in a place I can find it and refer back to it.	1/7/2026 6:13 AM
447	Telephone assistance	1/6/2026 8:18 PM
448	More communication on continuing education opportunities.	1/6/2026 7:00 PM
449	My only challenge has been using the CE Broker program and when I added my ceu's following the NASW conference it was confusing as to which categories they fit into even with the brief training you provided.	1/6/2026 6:59 PM
450	More transparency. The CEU tracker software is lining someone's pocket. Learning after the fact about the legislature's requirement about notification on websites about notes: this violates the fundamental tenet of therapy--confidentiality. The patient can ask any time for notes but to legislate this is not serving the public. In particular, there are a subset of diagnoses where reading their notes could be harmful and cause discontinuation of treatment. We had no input into this. Why did the Council not alert us to this or intervene?	1/6/2026 3:54 PM
451	NA	1/6/2026 3:10 PM
452	Prioritize or work more collaboratively with other states regarding licensing compacts. Enhancing access to older licensing records such as test scores for license holders who obtained their license prior to NCE.	1/6/2026 2:17 PM
453	Emails	1/6/2026 1:49 PM
454	The website is incredibly disorganized, confusing, and difficult to navigate, particular when it come to references statues and rules	1/6/2026 1:34 PM
455	Public input on proposed changes such as elimination of the oral exam and EPPP.	1/6/2026 12:57 PM
456	More understanding on how grievances are handled.	1/6/2026 12:28 PM
457	Website	1/6/2026 12:00 PM
458	Providing helpful information regarding practice guidelines. Being more transparent about expectations and the way guidelines are applied.	1/6/2026 11:22 AM
459	STOP favoring agency providers and off the SAME benefits to private practice providers. This is a huge problem with approvals of training proposals when you give extra access to agencies and not to private practice providers.	1/6/2026 9:22 AM
460	N/A	1/6/2026 8:24 AM
461	For sure the website. It is terrible.	1/6/2026 7:59 AM
462	Most of the time, when we have questions or need clarification, the response is to copy and paste the code into an email and state that they cannot interpret the rules and to contact a lawyer. If you make the rules, make interpretations of the rules as well. Just copying the code and saying contact a lawyer is not helpful and is dismissive.	1/6/2026 7:58 AM
463	They are doing good.	1/6/2026 1:07 AM
464	Links to access the page easily	1/6/2026 12:21 AM
465	All of the questions at the beginning of this survey only allowed 1 answer and actually I had multiple varying response times so all of those answers should be all of the above as I had to continue following up over months to gain my TX license.	1/5/2026 11:17 PM
466	Not so many rule changes.... Seems like every other week there's some new rules or rule changes	1/5/2026 8:42 PM
467	Response time to emails	1/5/2026 8:02 PM
468	Not sure	1/5/2026 6:56 PM

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469	Education on rule changes.	1/5/2026 6:22 PM
470	N/A	1/5/2026 4:09 PM
471	Haven't had enough contact or problems with the board to know.	1/5/2026 3:22 PM
472	I don't have any suggestions at this time.	1/5/2026 3:11 PM
473	clarifying what CEUs are required	1/5/2026 2:48 PM
474	The website needs to be more user friendly.	1/5/2026 2:46 PM
475	Clarify why uptick in rule changes when historically they were fewer.	1/5/2026 2:36 PM
476	Clearly explaining new things in a relevant format. Just give me bullets and explain what I have to do, with a link if I need to dig in more.	1/5/2026 2:29 PM
477	The Texas Behavioral Health Executive Council (BHEC) needs to improve the clarity and accessibility of its website by providing plain-language guidance, clearer licensure and supervision pathways, and better organization of telehealth and continuity-of-care rules. It should also modernize communication around telehealth and interstate practice so Texas residents are not forced to abruptly lose care when temporarily out of state and clinicians are not left navigating vague or fragmented regulatory guidance.	1/5/2026 2:25 PM
478	N/A	1/5/2026 2:16 PM
479	none keep up the great work!	1/5/2026 2:12 PM
480	An alternative to the EPPP or an alternative to obtaining a license. Perhaps allowing the license to be in a specific subfield of psychology.	1/5/2026 1:33 PM
481	Adding information on the military site would help. Information regarding having had a role in social work while in service would help. Maybe I missed it, but that was my only call to the council.	1/5/2026 12:53 PM
482	Handling license disputes and investigations on unethical and immoral therapists.	1/5/2026 12:41 PM
483	I think some of the information on the website could be more detailed or easier to find.	1/5/2026 12:21 PM
484	contact information more easily available of specific staff	1/5/2026 12:08 PM
485	Council should improve with increase transparency with rules making process and complaints process.	1/5/2026 12:03 PM
486	Website design and online licensing portal process. We also need to get on the counseling compact or have communications from the board about it.	1/5/2026 11:54 AM
487	I know this is already on the radar, but the new transition to CE Broker has been challenging. Their website is a little clunky.	1/5/2026 11:42 AM
488	Customer service needs to be friendlier, show more empathy, and stop acting like consumers are a nuisance.	1/5/2026 11:41 AM
489	Have not used any other services	1/5/2026 11:28 AM
490	unsure never asked for anything	1/5/2026 10:59 AM
491	Making the website a little easier to find things and navigate.	1/5/2026 10:50 AM
492	host ethics CEU webinar, website could be more user friendly It is vastly improved, however having a search function for the statutes would be helpful.	1/5/2026 10:46 AM
493	The *quality* of Council communication is low, given that the communications are data dumps of dense regulatory bureaucratese across *multiple* licenses and the licensee is left to sift through to find the kernel of important information.	1/5/2026 10:31 AM
494	More timely and patient answers to inquiries. I felt that my email inquiry, while answered in a timely manner, was not a full answer (as if they did not read my entire email question). I had to email back to get a full answer.	1/5/2026 10:06 AM
495	Thank you for your hard work.	1/5/2026 9:44 AM
496	Unknown	1/5/2026 9:42 AM

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497	The information that is available online.	1/5/2026 9:40 AM
498	This process is new to me, so I do not know how to answer this question, yet.	1/5/2026 9:34 AM
499	It feels like there's too much communication as of late a lot of what I feel to be overreach and too much duplication. Historically, if someone is audited, you simply provide the documentation required and that's that now we have to go through this ridiculous CE reporting service that is cumbersome and difficult to enter and if one is audited, you still have to provide the paper proof it seems like a duplication of services and more trouble for the providers than is necessary	1/5/2026 9:32 AM
500	Better navigation process on the website.	1/5/2026 9:24 AM
501	I made a complaint against a person who was providing psychological services without a United States license being listed on their website. It took 2 years to get a response.	1/5/2026 9:09 AM
502	not sure...?	1/5/2026 8:44 AM
503	Better clarity for the licensing process. Simplify the process to help lessen cost and confusion. Offer more connections to free CE, especially in the special areas of Ethics and DEI categories.	1/5/2026 8:38 AM
504	Advocacy for counselors working conditions in terms of caseload, hours, and pay	1/5/2026 5:45 AM
505	Uploading CEUs as completed instead of waiting until the next renewal	1/4/2026 10:11 PM
506	Improved clarity of information, attentiveness with credentialed professionals, better attitude overall.	1/4/2026 8:57 PM
507	The Council needs to be more organized and vocal in advocating for minorities and against fascist policies from our state and national government.	1/4/2026 8:55 PM
508	I don't know of anything.	1/4/2026 7:42 PM
509	Answering phone calls	1/4/2026 7:35 PM
510	Not sure.	1/4/2026 7:19 PM
511	NA	1/4/2026 6:41 PM
512	The Council needs to improve access the ability of LPCs to be able to open independent practices, as agencies rates do not reflect the professional cost it takes to become a LPC. The Council should also be focused on improving interstate compact, and alignment with States bordering Texas.	1/4/2026 6:11 PM
513	Everything.	1/4/2026 6:03 PM
514	none	1/4/2026 5:45 PM
515	What I mentioned earlier about advocating for policies that improve the environment for LPC's in addition to the public's overall mental health.	1/4/2026 5:08 PM
516	N/A	1/4/2026 4:07 PM
517	Communication around rule updates, the emails link to other things that you have to be determined to find and make sense of rather than it being in the email itself in a way that is easy to quickly grasp and integrate into practice.	1/4/2026 3:26 PM
518	communication on steps to get something done (be more explicit, granular in your instructions)	1/4/2026 3:05 PM
519	The different licenses for which BHEC is responsible are completely different professions, don't try to make them that way. Psychology is a science, based in the empirical methods, social work and counseling are based in education.	1/4/2026 3:04 PM
520	None that I can think of. I feel as if the Council does a really solid job. I haven't run into any problems for which I have had a difficult time getting an answer or help.	1/4/2026 2:41 PM
521	Answering the phones in a decent amount of time. I had an associate call about an application error and she was forced to wait 6 weeks for an answer. It would help if this process did not take so long.	1/4/2026 2:35 PM
522	Efficiency	1/4/2026 1:59 PM

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523	N/a	1/4/2026 1:36 PM
524	Get us in the interstate compact like so many other states. It is ridiculous how restrictive Tx is compared to other states	1/4/2026 12:46 PM
525	N/A	1/4/2026 10:34 AM
526	Search results on the website	1/4/2026 10:13 AM
527	Licensing from another state. I called and got a message from someone who answered the phone and said we don't know if she will be in. I got the impression she is not reliable. I don't know what is going on with her, but I would like to complain.	1/4/2026 10:03 AM
528	Though currently outside its scope, I do believe the council should play a role in regulating local CEU providers.	1/4/2026 9:47 AM
529	None at this time.	1/4/2026 7:43 AM
530	Renewal process and why are we now having to pay for another thing/another system (CE Broker). Friendly FYI, CE Broker does not accept "half hours" (i.e, 1.5h) for some CE hours. This doesn't seem fair since the credited hours are legitimately earned.	1/4/2026 4:44 AM
531	The way they communicate changes to the therapists. I would like to get one email about the change, not to be redirected and to have to read over 180 pages of the code of ethics. All they have to do is to send a simple email stating the changes and what we need to do as Thetaoists black and white. As for the forms to apply for a full licensure, these forms need to be simplified and written as for a first grader. Some of us don't understand the language. Make it easy and accessible such as: How many hours have you have over the phone? How about video call? Etc.	1/4/2026 1:42 AM
532	Understanding licensee's needs but I guess it's not your job to be here to help us.	1/3/2026 11:57 PM
533	Improve the website.	1/3/2026 9:03 PM
534	na	1/3/2026 7:57 PM
535	Protection of our professional designations against "AI therapists" and the like	1/3/2026 6:53 PM
536	Not much. The website could be a little more intuitive.	1/3/2026 5:58 PM
537	Unsure	1/3/2026 5:53 PM
538	My needs are being met	1/3/2026 5:53 PM
539	Customer service.	1/3/2026 5:24 PM
540	Creating more communication with the professional members. Website and newsletters are clunky. Information is often disseminated through virtual meetings which we can not always attend due to our own schedules. Are these meetings available to watch at a later time?	1/3/2026 5:14 PM
541	Advocating for the welfare of those most vulnerable populations we serve, exploring what is getting in the way of associates leaving graduate school doubting their ability to trust their intuition and how ethical guidelines are meant to protect clients and end up creating fear for our profession.	1/3/2026 4:45 PM
542	Pushing for better paid rates and pushing the approval of the counseling compact	1/3/2026 4:23 PM
543	website	1/3/2026 3:53 PM
544	None come to mind at the moment.	1/3/2026 3:46 PM
545	I wish information about licensure was more concise or bulleted so that you didn't need to dig around to find the information on the website.	1/3/2026 3:35 PM
546	Not sure	1/3/2026 2:59 PM
547	The dumb new CEU program	1/3/2026 2:21 PM
548	None	1/3/2026 1:34 PM
549	not sure	1/3/2026 12:50 PM

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550	Response time, being helpful.	1/3/2026 12:41 PM
551	My experience is that the psychologist profession and how it is distinct from other mental health professions is becoming more diluted and less clear. Support for this has been shown in countless conversations with not only clients seeking services but also with master's level professionals who have also expressed confusion about how the services they provide may differ from that of a psychologist.	1/3/2026 12:32 PM
552	Link to board complaints and outcomes. I use this for teaching moments for supervisees	1/3/2026 12:24 PM
553	Not sending emails saying this/that has changed so go look it up. Just include changes in email.	1/3/2026 12:23 PM
554	Helping professionals with job searches. As of now, companies like Better Help are taking over the industry and providing sub-par premium reimbursements resulting in many leaving the field because the salaries are so low. Assistance with job boards or even a membership website (like Psychology Today) where clinicians can be listed and found would be helpful. A membership for supervisors would be useful too for Associates who are searching for a supervisor.	1/3/2026 12:17 PM
555	Coordinating with certemy.	1/3/2026 12:01 PM
556	Ease of license renewal and transfer, allow reciprocity across states	1/3/2026 11:00 AM
557	I haven't had the need to contact council this past year, but in the past it has not been easy to get a hold of someone and it takes a while to get a response.	1/3/2026 10:03 AM
558	Help with licensing for states border	1/3/2026 10:02 AM
559	easier to access data	1/3/2026 9:44 AM
560	Understanding the meaning and embracing the spirit of--and, yes, putting into practice what is meant by the words "ETHICAL CONDUCT." To wit, protecting the consumers and ethical practitioners from those who, like the board, have a conflictual if not an antagonistic relationship with those terms.	1/3/2026 9:24 AM
561	Every legitimate function	1/3/2026 8:43 AM
562	Poor customer service, difficult to navigate the website, certainly not advocates for our profession	1/3/2026 8:25 AM
563	N/A	1/3/2026 7:40 AM
564	Providing lists for supervisor/supervisor refresher course providers and explicit information about what those trainings need to include	1/3/2026 6:33 AM
565	Approving interstate licensing	1/3/2026 6:16 AM
566	More Diversity in members	1/3/2026 6:04 AM
567	I don't really think improvements are necessary, but perhaps hire more Council members in each specialty.	1/3/2026 5:27 AM
568	None	1/3/2026 12:00 AM
569	None	1/2/2026 11:37 PM
570	N/a	1/2/2026 11:28 PM
571	Linking CE and licensing sites.	1/2/2026 10:57 PM
572	The way proposed rules changed and updates are communicated, there are too many steps to get to the information. The new ceu service is yet another burden on us.	1/2/2026 9:55 PM
573	Website - design, layout and information available , easy to locate.	1/2/2026 8:47 PM
574	When updates to rule changes occur, highlighting the "before and after" rules would be helpful. It is sometimes difficult to discern the actual change from what existed prior.	1/2/2026 8:33 PM
575	Please stop with the updates every month. You are not helping the profession. Do all the updates and let's move on. Completely disagree with the CEU broker system. Just adds more bureaucracy.	1/2/2026 7:39 PM

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576	they need more friendly and attentive employees. I've felt unimportant or dismissed when calling the contact number. Recently, I was in contact with the Oklahoma board and their representatives are so attentive, friendly, and work hard to provide support.	1/2/2026 7:07 PM
577	Make it easier to see the changes made & accepted	1/2/2026 6:49 PM
578	When responding to questions via email, I wish they would answer the specific question that is being asked rather than copying and pasting regulations as a response. If the regulation had answered my question, I wouldn't have needed to email. The whole reason I am emailing a specific question is because the regulation didn't address the nuances.	1/2/2026 6:44 PM
579	clarification of CEs	1/2/2026 6:40 PM
580	Implications of Psychedelic treatment on the Mental Health profession.	1/2/2026 6:37 PM
581	The website structure could be better. There is a lot of text to cover and go through in order to find what you are looking for.	1/2/2026 6:35 PM
582	Support/community	1/2/2026 6:25 PM
583	Changes in rules particular to my profession	1/2/2026 6:20 PM
584	The website is a little complicated	1/2/2026 6:07 PM
585	I feel that more psychologists need to be a part of decision making on the council regarding matters pertaining to psychologists.	1/2/2026 5:55 PM
586	N/a	1/2/2026 5:40 PM
587	None	1/2/2026 5:28 PM
588	Have the State allocate more money for staff and salaries	1/2/2026 5:20 PM
589	I have limited experience with utilizing the Council's functions/services.	1/2/2026 5:19 PM
590	I don't have any suggestions	1/2/2026 5:08 PM
591	Listening to licensees, aligning with the Code of Ethics of licensees, answering clarifying questions about the rules at all, taking less than multiple years to resolve complaints	1/2/2026 5:03 PM
592	I know the council sees the worst case scenarios but most counselors are sincerely in this field for the right reasons. Constant updates and changes to CE requirements and other tedious and technical constant updates are burdensome, time consuming and can be expensive. I wish there was more trust between the council and the providers. It truly feels like we are seen as the enemy.	1/2/2026 5:03 PM
593	all	1/2/2026 5:00 PM
594	The Council needs to drop the silly extraneous requirements like Human Trafficking and DEI - no reason to do this every 2 years. The renewal cadence is too fast as well - total money grab for most LPCs who are not making much to begin with. CE & renewal should be like a 5 year cadence where one might have the chance to actually learn something new. Practices and techniques do not change that fast. High quality in person CE is expensive and something I could justify once every 5 years but on a 2 year schedule I have to go for cheapest and lamest online education.	1/2/2026 4:58 PM
595	I'd like to see more information about the Compact agreement process. this issue is relevant to all clinicians and would be so helpful if we at least knew what and where the process was at currently.	1/2/2026 4:52 PM
596	Options for CEU's	1/2/2026 4:47 PM
597	I do not know where online I can see if under audit	1/2/2026 4:43 PM
598	I wish that politics had less influence on our licensure rules but that's not the council's fault.	1/2/2026 4:40 PM
599	None at this time	1/2/2026 4:26 PM
600	Communication	1/2/2026 4:13 PM
601	None at this time	1/2/2026 4:06 PM

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602	None that I can think of personally.	1/2/2026 4:04 PM
603	N/A	1/2/2026 3:22 PM
604	Website.	1/2/2026 3:18 PM
605	During the online meetings, the council members that are in Austin are displayed all in one screen. That makes their images VERY small, so it's difficult to determine who is speaking. I've tried "speaker only" but that doesn't work consistently. Is there any way to make the person speaking featured/highlighted in one window.	1/2/2026 3:16 PM
606	Not sure.	1/2/2026 3:15 PM
607	I think the Council is doing great overall. It would be nice if—when there is required information to be posted prominently on our website, clinic, and/or documents—you would give us the copy-paste version or at least a template. Typing this up ourselves, and guessing whether it's "enough" for compliance—all while uncompensated—can be stressful. Other clinicians found the requirements of the latest House Bill (pertaining to prominent display of certain patient rights) to be stressful in implementing due to not knowing how much information to include or how detailed it should be. (Additionally, while I maintain my website myself, not all clinicians do, so for them, the process of adding info to their site can involve more steps.)	1/2/2026 2:44 PM
608	Timeliness for licensing	1/2/2026 2:34 PM
609	Would like notifications of new rules sent to members affected by rules.	1/2/2026 2:21 PM
610	website. Can be too busy and clear direction on where to find information.	1/2/2026 2:06 PM
611	More concise information about board rules changes that are communicated to the licensees who can't attend meetings	1/2/2026 2:05 PM
612	Rules and regulations document very long and cumbersome to navigated	1/2/2026 1:59 PM
613	Answer phone quickly	1/2/2026 1:54 PM
614	n/a	1/2/2026 1:37 PM
615	Accessibility, ease of understanding (language), ease of understandable information on websites	1/2/2026 1:37 PM
616	None	1/2/2026 1:37 PM
617	Upholding Social Work values of social justice	1/2/2026 1:34 PM
618	Creating usable and feasible certifications that new psychologists will feel like pursuing	1/2/2026 1:32 PM
619	N/A	1/2/2026 1:30 PM
620	The way the information is provided can sometimes seem overwhelming, and one is unsure where to begin without reading everything in print that may not be applicable.	1/2/2026 1:25 PM
621	Provide more CEU opportunities	1/2/2026 1:22 PM
622	Being friendly and understand that we are calling/contacting council for information and getting clarification on things the council provides. Don't assume that we "should get it", and speak disrespectfully or treat us like children in the responses given.	1/2/2026 1:20 PM
623	No comment.	1/2/2026 1:18 PM
624	More lines being manned to be answered so there isn't the long wait	1/2/2026 1:02 PM
625	None	1/2/2026 1:00 PM
626	Social Work Compact issues	1/2/2026 12:56 PM
627	unsure	1/2/2026 12:39 PM
628	N/A	1/2/2026 12:38 PM
629	Information for CE	1/2/2026 12:28 PM
630	The website with there being the TSBEP website and the BHEC website. Perhaps there is only one website at this point, but the fact that I don't know this is what I'm talking about. I do not	1/2/2026 12:24 PM

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	have a need to go on the website(s) often, but when I do, I find it a bit cumbersome.	
631	Emails can be wordy. Precise with information.	1/2/2026 12:17 PM
632	Being able to speak to a live person and processing times	1/2/2026 12:10 PM
633	Make the license renewal process similar like the Texas Dept. of Health used to do.	1/2/2026 12:07 PM
634	The Council could offer more opportunities for community input and more background information about the decision-making process before and after implementing changes	1/2/2026 12:06 PM
635	Processing licensures and tenewals	1/2/2026 11:58 AM
636	neutral	1/2/2026 11:43 AM
637	I have not experienced any issues.	1/2/2026 11:39 AM
638	Form of communication, include and extend to social media postings.	1/2/2026 11:32 AM
639	Improving protection of licenses-not watering down requirements	1/2/2026 11:27 AM
640	NA	1/2/2026 11:27 AM
641	Make the CE process easier to understand	1/2/2026 11:24 AM
642	Career opportunities	1/2/2026 11:18 AM
643	none	1/2/2026 11:16 AM
644	Not sure	1/2/2026 11:15 AM
645	Improve accessibility whether it be via the website or by phone.	1/2/2026 11:07 AM
646	NA	1/2/2026 11:06 AM
647	Communicating. Responding.	1/2/2026 11:04 AM
648	Response time	1/2/2026 11:00 AM
649	Responding to questions. When we submit questions first clarification of understanding copying and pasting the exact section from the rebook does not help. Especially when noted in correspondence that the rule book was read and the section of confusion is sent in the correspondence from us.	1/2/2026 10:58 AM
650	Disappointing to see state and federal politics interfering with mental health best practices, including working with under-served, under-represented and/or traditionally marginalized populations. And in case you're wondering, yes, I am referring to the change earlier this year in language with regards to continuing education requirements and working with diverse populations. I sat through the ENTIRE "public" meeting that was held last year discussing this proposed change. It was VERY disheartening to see and hear SO many clinicians voice their disapproval and concerns about these changes, only to see their concerns dismissed so casually and have the Texas Behavioral Health Executive Council go ahead with the changes anyway. I walked away from this experience VERY disillusioned, since it appeared this entire endeavor was simply for show, and that the decision to change the diversity language/education requirement was made by non-clinicians (i.e. politicians) LONG before we ever met to discuss this. It's extremely difficult to NOT be cynical when the Council says one thing about ensuring timely and effective mental healthcare to "all" Texans, but then turns around and throws the most vulnerable in the state under the bus, for political expediency and to stay in the good graces of our current governor and President. We have an ethical obligation to first do no harm, and the Council very clearly showed last year that this is strictly for appearances, and that when push comes to shove, our professional and ethical obligations will come in a distant second to politics and deep pockets.	1/2/2026 10:54 AM
651	None, all good	1/2/2026 10:53 AM
652	None	1/2/2026 10:53 AM
653	Providing information and taking a stand on concerns	1/2/2026 10:52 AM
654	Enforcing the rule that they create. Offering free training and ceu's that they require. Offering lists of ceu providers.	1/2/2026 10:52 AM

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655	Streamline information about changes required, providing examples.	1/2/2026 10:48 AM
656	reduce how often I have to renew to reduce cost. Add compact so clinicians don't have to pay out to multiple states	1/2/2026 10:45 AM
657	I do not like the third party tracking of CEUs. Extra time and work. I don't remember having input before that decision was made.	1/2/2026 10:43 AM
658	Resolving complaints against licensees.	1/2/2026 10:39 AM
659	Unkn	1/2/2026 10:35 AM
660	It's a lot of rule changes to track. Instead of occurring quarterly, could there be an annual update?	1/2/2026 10:31 AM
661	A real person answering the phone and/or returning a phone call	1/2/2026 10:29 AM
662	Trust from the public that the Council exists to protect the public from unsafe providers, not to further anyone's political agenda.	1/2/2026 10:29 AM
663	Services: Website design- the colors and wordiness of the text make all the information seem to blend together.	1/2/2026 10:27 AM
664	Telephonic- staff seem to not have necessary answers and despite leaving multiple vm they do not respond back. Long wait times on the phone.	1/2/2026 10:25 AM
665	Provide a comprehensive email of rule changes for each discipline quarterly	1/2/2026 10:21 AM
666	unnecessary to keep checking on us re: renewal hours more work for us to keep track and upload	1/2/2026 10:20 AM
667	None.	1/2/2026 10:17 AM
668	None	1/2/2026 10:14 AM
669	N/A	1/2/2026 10:14 AM
670	The email response could have been more detailed.	1/2/2026 10:12 AM
671	Support for labor unions	1/2/2026 10:10 AM
672	Look into and develop policy relating to mental health providers claiming foreign language expertise, capabilities, qualifications, and/or certifications (especially Spanish given that it is the second most used foreign language in Texas); or those employing interpreters who also claim expertise, etc. Please note the urgency for the Council to establish foreign language education, training, and testing guidelines for the following reasons: 1. Clients are defrauded, underserved, and do not receive the professional help they seek when: their mental health professionals claims to have language expertise or capabilities yet fails to process, reflect, summarize and communicate accuracy and complete sentences at a professional level or effectively in spoken Spanish (e.g.); or when the interpreters employed by mental health professionals also fail at effective communication in the foreign language. It is important to point out that just because a person may speak conversational Spanish, it does not qualify them in any capacity to employ such basic skill to the Mental Health Counseling profession. To function in English as an LPC (for example) requires specific education (in theories, concepts, treatments, terminology, etc. in spoken language), training, certification and licensing, why then are such guidelines governing the same are not required for those counselors engaging clients in a foreign language? 2. Mental health professionals claiming a foreign language expertise, capability, qualifications, and/or certifications are misinterpreting and misrepresenting themselves, and falsely advertising such capabilities when in fact in the counseling session they are not able to communicate effectively. The language failure occurs when counselors engage both Spanish and English ("Spanglish") words and phrases or the specific use of "Texas-based" English (Tex-Mex language) because they do not have the required language skill. This also applies to the employment of interpreters not trained in the specific language and terminology of mental health counseling-related to theories, concepts, treatments, terminology, etc. 3. Mental health professionals in the above categories are engaging in fraud, and defrauding insurance companies for many thousands of dollars a year. When such professionals submit claims for services intended to be provided in Spanish for which they falsely claim expertise and capabilities, and when clients themselves walk away knowing they were not well served in their native language, they are committing a white-collar crime, and defrauding insurance companies.	1/2/2026 10:10 AM

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673	Mentioned previously in text box.	1/2/2026 10:09 AM
674	The online license renewal and CEU processes are not user friendly. Trying to get through the renewal process is cumbersome and confusing. It's all very piecemeal	1/2/2026 10:07 AM
675	More transparency and efforts to divorce from politics	1/2/2026 10:06 AM
676	None that I have seen!	1/2/2026 10:05 AM
677	The rule changes occur rapidly and I am less confident about my knowledge of them than in the past. A video of the changes would be helpful!	1/2/2026 10:05 AM
678	Unsure.	1/2/2026 10:02 AM
679	More Zoom meetings for us to attend the big meetings over policies	1/2/2026 10:01 AM
680	getting standards/ethics more equal across boards	1/2/2026 10:00 AM
681	N/A	1/2/2026 9:58 AM
682	The council needs to really advocate for interstate reciprocity for licensees. This whole push to rush the creation of new counselors through innovative programs where a person can basically become a counselor through a fast-tracked Bachelor's program is the wrong answer. However, aligning us more with the ACA and working on interstate compacts is the better choice to meet Texas' needs for licensed counselors.	1/2/2026 9:57 AM
683	The website needs a refresh	1/2/2026 9:56 AM
684	NA	1/2/2026 9:55 AM
685	N/A	1/2/2026 9:50 AM
686	Public outreach, political, leanings, website and technology, clear and understandable communication that's easy to navigate	1/2/2026 9:50 AM
687	CEU processes. Signing up for an additional service for this was unclear, unnecessary, and frankly a time sink that I don't need to be dealing with.	1/2/2026 9:49 AM
688	Rules access finding information quickly	1/2/2026 9:49 AM
689	Please join the counseling compact!!!!	1/2/2026 9:47 AM
690	Accurately resolving complaints. Three of us from our group practice made the complaint to the board on a therapist who admitted to having sex with her client. She still has her license including her supervisory status...that is a black/white rule. As a supervisor and licensed psychologist I cannot even imagine any reason why someone would keep their license after that incident. I now have less hope/respect for the complaint process.	1/2/2026 9:47 AM
691	frequency of surveys.....2nd day of the year...2nd survey	1/2/2026 9:46 AM
692	Explanation and implications of new statutes	1/2/2026 9:45 AM
693	Provide information on getting human trafficking CE.	1/2/2026 9:44 AM
694	BHEC seems more concerned with being efficient rather than actually doing what is right for counselors.	1/2/2026 9:29 AM
695	The recent changes in rules is negatively impacting our ability as mental health therapists to help the people of Texas	1/2/2026 9:26 AM
696	I think the website could be better (as stated earlier) and if rule changes could be condensed to once a year (or something like that) I think it would be good. Right now it is difficult to keep up with the rule changes.	1/2/2026 9:25 AM
697	NA	1/2/2026 9:22 AM
698	N/A.	1/2/2026 9:21 AM
699	Ability to respond by mail, phone and, email in a timely fashion.	1/2/2026 9:21 AM
700	Providing information on new CE submissions.	1/2/2026 9:20 AM
701	Communication	1/2/2026 9:19 AM

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702	merging the two different emails	1/2/2026 9:18 AM
703	Timely responses and communication, clarity.	1/2/2026 9:17 AM
704	No matter what Make things easier for professionals vs adding more things on our already busy schedules.	1/2/2026 9:16 AM
705	Verification of education	1/2/2026 9:15 AM
706	CEU calculation	1/2/2026 9:14 AM
707	Grandfather's in people who had license prior to new national test. I didn't get information and now I am being told I would need to take new exam.	1/2/2026 9:14 AM
708	Website, wait time, no easily accessible information online and if heaven forbid you have to call, you wait forever a without fail the person is rude. Communication regarding updates and new CEUs needed for renewal is awful, I hear things through the grapevine most of the time.	1/2/2026 9:12 AM
709	rule changes information, current and historical	1/2/2026 9:12 AM
710	Hi	1/2/2026 9:11 AM
711	Please improve your website. It is SO easy to get lost in the rules and to miss changes. A two column chart with "Old Rule" and corresponding "New/Changed Rule" would be a huge improvement.	1/2/2026 9:11 AM
712	The new platform (CE Broker) for renewals is terrible. It requires entering the same CE information over and over for multiple licenses. I spent \$150 to get them to help me submit my information on time. It is not free and has resulted in my getting spam from its CE providers	1/2/2026 9:09 AM
713	Assisting licensees with their requests.	1/2/2026 9:05 AM
714	Responding, sending only relevant email notifications to a particular profession	1/2/2026 9:04 AM
715	Include current time related issues on website FAQ like remote therapy service, Ai, etc.	1/2/2026 9:04 AM
716	Communication of major announcements and changes effecting our licenses	1/2/2026 9:00 AM
717	Having better interpretations of those rule changes	1/2/2026 8:58 AM
718	We need the renewal cards back or the ability to print them from the website.	1/2/2026 8:57 AM
719	Clear and more concise summaries of policy changes as well as best manner to speak up about concerns.	1/2/2026 8:53 AM
720	No feedback	1/2/2026 8:51 AM
721	N/a	1/2/2026 8:50 AM
722	I don't have any complaints currently	1/2/2026 8:49 AM
723	None	1/2/2026 8:49 AM
724	N/A, doing a good job we what we have.	1/2/2026 8:49 AM
725	It needs to provide better support to its own licensees - ethically, of course. But be more humane and supportive while doing the right thing.	1/2/2026 8:49 AM
726	Ease of information re: renewal process ; every year they add new requirements and these are difficult to locate on the sites !!!	1/2/2026 8:49 AM
727	N/a	1/2/2026 8:49 AM
728	The online licensing system, renewals, etc, is difficult to navigate	1/2/2026 8:49 AM
729	Faster response times	1/2/2026 8:47 AM
730	Too much information and increasing complexity. Difficulty finding CEU's for the extra rules like Trafficking and Diversity.	1/2/2026 8:47 AM
731	Website needs to be easier to locate info on	1/2/2026 8:46 AM
732	Web-site and answering the phone.	1/2/2026 8:44 AM

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733	Not really a fan of CE Broker - more work for me, and no benefit for me.	1/2/2026 8:44 AM
734	Friendliness of navigation of website	1/2/2026 8:44 AM
735	Easier access	1/2/2026 8:42 AM
736	Having a staff member who can help applicants navigate the rules for licensing. A more user friendly website.	1/2/2026 8:42 AM
737	Website needs improvement. Ease of navigating it.	1/2/2026 8:41 AM
738	N/A	1/2/2026 8:40 AM
739	Because the Council and their website is the portal to licensing, there should be a direct link to TACs and complete information provided about the processes with the context of TAC included.	1/2/2026 8:40 AM
740	vetting any alleged complaints against a licensee. I have a felon who I never met file a complaint against me years ago...the LPC Board seemed to support the felon, nothing else happened but soured my taste for the LPC board	1/2/2026 8:39 AM
741	I have not contacted the office this year. I wouldn't contact the office (unless I just have no other choice) because the time I did contact the office, I had a series of interactions in which the person was rude (as if they were "right/correct" , so it justified the level of rudeness). Because I was trying to complete the task, I remained focus on the goal, which allowed the employee to behave badly without question.	1/2/2026 8:38 AM
742	It would be nice to receive an updated wall renewal without paying extra when we renew our license.	1/2/2026 8:38 AM
743	Rule making that ensures quality therapists vs increasing licensed therapists.	1/2/2026 8:36 AM
744	I am pleased with the services and the approachability of the staff.	1/2/2026 8:34 AM
745	NA	1/2/2026 8:33 AM
746	Human contact and follow up for issues requiring greater specificity	1/2/2026 8:33 AM
747	Faster loading and not lagging.	1/2/2026 8:33 AM
748	The licensing fees are too high. These are low paying but much needed professions and the fees are prohibitive.	1/2/2026 8:31 AM
749	NA	1/2/2026 8:29 AM
750	Communicating rule changes	1/2/2026 8:29 AM
751	more clear website	1/2/2026 8:28 AM
752	None	1/2/2026 8:28 AM
753	none	1/2/2026 8:27 AM
754	Compliant process - from reporting, addressing file compliant, the process, etc	1/2/2026 8:27 AM
755	More time to consult at these monthly meeting	1/2/2026 8:27 AM
756	Communication efficiency.	1/2/2026 8:26 AM
757	Audits and the new system of reporting ce	1/2/2026 8:25 AM
758	No issues.	1/2/2026 8:25 AM
759	Complaints information and the process for the clinicians who are terrified and alone during a complaint situation. I had a false complaint filed against me last year and contacted the board and never reached anyone at all by phone ALL YEAR and I called for various reasons along with my supervisor. Then the email was responded to as if I were a pariah and they weren't able to give me any information and I never even heard back if it was just determined to be out of jurisdiction or false and so spent almost a year and a half completely anxious awaiting information from the board and never heard either way...	1/2/2026 8:25 AM
760	Accessibility	1/2/2026 8:24 AM

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761	I feel it is inappropriate for any member of the council to be an unlicensed professional counselor. It completely undermines the board of our peers.	1/2/2026 8:24 AM
762	Making the new rules more clear and stop making so many new rules	1/2/2026 8:24 AM
763	Accessibility	1/2/2026 8:19 AM
764	Processing times for applications, renewals, and supervision reviews remain an area for improvement, as delays can directly affect clinicians' ability to work and clients' access to care. There is also a need for clearer, more practical guidance on how rules apply to real-world clinical situations, particularly telehealth, supervision documentation, and interstate practice. Improving portal usability, expanding FAQs, and offering periodic educational webinars would significantly reduce confusion and administrative burden.	1/2/2026 8:19 AM
765	maybe a streamlined upgrade and/or renewal process	1/2/2026 8:18 AM
766	create and implement an ethics line like ACA has	1/2/2026 8:17 AM
767	None	1/2/2026 8:16 AM
768	None	1/2/2026 8:16 AM
769	explaining the renewal hrs process for CE Broker account	1/2/2026 8:15 AM
770	None	1/2/2026 8:15 AM
771	Less frequent rule updates - they happen too frequently and supervisors must always take time to screen for big changes to licensure rules to pass those along to associates - often the changes are administrative to the board and don't apply to licensees. Make this more clear and only change licensee rules a couple times a year so supervisors are not worried about changes falling through the cracks. This will also stabilize industry standards of care, documentation, etc. because some supervisors are better about keeping up with board changes than others leading to wide gaps in understanding of the current rules at any given time. Less frequent clinical standard updates (more broadly and clearly announced) will help with this.	1/2/2026 8:13 AM
772	Have a person answer phones and direct calls so there is customer assistance.	1/2/2026 8:11 AM
773	We should be a compact state. While I know this is the legislature, BHEC should be fighting for it.	1/2/2026 8:09 AM
774	I think it's important to have more female representation on the board. It's estimated that the social work profession is 18-20% male, and it appears 50% of the licensed social workers on the board are male.	1/1/2026 11:01 AM
775	none	1/1/2026 7:41 AM
776	none	12/29/2025 2:58 PM
777	Stop appointing members to the council who have hateful pasts. There is a council member currently who has voted against equal rights for all people as a political figure - this is NOT okay	12/29/2025 10:05 AM
778	Need more notice for training. Job requires 45 day notice.	12/28/2025 3:35 PM
779	100 thousand percent Communication!!, answering emails, taking phone calls, and responding to voice messages by calling back!!	12/27/2025 11:52 AM
780	invite to in person meeting at least annually	12/25/2025 10:54 AM
781	as always faster notice when our LPC-Associates get licensed	12/24/2025 1:09 PM
782	Communication and response time could be improved. It can be difficult to get clear and timely answers about licensing rules, supervision requirements, or changes in regulations.	12/23/2025 11:57 AM
783	To be a bit more clear as to what rules are changing and what is changing about them. Maybe providing some sort of written summary that we can quickly read and decide if this is something we would want to publicly comment on or not.	12/23/2025 10:30 AM
784	None at this time.	12/22/2025 12:52 PM
785	The pretend meetings are a waste of time. When presented w issues we are facing it's not their job. If intent is in fact, protecting the public, not staying updated on natl standards is	12/19/2025 10:58 PM

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	harmful	
786	Ease of use of licensing website	12/17/2025 6:16 PM
787	none	12/17/2025 1:27 PM
788	I haven't tried to attend a meeting virtually in a couple of years. It seems less than clear and user-friendly with respect to the details for how to do so in the email communications I receive.	12/17/2025 12:36 PM
789	None	12/17/2025 11:43 AM
790	I think it is hard as a licensee to easily find information when it is needed. I also do not think it is a good idea for TSBEP to be trying to create their own licensure exam. While I do not at all agree with EPPP2, I do not think we have the time or resources here to be creating some alternative. That energy would be better spent by collaborating with other stakeholders nationally to address the problems with the existing EPPP and any adoption of part 2.	12/17/2025 10:45 AM
791	Advocacy on joining the compact. We now wait 2 more years!	12/17/2025 9:12 AM
792	Overall I am satisfied. Email communication is very helpful and listening hour	12/17/2025 5:59 AM
793	Support of the licensed providers	12/16/2025 9:41 AM
794	Clear website tabs	12/15/2025 9:57 AM
795	Trauma-informed language	12/14/2025 3:58 PM
796	Communicating changes to particular licenses	12/14/2025 9:59 AM
797	None.	12/13/2025 8:36 PM
798	Texas state continuing education unit (CEU) activities	12/13/2025 12:13 PM
799	Communication of changes	12/12/2025 9:58 PM
800	I feel like they do need to do a better job training, their Frontline staff on what the actual rules are. They are really good at directing us where on the website to find information	12/11/2025 7:49 PM
801	License turnaround and communication.	12/11/2025 2:52 PM
802	customer service is very poor Bill and Lisa provided recommendations to my LPC-A that was not appropriate for the situation causing significant problems the complaint process was not timely, professional, and did not follow the standards set out by the board	12/11/2025 1:39 PM
803	ease of reaching a person, or receiving an answer when an email has been sent	12/11/2025 10:24 AM
804	Website - add info on how to identify online courses that meet the 50% rule	12/11/2025 9:32 AM
805	The ability to reach a person in the licensing department remains broken. As part of the hiring process for our private practice, we have experienced psychologists licensed in other states who are in the process of applying for a TX license. The response times from the staff is far too long and the customer service skills have not improved since 2014 when I worked with that department.	12/11/2025 9:23 AM
806	Perhaps an app?	12/11/2025 7:52 AM
807	None	12/10/2025 12:36 PM
808	The current issues and problems with the new CE monitoring system that has been mandated.	12/10/2025 12:25 PM
809	specific organizations that are providing acceptable CEUS	12/10/2025 9:48 AM
810	Never had a problem	12/9/2025 9:16 PM
811	I feel that we are having very frequent rule changes.	12/9/2025 5:00 PM
812	Communication, availability, website improvement	12/9/2025 4:12 PM
813	None.	12/9/2025 3:12 PM
814	they are great at getting back in email	12/9/2025 9:36 AM
815	Website is good - but can be difficult to navigate when I have not visited. FAQs about where to find frequent information about licensing, change of information, etc. would clear up much of	12/9/2025 8:15 AM

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	this for me at least.	
816	Clearer more straight forward summation of changes to rules - we don't have time to read through a lot of legal language to find the bottom line changes that affect our practice.	12/8/2025 11:44 PM
817	None that I can think of at the moment	12/8/2025 5:56 PM
818	When rules are updated, there should be a summary that identifies the rule that was changed and the change that was made, as well as rules that are added.	12/8/2025 3:34 PM
819	Include guidance on foreign language proficiency standards for Licensed Professional Counselors (and related practitioners such as psychologists) who advertise themselves as professional bilingual or Spanish-speaking counselors.	12/8/2025 3:17 PM
820	Appears to be working well.	12/8/2025 1:06 PM
821	Rules	12/8/2025 12:41 PM
822	overreach of rule changes. It truly appears our license is one of the most regulated. I'm frustrated with the requirement of 24 CEUs being dictated by how I fulfill them. As a supervisor, I have only 9 hours of leeway. I'm a holistic mental health provider, so I'm accessing numerous areas to provide services for my clients. I feel this is a serious overreach by the Board.	12/8/2025 12:39 PM
823	A smoother process for viewing rule changes and also more understandable for the average person if that is possible.	12/8/2025 12:35 PM
824	I like the online CEU system except that you have to pay to add up your hours. Any basic computer system can do that for free.	12/8/2025 10:56 AM
825	None	12/8/2025 10:22 AM
826	None at this time	12/8/2025 10:19 AM
827	Open meetings - little too staid. Seems little enjoyment of the role from panel	12/8/2025 7:20 AM
828	Specific information that needs more advanced knowledge or information	12/8/2025 12:51 AM
829	Listening to long time licensed clinicians about supervisors not following rules	12/8/2025 12:20 AM
830	Enhance communication and transparency by providing clearer, more consistent communication channels. The process for fully licensed, experienced counselors moving into Texas from other states should be streamlined. These professionals are critical to addressing Texas's behavioral health shortage, and the Council needs to aggressively reduce barriers and processing times for licensure by endorsement.	12/7/2025 1:37 PM
831	NA	12/7/2025 12:56 PM
832	Not sure of your scope to be able to advise	12/7/2025 12:19 PM
833	Ability to clearly answer a question and put it into writing. It often feels like the Council's answer to questions is either that they cannot answer that or that the answer is known once someone is disciplined for something.	12/6/2025 11:52 PM
834	When the new rules are released, it is exceedingly difficult to figure out what had been updated/ changed. Either providing a summary of the changes or highlighting the new revisions would be helpful. It is excessively time consuming to read the entire document and attempt to work through the new rules.	12/6/2025 6:27 PM
835	CE Broker- despite my best efforts to create an account I continue to get error messages. There is not a phone number to call for technical support.	12/6/2025 11:15 AM
836	Customer service Availability Response Information knowledge	12/6/2025 10:24 AM
837	Answering questions by phone	12/6/2025 7:55 AM
838	N/A	12/6/2025 1:02 AM
839	Communication and response times	12/5/2025 11:14 PM
840	Overregulation, for example, the CE Broker development.	12/5/2025 10:22 PM

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841	None	12/5/2025 4:31 PM
842	N/A	12/5/2025 3:03 PM
843	The number of TAC changes - seems like a lot	12/5/2025 3:03 PM
844	Responsiveness, more clearly outlined points of contact for specific needs.	12/5/2025 2:36 PM
845	n/a	12/5/2025 2:25 PM
846	Not sure	12/5/2025 2:02 PM
847	Na	12/5/2025 1:29 PM
848	Maintained advocacy to join the interstate Counseling Compact.	12/5/2025 12:49 PM
849	When there are rule/statute changes, make it clearer on what exactly changed, e.g., new rule, updated from this to that, etc	12/5/2025 12:33 PM
850	Nothing I can think of at the moment	12/5/2025 10:49 AM
851	There are so many rules and regulations, and it feels more overwhelming now that the Council exists (when I was first licensed it was just the Psychology Board), but I would say that attempts to communicate changes are made by the Council.	12/5/2025 10:48 AM
852	Talking to the applicant more regarding their application.	12/5/2025 10:18 AM
853	Offer different days and times for the meetings. Most of the meetings are during times I need to work.	12/5/2025 9:56 AM
854	Customer service - responding to license holders or applicants	12/5/2025 9:48 AM
855	I do not believe utilizing the CEU bank nor providing an alternative path to licensure are positive changes at this time.	12/5/2025 9:40 AM
856	Nothing at this time.	12/5/2025 9:38 AM
857	N/A	12/5/2025 9:07 AM
858	I don't have suggestions at this time.	12/5/2025 8:38 AM
859	None.	12/5/2025 8:33 AM
860	The Council is not very accessible on the internet or by phone.	12/4/2025 9:17 PM
861	Do not know	12/4/2025 8:06 PM
862	unsure	12/4/2025 6:46 PM
863	Improved communication. I did not know there were changes to the CEU requirements until I read them on the CE Broker site. This is unprofessional on your end.	12/4/2025 6:26 PM
864	As always, improve time to investigate and resolve complaints. Also, make information about changes resulting from meetings, and meeting contents (minutes, for example) much more easily accessible by the public. Some recent changes were good but it seems like more could be done. I would very much like to see the Council be more active in facilitating fines and prosecution of unlicensed therapists or social workers, or people acting as therapists and social workers.	12/4/2025 5:32 PM
865	n/a	12/4/2025 5:31 PM
866	NA	12/4/2025 5:31 PM
867	Mail out sell copies of license Renewal	12/4/2025 5:18 PM
868	timely responses via email	12/4/2025 5:00 PM
869	The licensing process is very opaque and obscure. Having a more robust system to allow applicants to track the process and create accounts as they prepare to apply, instead of only when they are applying would be really helpful and cut down on need to contact.	12/4/2025 4:45 PM
870	The board members who are on site/in person for meetings are very difficult to see and sometimes to hear. Is there any way to make the group image bigger than the individual images	12/4/2025 4:11 PM

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of the members who are attending virtually?

871	From the standpoint of a Supervisor, it seems they might collaborate better with Master's level programs to urge them to better inform students what will be required of them to fulfill licensure requirements as Associates to become fully licensed.	12/4/2025 3:59 PM
872	Customer services - license type specialists are needed. Enough people to answer the phone and emails with clear direction not politically correct avoidant answers!	12/4/2025 3:47 PM
873	none at this time	12/4/2025 3:09 PM
874	Dropping negative complaints after 10 years.	12/4/2025 3:08 PM
875	The staff is less than friendly.	12/4/2025 2:59 PM
876	Customer service; communication has been unhelpful or gave the impression assistance was grudgingly given. (Phone communication)	12/4/2025 2:56 PM
877	The complaints process could be more timely, as well as more communication to update status of complaints filed.	12/4/2025 2:35 PM
878	Getting to someone when there is a unique question to be asked.	12/4/2025 2:25 PM
879	defending therapist to the state and insurances	12/4/2025 2:08 PM
880	n/a	12/4/2025 1:49 PM
881	make it clearer in renewal notices when an audit is and isn't required	12/4/2025 1:39 PM
882	Screening supervisors.	12/4/2025 1:33 PM
883	none	12/4/2025 1:30 PM
884	"quick link" or most requested information in one place on website for ease of searching	12/4/2025 1:10 PM
885	NA	12/4/2025 11:59 AM
886	Communication on changes to licensing. Rules etc	12/4/2025 11:51 AM
887	NA	12/4/2025 11:32 AM
888	N/A	12/4/2025 11:24 AM
889	Feel like a big bureaucracy. A little better than the typical government institution	12/4/2025 11:03 AM
890	None that I know of	12/4/2025 11:00 AM
891	Complaint resolution? A more streamlined website?	12/4/2025 10:46 AM
892	Perhaps more bullet points or checklists rather than full, paragraph style descriptions	12/4/2025 10:43 AM
893	Office Access	12/4/2025 10:36 AM
894	Speed of processing and resolving complaints	12/4/2025 10:26 AM
895	Providing written confirmation of license renewal, as was done in the past. License fees have increased while services have decreased. during telephone contact with representatives information provided as often hedged so it is unclear if you can site that interaction as a source of information.	12/4/2025 10:03 AM
896	Ux design on the website	12/4/2025 9:46 AM
897	Education opportunities	12/4/2025 9:23 AM
898	NONE	12/4/2025 9:17 AM
899	No input on this.	12/4/2025 8:53 AM
900	timeliness	12/4/2025 8:49 AM
901	More clarity regarding requirements for renewing licenses, i.e. CE requirements, fees, deadlines,	12/4/2025 8:38 AM
902	Reduction of word count in email communications and website. Concise is helpful.	12/4/2025 8:30 AM

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903	The process to recertify. It is very complex at this time. Timelier responses on whether a submitted training is acceptable.	12/4/2025 8:14 AM
904	information about how to receive an answer to an unusual situation that a supervisor might experience	12/4/2025 8:06 AM
905	The new CEU process feels very cumbersome	12/4/2025 7:36 AM
906	the responsiveness to specific profession concerns is lacking as all tend to be treated the same	12/4/2025 7:36 AM
907	Timely response to complaints	12/4/2025 7:28 AM
908	Website more user friendly for those with less technical skills	12/4/2025 7:07 AM
909	It feels like we are constantly having new rules and it's overwhelming and has become an unnecessary over supervision	12/4/2025 6:10 AM
910	Need more information about ce broker and the ceus that are covered under that program	12/4/2025 5:41 AM
911	Navigation of website	12/4/2025 4:01 AM
912	Navigating the data base	12/4/2025 1:23 AM
913	n/a	12/3/2025 11:09 PM
914	So far, I am very satisfied with how services have been. No improvements I can think of at the moment.	12/3/2025 10:55 PM
915	Ask the legislature to dissolve the Council and go back to the individual Boards alone.	12/3/2025 10:55 PM
916	Less wait time	12/3/2025 10:51 PM
917	...but it's difficult to wade through.	12/3/2025 9:48 PM
918	Can't think of anything.	12/3/2025 9:36 PM
919	Bullet point the most important information instead of lengthy paragraphs regarding changes, modifications, additions, and deletions of rules and regulations	12/3/2025 9:27 PM
920	During graduate school, I had to attempt to email and call for clarification of requirements. No response by telephone and the email response was a copy and paste from the rulebook with no attempt to clarify what I was misunderstanding.	12/3/2025 9:23 PM
921	I don't think there are enough staff to do their jobs, and that's why it's hard to get in touch with people. I don't blame anyone specifically. I also think that this CE Broker roll out is a mess, and there's no way to get help for it. The people actually at CE Broker are not very helpful and take forever to get in touch. Then when they say they're working on fixing something, I just never hear back.	12/3/2025 8:45 PM
922	None at this time	12/3/2025 8:26 PM
923	N:/a	12/3/2025 7:50 PM
924	N/A I know it's probably a challenging job/position. Grateful for the work yall do.	12/3/2025 7:38 PM
925	Helping clinicians navigate AI and the myriad ways it's impacting our businesses as well as ethics and client confidentiality issues.	12/3/2025 7:32 PM
926	I have no idea.	12/3/2025 7:23 PM
927	When rules change and we are notified by email- please simply state the rule change vs having users click on multiple levels. Emails from the past before bhec were simple and straight forward- subject line identified rule change regarding xyz- and then the email simply stated the new rule for LPC etc.	12/3/2025 7:17 PM
928	Customer service, responsiveness, advocating for multi state licensure compact	12/3/2025 7:13 PM
929	More clarity and transparency in communication. I understand that the code does have to be written in legal terms, but it would really help to have more information in straightforward language.	12/3/2025 7:12 PM
930	None at this time	12/3/2025 7:04 PM

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931	Sometimes it's just hard to get specific questions answered because the office staff aren't as familiar with rules and applications details as the board members. That is somewhat to be expected, though. Overall, they do a good job.	12/3/2025 7:03 PM
932	Updates - the way in which updates are communicated is cumbersome and deters review which in turn can be problematic if updates are not understood in a timely manner.	12/3/2025 6:59 PM
933	clarity around rules and regulations; there is much left to interpretation. I also think there is significant overlap between licenses (i.e., what can be done by each license), sometimes I wonder why I am a psychologist because an LPC and LPA can do the same.	12/3/2025 6:54 PM
934	none at this time	12/3/2025 6:45 PM
935	Responding to individual questions or inquiries. For example, I sent called and sent an email earlier this year and still have not been responded to.	12/3/2025 6:00 PM
936	Better communication regarding the Counseling Compact.	12/3/2025 5:51 PM
937	advocacy for licensing integrity in this political climate	12/3/2025 5:47 PM
938	Timeliness on processing licenses and upgrades seems to vary widely. I'm not sure why, but perhaps there is a more streamlined way to manage these tasks.	12/3/2025 5:32 PM
939	Just to continue to simplify the process, and to address how supervision is seen as a request stream. That area needs more oversight.	12/3/2025 5:29 PM
940	Communication: you send emails about updates/changes, but the emails don't address the updates/changes. When I go to the site to look for them, I cannot find them.	12/3/2025 5:15 PM
941	communication; answering questions and responding when emailed.	12/3/2025 5:13 PM
942	Ease of searching through existing statutes and rules	12/3/2025 5:10 PM
943	Clear and simplified communication on changes, rule updates, etc	12/3/2025 5:09 PM
944	Update on Psychedelic assisted psychotherapy.	12/3/2025 4:50 PM
945	Streamlining CEUs not making it harder to complete requirements.	12/3/2025 4:44 PM
946	Not sure	12/3/2025 4:41 PM
947	Update the userface	12/3/2025 4:36 PM
948	None.	12/3/2025 4:30 PM
949	complaint process. 2 years is a ridiculous amount of time to be concerned about a complaint filed. I received NO updates and had to email multiple times asking for the status.	12/3/2025 4:27 PM
950	None at this time.	12/3/2025 4:25 PM
951	Remind us of new CEU process. "new ceu for dummies"!	12/3/2025 4:16 PM
952	not using 3rd party brokerage to "store" CEU's - if an audit is required then that information is between the council and the provider. recent listening hour provider's concerns dismissed which indicates something else may be going on	12/3/2025 4:11 PM
953	The current political climate is in direct conflict to my professional value and ethics. I would like the Council to push back more on leaders like Trump/ Greg Abbott who think that he knows more about my job and it's requirements than I do. How do we serve our clients, in diverse areas, without keeping up with diversity? Those men are completely bananas.	12/3/2025 4:05 PM
954	Can't see any to change	12/3/2025 4:03 PM
955	I would love to see you guys care about diversity again! I also don't love the new CEU system- the fact that we HAVE to use it is ridiculous. And if you want us to use a specific system, pick a better one or have one on the BHEC website like other state boards do.	12/3/2025 3:52 PM
956	I am so used to paper or card licenses to display in office or have readily available. We were required to have them when I worked in another state but I am fine with the ease of giving my number to a client to check credentials.	12/3/2025 3:42 PM
957	I have not been dissatisfied with any of the services.	12/3/2025 3:37 PM

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958	I did not see where I was told how long this survey would take.	12/3/2025 3:30 PM
959	The open meetings-for the first few meetings that I attended, they were very productive and helpful. Allowing open access for members of our state to bring issues to you without an agenda is a madhouse. I honestly stopped attending because it wasn't helpful. If you guys came up with an agenda and stuck to that agenda, allowing questions that were specifically addressed by the agenda that would be more productive use of our time and yours.	12/3/2025 3:25 PM
960	none	12/3/2025 2:57 PM
961	Clarify the value the function of the council provides us	12/3/2025 2:49 PM
962	None	12/3/2025 2:31 PM
963	A lot for those that are not from that state.	12/3/2025 2:25 PM
964	determining the needs of therapists; advocating for the counseling compact	12/3/2025 2:24 PM
965	Not sure	12/3/2025 2:24 PM
966	More staff, centralized documents/documents all in one place	12/3/2025 2:22 PM
967	I paid \$10 for a print out of my license, never received it, called, was told they would take care of it and didn't.	12/3/2025 2:12 PM
968	None that I am aware of	12/3/2025 2:07 PM
969	Improvement in providing clearer access and direction to the different services. Maybe linking all of them together. (Ex: CE broker and Board Site should have hyperlinks to each other). Offer an APP for download. To include ease and time of submitting or uploading docs. Also would be helpful if included a chat with live person option.	12/3/2025 1:46 PM
970	NA	12/3/2025 1:41 PM
971	centralized page for online licensing and ceu tracking. It seems odd that we are FORCED to use a ceu tracking system that is separate from the board AND charges money. It causes me to wonder if there's personal gain or incentive for the board to require such compliance.	12/3/2025 1:41 PM
972	I feel that the current services offered are adequate.	12/3/2025 1:29 PM
973	None	12/3/2025 1:20 PM
974	None at this time	12/3/2025 1:12 PM
975	Un retiring license	12/3/2025 1:11 PM
976	I think we should be given more latitude as to where to obtain our CEU hours.	12/3/2025 1:00 PM
977	Unsure	12/3/2025 12:57 PM
978	Clarity on who to contact	12/3/2025 12:53 PM
979	? not sure	12/3/2025 12:51 PM
980	I've heard from others that resolving complaints against a licensee can take a lot of time. Granted I do not know enough complaint cases to verify this. But, I hope the council does all it can to address complaints justly and fairly.	12/3/2025 12:47 PM
981	Website user interface could be improved, and the ease of access to information for brand new counselors. It can tend to feel like you have to have been "around" for a while to know what's going on and where to look	12/3/2025 12:46 PM
982	increased communications, and clearer to understand rule updates and changes, without having to compare to find changes	12/3/2025 12:44 PM
983	Nonr	12/3/2025 12:41 PM
984	Website needs to be more user friendly.	12/3/2025 12:40 PM
985	None noted at this time.	12/3/2025 12:39 PM
986	not sure	12/3/2025 12:38 PM

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987	Have user friendly emails, with less legalese and more user friendly content. Most of us are not attorneys, we just want plain summaries.	12/3/2025 12:36 PM
988	Knowing where Associates are on hours if you change supervisors to know what's submitted could be improved.	12/3/2025 12:32 PM
989	being more proactive in Texas joining the Interstate Compact	12/3/2025 12:26 PM
990	Making your site more searchable.	12/3/2025 12:26 PM
991	I feel like the council is fear based and needs to work on helping the people with licenses versus seeing us as a potential enemy.	12/3/2025 12:21 PM
992	a visual graphic on the steps to take for licensing and other processes and each graphic/image with a link on FAQ and forms and who to contact	12/3/2025 12:19 PM
993	Plain language and make shorter descriptions of changes.	12/3/2025 12:15 PM
994	Presently can't think of anything	12/3/2025 12:13 PM
995	I have no complaints.	12/3/2025 12:08 PM
996	Possibly explaining things better.	12/3/2025 12:06 PM
997	Communication and organization.	12/3/2025 12:02 PM
998	As someone who is licensed in other states, Texas has the worst communication with its licensees. Emails meant to notify us of new rules merely point to a link to the actual law that was passed. All other states provide helpful summaries that tell us what we need to know, in clear and concise language. The customer service for licensees in Texas is a joke. We need more people who can help us and who have the time to serve our needs.	12/3/2025 12:00 PM
999	Info on AP supervision CEU requirements	12/3/2025 11:54 AM
1000	Keeping our costs down. CEU's are costing more and more. Between cost and time taken from working, it's a big hit these days.	12/3/2025 11:51 AM
1001	More frequent opportunities for the lunch time talks with leadership. *****Also can you slow down rule changes there have been so many, it's hard to keep up!	12/3/2025 11:40 AM
1002	Nothing at this time.	12/3/2025 11:39 AM
1003	Advocating for professionals and career sustainability	12/3/2025 11:36 AM
1004	More intuitive to navigate website, less wait times on phone.	12/3/2025 11:34 AM
1005	Increase in efforts to increase state to state license reciprocity	12/3/2025 11:31 AM
1006	Expert Panel for call information	12/3/2025 11:31 AM
1007	Access	12/3/2025 11:28 AM
1008	1) so annoying to get emails saying something is proposed, changed etc but not saying what it is. You have to try to click around to find out WHAT's up. I rarely bother. If we need to know, tell us upfront in first email. 2) Not scold customers for not knowing this rule or that during recent Brokers calls. I've listened to both so far & am disappointed when "you should already know about this" is said. Yeah, so maybe if you made it easier to KNOW rules, changes (see #1 above); regardless, use "psychology" to encourage/support versus treating like children.	12/3/2025 11:28 AM
1009	Advocacy	12/3/2025 11:22 AM
1010	Automatic notification of license approvals.	12/3/2025 11:22 AM
1011	How changes in laws in Texas affect us at counselors, etc.	12/3/2025 11:17 AM
1012	I can't think of anything	12/3/2025 11:15 AM
1013	Protecting the doctoral standard for psychology.	12/3/2025 11:14 AM
1014	The answering service needs more detailed information on CEU requirements and licensing renewal steps. Clearer guidance in these areas would reduce confusion for licensees.	12/3/2025 11:11 AM
1015	My experience with Contact us has been both positive and negative. While I have received a	12/3/2025 11:09 AM

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reply within 24 hours, I have also experienced no reply. In addition, sometimes different answers regarding the same question or situation.

1016	Timeliness of approving applications, and including information in regards to how long something will take	12/3/2025 11:08 AM
1017	Rather than attach updates and information directly from the bill or rules, it would be more useful if it was the updates would be easier to read a summary provided.	12/3/2025 11:06 AM
1018	Lessen wait time when calling Return calls if messages are left.	12/3/2025 11:05 AM
1019	Ease of contacting and speaking to someone.	12/3/2025 11:02 AM
1020	Unsure	12/3/2025 11:01 AM
1021	It is difficult to navigate the website to find CE requirements and licensure requirements (LCSW has been my experience). I would appreciate some kind of grid/matrix that will show all of these important details.	12/3/2025 10:58 AM
1022	It's very difficult to get nuanced answers on some of the tougher questions about how to navigate clinical practice. For example, whether or not an associate is allowed to be paid by 1099 versus a W-2.. I feel like the board side steps things that they really need to help us understand and answer Sometimes. I also wish the board would answer questions more directly rather than just referring back to the rule that we have to figure out ourselves. .	12/3/2025 10:57 AM
1023	It would be helpful to more clearly explain things. Not everyone reads the emails. I've heard a lot about license renewal requirements changing from word of mouth.	12/3/2025 10:56 AM
1024	They have the worst attitudes toward customers. When I have called on the phone, the staff is almost always rude, short, and grouchy with any questions asked. It causes me anxiety any time I realize that I have to call with a question.	12/3/2025 10:56 AM
1025	Making website more user friendly.	12/3/2025 10:55 AM
1026	Almost impossible to get someone on the phone and then many times cannot answer the question being asked.	12/3/2025 10:54 AM
1027	I don't have any concerns at this time.	12/3/2025 10:52 AM
1028	Communication from legal to reviewers. I don't feel comfortable going into detail about what happened with a case from last fall in this format, but I'd be happy to share my experience with someone in charge.	12/3/2025 10:48 AM
1029	Email communication be more user friendly. We	12/3/2025 10:47 AM
1030	Jurisprudence exam is difficult to update	12/3/2025 10:46 AM
1031	communication - human access for help, less of a "you're bothering me and you can find that on the website" attitude. It is often not easy to find information on the website	12/3/2025 10:40 AM
1032	Providing guideline/rulebook reminders of tips and helpful advice related to items most frequently violated. I think the Council could be proactive in helping us be informed and follow rules that are commonly violated. Be a more useful/helpful site that people want to interact with or consume. Maybe even highlight certain CEU offerings each month - I noticed there has been a lot of confusion about what qualifies - help us in this area! Be proactive in your support of us clinicians!!!! We are busy and drained, this HELPS.	12/3/2025 10:39 AM
1033	None	12/3/2025 10:37 AM
1034	I have been exposed to the customer service and so far it has been a good experience.	12/3/2025 10:33 AM
1035	At this moment cannot think of any.	12/3/2025 10:27 AM
1036	Overall, I feel the Council is doing an excellent job in supporting licensees. The only area I believe could be strengthened is the availability of resources for continuing education. Expanding access to CEU courses and approved providers would be very beneficial, as it would help social workers more easily meet requirements while also broadening opportunities for professional growth. Additional guidance on affordable or accessible CEU options would further enhance the Council's already strong support services.	12/3/2025 10:25 AM
1037	more consistent communication when there is an issue with an applicant's paperwork. I have	12/3/2025 10:24 AM

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	had LPC Associates who had to reach out to find out something was wrong rather than being notified	
1038	There is so much info on the website, it can feel overwhelming.	12/3/2025 10:24 AM
1039	An investigation and resolution of complaints shouldn't be lingering for years. For both complainants and counselors, decisions should be comprehensive but also expedient	12/3/2025 10:22 AM
1040	Functional actions on the website	12/3/2025 10:19 AM
1041	The continuing education website is cumbersome.	12/3/2025 10:17 AM
1042	Following up on licenses that lapse. Communication about renewals is sparse, and follow-ups would help clinicians who are very busy. DON'T ASSUME THAT A LAPSED LICENSE IS WHAT THE CLINICIAN INTENDS!!!!!!	12/3/2025 10:17 AM
1043	Improved support of supervisors and limitation of liability and responses to open comments.	12/3/2025 10:17 AM
1044	Sending people to follow the ethics as well as the law	12/3/2025 10:16 AM
1045	none	12/3/2025 10:15 AM
1046	Communication of specific rule changes.	12/3/2025 10:15 AM
1047	Easier access to certain things online.	12/3/2025 10:14 AM
1048	Clear communication and rules as many can be left for interpretation (ie CEs)	12/3/2025 10:13 AM
1049	Feedback on complaints and the process	12/3/2025 10:10 AM
1050	Representing its members	12/3/2025 10:09 AM
1051	I think it would be beneficial if the staff you hire are MSWs or individuals who have a strong understanding of the social work profession.	12/3/2025 10:07 AM
1052	I think the council does a good job of balancing the diverse opinions of practitioners in the field. I think that they need to be continually vigilant to ensure that complaints and questions of practice do not merely constitute a difference of clinician opinion.	12/3/2025 10:07 AM
1053	When I renewed my license I tried to contact the licensing department but never was able to reach anyone after numerous attempts.	12/3/2025 10:04 AM
1054	I am happy with all functions. I hear others complain about timeliness of getting a license or upgrade, but I have not experienced any delays and all has been very timely.	12/3/2025 10:03 AM
1055	Support of supervisors	12/3/2025 10:03 AM
1056	Associates have shared that it would be nice to see hours logs from different or prior supervisors to track progress.	12/3/2025 10:01 AM
1057	Communication	12/3/2025 10:00 AM
1058	None	12/3/2025 9:59 AM
1059	Clarifying the impact of new rules--using language that is accessible so you don't need to be a lawyer to understand what it means.	12/3/2025 9:59 AM
1060	Ability and time to speak to someone, updated website, more updating license info on website, easier access to CE's	12/3/2025 9:58 AM
1061	Communication when Psypact will be available.	12/3/2025 9:57 AM
1062	I liked the State Board for Professional Counselors, but I can understand why they consolidated provider services. (Nothing, really.) Thank you.	12/3/2025 9:57 AM
1063	The website is quite old and in areas poorly formatted, it can be very difficult and confusing to navigate.	12/3/2025 9:54 AM
1064	License renewal	12/3/2025 9:52 AM
1065	Faster email or phone service.	12/3/2025 9:52 AM
1066	No opinion	12/3/2025 9:52 AM

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1067	support services including more live staff to answer questions in real time	12/3/2025 9:52 AM
1068	Would like to attend in person workshops. Would like info on in person workshops in Texas	12/3/2025 9:51 AM
1069	When New applicants are assigned to a processor and this processor takes a leave of absence, the candidates should be reassigned immediately to another application processor so the applicant is not waiting 6 weeks to find out his application is "sitting on someone's desk." New LPC-As have to get started asap after graduation to Pauly back loans and secure employment.	12/3/2025 9:51 AM
1070	Really wish there was a version of the rules and ethics that was easier to read and understand as opposed to the quotations from state statutes and law.	12/3/2025 9:50 AM
1071	The complaint resolution process is dangerously long. There are providers, who have been reported to the Board, that have caused tremendous harm (i.e., sexual exploitation, dual relationships, financial exploitation, etc). In one case that I reported, the clinician continued to practice for almost 3 years, after sexually exploiting a very vulnerable client, before it was resolved. There is another case that remains unresolved with no updates. In this time, these clinicians still have access to vulnerable persons who they can harm. I understand the process takes time, and harm is being caused in real time.	12/3/2025 9:50 AM
1072	Being open to compact licensing	12/3/2025 9:48 AM
1073	Allowing licenses to service multiple states.	12/3/2025 9:48 AM
1074	Being able to talk to a live person regarding technical questions and licensure clarification.	12/3/2025 9:45 AM
1075	Opportunities to meet board members.	12/3/2025 9:42 AM
1076	Responsiveness	12/3/2025 9:40 AM
1077	Don't hyper- specify continuing education topics	12/3/2025 9:40 AM
1078	Have not experienced any recent issues. In the past (over 5 years ago) issues with calls not being responded, mail not being sent or received from me, and disorganization.	12/3/2025 9:38 AM
1079	Website	12/3/2025 9:37 AM
1080	Make the website easier to navigate...maybe make an app to make licensing/credentialing more accessible so that you can pull up your information right away or upload trainings right away. Consider putting pdf formats of licenses to either view or print	12/3/2025 9:37 AM
1081	offer an ethics hotline; consistency about costs of licenses	12/3/2025 9:37 AM
1082	Truly helpful and prompt telephone or chat help with an actual person.	12/3/2025 9:36 AM
1083	It is still a little difficult to find things quickly in all of the board rules.	12/3/2025 9:35 AM
1084	Make the actual paper license more visually appealing like watermarks or gold markers dedicated to Texas. Other states have beautiful license placards ours just simply look like a piece of paper.	12/3/2025 9:35 AM
1085	Timely response.	12/3/2025 9:34 AM
1086	Providing an easier way to see a checklist of items processed or needed towards licensure.	12/3/2025 9:33 AM
1087	Information on how to transfer CE, obtain out of normal data, answer timely concerns	12/3/2025 9:33 AM
1088	It has likely come to the Executive Council's attention that the implementation of the CE Broker, Propelus, has created significant stress and frustration for many psychologists. For example, when I created my Propelus account and attempted to enter a few CE courses, I found the process difficult, time-consuming, and confusing. It took several attempts to successfully establish my account. In addition, the requirement to classify each CE unit as a workshop, seminar, lecture, or conference created further difficulty. These categories are not listed on CE certificates, and in my effort to comply with the Council's requirements, I contacted a few of the professionals and agencies who provided the CE for clarification. None were able to determine the correct category for specific CE activities. This left me feeling that I would have to make an "educated guess" to provide the information required by Propelus and the Council. It seems unfair to expect psychologists to supply "required information" that even the APA-approved providers of these trainings cannot identify. I am committed to fulfilling all professional responsibilities and providing the required information to the Council. However, the	12/3/2025 9:31 AM

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current design of this CE Broker places an undue burden on psychologists—either requiring several hours to manually input CE information or prompting users to pay a substantial fee for the concierge service. This structure effectively shifts the burden onto psychologists, whether through time or financial cost. I am dissatisfied with the decision to use this particular vendor. The platform appears to be structured in a way that incentivizes payment for its concierge service due to the inefficiency of the no-cost option. This results in a sub-par user experience and creates unnecessary barriers to completing a required professional task. I have learned that some psychologists have contacted the Council about this concern and were told to discuss their complaints with Propels. I am disappointed in the lack of action on the part of the Council to work advocate for professionals on a platform they opted to use as a requirement for renewing licensure.

1089	quit making new rules and regulations to justify your existence	12/3/2025 9:29 AM
1090	At this time, functions and services are being conducted satisfactorily	12/3/2025 9:29 AM
1091	Write DO NOT FOLD on outside of mailing envelopes for paper license that will be framed and displayed	12/3/2025 9:27 AM
1092	Strip licensing psychologists who are unqualified elsewhere, stop fighting EPPP, stop lowering psychologist licensing standards	12/3/2025 9:26 AM
1093	Being able to speak with a person when calling.	12/3/2025 9:26 AM
1094	Feels like too many unnecessary rule changes/adjustments	12/3/2025 9:25 AM
1095	NA	12/3/2025 9:25 AM
1096	gutting cultural humility requirements harms clients and therapists. The rules need to be accessible for those with disability. This is protected under the ada	12/3/2025 9:23 AM
1097	Associates often ask me about the information they need. I'm not sure if it's the associates not taking the time to search or if they are not able to find what they need.	12/3/2025 9:22 AM
1098	More open forums for Q and A Or live chat for questions could be helpful. Not checking on licensing status or anything like that but quick help that can be provided live Chat and a real person not a bot.	12/3/2025 9:21 AM
1099	the ce monitoring system	12/3/2025 9:19 AM
1100	Timeliness of responses	12/3/2025 9:18 AM
1101	quicker times to speak to someone on the phone	12/3/2025 9:18 AM
1102	One portal location for forms, CEs	12/3/2025 9:18 AM
1103	None identified at this time.	12/3/2025 9:16 AM
1104	none	12/3/2025 9:14 AM
1105	Access to rules and policies with better links to those that apply to our particular professional license	12/3/2025 9:14 AM
1106	Role specific lunch-and-learns monthly or quarterly	12/3/2025 9:14 AM
1107	Instead of letting us know when new code is being enacted, it would be great to get a warning (e.g., the updates that went into effect in November impacted how we do documentation, but we had to scramble- would help to know well in advance).	12/3/2025 9:12 AM
1108	Websites are still not super user friendly.	12/3/2025 9:09 AM
1109	Nothing at this time	12/3/2025 9:09 AM
1110	Web site.	12/3/2025 9:07 AM
1111	Website clarity to locate services.	12/3/2025 9:07 AM
1112	Actually Answering the phone	12/3/2025 9:05 AM
1113	n/a	12/3/2025 9:05 AM
1114	communicating reasoning behind changes to rules	12/3/2025 9:03 AM

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1115	n/a	12/3/2025 9:02 AM
1116	new ceu reporting requirement is cumbersome and confusing. Also expensive to take classes through the new site. PLEASE get Texas into the counselor compact.	12/3/2025 9:02 AM
1117	None	12/3/2025 9:01 AM
1118	Aligning information on the website and ease of accessing information.	12/3/2025 9:01 AM
1119	Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's.	12/3/2025 8:59 AM
1120	Follow up after a duty to report	12/3/2025 8:59 AM
1121	None	12/3/2025 8:56 AM
1122	Clearer help for military spouses - perhaps a specific contact person; online directions can be vague and confusing.	12/3/2025 8:55 AM
1123	None	12/3/2025 8:54 AM
1124	Accessibility	12/3/2025 8:53 AM
1125	Complaint process Failure to gather relevant information for complaints, primarily in child custody cases that involve unethical and criminal actions by state license holders. Furthermore, bringing forth caselaw, either from criminal/civil courts or SOAH, that will substantially affect the implications of unethical or criminal actions by state license holders.	12/3/2025 8:52 AM
1126	Assisting with the continuing education process. The new system of how we determine who's qualified to give it to us and also delivered it to us and also how do we track it and put it in the new system it's very confusing.	12/3/2025 8:51 AM
1127	Ease of accessing info on website, the updated rulebook needs to come out/be available faster when changes are made.	12/3/2025 8:51 AM
1128	Still wish you sent out paper licenses.	12/3/2025 8:50 AM
1129	None at this time.	12/3/2025 8:49 AM
1130	I believe the council needs to get rid of the requirement for CEU tracking and move this to the licensing portal.	12/3/2025 8:48 AM
1131	Quicker response time- I have been unable to get my license associated with my online account for renewal. I haven't heard back and it's been 2 business days.	12/3/2025 8:46 AM
1132	Application/document submission tracker	12/3/2025 8:46 AM
1133	Communicating rule changes directly in the emails sent while also providing the direct links.	12/3/2025 8:42 AM
1134	Be more responsive to questions from professionals in the field. The very important questions I needed answered by your representative were never responded to despite an email and follow up, and leaving phone messages.	12/3/2025 8:41 AM
1135	The new CEU totaling feature has some glitches on how it calculates the total	12/3/2025 8:41 AM
1136	Streamline the site with separate links devoted to each licensure and its pertinent info. instead of having to go back and forth between the home page and license page to get necessary info. Include a separate link identifying any changes to rules or requirements. There are too many changes to track through all the emails.	12/3/2025 8:41 AM
1137	None at this time	12/3/2025 8:39 AM
1138	The website is helpful, but not aesthetically pleasing.....	12/3/2025 8:39 AM
1139	responding to communications sent or answering the phone.	12/3/2025 8:39 AM
1140	Making documentation easier to find.	12/3/2025 8:39 AM
1141	NA	12/3/2025 8:39 AM
1142	NA	12/3/2025 8:39 AM
1143	Stop Homogenizing the various professions under its scope.	12/3/2025 8:38 AM

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1144	Information isn't always disseminated clearly. Sometimes, you get different answers if you look different places. I have gotten more updates about changes in policy related to my license from various counseling associations than I have from the board.	12/3/2025 8:38 AM
1145	An easier to navigate website	12/3/2025 8:37 AM
1146	Not sure.	12/3/2025 8:37 AM
1147	Not familiar with any needed changes at this time	12/3/2025 8:36 AM
1148	none at this time	12/3/2025 8:35 AM
1149	None	12/3/2025 8:35 AM
1150	Outlining the rules and openness for change	12/3/2025 8:35 AM
1151	none that I can see	12/3/2025 8:33 AM
1152	Why outsource educational requirements to a third party which is pay to play? Disagree with this decision	12/3/2025 8:33 AM
1153	complaints, it took 6years for them to resolve a complaint a person had for me	12/3/2025 8:33 AM
1154	Don't require us to use a specific CEU provider, as long as the CEUs qualify. The CEU tracking mandate is ridiculous and offensive.	12/3/2025 8:33 AM
1155	N/A.	12/3/2025 8:33 AM
1156	Publishing complaints against licensees, making the license for psychologists more robust	12/3/2025 8:32 AM
1157	The customer services via phone needs to be improved. The general presence, tone, and approach of the customer service representatives is not helpful for those seeking additional support.	12/3/2025 8:32 AM
1158	None	12/3/2025 8:32 AM
1159	See previous responses	12/3/2025 8:32 AM
1160	I'm not sure I have a lot of feedback other than some complaints continue to take a long time to settle.	12/3/2025 8:32 AM
1161	None	12/3/2025 8:31 AM
1162	TBD I still have to register with the new renewal broker, then I'll probably have more to say.	12/3/2025 8:31 AM
1163	Increasing more social justice work	12/3/2025 8:30 AM
1164	Phone and email interactions. It seems extremely difficult to contact someone.	12/3/2025 8:29 AM
1165	I do feel that there should be some streamlining of rules with HIPAA regarding mental health and medical. Medical is able to advertise in ways mental health professionals are prohibited.	12/3/2025 8:28 AM
1166	Understand the need of the New Residents who are therapist in Texas	12/3/2025 8:28 AM
1167	I dont know who is on the council, how to contact them, how to participate in meetings, etc.	12/3/2025 8:26 AM
1168	None	12/3/2025 8:26 AM
1169	The CE renewal process feels confusing. CE Broker requires payment to accurately track hours - they gatekeep information unless you pay a fee. For example, I know that I am several hours short, however, I have to manually keep track seperately of my hours to know which areas (ethics, etc.) that I am lacking. It makes me (and my collagues who I have discussed this with) wonder - who is making money off of this? It feels shady.	12/3/2025 8:26 AM
1170	Responding in timely manner when their are issues related to recent graduates applications for licensure.	12/3/2025 8:26 AM
1171	I mean, you feel a little beauocratic, with dense regular emails. Writing briefer emails and bullet pointing (not just hyperlinking) highlights in the text (about rule updates) would mean A LOT more people read the rule updates. Also, is leadership LCSWs, or political appointees? I would prefer LCSW leadership.	12/3/2025 8:26 AM
1172	Accuracy of information on website, accuracy of information from employees, quicker	12/3/2025 8:26 AM

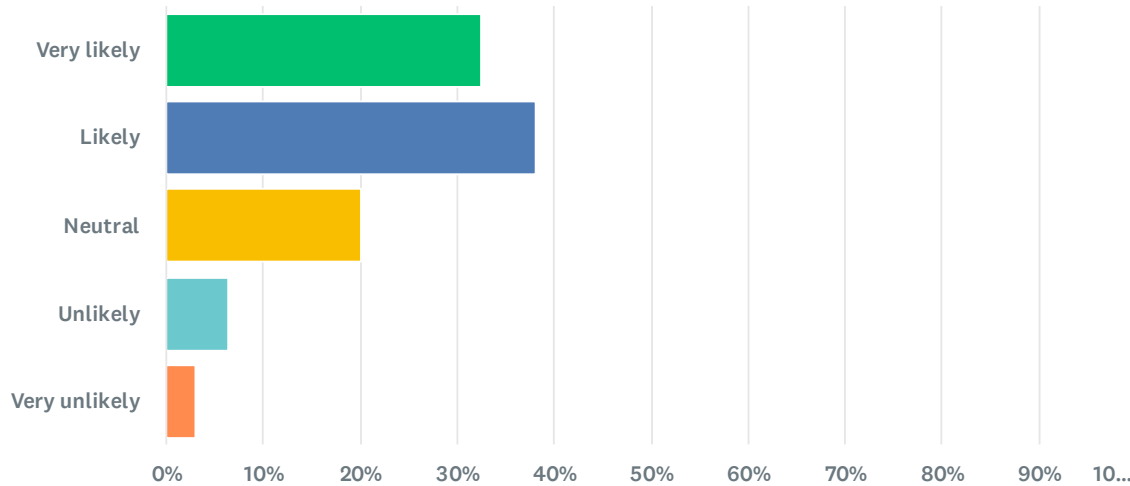
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response times, consultation with an IO psychologist on how to make the website more user friendly, review the jurisprudence exam and update for current laws and statutes

1173	NA	12/3/2025 8:24 AM
1174	NA	12/3/2025 8:24 AM
1175	support for mental health professionals	12/3/2025 8:24 AM
1176	Notice of changes	12/3/2025 8:24 AM
1177	Communication	12/3/2025 8:24 AM
1178	Relationships with licensees	12/3/2025 8:23 AM
1179	Na	12/3/2025 8:23 AM
1180	It would be helpful if information sent out about rule changes could be put into everyday language instead of sending us the lawyer speak.	12/3/2025 8:22 AM
1181	Website clarity, functionality, and user friendliness!	12/3/2025 8:22 AM
1182	It is common for my staff to get different answers depending on who they talk to when they call. We need better ability to add to agenda and ask questions at meetings.	12/3/2025 8:21 AM
1183	The website can always improve. Summary of rule changes still require too much digging through the statutes.	12/3/2025 8:21 AM
1184	maneuverability on website	12/3/2025 8:19 AM
1185	N/a	12/3/2025 8:18 AM
1186	Removing woke junk from CEU trainings, if ya'll want to hammer "racism" and other issues, then there must be accountability for Black racists and unaccountable Liberals too. It's awfully one-sided at the moment.	12/3/2025 8:18 AM
1187	The website really is two websites - the newer version, and the old version that the new one links over to when you renew. They still post different information, such as the classes required for supervisors. The new website states that there is no time limit on the classes, whereas the old website (when you submit for your LPC-S license) still states there is a time limit on the supervision classes. The two versions should at least match, but preferably get rid of the old one entirely. Additionally, we get posts that remind us of rule changes, but honestly knowing what the old rule was and how it has been changed is buried in a flood of information, with minimal explanation as to what was changed. I definitely need to know when rules change, but I don't have time to sift through pages of law and redactions. I just need to know what was changed.	12/3/2025 8:18 AM
1188	Not sure, I am a new and haven't needed much assistance from the council.	12/3/2025 8:18 AM
1189	The rules change too often. It is difficult to keep up with them.	12/3/2025 8:18 AM
1190	None	12/3/2025 8:16 AM
1191	More modern website with clearer links.	12/3/2025 8:16 AM
1192	Webinars/videos for more helpful information for postdocs/recent graduates to learn the licensing process.	12/3/2025 8:16 AM
1193	None at this time	12/3/2025 8:15 AM
1194	The new CE procedure is too expensive and too laborious!	12/3/2025 8:14 AM
1195	community - facebook, instagram "connection."	12/3/2025 8:14 AM
1196	Not sure at this time	12/3/2025 8:12 AM
1197	Please prioritize the compact license for social work	12/3/2025 8:12 AM
1198	Site navigation	12/3/2025 8:10 AM
1199	Distilled information more of the time.	12/3/2025 8:10 AM

Q21 How likely are you to recommend that your colleagues contact the Council for answers or assistance?

Answered: 2,040 Skipped: 1,020



Rating	Percentage	Responses
Very likely	32.40%	661
Likely	38.14%	778
Neutral	20.15%	411
Unlikely	6.37%	130
Very unlikely	2.94%	60
Average 3.91		2040

Q22 What major issues or challenges currently affect your profession, and what significant changes do you anticipate over the next five years?

Answered: 1,377 Skipped: 1,683

#	RESPONSES	DATE
1	The intersection between major mental health and homelessness is growing, especially since there is also a housing shortage in DFW. Also, the cuts in government funding has negatively impacted community agencies, meaning there are less resources for clients overall. I think we also need more guidance on the use of AI in our practices. I'm concerned by some of the comments I see posted by other licensed professionals on social media regarding how they use AI in their practices.	2/3/2026 12:27 PM
2	Being paid professional wages	1/31/2026 12:52 PM
3	Multi state licensure. Counseling Compact.	1/31/2026 10:53 AM
4	Shortages	1/31/2026 9:39 AM
5	Immigration & homelessness	1/31/2026 8:37 AM
6	shortages of psychologists working in schools.	1/30/2026 5:41 PM
7	Poor insurance reimbursement for LMFTs. No insurance reimbursement for LMFTAs. Reduces access to care for clients/patients and reduces work opportunities for LMFTs, particularly in medical centers who favor hiring LCSWs and psychologists because of easier insurance reimbursement.	1/30/2026 2:46 PM
8	Gender affirming care	1/30/2026 12:15 PM
9	None.	1/30/2026 10:44 AM
10	Changes in legislation, particularly as they effect CPS and the types of child abuse cases that are investigated and the limited power that CPS has to do their job.	1/30/2026 8:37 AM
11	Dealing with insurance companies and being a telehealth provider. Supervising associates and students entering this field.	1/30/2026 8:28 AM
12	Medicare paying for hospice.	1/29/2026 8:24 PM
13	None	1/29/2026 8:15 PM
14	N/A Retired	1/29/2026 7:03 PM
15	One of the major challenges currently affecting the social work profession is the increasing complexity of client needs, particularly related to mental health, housing instability, and access to healthcare. Social workers are often supporting individuals with multiple overlapping issues, yet resources and staffing levels don't always keep pace with the demand. This can lead to high caseloads, burnout, and difficulty providing the level of support clients truly need. Another ongoing challenge is navigating constantly changing policies, regulations, and funding structures. These shifts can impact service availability and require social workers to continually adapt their approaches while still advocating for clients' best interests. Looking ahead over the next five years, I anticipate several significant changes. Mental health needs will likely continue to rise, increasing the demand for social workers trained in crisis intervention, trauma-informed care, and community-based support. I also expect technology to play a larger role in service delivery, such as telehealth, digital case management tools, and data-driven decision-making, which will require ongoing training and adjustment. Additionally, I foresee a stronger emphasis on workforce support, including efforts to reduce burnout, improve retention, and expand professional development opportunities. As the profession evolves, social workers will need to balance these new tools and expectations with the core values of empathy, advocacy, and person-centered care.	1/29/2026 4:46 PM
16	reimbursement	1/29/2026 4:45 PM

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17	SB12 has created increased barriers for students needing mental health supports in schools; it creates more ethical/legal dilemmas for school psychologists working in schools and places us at risk of legal action for defending our ethical obligations when we abide by our codes of ethics. In addition, the state's efforts to criminalize educators who provide support to LGBTQ+ students is highly unethical, if not unconstitutional, and places school psychologists in a very vulnerable situation. Again, we must decide whether to abide by this inhumane law and violate our code of ethics, or, do the humane thing and follow our code of ethics by supporting our students.	1/29/2026 2:33 PM
18	the use of AI in counseling. Insurance companies not reimbursing enough that forces more therapists to do self-pay which severely limits access to counseling to only those who are wealthy. This is especially as Medicaid reimbursement rates are low and there is no way to recoup for no shows or late cancellations from Medicaid clients. Even a \$10 max fee would be beneficial. Counseling across state lines is still tricky especially for when clients vacation or college students visit home.	1/29/2026 2:17 PM
19	Na	1/29/2026 1:23 PM
20	major issues - clarity on laws/rules and changes, clear definitions of child/elderly/disabled abuse for reporting purposes, rare jobs that offer health benefits (and long, hard hours for the ones that do) anticipated changes - hopefully reciprocal state licensures, increase in telehealth clients	1/29/2026 1:01 PM
21	Changing of laws that can impact client confidentiality, ethics, and servicing all humans.	1/29/2026 12:42 PM
22	90 days updates with panels is ridiculous and hard to keep up with.	1/29/2026 11:01 AM
23	concerns about how recent changes to supervision plans will affect approval process to licensure & examinations	1/29/2026 10:32 AM
24	Licensure compacts.	1/29/2026 9:53 AM
25	Lack of resources in rural mental health. I work for a local mental health authority (LMHA) & we contract with the state of Tx, but we do not receive additional funds for cost-of-living raises. If we were still a community service division we would receive annual cost-of-living raises. All state workers receive annual cost-of-living increases. SSI/SSDI recipients receive cost-of-living raises. Teachers receive cost-of-living raises annually. They also receive additional pay increases to address mental issues. I work for an LMHA, and we receive 0\$ in a cost-of-living raise. Our health insurance increases every year but we don't receive colr. Our advocates if we have any do a poor job on our behalf. We need someone to advocate on our behalf. We deal with spmi daily, work in isolated dangerous rural areas we have increased crisis services dealing with suicidal/homicidal clients that are dangerous, we have increased/added programs to meet the needs of those we serve, and serve more clients than we did 10 yrs ago but we have not received a colr. If we were still state we would have received a colr and our retirement would be way better. So sad to work for LMHA for 25 years and no annual colr. We read about stare employees, teachers. Local hospitals and businesses that are providing their staff a colr. The only time I receive a raid is if I take on extra duties or when I obtained my license it is so sad that we are not recognized by the state of Texas as your lmha metal health professionals and receive an increase in funding to give staff a cost-of-living raise. You could advocate on her behalf. We need it. Everything has gone up and we need a pay raise.	1/29/2026 4:28 AM
26	Insurance reimbursement, mental health access to rural areas with poor resources.	1/28/2026 11:41 PM
27	There's so much information but at the same time, not enough evidenced based research on the integration of artificial intelligence into clinical practice in ways that are safe and ethical for both the clinician and the client. I would like to help work on that effort.	1/28/2026 9:22 PM
28	With the world as mobile as it is today, we need a national interstate agreement.	1/28/2026 8:08 PM
29	Medicare and Medicaid changed, and there is a need for affordable healthcare for low income patients.	1/28/2026 4:38 PM
30	None	1/28/2026 3:37 PM
31	The Counseling Compact - not sure it is a good thing. I am concerned our Rules will become more restrictive for those of us who are conservative.	1/28/2026 3:02 PM
32	We are required by professional standards to teach about diversity and inclusion in our accredited programs, but we are not even allowed anymore to use those words in TX if you	1/28/2026 2:29 PM

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work somewhere that receives state funding. - Worries that evidence based knowledge and science with regards to physical and mental health and their treatment will be dismissed and replaced by personal and/or religious beliefs. I am also not sure if the TX initiative to provide an alternative to the EPPP-2 will disrupt access to psychological services in TX because if that new exam is not nation-wide accepted (including Canada), only people who do not plan to ever move around the US will likely be attracted to come and get trained here. I am aware that it is already discussed mainly as a mean to make access easier to psychology licensure by potentially lowering the standards.

33	The current administration significantly affects our profession. Anticipating even more reduced funding for mental health.	1/28/2026 1:40 PM
34	use of AI, reciprocity with other states issues less professionals in the field	1/28/2026 1:36 PM
35	Protecting the doctoral standard as the minimum level to be called and practice as a psychologist in the state of Texas	1/28/2026 1:29 PM
36	The rise of fascism. AI. Burnout. Starvation wages.	1/28/2026 1:01 PM
37	how we approach transgender issues, I believe that we will start treating the root causes differently in the next 5 years.	1/28/2026 12:07 PM
38	I'm concerned about Medicaid cuts and the ability of lower income individuals and families to access mental health care.	1/28/2026 11:37 AM
39	Similarities and differences between Doctoral-level versus master's-level practice.	1/28/2026 11:21 AM
40	Not having interstates licensing agreements	1/28/2026 10:52 AM
41	Reimbursement rates continue to decline while insurance companies impose increasing levels of micromanagement. The council is well positioned to address these concerns by advocating for fair compensation and a reduction in administrative burden.	1/28/2026 9:49 AM
42	CEU reporting for license renewals.	1/28/2026 9:05 AM
43	AI usage, need for all states to combine on licensure rules so internet is able to be used across all states for therapy	1/28/2026 8:41 AM
44	As always, worried about protecting the profession of psychology and the encroachment of other professions on what we do. I worry about loosening rules and regulations to the point that our profession no longer matters and there is no difference between a masters and PhD level clinician. We are too focused on "dumbing down" what we do.	1/28/2026 7:22 AM
45	Challenging licensing process	1/28/2026 2:28 AM
46	The licensing restrictions and concerns that are nationwide including the counseling compact. The flexibility is tantamount.	1/27/2026 11:25 PM
47	Not being able to teach to the competencies that are required by our code of ethics due to political policies and legislation in the state of Texas. It makes it difficult to recruit highly qualified mental health professionals to these rural communities.Hoping the political pendulum shifts over the next 5 years to allow for ADEI friendly legislation.	1/27/2026 9:44 PM
48	At the same time there is a shortage of us, there are also people getting in who are not professional and who can be exploitive of others, so it's hard to know whether to recommend harsher gatekeeping or a broader reach to attract more licensees. CACREP keeps making the amount of school greater and greater, and the Board keeps going along with that and raising the bar, but additional school is not what makes a person ethical.	1/27/2026 8:36 PM
49	I want to be part of the interstate agreement	1/27/2026 7:23 PM
50	Need more mental health providers.	1/27/2026 7:15 PM
51	Not enough licensed professionals to assist people.	1/27/2026 6:33 PM
52	ongoing/ escalating imposition of policy, legislation, and rhetoric from state and federal governments onto professional ethics and clinical practice	1/27/2026 5:54 PM
53	Portability.	1/27/2026 5:37 PM
54	tele-work; need for composite licensure	1/27/2026 5:09 PM

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55	use of AI	1/27/2026 4:56 PM
56	I am hoping to be retired in less than 5 years	1/27/2026 4:46 PM
57	For Texas to join the compact, since we are in a technological age where we can literally talk to anyone in the world, state lines shouldn't affect us for giving telehealth options - its a much better cost effective way to provide more access to care in areas that are seriously lacking availability than having to say "sorry, I can only take clients in every country outside of the US, and Texas. I can't see you because you live in Oklahoma or North Carolina". Especially for our military friends that get orders to move constantly.	1/27/2026 2:44 PM
58	n/a	1/27/2026 2:41 PM
59	ChatGPT	1/27/2026 1:53 PM
60	There do not appear to be any major issues and within the next five years, AI having much more of a presence. I do not feel AI is going to take over my profession, just a much stronger presence.	1/27/2026 1:21 PM
61	Insurance Fee's / State reciprocity	1/27/2026 1:10 PM
62	Expensive	1/27/2026 12:58 PM
63	none	1/27/2026 12:21 PM
64	The present direction our state/federal gov. is taking. Negative actions towards all people that are not Republican or moving towards the direction they're taking. Aggressive towards immigrants and any agency, or group that does not move in the directions they are taking. (extreme conservative or fascist). Hopefully it's for three more years, but it has opened the door to be against most if not all social services and equality.	1/27/2026 11:53 AM
65	The deterioration of ethical standards in public and private sectors.	1/27/2026 11:15 AM
66	increased number of mental health services needed and not enough mental health providers	1/27/2026 10:31 AM
67	support for the value of LCSW	1/27/2026 10:28 AM
68	LMSW'S trying to get clinical hours is nearly impossible in Odessa Texas.	1/27/2026 10:25 AM
69	workforce issues, salary,	1/27/2026 10:03 AM
70	Interstate care and licensing. Diversity of service/identity/training for untraditional utilizations of our skill sets.	1/27/2026 9:46 AM
71	I think that Texas is making a mistake in not joining the counseling compact. I also believe that we should continue to have professional representation on the board. There should be a requirement for there to be at least one board member with an LPC license.	1/27/2026 9:14 AM
72	I would like to see the Counseling compact pushed in legislation and the board support that.	1/27/2026 7:36 AM
73	Reimbursement from insurance companies is lagging inflation	1/27/2026 7:02 AM
74	Burnout due to staff shortages and no effective guidelines for acute care and residential. Nursing have staff ratio requirements, but LPC's and LCSW's do not. A therapeutic group number is 12 yet working in those two settings I have had case loads ranging from 14 to 22. We already know the number one cause of sentinel events is under staffing.	1/27/2026 6:57 AM
75	Insufficient funding for education/special education- not enough school psychologists and we are very underpaid and overworked I anticipate more work for same pay over the next 5 years due to current state politics and the trend against public education - funding for private schools and burden on public school to complete evaluations for no extra funding	1/27/2026 6:56 AM
76	Number of license holders that fail the LCSW the first time is high. I'm not sure of the alignment with graduate schools and licensing board.	1/27/2026 4:52 AM
77	Low pay for essential work that is very hard.	1/27/2026 2:08 AM
78	I hope that the state allows LSCWs, LPCs, and other mental health providers to continue to provide Telehealth services.	1/27/2026 1:45 AM
79	Pay within the profession as a whole & lack of respect for Associates.	1/26/2026 11:05 PM

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80	N/a	1/26/2026 11:00 PM
81	The danger of using AI for behavioral advice.	1/26/2026 10:27 PM
82	I don't know	1/26/2026 10:24 PM
83	We need more protection for our professional	1/26/2026 10:01 PM
84	political climate de professionalizing masters level therapists eliminating of DEI and equity for therapists of color	1/26/2026 9:57 PM
85	Anyone in forensics doing immigration cases is at risk. I fall under that category and often worry about being targeted as a Dr. by ICE especially because I come from an immigrant family. I also think immigrant doctors may be at higher risk of false complaints due to racism etc. to the board, especially those of Muslim background in the Texas.	1/26/2026 9:55 PM
86	3 areas to mention: 1. I am very concerned about the consequences of AI to our professions over time. Must be very careful on so many levels. 2. We have thousands of out of state therapists offering virtual sessions, so there is increasing concern, particularly for new therapists, to be able to establish legitimate practices in a timely fashion. I am not sure how we can maintain state licensures over time. Obviously, among other concerns, it would dismantle BHEC. I am sure there is a solution to all of this somehow. And 3.some (more likely most) Universities are teaching outdated and unusable subject matter/texts that are not only a waste of time and money but of which IT IS ALL ONLINE. The helping professions belong in the classrooms in groups, with hands-on professors who must leave their personal politics at home and train these students to develop well honed skills and experience for clinics, hospitals, and real world circumstances. Every student should be required to have at least 18 hours of therapy. Chosen textbooks must be of the highest quality and thorough vetting. I think BHEC should be allowed to contribute, participate, and influence state laws regarding the above. Therapists are not organized well enough to take this on and quite frankly, most of them may not care. I believe we all have an ETHICAL obligation to get involved at that level.	1/26/2026 9:30 PM
87	More information for managing on-line counseling work. Provide guidance regarding benefits and liabilities of working for agencies like Better Help, etc.	1/26/2026 9:09 PM
88	Licensing changes.	1/26/2026 8:52 PM
89	Online therapy conducted from out of state sources. AI "therapy".	1/26/2026 8:49 PM
90	continued integration of Telehealth services	1/26/2026 8:39 PM
91	1. Allowing associates to own and operate a private practice destroyed the apprenticeship / residency model in our applied field. 16 weeks of 'practice' in woefully inadequate to prepare a graduate student for private practice. 2. ChatGPT will seriously impact our field and citizenry. ChatGPT will have more mental health influence on Texans than trained professionals if it doesn't already.	1/26/2026 8:38 PM
92	None	1/26/2026 8:35 PM
93	Lack of reciprocity with other states to provide counseling services.	1/26/2026 8:19 PM
94	Too many rules.	1/26/2026 7:55 PM
95	Major challenges currently affecting the counseling profession include workforce shortages, high burnout rates, and limited access to trauma-informed care, particularly for complex and developmental trauma. LPCs working with high-acuity trauma clients face increasing clinical demands without corresponding systemic support, clear guidance on emerging evidence-based treatments, or sufficient workforce flexibility. Regulatory barriers remain a significant issue, including Texas's lack of participation in the counseling licensure compact, which restricts clinician mobility, limits continuity of care for clients, and exacerbates access issues, especially in telehealth and rural settings. Over the next five years, I anticipate increased demand for specialized trauma treatment, expanded use of integrative and neurobiological approaches, and greater emphasis on licensure modernization and interstate practice. Aligning Texas with national best practices, including participation in the counseling compact, will be critical to meeting growing mental health needs.	1/26/2026 7:44 PM
96	I am most concerned about the loosening of licensing regulations.	1/26/2026 7:42 PM
97	Informative and helpful CE approved trainings focusing on relationships and addressing cultural, political and societal stresses. A change in economical stability, security and safety	1/26/2026 7:36 PM

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	within USA	
98	Im not sure	1/26/2026 6:55 PM
99	I would like the board to take a hard stance AGAINST the use of AI in note taking for sessions. This practice harms our clients as it does not protect their confidentiality. It also harms our profession as it gives for profit companies access to our therapist voices. They will use that data to make non-human therapists.	1/26/2026 6:30 PM
100	Texas not being part of the counseling compact- this really impacts tx residents in a negative way. Being able to form a therapeutic relationship with your therapist is different than any other medical professional relationship. You should be able to take your therapist with you when you travel to another state, go to college in another state, get transferred to another state, be deployed or stationed in another state if you are military, etc. Tx failure to join the counseling compact continues to put our residents at a disadvantage and it negatively impacts Texans ability to access consistent continuity of care. Also- AI. AI cannot replace the job that therapist do. Like TN we need to be ahead of this and go after these companies touting AI chatbots as providing therapy. AI can be used for assisting therapists with notetaking, much like doctors, but there is no need for AI to "be a therapist"- the risks are too great.	1/26/2026 6:29 PM
101	Unfortunately, there is a push to increase quantity of licensing candidates over quality of credentials. Loosening up licensing standards is not the solution.	1/26/2026 6:28 PM
102	It would be nice if we could participate on the Counseling Compact.	1/26/2026 6:20 PM
103	issues with wage disparity, burnout, lack of support and/or supervision relevant to Social Work roles	1/26/2026 6:13 PM
104	Difficulty passing the license exam. The exam is not user friendly nor does it apply to real life scenarios.	1/26/2026 6:11 PM
105	1) Joining Social Work Licensure Compact, Interstate Compacts for Professional Counselor Licensure, etc. 2) Alternative modalities such as ketamine/psychedelic assisted therapy anyhow to expand these responsibly while also meeting a public need for services. 3) concerned that rapid growth of large, platform-based care models may compress clinician reimbursement and autonomy while incentivizing high-volume, low-continuity treatment—creating downstream risk for quality of care, ethical practice, and public trust.	1/26/2026 6:00 PM
106	Auditing people without explaining reason and not telling the person audited that that person has been cleared from auditing.	1/26/2026 5:35 PM
107	As a psychologist, I think there is a concern that the need for additional clinician's will erode the high standards needed to become a psychologist. Specifically working with children and teens, there is always difficulty with concerns they may have or areas of self-discovery and the nature of the political climate/ parental ideals. Separately, the nature of AI in our work is worrying. I think some clinicians may use AI without a true acknowledgement of the risks and requirements associated with HIPAA and privacy, but also in AI models attempting to provide "therapy" and the very real harms we are seeing at not having a trained clinician to work through crises.	1/26/2026 5:25 PM
108	Use of virtual providers Use of AI	1/26/2026 5:23 PM
109	none	1/26/2026 5:19 PM
110	I feel we need CEUs but as an independent practitioner its difficult to gain the amount of hours requested	1/26/2026 5:02 PM
111	Can't think of any now.	1/26/2026 4:54 PM
112	AI will start doing counseling.	1/26/2026 4:46 PM
113	Fewer people seeking counseling	1/26/2026 4:39 PM
114	Computer work or support for older therapists	1/26/2026 4:24 PM
115	The new continuing education filing system. AI	1/26/2026 4:21 PM
116	A best test for EPPP	1/26/2026 4:17 PM
117	For social workers - reconciling our ethics, values and practicing principles with what will not be legal and illegal to say/provide.	1/26/2026 4:14 PM

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118	Insurance payouts to LPCs's are lower than private pay but most clients need to use insurance for services; this is a problem. Also, we need a better way to keep client records than paper records for 6 years. We need a data clearing house where we can store the client records in for easy access and retrieval if/ when needed.	1/26/2026 4:13 PM
119	Inability to bill Medicare	1/26/2026 4:08 PM
120	Supporting humanity through the changes that will and are occurring.	1/26/2026 4:01 PM
121	The impact of AI, economic insecurity, governments making decisions based on political ideology instead of empirical, evidence based science.	1/26/2026 3:38 PM
122	Slowing down, retiring, professional will	1/26/2026 3:37 PM
123	Challenges from "Life Coaches" and others who "do counseling".	1/26/2026 3:26 PM
124	CEBroker and AI influences	1/26/2026 3:23 PM
125	LPA's were given opportunity to earn IP status, but to date Medicare and other billing entities still require supervision by Licensed Psychologist making the IP status useless.	1/26/2026 3:04 PM
126	N/A	1/26/2026 3:02 PM
127	AI & support from human beings, not a Bot.	1/26/2026 3:00 PM
128	No major issues/challenges.	1/26/2026 3:00 PM
129	Counseling compact - not a good idea	1/26/2026 2:57 PM
130	N/a	1/26/2026 2:54 PM
131	better online therapy companies	1/26/2026 2:52 PM
132	Telehealth/Virtual counseling is huge and will continue to grow. I would love to see Texas join the Counseling COMPACT and help get the COMPACT operational.	1/26/2026 2:51 PM
133	I would like to see SB498 and HB1537 pass in Texas to make it easier to counsel across state lines.	1/26/2026 2:48 PM
134	The challenge for me is the long wait for the credentialing process to take effect before I can start working. I am hoping that changes can be made like if you are credentialed once, you don't have to get credentialed again.	1/26/2026 2:37 PM
135	Need for improved legislation for LPC's/LMSW's in regard to insurance reimbursement coverage and state reciprocity of licensure across the US	1/26/2026 2:27 PM
136	Violence, low pay, insurance providing low pay	1/26/2026 2:20 PM
137	The impact of AI concerns me greatly.	1/26/2026 2:19 PM
138	I see the need for mental health services rising over the next 5 years. We will need more providers, which means more oversight. I trust that the Council will expand accordingly.	1/26/2026 2:18 PM
139	possibly insurance changes	1/26/2026 2:18 PM
140	None	1/26/2026 2:07 PM
141	Everything is virtual now and Ai driven. It worries me about how unethical inexperienced people can do harm in the future.	1/26/2026 2:06 PM
142	INSURANCE	1/26/2026 2:01 PM
143	AI impacts	1/26/2026 2:01 PM
144	My clients who are waiting on disability approval are in very precarious financial situations. I anticipate that problem to continue or worsen.	1/26/2026 1:53 PM
145	interpretation of board rules in conjunction with other state regs	1/26/2026 1:52 PM
146	compensation is not adequate to the time spent working on education and licensing. compensation is also not adequate to the time spent counseling and documenting. mental health workers are under paid for the amount of time spent with clients and documentation	1/26/2026 1:48 PM

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147	I don't agree with flags being your record permanently just for forgetting to renew your license. As social workers, we are taught that mistakes can be and we can grow from it. This is what we teach our clients. The permanent flag for something that didn't hurt a single client, can be and has been extremely devastating.	1/26/2026 1:46 PM
148	Needing to work with CE Broker is not very convenient.	1/26/2026 1:43 PM
149	The destruction of DEI is in opposition to the social work value of Social Justice. Legislatively speaking, the board has not advocated on behalf of Trans and undocumented clients. Furthermore, the board has remained relatively silent regarding the degradation of women's reproductive rights. These are 'political issues', they are fundamental human rights issues. The board needs to be involved, as Mental Health providers are providing direct services to these vulnerable populations.	1/26/2026 1:42 PM
150	Too much paperwork and lack of competency of new clinicians due to cost of trainings	1/26/2026 1:41 PM
151	Undocumented immigrants	1/26/2026 1:33 PM
152	Obtaining licensure in multiple states. Hopefully this will be more of an automatic process	1/26/2026 1:29 PM
153	Every year it seems harder to do our jobs (requirements, limitations/restrictions) and there is ever-increasing demand.	1/26/2026 1:22 PM
154	Insurance reimbursement rates are unfair and discriminatory towards LPCs, MFTs, with PhD level education causing more qualified and competent counselors to be out of network for the public. The market place does not provide out of network benefits for mental health coverage.	1/26/2026 1:22 PM
155	There needs to be more public info about what our various licenses offer to persons looking for help	1/26/2026 1:21 PM
156	Business costs	1/26/2026 1:20 PM
157	unknown	1/26/2026 1:19 PM
158	changes in state and national laws	1/26/2026 1:18 PM
159	Texas LPC to join Counseling Compact ... for same legit reasons other states have joined, but specifically to not interrupt treatment and continue to counsel clients that move to other states.	1/26/2026 1:11 PM
160	Not sure.	1/26/2026 1:06 PM
161	N/A	1/26/2026 1:03 PM
162	The issue is lingering Covid side-effects. Being Healthy!	1/26/2026 1:02 PM
163	Low insurance payments.	1/26/2026 1:01 PM
164	The profession is becoming increasingly political and volatile towards clinicians that hold conservative values or views. There is a constant stream of attacks on personal character and professional qualifications and threats of board complaints. If you hold conservative beliefs, you have to be silent or else risk losing everything you have worked for. There are many very good licensed professionals that are fearful of what may happen if they say what they believe. This is dangerous for many reasons. I think the profession is at risk of losing really good people due to not wanting to live in the tension anymore.	1/26/2026 12:57 PM
165	Practicing telehealth across state lines so not abandoning a client who moves, travels for work, etc. Time there's more state to state cooperation with the changing methods of delivering services especially in these circumstances.	1/26/2026 12:51 PM
166	-	1/26/2026 12:49 PM
167	No shows with Molina and Superior insurance clients. Many counselors do not take children for counseling.	1/26/2026 12:48 PM
168	Work at a college and sometimes management doesn't understand our professional standards and role.	1/26/2026 12:45 PM
169	Higher salaries	1/26/2026 12:43 PM
170	requests for other state licenses be accepted in reciprocal fashion. Other states dealing with this vs requiring newly relocated social workers to "re-test" to be licensed	1/26/2026 12:43 PM

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171	Challenges related to clarity of licensees titles: a change from LPC-Associate to "Licensed Association Counselor" would be helpful. In five years, ability to practice across state lines will be helpful.	1/26/2026 12:42 PM
172	I see AI taking a much greater and less human role - see comments above.	1/26/2026 12:40 PM
173	Continued growth of online therapy. Dealing with more people that are struggling with anxiety due to the instability of, or trust in, the system.	1/26/2026 12:38 PM
174	TAKing formerly elegant programs and turning them into somebody's idea of improvement, which proves to me that there are way too many people with time on their hands and nothing to do. There was nothing wrong with our system before. Adding CE broker is nothing. If it's for institutions, we or organizations, hospitals. I don't care OK but not for individuals.	1/26/2026 12:35 PM
175	Virtual sessions should continue to be in greater demand and more folks will seek out counseling with fewer provider availability due to the excessive, in my opinion, 3,000 hour rule.	1/26/2026 12:32 PM
176	The major issue currently impacting my profession is the integration of AI. I anticipate that AI will continue to impact our profession and would appreciate it if the Council provided education in a productive, collaborative manner.	1/26/2026 12:28 PM
177	I don't see a way to continue virtual therapy with 6 month in-person sessions needed. Most virtual client are only a few weeks. New rule makes no sense.	1/26/2026 12:27 PM
178	The legislature's continuing neglect of public education	1/26/2026 12:25 PM
179	I was lacking a course! I think that is more my University's fault but that they should hold schools accountable.	1/26/2026 12:24 PM
180	Have gone fully to on-line treatment. Continue this practice. Also, reciprocity of service with as many states as possible.	1/26/2026 12:22 PM
181	Shortages of LPC's	1/26/2026 12:21 PM
182	We need an agreement like psychologist with PSYPACT	1/26/2026 12:20 PM
183	AI. Unknown.	1/26/2026 12:20 PM
184	religious freedom	1/26/2026 12:13 PM
185	Insurance reimbursement practices and supervisory billing policies—particularly with major providers such as Blue Cross Blue Shield, which is known for highly restrictive and audit-heavy processes—have significantly limited access to care for many insured clients. As a result, an increasing number of practitioners are opting out of insurance panels altogether or declining specific plans. Compensation structures further contribute to workforce strain. In some hospital or agency settings, associate clinicians are paid as little as \$20 per hour—comparable to wages in unrelated entry-level positions—making it difficult to sustain a long-term career in this profession. Licensed Marriage and Family Therapists (LMFTs) face more stringent licensure requirements, including a more rigorous examination process and a higher number of required clinical hours. Despite this, LMFTs are often reimbursed at the same rates as other licenses with less demanding training standards. This equivalency fails to reflect differences in curriculum rigor, examination difficulty, and clinical preparation. There is a need to reevaluate licensure classifications and reimbursement structures to more accurately reflect training intensity, professional responsibility, and scope of practice. Without these changes, retention and accessibility within the mental health workforce will continue to be negatively impacted.	1/26/2026 12:13 PM
186	A major issue that is effecting my position is my inability to continue working with clients online if they move out of Texas.	1/26/2026 12:12 PM
187	Current political agenda interfering with how clients are served	1/26/2026 12:12 PM
188	We need to protect the LPC license and how important training and education is to treat mental health	1/26/2026 12:09 PM
189	Artificial intelligence and telehealth services	1/26/2026 12:09 PM
190	Mainly referrals seem to be down overall.	1/26/2026 12:06 PM
191	Licensing, need to join the PACT for LCSW	1/26/2026 12:04 PM

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192	Insurance coverage AI	1/26/2026 12:00 PM
193	Sheer volume of expected caseload for School Psychologists	1/26/2026 12:00 PM
194	Interstate licensing compact is very necessary	1/26/2026 11:57 AM
195	Well under the current state of affairs in the world, the necessity and importance of our field to assist the clients we serve	1/26/2026 11:56 AM
196	The impact of venture capitalists taking over therapy practices and stealing our profile info from Psychology Today to trick potential clients. This should be illegal and it will drive alot of people away from the profession. Also, the impact of AI can be both positive and negative, but the danger to clients of chatbots is very real and concerning.	1/26/2026 11:52 AM
197	I anticipate issues related to lack of funding as I work in community mental health, and we are already experiencing this.	1/26/2026 11:51 AM
198	Major shifts in the LGBTQ+ political climate are likely to continue impacting things like the DSM	1/26/2026 11:50 AM
199	Insurance companies, and congress. Insurance companies need to pay us better, \$150/hr minimum, and payments should be easier to receive without having to use various platforms and other means. Congress or whomever is involved could recognize that we basically do the same job as Social Workers, and could therefore be available for jobs we traditionally are not.	1/26/2026 11:47 AM
200	Artificial intelligence and how it impacts clients lives and our profession. Using AI platforms for client work and AI for therapy notes	1/26/2026 11:45 AM
201	Accessing appropriate care for clients and being able to help with the continued issues arising in the country. I fear the social work profession will be needed more in the next 5 years than it ever has due to the state of the country. I also fear social workers will continue to be challenged in legitimacy by the government and could make obtaining the license that much harder. If it becomes difficult for more people to go through school and enter the profession I also fear for continued growth in burnout in the profession.	1/26/2026 11:41 AM
202	easing the requirements to obtain such a license - allowing individuals to become licensed at such a level will compromise the effectiveness of treatments provided	1/26/2026 11:40 AM
203	Increase usage of AI to replace therapists versus assist, Texas not being apart of the counseling compact, licensing requirements and procedures become streamline across all states	1/26/2026 11:38 AM
204	Attacks on conservative therapists by liberal therapists Fracturing of our profession by politics Conservative therapists being told by liberal therapists that we can't be therapists bc we don't share their personal political beliefs Doxxing and harrassment of conservative therapists by liberal therapists Our field is spillting in two based on politics and how does that help the commuunity at large? If we don't model tolerance, the ability to have respectful discussions and the ability to disagree without attacking, what are we as a profession?	1/26/2026 11:37 AM
205	Changes with insurance cost, reimbursement, approvals Governmental changes as current degree and license are no longer considered professional	1/26/2026 11:36 AM
206	Use of Telehealth, I anticipate more specific legislation/ policy proposals	1/26/2026 11:34 AM
207	Housing is a major issue, along with transportation. Hoping there are more funds to assist the homeless population.	1/26/2026 11:34 AM
208	Cross-state practice. During COVID it became clear that ethical telehealth was not only possible, but it opened doors to clients in communities less served. Given the movement of people, it is beneficial to both clients and therapists to be able to provide continuity of care if they move out of state. Joining the Counseling Compact would be a first step in this directly. AI use is the other major issue our profession is facing.	1/26/2026 11:31 AM
209	Portability has become major issue given the surge in telehealth. Foundational to MFT is relationship--requiring clients to change therapists based on location undermines that, eg a 5 yr clients moves out of state for two years and then moves back--shouldn't have to change therapists in the age of telehealth. Makes no sense to clients.	1/26/2026 11:29 AM
210	Counseling Compact access is important.	1/26/2026 11:28 AM

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211	Ongoing and growing challenges: I have seen more and more LCSW behavior that is unkind and mean but still only 1-step from illegal therefore not-reportable. Honestly, we are social workers, please try to train/re-train UNKINDNESS among Texas licensed social workers.	1/26/2026 11:28 AM
212	The "donut" of associate status is painful and harmful for the profession -- it's not a sustainable time and many are leaving.	1/26/2026 11:25 AM
213	Shortage of school psychologists across the US Increasing demands placed on school psychologists with shortages in other professional areas	1/26/2026 11:25 AM
214	High rent	1/26/2026 11:24 AM
215	Privacy issues due to the current administration already using Medicaid data for immigration enforcement purposes. Thus, people who need mental health support might not seek it because they are afraid of privacy violations. The disregard for data privacy limits access to healthcare.	1/26/2026 11:22 AM
216	Marketing and getting new clients Hopefully adding 2 new counselors to my Agency	1/26/2026 11:19 AM
217	Insurance companies	1/26/2026 11:17 AM
218	Practicing social work in the state of Texas is challenging in this current political climate. Rules set forth by the state feel in direct opposition to our licensing rules, and our professional code of ethics. There appears to be a disconnect between leadership and direct practice clinicians.	1/26/2026 11:16 AM
219	Being underpaid and shortages	1/26/2026 11:16 AM
220	Senate Bill 12 from the most recent legislature has negatively affected my work.	1/26/2026 11:12 AM
221	The cost to maintain vs salary and policies decreasing funding for services makes it a less desirable field to remain a part of long term.	1/26/2026 11:10 AM
222	I think AI will be a major challenge for our profession in the coming years. Already clients are turning to AI for therapeutic solutions. How to integrate AI into our work with clients will be a significant change in the therapeutic process in my opinion, one that we cannot ignore.	1/26/2026 11:05 AM
223	Freedom of speech and professional discretion are going to be key issues. We are also going to lose the respect of the public if perceived as ideologically captured. We should focus on informed consent	1/26/2026 11:03 AM
224	Cost of renewal of License for those of us age 73 and above	1/26/2026 11:03 AM
225	Rules, ethics around AI inclusion. CE Broker requirement for renewals and lack of clarity with language it uses around requirements for renewals.	1/26/2026 11:00 AM
226	Currently, it is expensive to enter my profession and censorship seems to be a problem that is slowly creeping into counseling and will probably grow into a more significant problem in 5 years.	1/26/2026 10:57 AM
227	Living wage Lack of support on insurance reimbursement Associates ability to bill Medicaid and commercial insurance Lack of ability to get loans paid off via service work or certain employers Lack of state willingness to engage in reciprocity and/or compacts	1/26/2026 10:52 AM
228	Concerns about artificial intelligence.	1/26/2026 10:50 AM
229	AI is challenging and unregulated. I feel that many EHR platforms are violating HIPAA laws. AI should be regulated heavily. I just hope that people do not suffer from using fake or AI-type services. My business is challenged by not getting clients and the lack of resources to pay for mental health services for my clientele. Insurance companies are inconsistent and pay so low that is hard to maintain my business.	1/26/2026 10:50 AM
230	access to representatives to guide candidates through the licensing process	1/26/2026 10:47 AM
231	Dealing with marginalized, oppressed people in a compassionate manner within a government that is hostile to this group of people.	1/26/2026 10:46 AM
232	The threat by some to declassify Social Work as a profession.	1/26/2026 10:46 AM
233	Understanding telehealth issues	1/26/2026 10:44 AM
234	I think differentiating between psychologists and other behavioral health professionals is an	1/26/2026 10:41 AM

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	ongoing issue.	
235	Interstate Compact Act for LCSW's get passed. Inability to do my job as a LCSW and upholding the ethics, values and principles of my profession and the current issues of abolishing DEI, helping those of other faiths or sexual orientation, race, culture and/or immigration status in Texas. It is a hostile environment.	1/26/2026 10:40 AM
236	Changes to practice based on state laws.	1/26/2026 10:39 AM
237	Financially it's really hard to live in Austin in our profession.	1/26/2026 10:38 AM
238	As an LCSW, I feel we need to have easy cross-state licensure. It is absurd to have to apply for licenses in every state. The Texas Board should encourage the licensing pacts.	1/26/2026 10:35 AM
239	I am currently an LMFT associate. I'm finding it frustrating that it takes so long to achieve full licensure and that until I achieve that I'm unable to be paneled by insurance.	1/26/2026 10:34 AM
240	Early career professionals breaking rules	1/26/2026 10:33 AM
241	That clinicians will continue to be able to practice freely based on their professional judgment as to what is the best course of treatment for a client.	1/26/2026 10:32 AM
242	We need an interstate licensing agreement. We need to be recognized as professionals. We need liveable pay. We need the paid internships for social work students.	1/26/2026 10:32 AM
243	How sexual identity is addressed due to the blatantly unscientific approach which is broadly supported.	1/26/2026 10:31 AM
244	Shortage of mental health professionals and low reimbursement rates by insurers	1/26/2026 10:31 AM
245	Jobs for mental health providers are being cut without warning from the government. It makes this line of work unpredictable and unstable moving providers and myself away from the field unless going into private practice. But even then working with insurance companies is a challenge. This field is not supported by medical or gubernatorial professions and it should be. Also, I had dropped my supervisory portion of my license 2 years ago because I hadn't used it for work in a long time. Now I want to renew and it appears my only option is to pay and do a full course again? That shouldn't be required.	1/26/2026 10:28 AM
246	Help starting a practice, AI, and differences in licensure. The I-LPA thing is confusing.	1/26/2026 10:26 AM
247	AI Changing rules/regulations Interstate Practice	1/26/2026 10:22 AM
248	I am personally outraged at the exploitive treatment of LMSW in group practices.	1/26/2026 10:22 AM
249	lowering numbers of LP, EPPP discarded and texas exam created?? I hope.	1/26/2026 10:21 AM
250	The credentialing process	1/26/2026 10:20 AM
251	Can the rules use more layman's terms. Interpretation can be confusing	1/26/2026 10:19 AM
252	Seeing clients that travel frequently that want to continue therapy virtually across state lines.	1/26/2026 10:17 AM
253	none at this time	1/26/2026 10:15 AM
254	n/a	1/26/2026 10:14 AM
255	Telehealth Insurance changes	1/26/2026 10:13 AM
256	no issues	1/26/2026 10:11 AM
257	submitting my required CEUs for renewal licensing purposes is unclear however hopeful	1/26/2026 10:11 AM
258	Access for poorer communities	1/26/2026 10:10 AM
259	I think the profession is losing credibility because of the emphasis on Ketamine, hallucinogens and other mind-altering drugs. No substance cures anything and therefore should not be recommended.	1/26/2026 10:10 AM
260	None	1/26/2026 10:10 AM
261	*Their is concern for exploitation in the LPC track. LPC's spend a lot of money obtaining their degree; not including minimum wage pay working towards obtaining their license. *The respect for people working in this profession (LPC) has negatively changed; I anticipate this view will	1/26/2026 10:10 AM

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continue over the next five years. *Concerned about limitations to AI; I am not opposed to AI usage, but concerned that it is being "pushed" to replace face-to-face therapy. *All in the LPC profession should have their student loan debt cut in half because their income will likely not match what they borrowed to obtain their degree-the way the profession is changing.

262	Progressivism, having to affirm gender and identity ideology which are pop culture constructs that have been pathologized since the beginning of time and still should be. AI and its attempt to substitute educated humans with hearts and attunement.	1/26/2026 10:09 AM
263	See comment above regarding the cultural diversity CEU.	1/26/2026 10:08 AM
264	I would like to move to Texas in the next 2 years (at the most) the biggest challenge is figuring out how to achieve my LCDC as the directions have been complicated so far	1/26/2026 10:07 AM
265	The disparities between LPCS and LPs...LPCS are "evaluating" and providing results for academic measures and giving DSM diagnosis without any assessment data. There is little regulation with LpcS that offer evaluation services yet there's an inquisition type of approach with LPs and LPAs.	1/26/2026 10:07 AM
266	The use of AI and note taking. Please work on creating rules in favor of this as there are many benefits to using AI in note taking. Provide safety to the professionals. As licensed mental health professionals, many have a private practice or work at agencies. We have no protection from the board when fatal incidents happen. It is great to have rules to better serve out clients but, what about our safety? A liability insurance will not do much for me if I get attacked by a client or if I die at the hands of a client. So, what safety measures are you going to put in place for us?	1/26/2026 10:07 AM
267	Use of mental health apps; use of A.I. as "therapist."	1/26/2026 10:07 AM
268	Need for Telehealth services.	1/26/2026 10:06 AM
269	As a clinician in a group practice, insurance is a very large concern and reimbursement for services. Also, changes with Telehealth, possibly due to Medicaid and Medicare changes.	1/26/2026 10:05 AM
270	Managed Care/ Medicare Advantage plans is a huge barrier for residents of skilled nursing facilities	1/26/2026 10:03 AM
271	NA	1/26/2026 10:02 AM
272	AI. Rules need to be promulgated about AI use.	1/26/2026 10:00 AM
273	The eradication of doctoral level expertise as BHEC facilitates a quantity-not-quality market that is tailored to Master's level clinicians. The increasing irrelevance of the state hospital system. Changes to professional ethics codes that will be "woke" and not-very-Texas, which will then birth a Texas-specific ethics code and rules for practice that will be unique to our state; relatedly, loss of reciprocity with other states.	1/26/2026 9:57 AM
274	One side effect of Senate Bill 12 is that this is (to my knowledge) the first time in history that the legislature has completely X'ed out the counseling profession from an area of practice by prohibiting school counselors and social workers from discussing gender identity issues w students. I believe I understand why they did it. In public schools, our profession fully embraced a radical re-imagining of gender ideology w little basis in research or knowledge of long-term consequences for children & teens. It embraced the agenda of media-controlled social platforms that target kids and pushed our professional training hard in that direction. I believe a major challenge of our profession is to guard against this happening again, to rebuild confidence with clients, parents, and lawmakers, and to become a helpful & relevant voice with this issue.	1/26/2026 9:57 AM
275	I don't agree that LPC Associates can jump from supervisor to supervisor without going through some kind of formal process. if a supervisor notices a gatekeeping issue with an associate and the associate does not like it, there is absolutely no process to communicate this to the board and no oversight for associates that supervisor hop in order to avoid professional growth they need to do.	1/26/2026 9:57 AM
276	Ethical implications of AI use and growing need for school-based psychological services	1/26/2026 9:56 AM
277	Additional attacks against us as as therapists if we are not protected	1/26/2026 9:54 AM
278	Major issues are mostly related with insurance companies not giving providers adequate raises. I am also noticing a lot of new Associates are graduating and entering the field with	1/26/2026 9:53 AM

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	unrealistic expectations about pay and hours.	
279	The major issue/challenge affecting my profession is the push toward a “decolonization and liberation psychology” mindset that has been set forth by the APA and that affects our state rules/regulations and licensure. Schools accredited by the APA force students to adopt this mindset and restrict or deny opposing viewpoints. Over the next 5 years I anticipate that my profession will lack any diversity of thought and will disenfranchise psychologists who don't adopt the current “decolonization and liberation “ narrative being forced onto every psychologist. In the next 5 years, I am concerned that patients or clients who represent a more conventional belief system and who present for treatment will be inadequately served by psychologists. This is largely due to systemic influences that restrict and inhibit diversity of thought or clinical practice.	1/26/2026 9:53 AM
280	not having an LPC represented on the board would be very concerning. All professions under BHEC's authority should have a capacity to speak into items of potential change, discipline, etc.	1/26/2026 9:51 AM
281	I anticipate the standards for licensing may change.	1/26/2026 9:49 AM
282	Shortages and pay	1/26/2026 9:47 AM
283	Make rules more transparent and easier to understand and follow.	1/26/2026 9:47 AM
284	Pay	1/26/2026 9:46 AM
285	It is a fearful time to practice in Texas and provide the care our clients needs. I don't think this statement needs further explanation, but I do think BHEC should be supporting us whenever possible rather than the Texas government. I am also hopeful that BHEC will continuously inform the legislature about the need for the Counseling Compact.	1/26/2026 9:46 AM
286	NA	1/26/2026 9:45 AM
287	trying to stay current on rules and regulations.... I am licensed in 5 states,,it would be great if there was more of a "Federal" type of rules and regulations	1/26/2026 9:42 AM
288	None	1/26/2026 9:41 AM
289	Lack of places for internships and practicum, especially in rural areas. I believe that people with provisional licenses should not have their own practices, even under supervision.	1/26/2026 9:41 AM
290	As a LPC, we often compete with social workers for jobs and clients. I know there is a difference in what we do, but I feel their need to be a bigger difference as for as accepting clients etc.	1/26/2026 9:39 AM
291	Jew hatred will continue to worsen as therapists are taught weird lies about genocidal, colonizing Jews. It's silly and pathetic. Feelings are not facts. Feelings are important but facts are facts. History is history.	1/26/2026 9:39 AM
292	Political atmosphere and changes in law. Large mental health companies. AI's use with mental health support.	1/26/2026 9:38 AM
293	Right wing politics are actively working against mental health professionals and access to mental health services. Insurance companies are for profit and do not care about well being-physical or mental	1/26/2026 9:37 AM
294	Shortages in licensed staff, too much paperwork which affects LSP's ability to provide mental health services in school. With the current emphasis on “customer service” and parent empowerment in education, the requests are becoming more unreasonable and LSP's spend too much time proving they've done their job rather than actually doing their job.	1/26/2026 9:37 AM
295	Already addressed	1/26/2026 9:37 AM
296	Everything should be ADA accessible- which means phone numbers and real people to talk to. Also websites should be accessible via ADA	1/26/2026 9:36 AM
297	supervisors not being adequate supervisors.	1/26/2026 9:34 AM
298	Clients reaching out on social media	1/26/2026 9:34 AM
299	Navigating learning how to use insurance as a provider independently with little guidance from the board, limitation to virtual hours able to be applied to applying for full licensure in a post-	1/26/2026 9:34 AM

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pandemic society where virtual meetings are significantly more valuable than in-person and easier to obtain, federal government attempting to impose on mental health practices by defunding necessary programs/agencies and lack of supportive and appropriately trained supervisors.

300	No major issues as of today. I will renew this year and hope to have a streamline experience.	1/26/2026 9:33 AM
301	Being supervised by non-licensed managers at work, they don't understand ethics, it would be great if they had to take CE before they could manage clinical staff.	1/26/2026 9:33 AM
302	CE broker platform is a night mare. No assistance unless you pay. No updates.	1/26/2026 9:33 AM
303	The Telehealth is mostly ungoverned and run like a cattle drive. Community mental health services are a black hole of despair and dysfunction. Getting a degree in counseling and jumping through the hoops required to get licensed and to maintain our license takes commitment and a desire to truly help people; meanwhile most in the counseling profession do not feel respected, supported or financially compensated at a living wage.	1/26/2026 9:33 AM
304	Protection of our profession as professional Licensure Laws	1/26/2026 9:32 AM
305	Income. Government involvement that impedes our work.	1/26/2026 9:32 AM
306	Low insurance payments and slowness at insurance companies processing time	1/26/2026 9:32 AM
307	School psychologists face serious ethical issues that are seldom addressed at ethics workzhops.	1/26/2026 9:32 AM
308	Need for multi state licensing. We need a way to still see our client if they travel for visitation out of state or move. The state by state thing harms clients	1/26/2026 9:31 AM
309	Need to join the counseling compact, Increase use of teletherapy across state lines.	1/26/2026 9:30 AM
310	The idea that a mental health body would even consider eliminating DEI is laughable and backward. Texas government is too busy licking dictator boots to effectively address HHS	1/26/2026 9:27 AM
311	Tele-health therapy and getting licensed in multiple states.	1/26/2026 9:26 AM
312	MSW's advocating for MSW requirements on all Social Worker jobs	1/26/2026 9:26 AM
313	Pay scale	1/26/2026 9:24 AM
314	I work with a lot of kids and teens who regularly "talk" to Chatgpt and other AI platforms. This worries me.	1/26/2026 9:24 AM
315	Na	1/26/2026 9:21 AM
316	Current administration not friendly towards humanitarian causes. Change in available funding for students and applicants if proposal is granted to not include MSW as professional degree.	1/26/2026 9:20 AM
317	Wage stagnation and insurance reimbursement.	1/26/2026 9:20 AM
318	License portability	1/26/2026 9:19 AM
319	I will not supervise an Associate who has their own private practice. Too much liability. Insurance panelling and billing are burdensome.	1/26/2026 9:18 AM
320	AI application to practice, including treatment, evaluations, and report writing.	1/26/2026 9:18 AM
321	School systems in Texas do not utilize school psychologists as they should, coood and are trained to be used	1/26/2026 9:17 AM
322	Allowing LPC Associates to accept more insurance providers. It's challenging to earn a decent living due to the lack of support provided to associates.	1/26/2026 9:16 AM
323	Telehealth challenges and portability of licensure. The state needs to enter the counseling and social work compacts. We have college students who move away and are unable to continue care. As well as clients who travel to work.	1/26/2026 9:15 AM
324	Texas to join the compact for LPC	1/26/2026 9:14 AM
325	The low reimbursement rate from insurance providers People turning more to AI platforms such as ChatGPT for counseling advice instead of clinicians The lack of adequate screening for new	1/26/2026 9:14 AM

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	clinician's own mental stability and ethical conduct	
326	Renewals CEU records and reciprocity with other states	1/26/2026 9:13 AM
327	political climate that makes it more challenging to openly support marginalized people	1/26/2026 9:13 AM
328	Texas should join the Counseling Compact for LPCs like other states are doing.	1/26/2026 9:13 AM
329	Reduced reimbursement	1/26/2026 9:12 AM
330	Lack of license reciprocity.	1/26/2026 9:10 AM
331	Ability to diagnose, multi-state licensure provisions, and licensure infighting against AMA.	1/26/2026 9:10 AM
332	* renewing licenses * accessing people who can actually help with answers * what is the holdup from joining the counseling compact - do you know what other states and professions think about Texas?	1/26/2026 9:09 AM
333	Applying to be a Medicaid provider is extremely difficult and unclear. Many of my colleagues would love to serve children on Medicaid, but the amount of time and effort needed to simply become credentialed with Medicaid makes it an endeavor that is too costly in time for a sole provider. Given the high need for child mental health services, it would benefit the public if BHEC could somehow work with Medicaid to simplify the process.	1/26/2026 9:09 AM
334	None	1/26/2026 9:08 AM
335	The major concern I see is the lack of regulation for life coaching or coaching in general in our state. This is an ever-growing concern with wide-reaching effects, as many coaches cannot be held accountable when harm occurs.	1/26/2026 9:08 AM
336	It would be beneficial to be reimbursed at the same rate as a Psychologist. Being part of the counselor compact agreement would be helpfu also.	1/26/2026 9:07 AM
337	Pay rate commensurate to inflation, high cost of living, natural disaster	1/26/2026 9:06 AM
338	Licensure has been watered down on the one hand with decreased licensing requirements such as an oral exam. At the same time, too, more non-doctoral level providers are being licensed. The public does not understand or know the difference. This is going to continue to decrease competitiveness for the doctoral trained providers who are better trained but are ultimately going to leave the profession decreasing access to quality care further.	1/26/2026 9:06 AM
339	there is a serious conflict between the needs of the client and the "needs" of insurance companies. We hold a license, we should be able to treat clients using our own judgment without the arbitrary treatment duration expectations from insurance companies and their obvious financial interests.	1/26/2026 9:04 AM
340	General public is easily confused by all the different therapist licensures and scopes of practice; masters level practitioners providing services outside their training (psychological evaluations); masters level licensures differ substantially in training standards and licensure requirements, yet they all provide therapy (and testing) to the public	1/26/2026 9:03 AM
341	Politicians should not interfere with Social Work policy and procedures.Guardrails to prevent this need to be established.	1/26/2026 9:03 AM
342	AI services give mental health advice without a license. I do not think that should be allowed.	1/26/2026 9:02 AM
343	Private practice is becoming more expensive and difficult. We now have to deal with multiple 3rd party companies (CAQH, Availity) instead of interfacing directly with insurance companies. Our insurance reimbursement levels are much lower than market rate. It's insulting to be paid a little more than a personal trainer. Fewer people are entering the profession (small wonder with our low reimbursement rates and increasing challenges) which means accessibility for the public is a problem. Instead of dealing with that directly, we're now forced to update our business information every 90 days which is a hassle and helps no one. Corporate counseling companies (e.g., Headspace, Better Health) are utilizing unlicensed counselors, the service they provide is often terrible and their counselors are paid at low rates with high expectations. This damages the field significantly.	1/26/2026 9:02 AM
344	Prescriptive authority for psychologists has been adopted in LA, NM, UT, CO, ID, IL, and IA. VT has passed a bill. If this scope of practice continues to be adopted in other states, TX will have to address it soon.	1/26/2026 9:01 AM

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345	People need programs and assistance to therapy. Budget cuts affect those in dire need. Suicide rates are at an all time high.	1/26/2026 9:01 AM
346	Documentation	1/26/2026 9:00 AM
347	NA	1/26/2026 9:00 AM
348	Na	1/26/2026 8:57 AM
349	Lack of license portability. The next five years? Well, since my profession has been deemed NOT professional by the dictator in the White House, I imagine I will see a lot of practices close up when insurance stops paying.	1/26/2026 8:57 AM
350	Technology: AI & Telecommunications; Ethics	1/26/2026 8:57 AM
351	The state licensing compact for Licensed Professional Counselors seems to be stalled. This needs to go forward as soon as possible because that is the future of mental health treatment in a virtual age.	1/26/2026 8:55 AM
352	The counseling compact	1/26/2026 8:54 AM
353	Changes to insurance, policies affecting hipaa, unaffordability.	1/26/2026 8:54 AM
354	interaction between government and regulatory/professional boards - regardless of political affiliation - it feels like government is increasingly affecting healthcare	1/26/2026 8:54 AM
355	Psychedelic assisted therapy.	1/26/2026 8:54 AM
356	Not being part of the counseling compact	1/26/2026 8:53 AM
357	Tele-Health for LMSW	1/26/2026 8:53 AM
358	Continued shortage of professional especially in rural areas, agencies, LMHA, and government positions	1/26/2026 8:52 AM
359	Insurance company reimbursement rates to PhD level providers are far too low and their practices around ghost networks and clawbacks and inaccessibility to providers all means that most providers don't accept insurance therefore consumers cannot afford or access mental healthcare	1/26/2026 8:52 AM
360	I think that we, as mental health professionals, are being taken advantage of in the current economic situation. Major businesses are keeping a major part of insurance reimbursement fees, plus we are required to keep more and more precise paperwork, which adds stress to our workload. It also contributes to burn out. I don't think people really recognize the emotional and physical toll. This takes on the provider. Unlike the medical field, mental health providers cannot just recommend a surgery or a bunch of pills and the client is "fixed". I feel like the insurance companies, the businesses that employ therapist, and even the state of Texas, is continually making our job more difficult. I see people leaving the field in droves. Mental health is more important today than ever, and I think that therapist should be treated better financially, from a documentation standpoint, and more generally supported.	1/26/2026 8:52 AM
361	Pay. As an LMFTA, insurances don't want to take us on so many don't want to come to us which makes it difficult to get clients unless we charge very little which makes it difficult for us to make a living since we have to share our earning with whomever we work do for as well. This burns is out before we even get fully licensed.	1/26/2026 8:52 AM
362	The stigma associated with mental health issues.	1/26/2026 8:51 AM
363	Telehealth and AI	1/26/2026 8:49 AM
364	Eligibility cuts for individuals who receive Medicaid	1/26/2026 8:48 AM
365	New rules that are passed and not notifying practitioners with specifics	1/26/2026 8:47 AM
366	Feast or famine on clientele.	1/26/2026 8:47 AM
367	Social Workers are required to provide services to people while honoring gender choices.	1/26/2026 8:47 AM
368	The current political climate is negatively impacting almost all of my clients. It seems laws and our ethical codes are diverging, and if that continues, it will be harder and harder to practice.	1/26/2026 8:46 AM
369	Concern over the perceived value of social workers.	1/26/2026 8:45 AM

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370	AI. Chat GPT	1/26/2026 8:45 AM
371	Too many regulations	1/26/2026 8:45 AM
372	The public's use of AI and clinician's use of AI. Changes in Texas state laws, outside BHEC that negatively impact clients and the public.	1/26/2026 8:44 AM
373	The licensing board not respecting the advanced education and experience of licensees as demonstrated by underhanded attempt to remove licensed professional counselors from the board. We knew they'd try this when the reorganization to BHEC was proposed and specifically addressed the concerns. We were told that would never happen.	1/26/2026 8:44 AM
374	Insurance companies deciding what services they will cover for individuals with autism based on assigned level, which is not research-supported, as well as the fact that insurance companies want ONE assigned level when the DSM-5TR specifies 2 levels, one for Criterion A and one for Criterion B. Also want to make sure that insurance coverage for telemedicine visits, which were covered well during the pandemic, are not rescinded, and continued to be paid at the same level as in-person visits. This is a format that works well for many clients, including those with transportation issues, those who cannot afford to pay for parking at a medical center, and those who have childcare issues for siblings of the pediatric patient.	1/26/2026 8:44 AM
375	Political ideology versus evidence based practices will likely influence how we practice.	1/26/2026 8:43 AM
376	Well, being told that therapists and counselors are not a profession is the starting point. I'm concerned that taking DEI CEU's away will harm us. Words and names matter, regardless of how it is altered. I'm afraid we, as therapists, are in a very difficult time. While politics is not always brought up in the therapy room, it consumes our clients everyday life. I'm hopeful that good changes will take place. There's also discouragement of knowing that TX is dead last 50 in mental health care.	1/26/2026 8:42 AM
377	Need to move to other states at times of disaster.	1/26/2026 8:41 AM
378	The utilization of AI. How the voucher system will affect school psychologist	1/26/2026 8:41 AM
379	NA	1/26/2026 8:40 AM
380	Texas not being part of multi state licensing process (reciprocity).	1/26/2026 8:40 AM
381	I expect AI is going to have a profound impact on the profession.	1/26/2026 8:40 AM
382	The role expansion allowing non-psychologists to do psychological testing while simultaneously not supporting prescriptive privileges for psychologists with the additional degree, experience, and licensure exam passing deterred me from taking a state hospital position this year. Additionally, the lack of psychologist IV pay grade further deterred me from accepting the role	1/26/2026 8:40 AM
383	Psychedelic assisted Psychotherapy guidelines.	1/26/2026 8:40 AM
384	Government officials are increasingly politicizing our profession, inaccurately portraying it as radical and fundamentally opposed to conservative values.	1/26/2026 8:39 AM
385	As an LPC Associate I am startled by the number of social workers being able to provide counseling services. There is nothing really to distinguish between an LPC and a LCSW.	1/26/2026 8:38 AM
386	I am retired, so I have no concerns.	1/26/2026 8:38 AM
387	what affects me is that my profession as a psychologist feels unprotected and infringed up on by other licenses. I think it is more difficult to become a psychologist then any other profession can basically do the same as a psychologist.	1/26/2026 8:36 AM
388	Being able to provide Telehealth services to persons in another state. Allow us to upgrade the site for reporting CE's.	1/26/2026 8:35 AM
389	insurance payments, including medicaid and medcare.	1/26/2026 8:35 AM
390	The licensing process. I hope it can be made easier and a lot clearer.	1/26/2026 8:35 AM
391	n/a	1/26/2026 8:34 AM
392	The pay is always too low for the amount of time and work we put into getting licensed. Now, being considered as a nonprofessional, the fear of our degree being paid even less is a factor.	1/26/2026 8:34 AM

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The state of the world affects our profession as there is not enough of us and many are reconsidering the profession due to the pay.

393	We need to have reciprocal licenses.	1/26/2026 8:33 AM
394	Licensing	1/26/2026 8:31 AM
395	None that I'm aware of	1/26/2026 8:30 AM
396	So many	1/26/2026 8:30 AM
397	Chat GPT Too many health platforms that do quick therapy advice	1/26/2026 8:30 AM
398	AI use needs to be looked at to consider what rules need to be put in place.	1/26/2026 8:30 AM
399	my ability to communicate with the board regarding my license renewal A special communication link/number/email for LPC's renewals.	1/26/2026 8:29 AM
400	The exam....some of the non text questions should count. People fail so many times and have to repay the fee and fail. Or if they can obtain more hours to obtain their LMSW or LCSW.	1/26/2026 8:29 AM
401	Trump destroying this country	1/26/2026 8:28 AM
402	Healthcare changes Economic changes Increase in population served	1/26/2026 8:28 AM
403	Ability to financially support self due to under appreciation of services.	1/26/2026 8:27 AM
404	I work with a lot of transgender clients, as I've done over my 20 years of counseling licensure. I worry for their safety in the present sociopolitical environment. When a client population faces heightened danger, it amps up the complexity in providing services.	1/26/2026 8:27 AM
405	License updates including update to supervisor	1/26/2026 8:26 AM
406	Insurance and equal access to services, including adequate compensation practices.	1/26/2026 8:26 AM
407	I am concerned that repealing necessary ce requirements will worsen the quality of care.	1/26/2026 8:26 AM
408	N/A	1/26/2026 8:25 AM
409	Ethical ambiguity with how we practice due to federal policy changes.	1/26/2026 8:24 AM
410	Unsure	1/26/2026 8:24 AM
411	Social work values of social justice are at risk in the current political climate. The entire profession is going through existential crisis.	1/26/2026 8:24 AM
412	Need for disclosure of AI in practice	1/26/2026 8:23 AM
413	Unsure	1/26/2026 8:23 AM
414	changes in tests and eligibility	1/26/2026 8:22 AM
415	Is there an annual LPC conference? If yes, improve marketing. If no, why not? I struggle to find ways to network within our field.	1/26/2026 8:21 AM
416	Counseling compact. Decrease in people joining the profession due to this no longer being considered a professional degree by current White House administration.	1/26/2026 8:20 AM
417	Ethical Use of AI	1/26/2026 8:20 AM
418	Social work as a professional designation. Commoditization of the profession. Degradation of reimbursement rates. Protections from frivolous lawsuits and complaints. Longevity: Declining lengths of practitioners in the field!	1/26/2026 8:20 AM
419	Ability to make a living, cost of supervision scaled to amount of client hours, burn out, expectation of client hours worked in a week,	1/26/2026 8:20 AM
420	The changing of verbiage to eliminate DEI makes it difficult when it is that population that we serve as social workers. As a government agency, we have to stand up to this administration and go against the elimination of DEI from the profession.	1/26/2026 8:19 AM
421	Ethical standards not being taken seriously by various practitioners.	1/26/2026 8:19 AM
422	It is difficult to keep up with all the changes/updates that occur.	1/26/2026 8:19 AM

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423	More remote LPCs than in person ones.	1/26/2026 8:18 AM
424	None	1/26/2026 8:17 AM
425	Insurance reimbursements	1/26/2026 8:17 AM
426	Outreach	1/26/2026 8:16 AM
427	Let's join the counseling compact	1/26/2026 8:14 AM
428	n/a	1/26/2026 8:14 AM
429	Regulations on supervisors and supervision. Supervision is almost unaffordable for many associates and there are supervisors not holding up their end of the deal. Associates get the short end of the stick and fight to barely make \$30 an hour despite having a masters degree and completing extensive training in school	1/26/2026 8:14 AM
430	None	1/26/2026 8:13 AM
431	Insurance and the decreased ability for LMFT to have a significant role in the therapeutic world	1/26/2026 8:12 AM
432	Using AI and psychedelics in psychotherapy.	1/26/2026 8:12 AM
433	Fear of losing funding under current president	1/26/2026 8:11 AM
434	Curious if and how inter-state licensure may possibly change/shift	1/25/2026 7:36 PM
435	N/A	1/25/2026 3:53 PM
436	Increasing scrutiny by insurance carriers for record reviews. This used to happen rarely (0-1 per year). Now it occurs 5-6 times per year and places a time burden on an already busy schedule. Incidentally, there is never a reason given for the review. I can only assume these are random checks.	1/25/2026 12:44 PM
437	*increased use of AI *confusion around complying with the No Surprises Act as a small private practice *need for guidelines around psychedelic-assisted therapy *increased existence of organizations like Better Help that in my opinion water down the profession and confuse the public and pressure therapists to join them *there are also ongoing changes shaped by organizations like Headway and Alma which have some clear benefits for the public and private practice and also some concerns	1/24/2026 12:07 PM
438	Increase Pay	1/24/2026 6:58 AM
439	License Reciprocity Return on Investment Burnout Low Wages/Income Complaints/Disciplinary Actions	1/23/2026 8:05 PM
440	For neuropsychology specifically, AI is likely to be the greatest challenge we will face, both on the clinical practice side and the research side, as it appears to be changing the way in which providers review information and then present information to the public that consume these services. I think this pushes some to practice outside their actual level of competence as they cannot detect incorrect or hallucinated information provided by AI chatbots that then get presented to the public as true information.	1/23/2026 1:11 PM
441	#1 = interstate practice and license reciprocity; #2 = emerging practices and technologies, such as AI and ketamine-assisted therapy; #3 = education, exam, and experience requirements that were once considered necessary for practice are now viewed as barriers to entry that should be removed, so how do we ensure competence while also reducing barriers?	1/23/2026 12:57 AM
442	Automated "web based" assessments. Continued tele treatment and reimbursement.	1/22/2026 11:44 AM
443	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly	1/22/2026 10:57 AM

increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.

444	Master's level practitioners attempting to perform doctoral level services without proper training.	1/22/2026 9:47 AM
445	insurance reimbursement and allowing individuals to perform services they are not qualified to do. I see insurance reimbursement declining with greater restrictions of the providers. I also hope the Council does not yield to lobbyists and dilute the quality of psychological services by reducing the level of education and experience required by licensees.	1/22/2026 8:05 AM
446	The ability to make a respectable living.	1/22/2026 7:09 AM
447	Lesser trained individuals offering services that are not within their scope of practice, the overlap of the different professions without clarity around the differences in responsibilities, the impact of artificial intelligence on mental health care and documentation/report writing.	1/21/2026 7:58 PM
448	Access to competent providers; ability for the public to distinguish competence from scare tactics or sales pitches	1/21/2026 5:06 PM
449	AI coming for our jobs (e.g., chatbot therapy).	1/21/2026 5:02 PM
450	The lack of clarity that external board certification is not a license to practice	1/21/2026 4:26 PM
451	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/21/2026 4:02 PM
452	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the	1/21/2026 4:01 PM

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potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.

453	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising “neuropsychological evaluations” without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP’s failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/21/2026 3:57 PM
454	High cost of education (federal changes in definition of profession) versus earnings for profession impacts willingness to enter profession. AI usage and conglomerates offering online mental health. Insurance reimbursement rates and clawbacks.	1/21/2026 2:08 PM
455	Salary; Healthcare; Saturated Virtual Counseling Platforms	1/20/2026 2:39 PM
456	Shortage of mental health practitioners.	1/20/2026 1:41 PM
457	Inability to continue care with students leaving home to go to college or clients traveling for business out of state.	1/19/2026 10:40 PM
458	Integration of AI.	1/18/2026 2:30 PM
459	I am a licensed psychologist with advanced training in psychopharmacology. I do not think we should be lumped with master's level practitioners.	1/18/2026 1:24 PM
460	Current administration choices that harm our profession as a whole. Government interfering with joining the interstate compact in a timely manner.	1/18/2026 11:27 AM
461	Funding for social agencies that provide basic needs to people. The current federal and state leadership that control that funding. The widening between the haves and have nots.	1/18/2026 11:12 AM
462	client insurance coverage	1/18/2026 11:05 AM
463	Uncertain of future tele-therapy due to political environment of financial cuts	1/17/2026 3:12 PM
464	Funding cuts to mental health Insurance reimbursement Student loans and the removal of the PSLF program. Interactions and collaboration of law enforcement/emergency responders and mental health clients and professionals.	1/17/2026 1:38 PM
465	More telehealth, being able to counsel in other states, fear more restrictions on our licenses,	1/17/2026 11:32 AM
466	Texas's resistance to the Compact prevents licensees from being able to work with clients from out-of-state virtually. With virtual counseling so prevalent, we need to be able to cross state lines.	1/17/2026 6:07 AM
467	The length of time for associates and lack of capped payment for a quality supervisor... it's wild to pay 400 a month for a minimum of 18 months when we can't even take insurance and have a steady income. It's actually maddening.	1/16/2026 6:20 PM
468	Attempts to water down qualifications, instead of incentivizing practitioners, in order to increase service availability.	1/16/2026 3:00 PM
469	Difficult to make money as an associate due to not being able to get credentialed with insurance companies, having to pay \$300+ per month for supervision, and limited job opportunities.	1/16/2026 12:50 PM

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470	A continued overwhelm of mental health services needs and reduced availability of a mental health workforce.	1/16/2026 12:19 PM
471	AI	1/16/2026 11:50 AM
472	Wow. Huge question! I could write a book! I will respond. So many issues to address moving forward!	1/16/2026 8:56 AM
473	The consolidation of boards has made it challenging to get tailored information for my profession. I also anticipate concerns with over use of AI and automated processes that will make it more challenging to get assistance. The push for virtual work also makes it difficult to continue to adhere to specific signage needed for patients	1/15/2026 10:43 AM
474	One of the biggest challenges is the abysmal pay that practitioners receive, especially as it pertains to insurance reimbursement.	1/14/2026 9:42 PM
475	How we can support LGBTQ clients and the LGBTQ community, ensure our clients' safety, and ensure our safety as practitioners and individuals.	1/14/2026 8:40 PM
476	Several significant challenges currently affect the counseling profession, many of which are likely to intensify over the next five years. One of the most prominent changes involves rapid technological advances, including artificial intelligence and emerging technologies such as virtual reality and holographic interfaces. While these tools offer promising opportunities for training, assessment, and increased access to care, they also raise ethical concerns related to confidentiality, informed consent, scope of practice, and the potential erosion of the therapeutic relationship. Counselors will need clearer regulatory guidance and ongoing training to integrate these technologies ethically and responsibly. Another major challenge involves financial barriers, particularly the growing burden of student loan debt for emerging counselors. High educational costs combined with lengthy licensure processes and relatively low early-career earnings create barriers to entry and contribute to workforce shortages and burnout. Without meaningful changes to loan forgiveness programs, licensure portability, and compensation structures, the profession risks limiting diversity and accessibility within its own workforce. Additionally, managed care continues to exert substantial influence over clinical practice. Insurance-driven models often prioritize brief, symptom-focused treatment over relational, preventive, and long-term care, constraining clinical judgment and undermining professional autonomy. Low reimbursement rates, especially when compared to other healthcare professions with similar training requirements, further devalue counseling services and threaten the sustainability of private and community-based practices. Over the next five years, I anticipate increased reliance on technology-mediated care, continued pressure from managed care systems, and growing advocacy efforts within the profession to address reimbursement inequities, ethical integration of technology, and systemic barriers to entering and remaining in the field. How effectively the profession responds to these challenges will shape not only the future of counseling practice, but also the quality and accessibility of care for clients.	1/14/2026 4:12 PM
477	None	1/14/2026 4:08 PM
478	using the ce broker to register my workshops	1/13/2026 7:22 PM
479	Lack of recognition by political leadership on the importance of access to appropriate mental health care.	1/13/2026 9:36 AM
480	accessibility to mental health (cost, insurance coverage)	1/13/2026 8:38 AM
481	Concerns with DEI; laws being based that further marginalize vulnerable populations; I believe that the people we serve will be worse off with lack of resources, jobs, etc.	1/13/2026 8:01 AM
482	Laws prohibiting from supporting a diverse population	1/12/2026 7:01 PM
483	The Board has got to figure out the Interstate Compact situation.	1/12/2026 6:06 PM
484	We need more advocacy for the interstate compact or more affordable mental health care access in the state of Texas. If the argument is that LPC's should be focusing on providing services to Texans (which was told to me at the TCA conference), it needs to be affordable for Texans. We can set private pay costs, but we don't set the rates if a client has insurance, the insurance companies do. Texans are facing higher premiums and deductibles -- clients are often having to pay over \$100 per session. LPC's are seeing an increasing number of sliding scale and pro bono clients, thus we are restricted to make a sustainable income because Texas won't allow for inclusion in the Interstate Compact. Additionally, more and more clients	1/12/2026 5:39 PM

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have outstanding balances leaving us unpaid. This is going to cause more LPC's to seek out of state licensure, which I've already seen, and in turn, create a shortage in our profession. This issue is even worse for LPC Associates who aren't able to take insurance independently. They're trying to obtain hours and aren't able to make enough financially for their own households. Any advocacy work on this issue would move our profession into a better direction in the next five years. If not, I fear we will be struggling more and lose professionals in Texas.

485	The major issues: ESA--poor monitoring of counselors in providing letters. Not sure how much the Council can do since ETA is governed by Federal Law. Consider better rules/ethical codes related to telehealth and AI.	1/12/2026 10:27 AM
486	We need updated rules regarding telehealth and providing virtual services across state lines. The current rules do not fit with the reality of how people live and work. I'd love to see Texas moving towards reciprocity with other states so that counselors can practice our trade more easily and the public can more easily access needed mental health services.	1/12/2026 9:22 AM
487	I am hoping that LPCs will get to practice across state lines within the next 5 years. That is a major issue that currently affects my profession.	1/11/2026 7:08 PM
488	Shortages; even more shortages	1/11/2026 5:42 PM
489	AI utilization, telehealth	1/11/2026 12:57 PM
490	The use of AI. The impact of health insurance cost and overall decrease in payment for services. The impact of politics in our profession.	1/10/2026 10:43 PM
491	Managed care dictating the length of time it takes for clients to "heal" properly.	1/10/2026 11:45 AM
492	not being able to have a telehealth appointment with a client while they are out of state on vacation, family emergency. hope that this will change to be the clients place of residence per their drivers license or government ID.	1/9/2026 12:03 PM
493	Gatekeeping the professions, maintaining the highest ethical and moral standards in adherence with national standards of the American Psychological Association, and preventing the degradation of the profession caused by political interference.	1/8/2026 7:21 PM
494	1. Regulating AI use as a therapeutic tool or in replacement of therapy 2. Licensing and clear boundaries between life coaching and therapy 3. Reimbursement for therapists from insurance companies, parity in pay, increasing protections for therapists from clawbacks and unfair practices	1/8/2026 12:56 PM
495	Insurance restrictions and reimbursements	1/8/2026 12:40 PM
496	Integrating AI while protecting jobs Poor care from venture capitalist firms offering therapy Difficulty accessing care with increasing insurance premiums and cost of quality therapy Clinician burnout	1/8/2026 11:20 AM
497	Pay, insurance reimbursements, lack of benefits making it hard to get by with rising costs of living	1/8/2026 10:39 AM
498	The increase in the use of telehealth features to provide services will create increased challenges for providers as they balance professional, ethical, and logistical components. This feels especially challenging as Texas is not part of the group of states that recognize licensure across state lines and makes it more difficult to provide services to an ever increasing population in need of those services that are unable to acquire them locally.	1/8/2026 10:35 AM
499	Political policy that limits the funding of public services, policy that decreases human rights based on gender and legal status, policy that reduces or infringes on human privacy and safety, and unaffordable healthcare plans continue to impact my profession. I anticipate continued strain and potentially less clientele because of these policies.	1/8/2026 10:32 AM
500	Our profession is facing a sustainability crisis. Supervisees are entering the field with higher stress, heavier clinical demands, and fewer financial resources. Many cannot afford quality supervision unless supervisors absorb the cost themselves, which is neither ethical nor sustainable. Without structural change, we will not be able to continue producing competent, culturally aligned clinicians. I am also alarmed by the board's decision to adopt the CE tracking program that funnels clinicians toward large corporate CE providers. This directly harms smaller, community-based educators and reduces access to culturally responsive, locally	1/8/2026 10:07 AM

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grounded training. It narrows the field, limits choice, and pushes out the very providers who understand our communities best. If these trends continue, the next five years will bring fewer supervisors, fewer community-rooted CE options, and a workforce that is increasingly burned out, under-supported, and disconnected from the people we serve. The future of our field depends on addressing these issues now. Our profession is facing a sustainability crisis. Supervisees are entering the field with higher stress, heavier clinical demands, and fewer financial resources. Many cannot afford quality supervision unless supervisors absorb the cost themselves, which is neither ethical nor sustainable. Without structural change, we will not be able to continue producing competent, culturally aligned clinicians. I am also alarmed by the board's decision to adopt the CE tracking program that funnels clinicians toward large corporate CE providers. This directly harms smaller, community-based educators and reduces access to culturally responsive, locally grounded training. It narrows the field, limits choice, and pushes out the very providers who understand our communities best. If these trends continue, the next five years will bring fewer supervisors, fewer community-rooted CE options, and a workforce that is increasingly burned out, under-supported, and disconnected from the people we serve. The future of our field depends on addressing these issues now

501	Private practice issues for LPC Associates	1/8/2026 10:04 AM
502	we need the interstate compact to come to Texas - promoting empathy as a Texas product is a win for the State. Let our professionals practice nationwide	1/8/2026 9:41 AM
503	too much over site by government	1/8/2026 8:38 AM
504	Reimbursement rates hijacked by BCBS buyouts	1/7/2026 11:10 PM
505	Funding	1/7/2026 10:20 PM
506	internet therapy's financial tourniquet will probably end up like regular insurance tourniquets and therapists will have to work twice as hard for less money- big issue; interstate therapy- it would be good to have a standard that would work for all our states (at least the 48 contiguous states) and be able to obtain a "continental license" or something similar	1/7/2026 5:43 PM
507	The instability of the democracy has affected many clients anxiety.	1/7/2026 5:04 PM
508	Lessening of value of degree and license	1/7/2026 4:52 PM
509	Compliance with harmful mandates from current administration	1/7/2026 3:04 PM
510	Increase in regulations, the terrible economy, AI	1/7/2026 1:53 PM
511	I feel HIPAA compliance and security is an issue with the increased online services.	1/7/2026 1:03 PM
512	The use of AI in my profession as a counselor may have a significant impact on such ethical areas as confidentiality and the work ethic and accountability of the busy counselor in the future.	1/7/2026 12:27 PM
513	Healthcare costs, unemployment	1/7/2026 10:41 AM
514	I was disappointed this year to see the council make changes to the language for the requirements for cultural competency. If the Council's main job is to protect the public from harm, I think this change did not move that in a positive direction. I believe this will continue to be an issue for the profession over the next 5 years and I think the Council could be proactive in protecting all members of the public.	1/7/2026 9:59 AM
515	Too many obstacles trying to collect direct hours, supervisors taking advantage of the role. We have financial loans, bills, and making little to no money.	1/7/2026 9:12 AM
516	As an LSP, workload is always a concern. Educators do not seem to value the work that we do, or could do.	1/7/2026 8:20 AM
517	I think accessibility for clients is a problem due to the insurance system in our country. Reciprocity across state lines would help with that. Our government is damaging mental health with laws that alienate and hurt children, adults, marginalized groups. The state of Texas in particular is being cruel in the bathroom laws, anti-trans, anti-LGTBQ laws that hurt children and adults.	1/7/2026 6:13 AM
518	More counselors will drop insurance due to low pay and clawbacks. The financials of student debt and time in grad school do not lead to counselors earning the same amount as those with Master's degrees in other fields, or even those with a Bachelor's. I have concern about online	1/7/2026 1:55 AM

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programs and their vetting process, in addition to the question as to quality teaching. Teaching online is not the same as having a student in a classroom that you can monitor and interact with. A former client of mine, whom I fired for stalking me, went through an online program and made it to her internship. The first school she applied to and attended was in person and they moved her out of the program because they could see that she was not fit for it.

519	Worried about decreased state requirements for psychologists, which could make Texas a less desirable training state. Or make our psychologists less competitive nationally.	1/6/2026 8:55 PM
520	Billing, amounts being paid through insurance	1/6/2026 8:18 PM
521	I'm somewhat retired but I'm still on the NASW listserve for therapists in private practice. I briefly considered doing therapy part-time. Listening and reading about all the changes and challenges, I am no longer interested and I know we need therapists.	1/6/2026 6:59 PM
522	We need to be able to work across state lines without PsyPact. It's redundant and expensive. Some licenses in other states are practicing here already. Also when a patient is working out of state temporarily (sometimes for months) they should not have their therapy disrupted. Dumbing down the requirements for licensure does not serve the public. If you are not smart enough to pass a national exam, national standard, then you should not be licensed as a psychologist in the state of Texas. Practice as a masters prepared therapist. There is a "creep" of different licensure groups wanting practitioners to get a certification to practice certain modalities and PhD's don't need them. It is part of our professional ethics to practice within our expertise and our training is broader than most. Psychology is being taken over by insurance companies dictating treatment. For example, CBT is a great technique for some problems but it is a tool in a tool box, not psychotherapy. I was taught it as part of a rounded practice and I don't need a certificate to do it well.	1/6/2026 3:54 PM
523	Major challenges include decreasing referrals due to employment and economic factors, as well as the use of AI within the field. Another major challenge is reimbursement rates failing to compensate for continually rising overhead costs.	1/6/2026 3:10 PM
524	Lack of reciprocity between states for counselors is problematic due to shortages of mental health providers nationwide and increase in demand for telehealth services.	1/6/2026 2:17 PM
525	Transgender issues, evaluations for rights	1/6/2026 1:49 PM
526	Changes to license scope The influence of technology and innovation like psychedelics and the council not keeping up with this innovation.	1/6/2026 1:07 PM
527	cost of counseling	1/6/2026 12:28 PM
528	None at this time	1/6/2026 12:00 PM
529	The abusive political climate infringing on human rights.	1/6/2026 11:22 AM
530	Teletherapy services with unskilled providers; use of AI to interpret psychological testing	1/6/2026 9:25 AM
531	Do something to improve insurance corp approval of billing for services rendered. i.e., many providers went completely out-of-pocket for services thus making it more difficult for clients to obtain insurance payment for services. The ins corps are miserable to work with and one has to hire extra people to process the billing which in turn decreases revenue. WHAT can you DO about that??	1/6/2026 9:22 AM
532	AI and compact	1/6/2026 8:41 AM
533	Difficulties with non-psychologists (LPC, social workers, LMFT, etc) incorporating psychological assessments and evaluations as part of their work without the proper training, expertise, or experience in assessments and testing interpretation	1/6/2026 8:24 AM
534	AI Texas being anti-mental health professionals Texas being against the compact for LPC's	1/6/2026 7:59 AM
535	Micromanaging by the board. AI use by clinicians to listen to and then provide session notes. Interstate reciprocity.	1/6/2026 7:58 AM
536	Disproportionate number of black brown MSW not able to pass the exams. AI concerns - people seeking help via web ... info may be hurtful. Black and brown demographic still not seeking help. Addressing the needs of gender dysphoric students. Telehealth billing concerns.	1/6/2026 1:07 AM
537	Obtain mental health services and becoming a fully licensed mental health counselor	1/6/2026 12:21 AM

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538	Continued and ongoing varying state requirements and preferences.	1/5/2026 11:17 PM
539	Counseling Compact and licensure through endorsement in all states	1/5/2026 8:42 PM
540	Accessibility, pay increases, and an increase in professionalism.	1/5/2026 8:02 PM
541	N/A	1/5/2026 6:22 PM
542	Counseling compact	1/5/2026 4:51 PM
543	Rate of reimbursement for doctoral level psychologists is too low and far too similar to master's level counselors and LPCs. Psychologists have specific skills and training that set them apart. Compensation should reflect those differences.	1/5/2026 4:11 PM
544	N/A	1/5/2026 4:09 PM
545	Major problem dealing with insurance. AI	1/5/2026 3:22 PM
546	The erosion of professional standards for psychology in Texas. I see my profession dissolving into a lower level (master's level) and perhaps disappearing completely.	1/5/2026 3:11 PM
547	AI, insurance reimbursement rates and ease	1/5/2026 2:48 PM
548	I don't have any major challenges. I believe AI will take over a lot of counseling help.	1/5/2026 2:46 PM
549	Cultural shift and aggression toward Christians and the threat to protect licensee's who ascribe to Christian values and biblical worldview and their right to practice within the current guidelines.	1/5/2026 2:36 PM
550	Online provision of counseling	1/5/2026 2:29 PM
551	Major challenges affecting the mental health profession include clinician shortages, burnout driven by unsustainable caseloads, restrictive licensure and telehealth regulations that disrupt continuity of care, and persistent inequities in access for marginalized communities. Over the next five years, I anticipate expanded interstate licensure compacts, increased use of hybrid and digital care models, and stronger pressure on regulatory bodies to modernize policies that prioritize continuity, prevention, and culturally responsive care.	1/5/2026 2:25 PM
552	Major funding got cut.	1/5/2026 2:16 PM
553	None	1/5/2026 2:12 PM
554	There is a lack of providers due to the difficulty in passing the EPPP.	1/5/2026 1:33 PM
555	The website with the CE process seems to be challenging, but it may be due to it being a new process.	1/5/2026 12:53 PM
556	Title protection. Insurance rates. Progress towards a compact license across states.	1/5/2026 12:50 PM
557	I worry a lot about people losing Medicaid or their health insurance and how that will affect my ability to retain and find new clients.	1/5/2026 12:21 PM
558	SB12 and navigating ethics and providing quality services with senate/legal challenges	1/5/2026 12:08 PM
559	Counselor burnout due to increased liability and decreasing pay. The Council has chosen quantity over quality when it comes to licensing individuals. We have an over saturation of licensed professionals in urban areas and not enough affordable licensed professionals in rural areas.	1/5/2026 12:03 PM
560	Interstate counseling provision. Counseling compact.	1/5/2026 11:54 AM
561	Our university counseling center is seeing more students than ever, often with more complex mental health needs, while continuing to struggle with staffing, burnout, and limited resources. Over the next few years, I expect continued movement toward prevention-focused and stepped-care models, more use of tele-mental health and digital tools, and closer collaboration across campus as student mental health is increasingly tied to student success and retention.	1/5/2026 11:42 AM
562	There is an increasing shortage of mental health professionals because it is difficult to make a decent living, given the erosion of income opportunities and attenuation of respect and regard for the profession as a whole. Who would have thought that plumbers and electricians over the years would be held in higher regard and earn higher incomes? They are held in higher esteem than licensed mental health professionals.	1/5/2026 11:41 AM

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563	People are always in need, but resources are not always there. It doesn't seem to be getting easier, but is getting more difficult.	1/5/2026 11:31 AM
564	Insurance reimbursement rates not keeping up with inflation and current rates in the profession. Associates not being able to bill under supervisors for all payers leading to not even lack of services for clients but significant gap issues for clinicians who will take insurance being able to make a living.	1/5/2026 11:28 AM
565	Job changing	1/5/2026 11:18 AM
566	unsure	1/5/2026 10:59 AM
567	none	1/5/2026 10:50 AM
568	A major issue is being able to acknowledge and let the community know that we are here to service various populations and diversity (DEI) populations. We have become restricted to how we identify what we do and how we can help in those areas.	1/5/2026 10:50 AM
569	Income earning is one of the biggest barriers. Dealing with insurance companies has pushed many counselors out of the profession.	1/5/2026 10:46 AM
570	The biggest issue in my profession will be to find a way to smoothly and effectively participate in the national social work licensure compact.	1/5/2026 10:31 AM
571	insurance denials, use of AI to justify denial of coverage	1/5/2026 10:22 AM
572	I do not see any major issues or challenges at this time.	1/5/2026 10:06 AM
573	I wonder if Artificial Intelligence will likely replace many of the evidenced based operationalized forms of therapy like cognitive behavioral therapies or other codified structures of talk therapy...they could easily be assimilated and produced just as effectively through chat GPT as they could from an actual human being. Maybe "evidenced based" wasn't as wise of a justification in our marketing of acceptable therapies as we might have thought. The operationalization of human cognitive structures in research testing or otherwise scientific proofing of approaches may have actually allowed for the erasure of the humanity of the patient-therapist bond...the RELATIONSHIP which is at the unstudied, unobservable, or un-researchable root of all healing. ANY therapy approach which is rooted in client care, compassion, unassuming in its foundation, and non-judgmental loving, will produce some level of healing. I have seen it in my cohort in my masters program...sure we said we followed a theory of therapy, but it was not that theory that helped our clients to heal...it was us. Our relationships with them as we applied principles of the theory. Remove the caring compassion and deliver the therapy with body language and verbal tones of closed minded non-compassionate behaviors and you will find the therapy ineffective. To care, or as Clark Gable once put it: to "give a damn" is to embark on the healing of another.	1/5/2026 9:44 AM
574	Unknown	1/5/2026 9:42 AM
575	Cost of continuing education.	1/5/2026 9:40 AM
576	The perception of the public and companies not willing to pay associates a livable wage is a challenge. When our profession does not value the experience and hard work of an associate how can we expect the public to value them as a professional?	1/5/2026 9:34 AM
577	People are struggling to pay co-pays and many are experiencing an increase in affordable healthcare. Hence people are not always seeking the help they need in these times.	1/5/2026 9:32 AM
578	scope of practice for master's level clinicians	1/5/2026 9:26 AM
579	Insurance credentialing is a bit of a hassle and I am hoping that becomes simplified over time.	1/5/2026 9:24 AM
580	currently, lack of knowledge/training for different relevant professions; future: understanding and use of AI in evaluation, report writing, instruction, etc.	1/5/2026 8:44 AM
581	The government does not seem to value social workers or the services that we provide.	1/5/2026 8:38 AM
582	Insurance reimbursements and regulations making it harder to provide services	1/5/2026 8:02 AM
583	Continued changes in CE requirements, specificity of requirements	1/5/2026 7:19 AM
584	Licensure in more than one state, telehealth and pay	1/5/2026 5:45 AM

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585	I know that there is an interstate compact in place, so that therapists are eventually able to counsel citizens across state lines without needing to be individually licensed in each state served. However, this process seems to be moving slowly. I'm hoping more will come of it in the next five years.	1/4/2026 10:11 PM
586	I feel the profession of social work is losing its focus from its founding philosophy and focusing more on a for profit mentality. The poor and marginalized are being pushed to the side due to their lack of funding.	1/4/2026 8:57 PM
587	I am concerned about government overreach breaching client privacy particularly to track and persecute transgender clients.	1/4/2026 8:55 PM
588	Challenges that will affect the LPC profession would be ethics and the type of clients we see.	1/4/2026 7:42 PM
589	Inability to practice as LPC across state lines via telehealth when clients move	1/4/2026 7:35 PM
590	I am a retired Play Therapist, closing my practice in 2021. I have files from clients that i am required to keep until 2042. I will be 81 and hopefully still around, but I couldn't possible remember any details about those 3 or 4 year old clients that far down the road. Why do I have to keep those files?	1/4/2026 7:19 PM
591	AI. We need to be gathering research of risks/benefits of subbing AI for therapy. We need to inform the public on a consistent basis. Frequently.	1/4/2026 6:56 PM
592	The reimbursement rates in Texas compared to New Mexico or Oklahoma are extremely low, yet the compliance and requirements are more stringent in Texas; making Texas not friendly for independently licensed professional counselors.	1/4/2026 6:11 PM
593	Overabundance of changes and emails.	1/4/2026 6:03 PM
594	Slower than usual referrals	1/4/2026 5:45 PM
595	the ability to see a client regardless of borders. insurance premiums going up causing an inability for client's to access mental health services.	1/4/2026 5:08 PM
596	i think that the supervision process is a huge impediment to the counseling profession in Texas. Not that there shouldn't be supervision but that the Supervisors can be predatory in how they conduct business and not enough is done to mitigate that.	1/4/2026 4:19 PM
597	N/A	1/4/2026 4:07 PM
598	Privacy and security issues related to use of Telehealth/AI, trust and respect for the profession, accessibility of services to the public including issues related to high costs of insurance for clients and low reimbursement rates for providers.	1/4/2026 3:26 PM
599	I anticipate there being more flexibility needed and explicitness needed in terms of telehealth allowances.	1/4/2026 3:05 PM
600	The rush to populate the Mental Health professions appears to be pushing for fewer qualifying requirements. Not sure how to balance this, but having a "body" fill the gap between the MH crisis and providers is not best practice. The MH crisis is not going to last forever.	1/4/2026 3:04 PM
601	One of the most major issues is large companies that have more spending power than solo practitioners and small practices which collect counselors, are able to get much high rates from insurances (because oftentimes these insurance may have a vested interest or relationship with these companies), that are devaluing our field and making it harder to be treated fairly by insurance companies without being a part of these companies. I joined one of these companies because they claim to help you market your practice, and they literally took over my information with both Medicare and Medicaid, as well as with insurance companies that I was already independently in-network with and I had such a hard time getting it back. It was scary the power I saw they had to be able to get access to my independent credentialing when they should not have.	1/4/2026 2:41 PM
602	Application processing times.	1/4/2026 2:35 PM
603	Clients moving to other states	1/4/2026 1:59 PM
604	I'm curious how AI will influence the counseling field.	1/4/2026 1:36 PM
605	Not being able to see clients on telehealth in other states	1/4/2026 12:46 PM

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606	I think a lot of us are burning out. Low pay from agencies and groups, issues with/poor reimbursement from insurance, and administrative hoops make it hard for a lot of clinicians. People with advanced degrees shouldn't have to work second jobs. I see more people moving to coaching to avoid the oversight and expenses and to make a more comfortable living. I don't know what changes will come--after all, we are not even considered professionals anymore--but I foresee more people leaving the field altogether.	1/4/2026 11:06 AM
607	Ability to practice Telehealth counseling online with reciprocity in other states.	1/4/2026 10:55 AM
608	Client's financial assistance	1/4/2026 10:34 AM
609	Low pay ranges for social workers possibly due to the wide scope of licensing from BSW - LCSW	1/4/2026 10:13 AM
610	My possible retirement.	1/4/2026 10:03 AM
611	Current: Difficulty in providing interstate telehealth Anticipated: The rise of AI "therapists" and AI recordkeeping	1/4/2026 9:47 AM
612	Nationwide consistency on licensure	1/4/2026 7:43 AM
613	FINANCES....the economy, the state of the world, civil rights, women's reproductive rights, demise of democracy, all of the unknowns. ALSO, it seems like AI is taking the spots for real human therapists. It feels harder and harder to be successful in this field, unfortunately.	1/4/2026 4:44 AM
614	Im terrified by the Board of LMFT. Absolutely terrified. I hope I will never have to interact with them even if it might be something positive they have to tell me. I feel defeated and I almost gave up my career. I feel that I have been punished severely for a tiny paper work mistake and I lost over \$30.000 and 4 years of my life on supervision. Plus it will stay on my file forever regardless of how well I perform. It's very heartbreaking and it made me really mentally ill and I'm still battling major depressive disorder and I have panic attacks over the issue. Once again it was JUST a paper work issue.	1/4/2026 1:42 AM
615	We can't practice across state lines when all of our clients want the convenience of it.	1/3/2026 11:57 PM
616	The value of a doctoral degree is quickly deteriorating because licensing boards and APA are allowing the differences to be diluted.	1/3/2026 9:03 PM
617	Ability to locate affordable training for CEUs	1/3/2026 7:57 PM
618	Adherence to long standing evidence based theoretical approaches; Law & Order; compliance with best practices not current trends	1/3/2026 7:01 PM
619	AI "therapy," therapy falsely provided as coaching	1/3/2026 6:53 PM
620	I worry that political agendas may affect quality of care - moving regulatory governance from best practices based on theoretical models toward agenda-driven expectations.	1/3/2026 5:58 PM
621	Unsure	1/3/2026 5:53 PM
622	I am over worked because affordable resources are in short supply	1/3/2026 5:53 PM
623	Communication issues (face to face communications, speaking to real people over the phone/cell to obtain up to date information.	1/3/2026 5:24 PM
624	Concerned that the authoritarian tilt in our government will affect the board's ability to stay grounded in what is good for the public along with what is good for providers	1/3/2026 5:14 PM
625	Supporting associates in learning to decrease fear around council rules and navigate the complexities of making a living and making therapy accessible to clients. Supporting vulnerable populations without breaking new rules set by current administration. Wanting to integrate historical ways of healing such as herbalism into psychology and running up against ethical rules.	1/3/2026 4:45 PM
626	Left behind in pay and restricting Texas therapist from providing services because we are not allowed n the counselor compact	1/3/2026 4:23 PM
627	Misunderstanding from clients about the nature and purpose of counseling. I anticipate an increase in misdiagnosis of mental health disorders causing an uptick in clients without adequate providers to meet the demand. I believe some people who need counseling more than others will not receive it due to this trend.	1/3/2026 3:46 PM

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628	Weakening of requirements to be licensed as a psychologist. AI effects on quality of care or being used in place of live providers	1/3/2026 2:59 PM
629	Lack of support for the "professionalism" of Social Work. Lack of license portability	1/3/2026 2:21 PM
630	The practice of counseling is unsustainable for small practice owners with a physical office taking insurance. Because of this, virtual only practices and/or cash pay have proliferated, making counseling inaccessible for the most vulnerable in the community.	1/3/2026 1:34 PM
631	I would love to see the Counseling Compact prioritized by our legislature. Can the Council regularly send out messages to help members with ways to communicate and who to communicate with in order to share our wishes with the legislature?	1/3/2026 1:10 PM
632	Department of Education deciding that Social Work is not a profession is greatly concerning could create gaps in care and reduce mine and others desires to pursue higher education.	1/3/2026 12:50 PM
633	AI taking jobs, insurance companies not supporting patients or clinicians, society itself is more stressful.	1/3/2026 12:41 PM
634	Further dilution of the profession of psychologists. Decreased reimbursement for services from insurance companies. Decreased public awareness of value of psychological services as a distinct entity/value add for our communities.	1/3/2026 12:32 PM
635	Insurance stressors Culturally competent clinicians	1/3/2026 12:24 PM
636	Technology that penalizes senior citizens with licenses. Cost of license on fixed income.	1/3/2026 12:23 PM
637	Mentioned earlier regarding the Better Help example. I see a major challenge with the income for this profession being an issue that would cause clinicians to leave the field, or become burned out from having to work multiple jobs to keep up with the economy. Another challenge is the counseling compact, however it does appear the council and others are working to help us enter the compact.	1/3/2026 12:17 PM
638	That the EPPP is not applicable to licensing for psychologist. That there is a possible bias.	1/3/2026 12:01 PM
639	Low pay, low appreciation and morale, poor safety	1/3/2026 11:00 AM
640	Income amongst an ever growing population of counselors.	1/3/2026 10:53 AM
641	Being unable to treat clients when they travel outside of states I am licensed in.	1/3/2026 10:03 AM
642	need for telehealth services to go extend to neighboring states	1/3/2026 10:02 AM
643	Client Insurance	1/3/2026 9:53 AM
644	inability to access client care when client is outside of Texas; I would anticipate this would be resolved to allow a continuity of care for us to continue providing services for clients not living/currently in the state of Texas	1/3/2026 9:44 AM
645	Political science has become a proxy for real science with the masses (to include licensed "professionals") duped by the ongoing psychological operations.	1/3/2026 9:24 AM
646	The ongoing slow-motion destruction of the counseling profession, led not only by venture-capital based predatory companies and the insurance industry, but also specifically by this board being taken over by non-clinicians who appear to be hostile to the very idea of counseling itself	1/3/2026 8:43 AM
647	changes in insurance, changes in telehealth access, becoming a member of the compact	1/3/2026 8:32 AM
648	Politicization of our profession undermines our ability to deliver services	1/3/2026 8:25 AM
649	The chronic changes with clinical practice and DSM	1/3/2026 7:40 AM
650	Na	1/3/2026 6:50 AM
651	Social work compact	1/3/2026 6:33 AM
652	Low pay, lack of career mentorship/consultation, loss of insurance coverage for clients, limits on telemedicine and interstate services, more people leaving the profession, shortages, inexperienced professionals having caseload amounts that don't reflect their current competency therefore gaps in adequate services for the community,	1/3/2026 6:16 AM

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653	Barriers for lpc-a applicants such as cost of supervision, clarity of application/licensing credential while in school, and insurance acceptance	1/3/2026 6:04 AM
654	My clients are challenged by problems with the immigration system and ICE presence. Anxiety overall seems to be increasing. There is a lack of hope that can potentially spill over to clinicians, so self-care is critical. Also, due to inflation, clients are opting to buy food and pay rent rather than invest in therapy.	1/3/2026 5:27 AM
655	None known	1/3/2026 12:00 AM
656	One	1/2/2026 11:37 PM
657	Poor reimbursement rates from insurance companies. Not sure how lobbying groups are doing advocating for us, but I hope they are working at it.	1/2/2026 11:32 PM
658	We need to take the compact seriously and make it so we can practice anywhere.	1/2/2026 11:28 PM
659	None	1/2/2026 10:57 PM
660	LPA is not recognized like LPC, LMFT or LCSW. It is hard to find jobs that will even accept applications. Being stuck in lower paying jobs because there is no recognition of an LPA and their qualifications. I anticipate LPAs will disappear and become LPCs if they can afford it or they will leave the profession.	1/2/2026 10:50 PM
661	Service providers outside of state taking clients when they do not have insight into the culture or resources for the area the client is in. New clinicians being money focused and not valuing the foundations of our profession.	1/2/2026 9:55 PM
662	Technological changes to how we practice I.e. teletherapy and the vast issues that affect practices/therapists that engage in such are an ongoing concern. We need much more education on the ethics and risks of such, as well as, how to protect continuity of care when clients are so mobile as employers allow remote work, students engage in remote education, and more school-aged children are home-schooled. All of these situations impact client mobility and affect psychologists who must protect continuity of care but are faced with not having licensure in all 50 states or via PsyPact.	1/2/2026 8:33 PM
663	Poor education in newer counselors is eroding the quality of care across the board.	1/2/2026 7:39 PM
664	The compact and Texas' lack of participation	1/2/2026 7:07 PM
665	Changes related to hot topics in politics. Counseling is a very neutral profession & should remain as such. There is no need to impose rules & CEU's related to any topic that is brought to the surface through politics. This must stop.	1/2/2026 6:49 PM
666	The current administration and their threat to discipline those who support marginalized groups, especially LGBTQ and immigration.	1/2/2026 6:44 PM
667	I think quality of providers and accessibility/affordability of services	1/2/2026 6:40 PM
668	Implications of Psychedelic treatment on the Mental Health profession.	1/2/2026 6:37 PM
669	Access to mental health services. The licensure process in general when it comes to reciprocity.	1/2/2026 6:35 PM
670	Isolating nature of the profession mentor opportunities would help the need for community and support, most in our profession go without benefits of any kind. It would be beneficial to have something like a union to better serve those in our profession.	1/2/2026 6:25 PM
671	our professional being declassified as professionals	1/2/2026 6:23 PM
672	Texas laws always changing	1/2/2026 6:20 PM
673	Major issue; impact of internet, social media. Major challenge: lack of sophisticated/timely messaging regarding science generally, and mental health specifically.	1/2/2026 6:16 PM
674	Governmental interference in counseling approaches.	1/2/2026 6:09 PM
675	I am concerned about Texas creating it's own EPPP exam. I believe it will limit Texas psychologists ability to practice with other states through PsyPact and we may lose our PsyPact membership. Texas will lose psychologists if this happens as people want to be able	1/2/2026 5:55 PM

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to work via telehealth from their home state into other states and if Texas is no longer part of psypact they would not be able to do so.

676	N/a	1/2/2026 5:40 PM
677	Having just had my profession defined as no longer a profession seems like a huge challenge we will be facing as new counselors are trying to enter the field.	1/2/2026 5:28 PM
678	AI and unqualified unlicensed counselors or life coaches. The next five years will bring challenges for dealing with harm that people suffer using things like Chat GPT for guidance.	1/2/2026 5:20 PM
679	Discrepancies of reimbursement of the same session time based on the health insurance.	1/2/2026 5:19 PM
680	supervisor liability for LPC-associates in private practice	1/2/2026 5:08 PM
681	DEI villification. funding cuts	1/2/2026 5:03 PM
682	Professional burnout, unlicensed or unqualified people doing this job (through companies such as Betterhelp), ongoing struggles with insurance and Texas falling further and further behind without the counseling compact	1/2/2026 5:03 PM
683	Being able to work remotely vs having a physical office. I service clients around the state and would lose my caseload if they had to be seen in person.	1/2/2026 5:00 PM
684	AI is a major downfall for our profession as it is free and available 24/7 and people quickly trust a chatbot more than a human because it is optimized to be sycophantic and it does not have to follow any legal or ethical guidelines and has zero morals. Better Help has destroyed the playing field for private practice because they have an outsized marketing budget and they force therapists to text clients throughout the day. Naturally needy clients want instant access to their therapist, but this is unethical as constant access is not therapy - it is akin to friendship. Furthermore, this company puts in their fine print that they reserve the right to listen in to any sessions for quality control - how many therapists have read the fine print and now the tech company they work for can listen in and record sessions as they please? This company should be illegal in Texas and their practices go against the rules of the LPC license, but instead they have the lion share of mental health business. I anticipate more mental health crises over the next 5 years with AI driving people to suicidal ideation and completion, but less people seeking out real live human licensed therapists to work with because it simply takes effort to make a phone call. With everything online 24/7, humans just won't take 5 minutes to make a phone call.	1/2/2026 4:58 PM
685	The Compact agreement is very relevant to our profession. Texas is one of the few states that has not made any progress towards the compact agreement well it's understandable that everything takes time, there has been no movement in any direction. Nor has there been any communication regarding the Compact agreement	1/2/2026 4:52 PM
686	Artificial Intelligence	1/2/2026 4:47 PM
687	I think that eventually the council will need to make some calls about the life coaching "field" and the impact it has on mental health providers/clients, most especially those who hold licenses and also provide coaching. I foresee a need for focus on the mental health of young boys/men, as it seems many of their outcomes are worsening. On a personal note, because of what is currently happening in my own life I see a need for regulation of medical marijuana prescriptions for PTSD by non-psychiatrists, especially for licensees who are being given prescriptions for 2x daily use while counseling. Relatedly, clear board rules about substance use while providing counseling, even if legal (e.g. alcohol/medical marijuana).	1/2/2026 4:40 PM
688	Addressing AI	1/2/2026 4:32 PM
689	None at this time	1/2/2026 4:26 PM
690	Trump and Abbott	1/2/2026 4:13 PM
691	Would like if Texas LPC license had more reciprocity with other states.	1/2/2026 4:06 PM
692	Online therapeutic services is a fairly new and emerging tool that we need to oversee. Since large corporations such as Talkspace, BetterHelp, Headway etc. dominate this format and they in turn function in multiple states there should be some form of oversight.	1/2/2026 4:04 PM
693	Legislative changes, understaffing at places of employment that create exhausting workloads	1/2/2026 3:47 PM

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694	Lack of funding for resources with rising costs for every day items	1/2/2026 3:22 PM
695	Burnout and financial difficulties due to low reimbursement rates.	1/2/2026 3:18 PM
696	Hard to find a supervisor. Time to become a supervisor after becoming fully licensed is too long compared to other states	1/2/2026 3:17 PM
697	Online counseling issues, ketamine & other drugs being prescribed without clinical guidance, hunger & healthcare as many of our citizens lose their health insurance, DES protocols that will oppress many in the client population that we serve, ICE abductions of legal residents leading to massive family trauma, and the stupendous burn-out rate in all the counseling providers trying to help.	1/2/2026 3:16 PM
698	Not sure.	1/2/2026 3:15 PM
699	<p>I have major concerns surrounding our profession and changes I foresee (and not the good kind). 1. Artificial Intelligence: AI is unregulated. There are AI "therapy" apps/sites and it's harmful to individuals; just look at the stories you in the news about people who commit suicide because of "advice" their "therapist" chatbot gave them. Also, we fear that "Big Tech" and insurance companies are going to pressure therapists into using AI. Therapists already feel that way, and it SUCKS. AI devalues our profession. 2. License Integrity: While I think AI is the greater threat, another issue that has been impacting the mental health field is unlicensed "coaches" providing what they call "mental health coaching" or "trauma coaching" but in reality are just providing unregulated therapy. It's degrading, and the average Joe doesn't always know the difference between a licensed and unlicensed professional. I'm not saying you need to take extreme punitive measures at first, but I do feel like they need to be warned, threatened, and then, if they don't comply, charged for impersonating a mental health professional. I mean, if someone tried to provide medical services but were just a "coach," we'd already be charging them for impersonating a doctor. So why are we giving "life coaches" a free pass?? 3. Subpar Supervisors: Just go to any therapist/counselor FaceBook page and you will hear horror stories that associates / provisionally licensed individuals tell about their LPC Supervisor. I've heard accounts of supervisors not signing off on hours despite never bringing up concerns about the associate's performance. Also heard of supervisors not signing off on hours out of retaliation for the associate presumably disagreeing with the supervisor on something. Then you have LPC Supervisors who apparently don't keep up with the times and still haven't gotten the memo that LPC Associates are no longer "interns" and that they can, indeed, operate a private practice (albeit under supervision). Now, I don't know how recently this still is a problem, since it was a while ago I heard of this account, but still something to be vigilant about. I think it would be great to implement stricter LPC Supervisor vetting, channels for feedback/concerns, and accountability. 4. Big Tech: It's no surprise that ever since the COVID 2020 lockdown, online therapy has gained a lot of traction. I appreciate that; I have my own private practice where I offer online therapy, so evidently I approve of this. What I don't approve of is Big Tech companies turning therapy into the "McDonalds" of mental health. Meaning, they target adults with aggressive advertising, lock them into weird subscriptions that are hard to cancel or change, and match them with poorly vetted therapists—some of whom cause more trauma to the client. On the other side, these companies "hire" therapists, give them just enough independence to classify them as "contractors" (illegally, most likely), but give them no benefits, little support, and derogatory pay. They also act like they "own" clients which is ridiculous. Then, they abuse the clients' PHI by selling their data to third parties, recording their visits via AI transcription, and using AI to create 'customized treatment'. Don't believe me? Go look up the names of mental health venture capitalist CEOs on LinkedIn, then read their posts. I guarantee you, you will find posts glorifying generative AI and admitting that it'll cheapen mental health and reduce number of actual clinician jobs in the mental health field (without identifying this as a concern!). And don't forget the auxiliary posts that mental health professionals who oppose this widespread integration of AI are 'behind the times,' 'opposed to progress' and 'need to get with it so they stay relevant'. I will be happy to give you names of such CEOs but will only do so if I am guaranteed complete anonymity and legal protection.</p>	1/2/2026 2:44 PM
700	None at this time	1/2/2026 2:34 PM
701	information and changes that apply to telehealth and technology.	1/2/2026 2:21 PM
702	Implementation of a state compact for social workers that allows for telehealth services across states would facilitate effective continuity of services	1/2/2026 2:16 PM
703	The care and needs of populations served. If all would be treated equally.	1/2/2026 2:06 PM

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704	Fewer students entering graduate programs	1/2/2026 2:05 PM
705	Challenge will be AI, current issues of supporting narratives or trends that are not supported by data	1/2/2026 1:54 PM
706	I'm hopeful that Texas will enjoy the compact to help licensees with being able to see people in other states. I feel that the provision of Services has been changed remarkably with telehealth and we need to find a way to catch up rules and practices to match the current situation. I feel it would help remove barriers to care for patients. Also rules and guidelines for ketamine assisted psychotherapy would be helpful.	1/2/2026 1:46 PM
707	n/a	1/2/2026 1:37 PM
708	Political climate conflicts with ethical codes	1/2/2026 1:37 PM
709	As a field, we are constantly being taken advantage of by insurance companies and reimbursement rates are abysmal especially for those of us who primarily do psychological testing. We need more support in navigating insurance companies to get higher reimbursement rates. Additionally, many of us want to practice overseas (physically and/or remotely) and there's not much support nationwide in how to navigate that.	1/2/2026 1:37 PM
710	AI- ethics around AI	1/2/2026 1:34 PM
711	Most graduating PhD or masters-level graduates are not interested in certification. It is becoming obsolete because there are many ways to work around it. There are also certifications, such as applied behavior analysis, that can be obtained. Furthermore, there are many specialty certifications, and a generic certification no longer exists.	1/2/2026 1:32 PM
712	Need more licensed professionals	1/2/2026 1:30 PM
713	Being able to provide services across state lines	1/2/2026 1:25 PM
714	Changes to the new license renewal and application	1/2/2026 1:25 PM
715	Lack of reimbursement for clients mental health services Fear for immigrants but lack of affordable mental health services	1/2/2026 1:22 PM
716	retirement for me.	1/2/2026 1:20 PM
717	There is a lot of politically motivated changes to what is currently ethical practice. It is hard to keep up with the new cultural norms and changes to our practice.	1/2/2026 1:18 PM
718	Telehealth expansion across state lines is essential!	1/2/2026 1:09 PM
719	From 50 years experience as a psychologist and school psychologist, the Universities are "dumbing down" clinical skills, are bowing to Woke, rather than mental health. Sch. Psychs do not really represent the student over the interests of the school district - ethical problems abound. With growing school choice, how to get psych/learning help to those students and parents.	1/2/2026 1:02 PM
720	AI is impacting the field	1/2/2026 1:02 PM
721	At this time None	1/2/2026 1:00 PM
722	Social Work Compact	1/2/2026 12:56 PM
723	with telehealth on being so prevalent, it is more and more important to be able to practice across state lines. I am hoping that we will be able to practice across state lines in the future.	1/2/2026 12:39 PM
724	N/A	1/2/2026 12:38 PM
725	The most significant issue is that lack of an interstate compact that allows Texas licensees to practice in other states. In a world where people are constantly moving for work, it limits the ability of clients to have continuity in their treatment. And it limits the ability of Texas licensees to compete with those from other states.	1/2/2026 12:36 PM
726	CE	1/2/2026 12:28 PM
727	Use of AI as a tool within the workplace	1/2/2026 12:24 PM
728	As a Licensed Psychologist (from a counseling psychology APA-accredited program) and as someone who has held both the LP license and the additional LSSP license for over 20 years,	1/2/2026 12:24 PM

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I am concerned with the how those with a sole LSSP license, who are now recognized as School Psychologists, are branching out into practice outside the schools. Many, particularly those who have a PhD in something other than psychology, are obtaining an additional LPA license and are opening private practices. Having worked with LSSPs for many years, I recognize the expertise they bring to the child and adolescent populations when it comes to educational evaluations for the purpose of special education services. However, I have concerns about the trend to use the School Psychologist licensure combined with an LPA license, with the additional identification as "Dr. So-and-So", to promote the ability to conduct adult autism, ADHD, and, as I have recently read on websites, neuropsychological evaluations. Another concern would be the addition of providing counseling/"coaching" for adult populations from those with zero supervised training in counseling. The public is not going to know the difference between these subtle differences (psychologist, school psychologist, "Dr.", and "we provide psychological services") that can result in a gray area where individuals become tempted, or worse be deliberate, in practicing beyond their scope of expertise.

729	The movement of people using AI for "therapy" is a huge challenge that is harming people. Recently the range being done by unlicensed "Christian counselors" - who are not addressing spiritual issues but shaming and harming people who are reaching out for valid assistance by twisting scripture. Sadly there is nothing that can be done ethically. There is one who I have heard several complaints from and they are in application to be licensed.	1/2/2026 12:18 PM
730	Insurance. Transportation. Agencies development of training departments for licensure	1/2/2026 12:17 PM
731	Governmental interference with quality treatment through the spread of misinformation regarding diversity and multicultural treatment practices	1/2/2026 12:12 PM
732	Up coming renewal process.	1/2/2026 12:07 PM
733	With clients increasingly requesting virtual, including phone, sessions it would better serve Texas therapists to be more easily able to offer those services and not be restricted by requiring in-person first visits	1/2/2026 12:06 PM
734	the continued proliferation of AI - both its effects on our delivery of service as well as the psychological impacts on individuals	1/2/2026 11:58 AM
735	Community resources and availability	1/2/2026 11:58 AM
736	EPPP testing barriers	1/2/2026 11:53 AM
737	no comment	1/2/2026 11:43 AM
738	the Counseling Compact. I work with military and need to be able to follow them wherever they move for consistent care, even more important for veterans since the VA is less than ideal in providing timely mental health care.	1/2/2026 11:39 AM
739	I am having trouble with understanding the difference in roles from a LPC and a LCSW as a new LPC.	1/2/2026 11:32 AM
740	Constant watering down of requirements to provide services. We used to be among the more stringent states and are now one of the loosest	1/2/2026 11:27 AM
741	Dept of Ed removing recognition of professional degree status of MSW	1/2/2026 11:27 AM
742	None	1/2/2026 11:18 AM
743	None	1/2/2026 11:16 AM
744	Pay and shortages	1/2/2026 11:15 AM
745	Lack of parity.	1/2/2026 11:06 AM
746	Flooded market. Under trained or qualified counselors	1/2/2026 11:04 AM
747	EPPP, If I can't pass the EPPP in 2 years, I may not be able to practice again	1/2/2026 11:01 AM
748	The profession of school psychology is facing a critical national shortage, driven largely by a regulatory disparity that prevents recruitment and retention. Despite completing 60 to 70-plus graduate hours in NASP-approved programs (including practicums and internship, passage of praxis exam and jurisprudence), school psychologists are the only master's or specialist-level mental health providers restricted from private or clinical practice. This limitation ignores their robust training in counseling and diagnostic assessment, effectively barring them from	1/2/2026 11:01 AM

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applying their expertise to the broader community. Furthermore, because their licenses are tethered strictly to school buildings, these highly trained crisis intervention experts are unable to serve as community resources in hospitals or clinics during times of local or national crisis. Over the next five years, this regulatory bottleneck will become increasingly problematic due to the passing of the Texas voucher law. This legislation is expected to cause a surge in referrals as parents seek evaluations to determine if their children qualify for additional funding. The resulting burden on evaluation staff (including school psychologists) will be immense, likely pushing families toward private evaluators who most likely will lack specific expertise in psychoeducational assessment and special education eligibility. Without the ability for school psychologists to offer their specialized services outside the public school setting, there is a serious risk that students will receive inaccurate evaluations that do not translate into the supports they require.

749	Demand for mental health services continues to outpace supply. Counselors are experiencing: • High caseloads and emotional fatigue • Inadequate compensation relative to responsibility Access to Care and Equity Gaps Despite increased awareness, many populations still face barriers: • Rural and underserved communities lack providers • Insurance limitations restrict continuity of care • Marginalized populations face both access and trust gaps. As mobility increases, so will demand for: • Interstate compacts • National alignment of core licensure standards The public already crosses state lines. Licensure will have to catch up.	1/2/2026 11:00 AM
750	Government overreach and changes with potentially not considering LPC and others as professional studies with financial aid changes. Telehealth services and others with connections for community's resources are challenges. Over the next five years, I anticipate that staff shortages will increase.	1/2/2026 10:58 AM
751	As stated above, keeping politics OUT of our profession, including who we serve and how we provide services. But this is also Texas, so I am not holding my breath.	1/2/2026 10:54 AM
752	Still feel that my pay is not commiserate with my education and work experience	1/2/2026 10:53 AM
753	I deal with the continuing issue of providing services in rural west Texas.	1/2/2026 10:53 AM
754	LMSWs and LCSWs not receiving adequate supervision and having poor counseling skills. No supervision from the state to ensure supervisors are really training supervisees.	1/2/2026 10:52 AM
755	Overworked and underpaid. There are no protections for counselors to provide them with w2 positions, vacation or sick time, and 401K plans. Companies use the LPC's to meet their goals no matter the cost of burn out to the counselor. The standards for counselors and social workers need to be the same because they often provide the same services with less options for career paths or income opportunities.	1/2/2026 10:52 AM
756	Requirements to website	1/2/2026 10:48 AM
757	insurance billing is a nightmare.	1/2/2026 10:45 AM
758	mobility issues. reimbursement issues. lack of support surrounding DEISJ issues.	1/2/2026 10:39 AM
759	Maintaining integrity with current guidelines	1/2/2026 10:35 AM
760	There is a need to update Telehealth restrictions - particularly if a client is on vacation/out of state but needs to remain in care. Their state of residency should dictate who can counsel. I would be supportive of an interstate pact.	1/2/2026 10:31 AM
761	Unregulated AI impacting ethics and consumer safety. Already venture capital companies are spending huge amounts of money to make sure they are not regulated, or can go around regulations in order to make money from mental health clients and use patient information that should be protected.	1/2/2026 10:29 AM
762	The challenge of current and future rules/laws made by the Texas government that impact clients and documentation	1/2/2026 10:27 AM
763	License reciprocity	1/2/2026 10:25 AM
764	The young adults consumed with anxiety. Looking forward to better treatments to help this population	1/2/2026 10:21 AM
765	our professional status will keep being devalued if there is no pushback...therefore, less persons will seek out this profession.	1/2/2026 10:20 AM

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766	The major issue I face as an associate is lack of ability to take insurance. The economy is hard for people so in the year I've had my license in private practice it's been a slow build.	1/2/2026 10:17 AM
767	Unsure	1/2/2026 10:14 AM
768	N/A	1/2/2026 10:14 AM
769	Reciprocity with other states	1/2/2026 10:12 AM
770	Support for labor unions	1/2/2026 10:10 AM
771	Despite the current down-trend in illegal immigration compared to previous political administrations, indepdently tested and verified professional language skills in Spanish (eventually others) will continue to be a key requirement for Texas-based mental health professionals claiming such skill for the following reasons: 1. To accurately and professionally deliver the treatment sought by clients in order to improve their situation for which they seek counseling. 2. To guide development of mental health providers to truly become professional providers, for those seeking to deliver treatment in a foreign language. 3. To prevent professional misrepresentation and violation of ethical and professional standards of practice by our profession. 4. To prevent fraudulent insurance claims; to protect our mental health providers from being sued by insurance companies; and to protect providers from any other legal ramifications, i.e., violation of law.	1/2/2026 10:10 AM
772	Counseling Compact. Texas should be a part of it and allow counselors to see people in other ststes/locations. or make duplicate licensing much easier.	1/2/2026 10:09 AM
773	Most things related to mental health have become very politicized. It is becoming very scary and unsettling to think about being a mental health provider in the state of Texas	1/2/2026 10:07 AM
774	AI	1/2/2026 10:06 AM
775	Certain laws cutting funding, benefits, or recognition of some population groups--this will make it much harder to provide folks what they need and will increase mental health concerns.	1/2/2026 10:05 AM
776	Changes in mental health insurance coverage	1/2/2026 10:05 AM
777	I believe 3000 hours is too many for an associate. It could be decreased to 2000 and many additional qualified applicants would consider getting licensed. I have talked to many people who are in the field who would like to add LPC certification or who would like to switch careers and go into counseling, but the 3000 hours is what stops them. The coursework is achievable, but the hours are very difficult. I've known counselors who love what they are doing in a private setting but quit to get more hours in an institutional setting.	1/2/2026 10:04 AM
778	Telehealth: The authority to see Texas clients when they are out of state on vacation or business. Authorization to accept new clients from outside the state via telehealth.	1/2/2026 10:02 AM
779	The new CEU broker rule is a huge pain.	1/2/2026 10:02 AM
780	Over the next 5 years, it will be interesting to see how much AI changes the field in general.	1/2/2026 10:01 AM
781	None at this time	1/2/2026 10:01 AM
782	get Social work compact enacted	1/2/2026 10:00 AM
783	Pay has gone down in rural areas	1/2/2026 9:58 AM
784	Ease of paneling with insurance companies, increase in virtual sessions on the rise, the time needed for notes and charting.	1/2/2026 9:57 AM
785	I think we are still evolving with remote therapy options. I really think that more study is needed before allowing for all remote therapy options. And I think that the council should make it clear that in-person therapy is the most evidenced-based practice. Also, I think that just counseling by phone should be banned as lacking significant evidence for efficacy (except in the delivery of short-term crisis services meant to anchor a client awaiting in-person emergency services).	1/2/2026 9:57 AM
786	AI, both clients and fellow counselors using it	1/2/2026 9:56 AM
787	Standardization of "certifications." Anyone can offer a "certification" and anyone who takes a "certification" training can add alphabet soup to their signature. We should have a standard across mental health providers. Coaches with no license should not legally be allowed to be	1/2/2026 9:55 AM

"certified" in mental health treatments (e.g., CBT, ACT, etc.), as it creates confusion for potential clients/ patients. This is akin to training people with no medical training in surgical techniques. We should be allowed to take a standardized test to prove our knowledge of the therapeutic approach-- and coursework and didactic training during graduate school should count for any educational requirement. Certifications could be kept in the new CE portal. Relatedly, specializations are all over the place, depending on the profession. Standards for specializing or re-specialization are necessary in an effort to create a standard of proficiency as well as reducing shortages in care. I once met a Licensed Clinical Social Worker who called herself a Neuro-social worker, as the bulk of her experience was with older adults in nursing-home care. She had no specialized education that preceded or prepared her for this work. I also know Neuro-psychologists who attended programs with a handful of courses specifically focused on working with neurological conditions. My own specialty required only 4 additional courses during graduate school. Standardized specialization or re-specialization pathways are needed. Attending 2-year re-specialization programs and additional 2 years of re-specialization training is inefficient and unrealistic. Alternatively, requiring no re-training or period of supervised practice could create lapses in competence (e.g., I knew of a school social worker who became a geriatric social worker overnight when she changed jobs). This process needs to be standardized across professions, so that neither a lack of training nor a shortage in care are the result. A task force could be assembled to explore a balance between reasonable and necessary training for re-specializations. The new CE portal could be used to track re-specialization training.

788	requirements for licensing are becoming too lax - we are dumbing down our profession and that needs to stop if we want to provide effective services	1/2/2026 9:54 AM
789	Financial means to complete graduate programs and being able to complete the required number of hours to obtain clinical licensure.	1/2/2026 9:53 AM
790	N/A	1/2/2026 9:50 AM
791	Politics.	1/2/2026 9:50 AM
792	Pay is getting worse. Insurance fees are not being raised in accordance with cost of living.	1/2/2026 9:49 AM
793	Frustrations protecting children of high conflict divorce in justice system .	1/2/2026 9:49 AM
794	Providing telehealth to clients in other states	1/2/2026 9:47 AM
795	I'm a psychologist with two board certifications in neurofeedback and QEEG. This is a growing field and is only going to continue to expand. There are people who are not trained in either of these modalities and are not licensed who are practicing in their own homes or placing a sign up saying they conduct neurofeedback. I truly believe as someone who has continues to train extensively in this field, that anyone conducting biofeedback, neurofeedback, or QEEG with equipment should be licensed in a mental health field. Additionally, I have seen more individuals taking a "short-cut" and getting a certification in coaching and then practicing therapies such as Brainspotting and Deep Brain Reorienting Therapy or EMDR. I foresee people engaging in water-down certification programs online or become AI-trained on their own and believing they can now be a therapist. Also, let's talk about AI. It can truly be helpful in rewording and consolidating information. However, I've seen even in my own group practice that therapists place information in chat (without patient identifying info) and it spits out an interpretation of the session...I always tell my therapists that they need to be the ones who interpret as they will be the ones who will need to explain how they came to the conclusion in a court of law. I will also share regarding licensing types, I see anyone coming out of a graduate program completely unprepared to practice on their own "under supervision"...LPC-As are able to practice on their own without a supervisor on site. This particular licensee is the least trained and graduate programs lack the depth and breadth of training of LPCs especially with the level of trauma that we see every day in our clinic. They should have oversight, including LMSWs and any associate license, and practice with a supervisor on-site during their 2 years of obtaining the additional 3000 hours.	1/2/2026 9:47 AM
796	Rapidly changing policies related to public assistance programs such as SNAP and MCR/MCD. Budget cuts for social services. Funding cuts to social work education programs.	1/2/2026 9:46 AM
797	low pay	1/2/2026 9:46 AM
798	New LPCA....they need to be working with a business instead of turned loose. That has been chaotic as most still do not understand the rules and ethics of counseling. They dx family	1/2/2026 9:46 AM

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members, talk with people who are not professionally licensed about their clientele, etc...so many issues.

799	Ethics of AI use	1/2/2026 9:45 AM
800	Use of AI in therapy and the ethics issues is will cause. Also an	1/2/2026 9:41 AM
801	Insurance makes practice more burdensome.	1/2/2026 9:26 AM
802	AI, its use and misuse should be a significant factor.	1/2/2026 9:25 AM
803	The challenges with stableness of insurance and the ability for clients to maintain insurance for behavioral health services	1/2/2026 9:22 AM
804	None.	1/2/2026 9:21 AM
805	Fee of service is becoming too high, in particular at nonprofit organizations. Fee of most types of therapeutic services are beyond the reach of many who would benefit of said services.	1/2/2026 9:21 AM
806	None	1/2/2026 9:20 AM
807	Inadequate compensation/pay, funding, recent changes removing the specific cultural competency requirements, inadequate staffing compared to the demand for services	1/2/2026 9:17 AM
808	Insurance companies- paying less or no increases, sometimes not paying for some reason after services have been rendered, we have to use availity to look up client data and rarely get needed information but then when calling insurance companies sent in a loop long wait times due to their teleprompters. I see more and more mental health professionals going private pay.	1/2/2026 9:16 AM
809	Our state legislature's lack of attention or caring about the mental health needs of Texans. Lack of available resources to mental healthcare for Texans. View of mental healthcare in general and lack of respect for the profession.	1/2/2026 9:15 AM
810	Limited license to just texas.	1/2/2026 9:14 AM
811	Insurance rates going up and people not seeking out counseling	1/2/2026 9:12 AM
812	Policial/ideological division, despite the core of unbiased acceptance of clients. Some providers/organizations are openly discriminating.	1/2/2026 9:12 AM
813	Major challenges and issues are individuals with a degree in social work, but who are unlicensed and still practice in social work roles. It's difficult to guide them through the social work code of ethics.	1/2/2026 9:12 AM
814	None	1/2/2026 9:11 AM
815	Please advocate for telehealth. I work with underserved and traumatized populations. Being able to connect by phone or video is vital for them due to transportation and the need to feel safe during therapy sessions.	1/2/2026 9:11 AM
816	Portability of licenses, telehealth.	1/2/2026 9:09 AM
817	workforce development, pay and opportunities for ongoing training and certifications.	1/2/2026 9:06 AM
818	The elimination of the ACA subsidies will decimate the public's ability to seek mental health care when they need it most. Hospitals will release unwell people to the streets, and what happens then, is anyone's guess.	1/2/2026 9:05 AM
819	The ability to counsel clients when the leave the state of Texas. The counseling compact is needed!	1/2/2026 9:00 AM
820	Funding issues	1/2/2026 8:58 AM
821	Insurance	1/2/2026 8:57 AM
822	All of the recent changes made by the sitting president. Limited jobs for associates. The 750 telehealth hours for associates.	1/2/2026 8:56 AM
823	Low pay, high stress, poor recognition of what a social worker does in the community and little support from NASW, state of texas and legislators.	1/2/2026 8:53 AM
824	Relevance of state license management.	1/2/2026 8:51 AM

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825	Na	1/2/2026 8:50 AM
826	Technology and AI, as well as needing to work in other states.	1/2/2026 8:49 AM
827	AI	1/2/2026 8:49 AM
828	Gender affirming care, and abortion	1/2/2026 8:49 AM
829	The fact that people without experience and education are trying to limit acknowledging reality when working with LGBTQ population. I don't give a good goddamn what your religious books say...what does science, research say is best way to work with these clients. In a few years, we will view these backwards minds the way we do people who are racist and fought for civil rights in 60s.	1/2/2026 8:49 AM
830	In this day and age, Texas now being part of the compact to allow us to practice in other states is mind blowing. The council also needs to be more up to date on how technology is changing the way therapy is delivered and adjust options for licensees accordingly.	1/2/2026 8:49 AM
831	N/A	1/2/2026 8:49 AM
832	More telehealth options available easily to see clients in other states	1/2/2026 8:49 AM
833	I really want to protect the professional identity of LOCs. I am not a fan of allowing people with masters in psychology to obtain the LPC license.	1/2/2026 8:49 AM
834	Pay, burnout	1/2/2026 8:47 AM
835	AI Coaching National compact	1/2/2026 8:46 AM
836	Third-party reimbursement, primarily insurance payment which is driven by a medical model of thinking; and which trickles down into similar thinking within various entities including government agencies which follow the medical model without question. I anticipate more government chaos based on politics and opinions, not science.	1/2/2026 8:44 AM
837	Affect of AI on our clients and the profession	1/2/2026 8:44 AM
838	Not enough mental health professionals.	1/2/2026 8:43 AM
839	Getting answers	1/2/2026 8:42 AM
840	The only challenge that can be handled in some sort of way is the political agenda against school psychologists. What's the point of the school psychologist sharing their expertise if it's going to be ignored in a way.	1/2/2026 8:42 AM
841	Cross country license recognition. As the world is more transient, Tx needs to adopt legislation to allow therapists to see clients in teletherapy in multiple states. We also need to find ways to use AI in sessions for communication without violating HIPPA	1/2/2026 8:42 AM
842	Can anyone afford to be a counselor anymore? Also the ethics of for-profit companies and counselors providing quality counseling with the for-profit model.	1/2/2026 8:40 AM
843	AI I suppose is a concern and will have some unknown impact on the profession within the next 5 years. AI chat is already being used to "help" people process and interpret mental health/family system concerns they have. The prevalence of big business offering lower cost services that seems to be undercutting the worth of the service we provide as licensed professionals. Funding issues for state and national services is also a concern. I also think LMFTs do not get proper recognition for their perspective on mental health. There has been a major shift in counseling/therapy towards the family system/attachment theories view of mental health and still LMFTs are stuck on the sidelines of the profession and have only recently been open to jobs that were available to LPCs and LCSWs. This may be more politically motivated, but I think it being political is part of the problem.	1/2/2026 8:40 AM
844	I wish we would have learned more about running a business in our professional studies.	1/2/2026 8:38 AM
845	Unregulated AI use by both clients and professionals	1/2/2026 8:36 AM
846	I foresee the quality of clinicians declining in the future, as a result of recent rule changing that no longer requires a timeframe from the supervisor training course. The quality of the supervisors will decline, and therefore the quality of the clinicians will decline.	1/2/2026 8:36 AM
847	I would love to see us enter into the counseling compact.	1/2/2026 8:35 AM

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848	The cost to keep an active license.	1/2/2026 8:35 AM
849	1. The mobility of most people make the licensing requirements around service across state lines untenable. 2.While supervision is important, it is insufficient. We need structure for continued consultation and mentorship. Not sure how formal it needs to be, but it needs to be emphasized, facilitated, and honored.	1/2/2026 8:34 AM
850	To much paperwork and submission of things.	1/2/2026 8:33 AM
851	Heavy/ unreasonable work loads and low pay	1/2/2026 8:31 AM
852	The Trump administration's views on what constitutes a professional career. Appears to be a gray area for psychologists. I am also concerned that it will impact the numbers of those entering the profession.	1/2/2026 8:30 AM
853	NA	1/2/2026 8:29 AM
854	Artificial Intelligence, computer useage and retirement.	1/2/2026 8:28 AM
855	unknown	1/2/2026 8:27 AM
856	Telehealth, reduction of small private practice, regulations , overhead costs, reimbursement	1/2/2026 8:27 AM
857	Overall understanding of mental health services by our government	1/2/2026 8:27 AM
858	AI and use of it. Possibility of credentials becoming obsolete and starting to advocate for being grandfathered in under psychology.	1/2/2026 8:26 AM
859	Unsure	1/2/2026 8:25 AM
860	Politically motivated rule changes.	1/2/2026 8:25 AM
861	Poor reimbursement, claw backs, from insurance companies. Difficulty being paid for the work we do. Fear mongering about submitting claims for certain codes (90837).	1/2/2026 8:25 AM
862	Insurance, the current administration, social workers being considered non professionals and this being accepted by the board, the expensive upkeep of CEUs, licenses, etc and no fund for clinicians just an extreme cost deficit to remain practicing and losing clients due to insurance	1/2/2026 8:25 AM
863	Not having enough clinical supervisors is a growing challenge. This can be solved by allowing psychologists to supervise master's level counselors as in the old days.	1/2/2026 8:24 AM
864	Mandatory reporting laws. They are black and white and don't allow for nuance with the time restraints.	1/2/2026 8:24 AM
865	Use if AI; cost of licenses	1/2/2026 8:24 AM
866	We need to follow empirical science and not zealots pushing for harming lgbtqia individuals or women seeking reproductive health care counseling. We MUST enter the compact. We can do teletherapy with the same level of success as in person sessions. There is no reason to not enter the compact	1/2/2026 8:24 AM
867	Worried I am up to date with all the new rules because they come out so frequently.	1/2/2026 8:24 AM
868	The divide of therapist disagreeing on what the councils job is. Venture capitalist taking over making it harder to make a living due to insurance. (Not a council problem) therapist attacking other therapist.	1/2/2026 8:21 AM
869	AI generated counseling that will compete with licensed human providers	1/2/2026 8:20 AM
870	access to providers; reimbursement	1/2/2026 8:20 AM
871	Transitioning from private practice to retirement	1/2/2026 8:19 AM
872	A major challenge facing the profession is the growing gap between regulatory structures and how mental health care is actually delivered, especially in a telehealth-driven environment. Clinicians are seeing increased burnout, workforce shortages, and ethical dilemmas related to interrupted care when clients travel or relocate temporarily. Over the next five years, I anticipate increased demand for license portability, clearer interstate telehealth policies, and modernization of supervision and practice rules to better support continuity of care and access to services.	1/2/2026 8:19 AM

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873	government support, funding, stigma	1/2/2026 8:18 AM
874	cost efficient and timely access to counseling services; Medical Assistance in Dying (MAID) and Texas not supporting this and the requisite psychological and physical pain to people who are aging/sick (and their families) it causes	1/2/2026 8:17 AM
875	None at this time	1/2/2026 8:16 AM
876	None	1/2/2026 8:16 AM
877	Marketing, competing with insurance companies, the vastly growing AI market	1/2/2026 8:16 AM
878	Not sure	1/2/2026 8:15 AM
879	Quality and training of professionals entering field is diminishing.	1/2/2026 8:15 AM
880	More clear regulations related to documentation (AI etc), psychedelic assisted tx (what are the standards of care), and use of evidence-based tx.	1/2/2026 8:13 AM
881	AI	1/2/2026 8:11 AM
882	Multi state licensing is complicated	1/2/2026 8:11 AM
883	Not being a compact state sets LPCs behind others and makes it harder for us to complete.	1/2/2026 8:09 AM
884	Use of AI for mental health is a big one. I am glad the council is already addressing this with a task force.	1/1/2026 11:01 AM
885	I have concerns about AI.	1/1/2026 7:41 AM
886	integrity.	12/28/2025 3:35 PM
887	N/A	12/27/2025 11:52 AM
888	Getting CEs Getting my supervisor credentials	12/25/2025 10:54 AM
889	We need the counseling compact to go through!	12/24/2025 1:09 PM
890	Major challenges include workforce shortages, high caseloads, burnout, and increasing demand for behavioral health services. Over the next five years, behavioral health professionals will likely be asked to take on more responsibility without enough support unless system changes are made.	12/23/2025 11:57 AM
891	The Counseling Compact and the need to join the Compact. Technology and AI use (I.e. what is ethical and what is not) The need for more resources to serve a higher number of clients	12/23/2025 10:30 AM
892	Recent statute changes (e.g. SB 12) that negatively impact the ability for school social workers to provide ethical and supportive services to students and their families.	12/22/2025 12:52 PM
893	VCs aren't regulated-they harm new clinicians & clients & will run independent practitioners outta business. Insurance doesn't have parity & drops our rates or doesn't pay & Tx allows it. Telehealth oversight is poor, newer clinicians aren't learning the rules or how to do effective therapy, students still in school/interns are allowed to work at group practices swing clients w no license & Supervisors aren't required to stay updated on rules or regs.	12/19/2025 10:58 PM
894	I'm concerned about the potential for growing limits on our abilities to provide transgender affirming care and culturally responsive care, as well as the prevalence of AI and large tech companies devaluing our services and replacing our jobs. An ongoing issue is pay disparity - we are paid significantly less than other health care professionals both through insurance reimbursement and salaried work.	12/19/2025 10:32 AM
895	Paid placement, AI, cut federal funding, cut federal loan repayment, poor wages	12/17/2025 6:16 PM
896	we need more ethical LPCs, political demands are challenging and may reduce the amount of professionals which will make the work more challenging due to demand	12/17/2025 1:27 PM
897	There are not a lot of roles for LMFT's in leadership roles that provide adequate salary or overall compensation. Such is not keeping pace with cost-of-living. I don't know where we will be in 5 years as a profession, but I hope stronger with more opportunities across various settings.	12/17/2025 12:36 PM
898	None	12/17/2025 11:43 AM

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899	I think that the intrusion of conservative political ideology in regulating professional standards is of serious concern. We will have inevitable conflicts between our APA ethics code, scientific standards of care, and what is happening at the Board level as driven by Texas politics.	12/17/2025 10:45 AM
900	I am limited in job opportunity due to the compact and it's disappointing TX missed out on this launch.	12/17/2025 9:12 AM
901	Challenges of counselors inn the field.	12/17/2025 5:59 AM
902	AI and on line services verses in person services.	12/16/2025 9:41 AM
903	Intrusion of AI into therapeutic practice	12/15/2025 3:01 PM
904	Low reimbursement rates from insurance and EAP's. Trying to speak with a real person in any insurance company to resolve payment problems. Conservative therapists being put down, ridiculed and pushed to have liberal viewpoints. Counseling is no longer a field that is worth the emotional, physical, time and financial investment. I will be retiring in the next couple of years.	12/15/2025 11:13 AM
905	Hoping that TX legislation passes the Counseling Compact the next time it comes up - for ease and practicality of providing mental health services in a highly mobile and technological society.	12/15/2025 7:37 AM
906	Ethical dilemmas with professional ethics and national and state laws	12/14/2025 3:58 PM
907	Changes in CE requirements- seems to be discrepancies in collaboration with the new online broker and what is required and not required	12/14/2025 9:59 AM
908	More LPC-Associates as others find our field but also a high turnover as older LPCs retire.	12/13/2025 8:36 PM
909	As a supervisor, the mental health status of our supervisees. Would love guidance about if one of our supervisees is suddenly unable to function b/c of mental health issues.	12/13/2025 5:36 PM
910	rules and proposed orders for Texas Social Worker License. Texas: LBSW, LMSW, LCSW Other States: LSW	12/13/2025 12:13 PM
911	Micromanaging CEU hours - I'd like to do the ones that interest me but there are so many requirements and financial constraints makes it hard to do the requirements plus my interests/specialties	12/12/2025 9:58 PM
912	I feel that resources are drying up and help for clients is getting more difficult to find. It will continue to grow worse if the economy continues the same.	12/12/2025 9:46 AM
913	None	12/12/2025 9:28 AM
914	The encroachment of our profession by venture capitalist and corporate funded entities. This is eroding our profession. Also AI concerns and our ability to continue to serve our clients in an ethical manner.	12/11/2025 7:49 PM
915	The cost and frequency of supervision	12/11/2025 2:52 PM
916	the use of CE broker by the state will cause a decline in the quality of CE's that professionals access, creating a decline in the quality of services provided to the public over time	12/11/2025 1:39 PM
917	Issues of changing our professional designation, and how this affects the future of this work.	12/11/2025 10:24 AM
918	The current president and his administration's lack of knowledge about professional fields and concern he and his world wrestling federation head of education may decide Social Work is not really a profession, as they are doing with nurses.	12/11/2025 9:32 AM
919	One of the major issues is the false representation of LPCs as equivalent to PsyD and PhD level providers to their patients. Although the current system increases the access to mental health services due to the shear number of LPCs in independent practice, it has not inherently maintained or improved the quality of that care.	12/11/2025 9:23 AM
920	LPCs: licensing in other states	12/11/2025 7:52 AM
921	I fear LPC-A being in private practice is hurting the overall perception of therapy in this state. I'm not sure LPCA's have the experience needed and end up hurting versus helping those who are seeking services. The general public doesn't understand the difference between being fully licensed or under supervision and may not have the best experience which can turn the person against therapy all together. I feel like the market is flooded with untrained therapists in Texas.	12/10/2025 5:46 PM

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922	Expansion of telehealth and the complexity of providing services to individuals in different jurisdictions	12/10/2025 1:15 PM
923	None	12/10/2025 12:36 PM
924	AI and the ethics of using it	12/10/2025 9:48 AM
925	Clients are already struggling to pay. High deductibles and co-pays. Narrow networks. People are dropping insurance or buying the cheapest plans that cover almost nothing. Insurers are squeezing providers. Lower reimbursement. More denials and prior auth. More admin time for less money. Pipeline burnout. Students look at the debt, low pay, and bureaucracy and think, "Why would I do this?" People who are licensed are burning out or going cash-only, which makes access worse for lower-income folks. And we already have too few clinicians for the demand.	12/9/2025 9:16 PM
926	AI Healthcare companies getting into the business of providing mental health, Private Equity Companies offering great value and then undermining our living wage.	12/9/2025 5:00 PM
927	Working as an Advanced Practitioner and being included in current and future changes.	12/9/2025 3:12 PM
928	There needs to be more clarity about any regulatory development around the practice of coaching. Particularly for those who practice as coaches and do not have a degree/licensure through BHEC.	12/9/2025 11:06 AM
929	Approval of the Counseling Compact	12/9/2025 10:36 AM
930	the ability to do clinical work in every state	12/9/2025 9:36 AM
931	Practice name and location change (i.e. licensing). Continued supervision work.	12/9/2025 8:15 AM
932	Biggest challenge for me is working telehealth & being licensed in several states, crossing states is a challenge and hoping there will be National license over the next five years	12/8/2025 5:56 PM
933	Use of AI in documentation and provision of services.	12/8/2025 3:34 PM
934	Today, and increasingly over the next five years, there is a growing need for mental health counseling services delivered in clients' native languages, particularly for individuals who speak only Spanish (and other non-English languages). Although some Licensed Professional Counselors (LPCs) and Licensed Marriage and Family Counselors (LMFCs) market themselves as Spanish-speaking providers, a number of these practitioners do not demonstrate sufficient proficiency in the language. In many cases, their skills fall well below reasonable standards of conversational fluency, and are far from the rigorous benchmarks applied to certified court interpreters. Based on both personal experience and feedback from other clients, many Spanish-speaking individuals have encountered counselors whose communication abilities in Spanish were inadequate. These deficiencies often resulted in ineffective sessions, poor therapeutic outcomes, and significant dissatisfaction. When counselors are unable to communicate even at a basic level in a client's native language, the quality of care is compromised, leaving clients without proper treatment. Beyond the issue of limited language proficiency, counselors who advertise themselves as bilingual without meeting professional standards risk misrepresenting their qualifications. Such misrepresentation not only undermines client trust but may also expose providers to ethical concerns and potential insurance fraud. Current educational approaches to language proficiency—for example, those employed at institutions such as UTSA—typically require only two to three courses or an immersion trip to Oaxaca, Mexico. These are followed by a basic written examination and, in some cases, a brief five-minute conversation with a university staff member who then "certifies" the individual. Such measures are clearly inadequate as a meaningful standard of competency. By contrast, linguist-trained members of the U.S. military undergo formal instruction lasting from several weeks to many months. Their training culminates in both written and oral examinations, which must be passed at established proficiency benchmarks (e.g., ratings such as 3+, 3+). This model demonstrates a rigorous and credible approach to language certification. Another example of effective practice can be found in the Texas Department of Public Safety (TXDPS), which contracted with the American International Translators to provide structured language education, training, and certification for DPS officers in basic conversational Spanish. This initiative was designed to ensure officers could effectively communicate with Spanish-speaking members of the public. A similar framework could serve as a viable model for establishing professional standards for mental health providers who wish to deliver counseling services in Spanish or other languages. Such	12/8/2025 3:17 PM

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standards would help ensure that practitioners possess the necessary proficiency to provide competent, ethical, and effective care to linguistically diverse populations.

935	At this time the profession is over regulated and underpaid. Clinicians act in fear of breaking a rule, being judged, being disciplined. Increasingly people will go to AI and other wellness practitioners who aren't bogged down by over regulation. If the profession is to survive with any credibility and attract smart, capable, critical thinkers who can tolerate nuance and grey area we need to pair back laws and state code to the least restrictive status possible trusting the clinicians to employ their ethics training and consult on a case by case basis.	12/8/2025 2:23 PM
936	Artificial intelligence and how folks utilize it to manage their mental health. Also, there is concern about how political shifts will impact the mental health profession.	12/8/2025 1:30 PM
937	None at this time	12/8/2025 1:06 PM
938	Associates are not prepared to own their own practices; even with supervision	12/8/2025 12:41 PM
939	Dictation of the 24 CEUs and how they must be fulfilled. I have MANY interests that are relevant to fulfilling the needs of my clients. Being so restricted ends up costing me time and money that could be used better elsewhere.	12/8/2025 12:39 PM
940	I anticipate more movement with the counseling compact. With the new Department of Education Classification, I'm not sure what the impact will be related to the codes and rules we are bound by due to being classified as professionals.	12/8/2025 12:35 PM
941	I think we will see a rise in addiction with legal THC, synthetics, and gambling.	12/8/2025 10:56 AM
942	Not sure	12/8/2025 10:22 AM
943	None. I will probably be retiring in the next 5 years.	12/8/2025 10:19 AM
944	Maintaining sufficient "in-person" offerings by LPCs; ensuring that all new licensees are sufficiently qualified	12/8/2025 10:07 AM
945	Watering down of professionalism of counseling especially from 'life coaches' and 'wellness supporters' alongside impact of Govt. changes	12/8/2025 7:20 AM
946	Congress, laws, civil rights and liberties, pay, education , taxes , loans, fines so much systemic issues	12/8/2025 12:51 AM
947	Supervisors don't know rules & regs , Abbott let associates have their own practice & accept fees so no more CMH, ppl think they're all qualified in ev area cuz nobody tells them otherwise, clinicians are all getting a bad name, insurance is screwing us, kids in care are being sex trafficked & y'all can't do anything but okey doke it	12/8/2025 12:20 AM
948	The current government administration stating that our profession is no longer recognized. There also seems to be lack of information as to why Texas is not joining PsyCompact	12/7/2025 11:17 PM
949	Compact with others states	12/7/2025 3:16 PM
950	The emotional demands of the job, coupled with administrative burdens like documentation and complex insurance billing, make maintaining a healthy work-life balance difficult. Artificial Intelligence and mental health apps will be more integrated into practice. AI may assist with administrative tasks, tracking client progress, or providing support outside of sessions (e.g., through chatbots). While this increases efficiency, it raises new ethical concerns regarding client confidentiality, data security, and the necessity of human therapeutic connection. As societal demographics continue to change, there will be an intensified and critical focus on multicultural competency in both counselor training and practice. The profession will need to actively work to diversify its workforce to better serve all communities.	12/7/2025 1:37 PM
951	Issues being an older Licensee	12/7/2025 12:56 PM
952	Increased narrowing of scope for clinicians, increased medicalization and "standards" that ignore the research-demonstrated relational power of psychotherapy; continuing lowering of reimbursements, general disrespect for the field; public increasingly going to soul-less, human-connection-less AI instead of to a human for healing, when the wounds were created by humans.	12/7/2025 12:19 PM
953	All of my sessions going to telehealth	12/7/2025 11:40 AM
954	It would be good to see BHEC take a stance on AI and it's use as a therapist. Not people	12/7/2025 6:38 AM

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using it as a therapist, but more so companies misrepresenting it as treatment. IL has taken a stance on this, which might be helpful to explore. Additionally, I have a major concern about coaching. A person can have their clinical license terminated and become a coach the next day. Does BHEC plan to take a role in the coaching realm? i.e. registration of these individuals, etc.?

955	The rise of AI and people utilizing AI as therapists rather than seeing a therapist. Being able to practice without being so dependent on location. Licensure portability; having a compact with other states for ease of getting licensed is other states is very important.	12/6/2025 11:52 PM
956	Inordinate number of training programs at major universities are populated by research psychologists or those who only practice minimally. As such their training of students is leaving students very underdeveloped for clinical applications of diagnosis, ethics, and work with more complicated populations. Strengthening the expectations that universities employee greater number of practicing clinicians to train up students in stronger application of such area is necessary in order to insure ongoing ethically sounds treatment is being provided to the public.	12/6/2025 6:27 PM
957	Yes CE Broker	12/6/2025 11:15 AM
958	Our profession is being challenged by unregulated practice of coaching without any apparent effort to challenge their unregulated practice of our profession. We can't depend on the consumer to know the difference of using a regulated professional.	12/6/2025 10:27 AM
959	Licensing Renewals Legislation	12/6/2025 10:24 AM
960	The changes policy and government are making that will Negivately impact potential clients	12/6/2025 10:05 AM
961	Differences between state and federal law vs state and national license regulations	12/6/2025 8:53 AM
962	Lack of funding for public schools; staff shortage; way too much work for school psychologists. I expect school psychologists to become more limited in their ability to meet kids' needs in the next 5 years, due to the political climate in our state and nation; parents are becoming more difficult to work collaboratively with	12/6/2025 7:55 AM
963	N/A	12/6/2025 1:02 AM
964	Woke; biased agenda; loss of roots in social work practice	12/5/2025 11:14 PM
965	AI - people will turn to AI therapists instead of human therapists. AI algorithms could prove deadly in terms of counsel.	12/5/2025 10:22 PM
966	Our state and federal government continue to make it more and more difficult to serve minority populations and the most vulnerable people like LGBTQ+ people.	12/5/2025 9:35 PM
967	increased devaluing of our profession. the need for support and the knowledge that BHEC will stand with us. Legislation is becoming more restrictive	12/5/2025 9:21 PM
968	N/A	12/5/2025 7:53 PM
969	https://www.texastribune.org/2024/08/05/texas-mental-health-supervisors-training-students/ The above article describes a problem with supervisor availability in the field. There are enough people to supervise if they would just do it. There is a fear amongst clinicians that have been licensed for five years that they will lose their license through no fault of their own if they supervise and that should not be the case. Supervising is a wonderful contribution to the field and gets a bad rap. There should be some positive messages from the board publicly on the benefits of supervising, so that we do not cut off access to services for people that need it. Mental health shortage areas should not exist in the state that has the most licensed people.	12/5/2025 4:31 PM
970	Technology/AI will be more prevalent and will need to be addressed even more.	12/5/2025 3:03 PM
971	I work as a mental health practitioner in juvenile justice and locating forensic psychologists who have completed the training requirements in CCP 46B or FC Chapter 55 is impossible. If the Council could collect this information, the Texas Courts would be grateful.	12/5/2025 3:03 PM
972	Legislation preventing work in alignment with client identity.	12/5/2025 2:36 PM
973	Encroachment by "coaches." Unclear delineation of role, boundaries, ethics, etc. for licensed professionals who also provide coaching services.	12/5/2025 2:25 PM
974	Navigating the hate in the current administration and providing informed care within new	12/5/2025 2:17 PM

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	limitations	
975	The interstate compact is very important to me and the future of my practice.	12/5/2025 2:02 PM
976	AI,	12/5/2025 1:29 PM
977	Not enough providers for adolescent populations in need of higher levels of care	12/5/2025 12:33 PM
978	Being able to see clients in different states as they move away from the state I am licensed in without needing to get licensed in each individual state they move to.	12/5/2025 12:10 PM
979	Dept of education saying Social Work is no longer a profession, new Director of Human Services and cuts to social programs, culture cancelling DEI initiatives	12/5/2025 10:49 AM
980	Robots trying to take my job. Insurance companies are difficult to work with. People can't afford care and need it more than ever. Those who need more than 3 days in the hospital aren't getting the help they need most of the time. Our support systems within communities are already stressed. Economics, unhealthy environment, all the stressors of modern life will impact our profession.	12/5/2025 10:48 AM
981	License professional based upon their skill set.	12/5/2025 10:18 AM
982	None identified	12/5/2025 10:01 AM
983	None	12/5/2025 9:48 AM
984	Consistently rising overhead costs while insurance reimbursement rates remain the same. Difficulties locating psychiatric prescribers who accept most commercial insurance plans. The use of AI within the field, which I do not believe adequately protects the practitioner or the client. I anticipate fewer clients seeking mental health services due to the current political climate, loss of employment/healthcare coverage and concerns about their confidentiality - I'm already experiencing this! I also anticipate even more practitioners to turn to self-pay due to the inability to pay overhead costs if accepting insurance.	12/5/2025 9:40 AM
985	I hear a significant number of individuals talk about the burden of lack of pay during the associate's time accruing hours. Also, the compact allowing Texas therapists to practice in other states will most likely be an ongoing issue.	12/5/2025 9:38 AM
986	Telehealth across state lines.	12/5/2025 9:07 AM
987	My current and future concern focuses on health insurance access and costs for clients as related to our ability to provide access to clients and also make a living. AI integration into client management software and notes, as well as the idea the public can use AI as a substitute for real mental health care. Confusion about what licensed providers can/can't do versus non-licensed providers (like coaches) because the public doesn't always understand.	12/5/2025 8:38 AM
988	None.	12/5/2025 8:33 AM
989	Changes to state or national laws	12/5/2025 5:41 AM
990	The renewal of licenses is becoming for expensive and the return on investment is lower.	12/4/2025 9:17 PM
991	Life coaches doing faux therapy and licensed social workers also being life coaches.	12/4/2025 8:06 PM
992	Access to care. Hopefully, Texas will join the compact and it will open up availability of therapists for clients	12/4/2025 6:46 PM
993	It seems that many employers do not understand that case managers do not need to be LCSWs but rather LMSWs or LSWs.	12/4/2025 6:26 PM
994	Decreased access to mental health care.	12/4/2025 6:13 PM
995	I would very much like to see Texas joining the Social Work interstate compact. I feel that somewhat chaotic behavior from regulators on the federal level makes it hard to know what will happen with social work in Texas. I fear that our ability to practice ethically will be compromised by politicians with an agenda. I am worried that states will be unable to protect citizens from unsafe "AI Therapists", or other helping professionals or even spiritual leaders. We are currently regulated on the state level but if the federal government ties the state's hands on this issue, it would be potentially very dangerous for the people of the state of Texas, as recent studies have shown, since AI is not currently sentient, emotional, spiritual, or	12/4/2025 5:32 PM

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	capable of moral decision making. It would also potentially force many therapists out of business.	
996	n/a	12/4/2025 5:31 PM
997	Insurance reimbursements and paneling is a major challenge that is facing counselors. This is not something the state can do much about, but many are turning away due to being underpaid.	12/4/2025 5:31 PM
998	SW schools are too demanding on students	12/4/2025 5:18 PM
999	Na	12/4/2025 5:17 PM
1000	Texas not being in the State Compact yet- we are so behind on this initiative! AI ethics will be a challenge; the 'big beautiful bill' not considering LPC master level clinicians as professionals	12/4/2025 5:00 PM
1001	AI and it's use therapy. States like Illinois have banned AI as a therapy tool, I wish Texas would do the same.	12/4/2025 4:45 PM
1002	I don't understand why Texas isn't part of the Counseling Compact. It makes me feel like Texas is being left behind and we're so antiquated. I find myself wanting to be licensed in other states that are part of the Compact, instead of being licensed here.	12/4/2025 4:44 PM
1003	1. Ketamine assisted therapy 2. Dual diagnosis issues especially chemical dependency and mood disorders.	12/4/2025 4:11 PM
1004	As a LPC, feeling like I cannot honestly represent myself to work from my strengths, but feeling I am expected to be all things to all people, to get trainings for areas that are not a passion of mine to work in, such as addictions, severe trauma, lgbtq+ and men's issues (porn). I believe we are better therapists when we work in our strengths, and that there are well trained therapists with the passion to work in each unique area that we can refer to. I hope to see changes that expect us to being highly competent in most areas, but being encouraged to refer to other clinicians when we feel we are not the best fit. Another frustration, as a LMFT Supervisor, is the 200 hours of supervision required for licensure for LMFT Associates. If the supervisee does not have excess supervision hours from their practicum, then they are potentially looking at four years as an Associate, or are paying to have extra supervision, which can be a financial burden. I have been told this is a Texas legislative issue, but I would love to see the Board advocate for that to be changed to match the requirements of a LPC. It is only right that they be the same.	12/4/2025 3:59 PM
1005	Federal & State laws about abortion information/assistance, and LGBTQ+ support/counseling for teens affect the Social Work profession in working with clients/patients.	12/4/2025 3:48 PM
1006	CEU's are being approved for only a select few groups. Having the ability to provide CEU's as a group practice allowed us to spend more time with clients and less time away from the office. When we could have an approved site we could train onsite. I want to remain in private practice and need to be able to see clients so having the opportunity to work with clients in other states is important; please work on getting the interstate compact approved.	12/4/2025 3:47 PM
1007	Counseling compact - I know you have no control over the Lege's inaction on this but the sooner it comes the better!	12/4/2025 3:09 PM
1008	AI is getting increasingly better daily and may be replacing some positions.	12/4/2025 3:08 PM
1009	I don't ever know what to expect.	12/4/2025 2:59 PM
1010	Higher cost of healthcare coverage for many therapists, especially those in private practice; telehealth restrictions and counseling compact inaccessibility; larger corporations buying out practices and diminishing the quality of care and therapist benefits; AI being used to audit sessions as a punitive measure for insurance company coverage for mental health services.	12/4/2025 2:35 PM
1011	the biggest challenge I see is the general public's ability to access services. With federal slashing of jobs, funding, and resources, many people are suffering mentally but cannot access services due to loss of income, insurance, and/or public resources.	12/4/2025 2:25 PM
1012	how clients find us, the fact the medicaid/medicare rule was not postponed again due to government shut down, what that needless rule is going to do to online clients and their rights	12/4/2025 2:08 PM
1013	Adaptation to the Counseling Compact is necessary for LPCs who have clients who relocate.	12/4/2025 1:49 PM

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1014	Counseling compact needed in Texas	12/4/2025 1:36 PM
1015	N/A	12/4/2025 1:33 PM
1016	insurance billing	12/4/2025 1:30 PM
1017	use of AI in our profession, the need to advocate for counselor's rights and pay rates among insurance companies	12/4/2025 1:10 PM
1018	Ai	12/4/2025 1:04 PM
1019	I have retired so I will probably not renew my license	12/4/2025 12:13 PM
1020	The political environment making changes	12/4/2025 11:59 AM
1021	Policy changes License exam attempts	12/4/2025 11:32 AM
1022	Keeping clients, becoming licensed in other states outside of TX, and acquiring affordable CEU's.	12/4/2025 11:24 AM
1023	AI TELETHERAPY Ethical treatment of social issues, religion, mental health insurance coverage and fees, provider pay vs quality mental health care that is accessible to all.	12/4/2025 11:03 AM
1024	The license not being considered professional anymore.	12/4/2025 11:00 AM
1025	An overwhelming number of people with MA/MS degrees who insist that they are professionally competent to do doctoral level work	12/4/2025 10:46 AM
1026	Timely insurance reimbursement and rate has been a challenge. I would like to be able to serve clients in other states.	12/4/2025 10:43 AM
1027	Workforce shortages, changes in technology such as AI Notes, that raise new sets of ethical questions.	12/4/2025 10:26 AM
1028	Having to still apply for a license in every state is tedious, expensive, and stops me from providing a continuum of care to clients who may move out of state. Please support the interstate compact for licensure for social workers and other psychotherapists.	12/4/2025 10:21 AM
1029	Lack of pay and challenges billing for insurances	12/4/2025 10:14 AM
1030	The use of AI and ambient recording.	12/4/2025 10:03 AM
1031	Policy shifts. IT would be great if the council could publish more records of what's changed from meeting to meeting	12/4/2025 9:46 AM
1032	Ethical implications and use of teletherapy, AI, and psypact logistics.	12/4/2025 9:27 AM
1033	Access to fesable resources	12/4/2025 9:23 AM
1034	NONE	12/4/2025 9:17 AM
1035	Increased use of AI, competitive disadvantages related to non-licensed practitioners via electronic communication	12/4/2025 9:12 AM
1036	AI counseling and deep fakes	12/4/2025 8:55 AM
1037	use of AI in the mental health field by health insurance companies and tech companies, lack of safety for clients based on their gender identity or sexuality, insurance companies and tech companies turning mental health care into a for-profit business at the risk of our clients wellbeing.	12/4/2025 8:55 AM
1038	Funding cuts, use of AI	12/4/2025 8:53 AM
1039	funding for crisis therapists specifically solo responding to 911 dispatches or dual response with police. no one cares about police not being properly trained in assisting with a MH crisis. and that's why we have what we have in the news all the time. we need more funding in those areas.	12/4/2025 8:49 AM
1040	Psychologists receive extensive training but very little support in the state of Texas for fair compensation given the years of extra training they undergo. I typically see patients under my license in another state, because psychologist compensation is closer to that of a Master's level degree in Texas, and I make fair pay in other states.	12/4/2025 8:43 AM

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1041	Artificial intelligence replacing every therapist. Thanks to focus on evidence based operationalized manualized treatment modalities, ChatGPT and other AI should have no problem responding methodically and predictably to clients inquiries and thus making us useless and much less proficient at the task of robotic modalities like CBT and the rest of the money grab acronyms.	12/4/2025 8:30 AM
1042	I am in vocational rehabilitation, which is currently undergoing a Sunset Review. Many changes may come from this audit. Currently, we are able to properly serve our customers.	12/4/2025 8:14 AM
1043	Supervisors do not need more regulation regarding what we do. We need to be able to ask the Board specific questions and to rely upon the answers.	12/4/2025 8:06 AM
1044	the change to 'human populations' for CEU	12/4/2025 7:36 AM
1045	Legal abuse of protective parents in the family court system- I see it worsening with no oversight for corrupt judges. The children caught up in family court are not protected, and this puts the therapists who serve them at great risk for retaliation from corrupt players in the family court system.	12/4/2025 7:28 AM
1046	Legislative decisions to support marginalized populations	12/4/2025 7:07 AM
1047	To difficult to practice over State lines because Texas is not playing well with others when it comes to counseling contract between states. It's an unnecessary burden for clients who travel for work.	12/4/2025 6:10 AM
1048	I am trying to pass my master level social work exam	12/4/2025 5:41 AM
1049	Fingerprints requirements	12/4/2025 1:23 AM
1050	AI, reduced financial ability for clients to use for therapy	12/3/2025 11:09 PM
1051	The proliferation of Life Coaches who are not trained or qualified to provide the resources we do.	12/3/2025 10:55 PM
1052	New ce document site doesn't accommodate multiple state licenses	12/3/2025 10:51 PM
1053	Everybody's an expert because they were "internet educated". Sometimes, it's hard to convince clients that your years of training is more accurate than their hour surfing the net.	12/3/2025 9:27 PM
1054	The current president and many elected officials not recognizing our profession as a profession. Not enough resources for those with severe mental illness receiving mental health help through local mental health authorities. Not enough guidance and rules for counselors who work in LMHAs. AI is another challenge because people view it as human and seek mental health help from it, which has proven deadly.	12/3/2025 9:23 PM
1055	Impacts of AI on the general population's mental health, accessibility and affordability of mental health care in Texas, and over saturation of private practice therapists in all of Texas's large cities compared to counselors working in rural areas, shortage of counselors accepting insurance and over saturation of counselors with unaffordable private pay fees	12/3/2025 8:26 PM
1056	Barriers to health care services.	12/3/2025 7:38 PM
1057	I'm in private practice, and I'm concerned about private equity overwhelming the field. I have gotten far fewer clients this year than in past years. I feel like the Mom 'n Pop store trying to compete against Wal-Mart. It's worrying.	12/3/2025 7:32 PM
1058	Access to services by psychologists is limited by our health care system.	12/3/2025 7:23 PM
1059	Not being able to serve state residents virtually just because they are visiting another state. Especially when they are served virtually on a normal basis.	12/3/2025 7:13 PM
1060	Ketamine and similar medications, need for improved reciprocity of licensure state to state, and improved recognition of LPC licensure on federal level/positions (LCSW still seems to be preferred by the VA and other federal employers.	12/3/2025 7:12 PM
1061	N/A	12/3/2025 7:04 PM
1062	For public school work, continuing exploding caseloads, expansion of parents' rights policies that are not in students' best interests, declining trust in professionals and research.	12/3/2025 7:03 PM
1063	The current administration is demoting counselors - "not professional", which will decrease	12/3/2025 6:59 PM

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access to education funding for future professionals, which will decrease the number of individuals entering a field that is already in need of more professionals.

1064	the major issues are barriers to licensure as a psychologist - making all supervision hours direct vs tele hours is a huge barrier. And issues mentioned above. It is NOT clear to the public and licensees do not clarify their bounds of licensure. "training" for psychological testing is left up to interpretation and leaves the public in a rut in my opinion. Allow for psychologists to charge in some way for supervision - this is a huge gap all other licensees charge and make a ton of money doing this, yet pre licensed psychologists meet barrier after barrier with supervision in general.	12/3/2025 6:54 PM
1065	Keeping up with AI usage and regulations	12/3/2025 6:45 PM
1066	The major issues I face are ethical questions around political topics like women's reproductive health and transgender care. With Texas becoming more and more conservative and creating legislation to limit people's freedom, it will be difficult for therapists to help clients in the best ways.	12/3/2025 6:17 PM
1067	Use of AI and field being overtaken by venture capitalist pushing out independent practitioners.	12/3/2025 6:00 PM
1068	Psychologist distinction from masters' level clinicians	12/3/2025 5:53 PM
1069	N/A	12/3/2025 5:51 PM
1070	Reimbursement of social workers providing mental health services. Insufficient access for seniors seeking behavioral health services within Medicare	12/3/2025 5:50 PM
1071	CE website upload for relicensing and extra fee each year tacked on to expenses	12/3/2025 5:47 PM
1072	AI technology. Alma, Headway, Betterhelp types of businesses. Associate not being able to bill insurance is a big hindrance. Being a part of the compact would be a great change for us. I also have a concern about how insurance will impact our profession due the instability in the insurance world.	12/3/2025 5:32 PM
1073	I hope that Texas can enter the counseling compact, and improve supervision practice and compensation compensation system.	12/3/2025 5:29 PM
1074	N/A	12/3/2025 5:15 PM
1075	accessibility; counseling students not being trained or prepared to serve as counselor professionals.	12/3/2025 5:13 PM
1076	Overwhelming number of clients needing services leading to LPC burn out	12/3/2025 5:10 PM
1077	The increase of virtual vs in person services, especially for young children. I am concerned about abuses and ineffectiveness.	12/3/2025 5:09 PM
1078	The lack of higher paying positions.	12/3/2025 4:50 PM
1079	Health insurance bog everything down, so many of us have stopped taking it, therefore it becomes a luxury good, but that's not really a council thing.	12/3/2025 4:41 PM
1080	Multistate licensure	12/3/2025 4:36 PM
1081	Lack of help by Universities in assisting their students in locating internships. I feel students may start choosing other professions due to the difficulty they are facing.	12/3/2025 4:30 PM
1082	time it takes to process a complaint. notifying the licensee a complaint has been filed.	12/3/2025 4:27 PM
1083	Threats to Medicare and Medicaid reimbursements. Possible governmental attempts to limit or control the types of patients we can work with.	12/3/2025 4:25 PM
1084	?	12/3/2025 4:16 PM
1085	use of 3rd party brokerage and the normalcy of "oversight" needed which affects my trust how and what this information is used, stored, and who has access	12/3/2025 4:11 PM
1086	Continued attempts by politicians at interfering with what my role is in their eyes versus what NASW says.	12/3/2025 4:05 PM
1087	AI	12/3/2025 4:04 PM

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1088	Concern with being de-professionalized by the government.	12/3/2025 4:03 PM
1089	Right now, it's politics. And if any therapist is paying attention, they will know and agree that therapy is political. I worry that changes over the next year will just continue to harm people in the state of Texas but I'd love to be proven wrong.	12/3/2025 3:52 PM
1090	The only challenge I can think that is ongoing is the lack of mental health professionals for the large number of people in need. Virtual visits have been a lifesaver for some people but I personally prefer in-person visits.	12/3/2025 3:42 PM
1091	I understand the current political climate but am very disappointed at the changes in language related to cultural competency. I believe this is an area in which we are under attack and our regulatory bodies should be leading the charge for DEI and not caving to politics. I have some concerns about the current attack on supervisors but have faith in the system.	12/3/2025 3:37 PM
1092	n/a	12/3/2025 3:30 PM
1093	The public's increased demand of mental health professional. Not all licensed mental health providers can practice across state lines.	12/3/2025 3:29 PM
1094	The vast majority of us are afraid to contact the council, or are afraid to lose our license. I feel like we've lost the art of provision of service in light of having to protect ourselves from both the forementioned issues.	12/3/2025 3:25 PM
1095	Counseling Compact in Texas	12/3/2025 3:24 PM
1096	The quality of the online therapy need to be improved.	12/3/2025 3:12 PM
1097	Dismantling of professional ethics and integrity by far right political contamination, re-introduction of harmful practices.	12/3/2025 3:08 PM
1098	more support on virtual counseling ethics and processes	12/3/2025 2:57 PM
1099	Unprepared clinicians flooding the profession. I voted against "A's" opening their own practices and stand by it. The overwhelming demographic of women to men in the profession. The demonizing of what it means to be a man and the push to feminize men and boys. The push for pharmaceuticals that more often than not turn into long-term dependence. The overwhelming numbers of clinicians who actively disavow fellow clinicians due to politics and spew rhetoric that anyone who has conservative/ republican politics IS NOT "ethically" allowed to be counselors/social workers/ or psychologists causing the disproportionate lean in the field. We must live in the reality that there ARE counselors who are not capable of serving people who are ideologically diverse. Most Clinicians are located in cities/urban areas, can they appropriately connect with rural people who see the world differently than they do. Do they care about their culture, values and norms? College programs, associations and CACREP are ideological rigid. Professors push "unaligned" students out of programs by allowing students to target them through blackboard posts where criticism and contempt are on full display. There is the idea of "morality" but the reality is that the more "aware" we believe we become the more prone we are to "reasoning" within our own bias. Confirmation bias is rampant in our field. Clinicians are losing the ability to reason due to the comfortable monocultures that are preferred and promoted by counseling associations and college programs. The scholarly virtue of pluralism is no longer valued in the profession I love so much. I fear there will be a reckoning on our profession. Lawsuits will come to those who affirmed and socially transitioned kids without parent knowledge. We are supposed to warn against adults who secret keep with kids - we know this to be a warning of predatory behavior- and overall secret keeping with adults to be a bad practice. We should not become the secret keeping adult. We should honor confidentiality all the while working with families to get to places where they can share with one another instead of affirming that they can't. Watching the "good intentions" and bad ideas make their way into offices across the state has been stressful. I challenge you to get on any LPC social media group and watch "professionals" tear one another apart and really ask yourself if you believe they can serve clients appropriately. The level of hate expressed towards someone with a different viewpoint on largely cultural and spiritual topics is exhausting and has created a group of "misfit" and ostracized counselors that had to abandon their associations and independently had to learn to dig deep into research to find reality. These misfits have banded together out of necessity. Despite more accessibility to mental health care than ever the outcomes are more dire than ever. Affirm, Validate, Empathy and Mirror cannot be the only skills clinicians are armed with post graduation. So many clinicians are so proud of their ability to empathize...the concerning issue with empathy is it is only available when you are capable of putting yourself in someone else's shoes. What if the clinician	12/3/2025 2:57 PM

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cannot? Intense tribalism and black and white thinking has contributed to this reality. Unavailable Empathy: is actually detrimental to clients at that point. We need to be clinicians of rational compassion. Clinicians who are committed to investigate other points of view. Clinicians who can challenge clients and hold them accountable. Clinicians who have compassion. Clinicians who are kind enough to confront clients. Clinicians who value one another knowing that we all serve an intricate role in helping our state. Clinicians who do not validate everything our client says, thinks, or feels. We must have high standards and despite popular belief we should gate keep the profession or it will fall like a house of cards. As a misfit counselor that lives in the city but was raised in rural Texas and serves these communities, I get calls from all over the state regarding parents from rural areas who are scared to put their kids into therapy due to them being influenced in a way that does not honor their families values or spiritual belief systems. Not to mention these are the families whose sons and daughters have been labeled the "oppressor" "racist" "uneducated" "bigot" and more by and large within our profession. Something has gone terribly wrong in our profession when half the state, in the most under-served areas, are wary of the providers. We must do better!

1100	Multiple developing roles available to LPC in the workplace. We need more clear available opportunities and how to find them	12/3/2025 2:49 PM
1101	Keeping up with changing requirements	12/3/2025 2:40 PM
1102	Need social worker compact for telehealth across state lines	12/3/2025 2:31 PM
1103	the merging of the social work profession with lpc and lmft... this should not happen we should continue to operate as separate disciplines.	12/3/2025 2:27 PM
1104	I am mostly working virtually and I am not sure what everyone is ready for that change in the counseling world.	12/3/2025 2:25 PM
1105	counseling compact, ease of ceu hours acquisition	12/3/2025 2:24 PM
1106	The challenges of using CE Broker for CEU certification,	12/3/2025 2:24 PM
1107	Diversity needs	12/3/2025 2:22 PM
1108	Government regulations	12/3/2025 2:12 PM
1109	Navigating the new CE Broker system	12/3/2025 2:07 PM
1110	Major changes are the continued number of people joining the profession. Hope it doesn't become too saturated.	12/3/2025 1:41 PM
1111	lack of ceu's applicable to LMFT's in comparison to LPC/LCSW	12/3/2025 1:41 PM
1112	CEU's are a lot more difficult now.	12/3/2025 1:35 PM
1113	Adequate Pay compared to cost of living Don't anticipate any increases	12/3/2025 1:29 PM
1114	I will be retiring w in 5 years but have never had a complaint against the Council.	12/3/2025 1:23 PM
1115	None	12/3/2025 1:20 PM
1116	We need live people answering phones the zooms that are done monthly are helpful, please keep that going	12/3/2025 1:14 PM
1117	Stagnant insurance reimbursement, venture capital entering to control insurance paneling and billing, and potential loss of protection of mental health benefits by insurance.	12/3/2025 1:13 PM
1118	I think we are still in the discovery stages of bringing professional counseling to telemedicine and the rules and ethics surrounding these services. I believe the process will become more ethical and even more structured in a more secure way to provide and track quality services.	12/3/2025 1:12 PM
1119	None.	12/3/2025 1:00 PM
1120	The discrepancy of need versus funding and current funding models must change	12/3/2025 12:53 PM
1121	I think telehealth is always improving. I am not sure what significant changes are anticipated but I am sure it may have to do with telehealth. I do strictly telehealth service and love it!	12/3/2025 12:51 PM
1122	funding restraints, need for dual diagnosis services, PHP for indignant clients in county, more trauma-informed practices	12/3/2025 12:50 PM

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1123	Counseling compact would be helpful to see not necessarily to expand telehealth but to make moving easier.	12/3/2025 12:47 PM
1124	I fear that many people who need counseling are now not able to afford it because of the economic state of affairs. I hope that private organizations will help compensate for this.	12/3/2025 12:46 PM
1125	Active prosecution of DEI measures that cause harm to mental health patients/clients and threaten the integrity of the profession	12/3/2025 12:44 PM
1126	Not enough counselors in rural/low income areas. Insurance too difficult to work with or refusing to pay. Use of AI and Chatbots taking the place of qualified counselors.	12/3/2025 12:41 PM
1127	We don't get paid enough for our skill set.	12/3/2025 12:40 PM
1128	Concerns that LPC may not be considered a profession.	12/3/2025 12:39 PM
1129	insurance company provider fees are way to low	12/3/2025 12:38 PM
1130	AI.	12/3/2025 12:36 PM
1131	The LPC Associate process is torture.	12/3/2025 12:32 PM
1132	Better Help advertises extensively, but they pay about \$22 an hour and have huge turnover as a result. This results in lots of new people interfacing with counseling for the first time but not having a great experience. I tried to pick up a few extra hours on Better Help and ran into clients who had had 4-5 different counselors on that platform because the counselors kept leaving. Then I felt stuck on the platform due to not wanting to be another counselor who abandons them. In my opinion, Better Help is causing more harm than good and is giving counseling a bad name. Some clients are starting to use AI counselors, and sometimes the AI is working from a different theoretical perspective than I do, and that causes a clash. In real life counselors need to get permission to contact and work together with other counselors the client is seeing in order to coordinate care. I would like to have a way to plug my theoretical perspective into the AI counselor my client is using so that we work together instead of going in two different directions.	12/3/2025 12:26 PM
1133	We desperately need to be a part of the counseling compact	12/3/2025 12:21 PM
1134	The fact that the profession is "woke" and counselors cannot talk the truth being afraid to hurt the client even though the client needs to anchor in reality.	12/3/2025 12:19 PM
1135	Compact	12/3/2025 12:15 PM
1136	Insurance companies	12/3/2025 12:13 PM
1137	When licensees are reported for violations, nothing happens. This process needs to be taken more seriously and consequences must occur.	12/3/2025 12:10 PM
1138	Reimbursement rates for counseling services not keeping up with costs of education/training/certifications. Need strong advocacy moving forward.	12/3/2025 12:09 PM
1139	I feel a little overwhelmed by the process to stay credentialed with the professional development requirements and further with the time frame to work in the state before being able to become a supervisor.	12/3/2025 12:08 PM
1140	Unsure.	12/3/2025 12:06 PM
1141	Lack of license portability due to Texas not being part of the National Counseling Compact. Legislation to make it a reality doesn't make it to reality.	12/3/2025 12:04 PM
1142	Challenges include dealing with greedy insurance companies, paperwork, liability risk of working with needy populations, and not enough time to provide the care our clients need.	12/3/2025 12:00 PM
1143	Recent downgrade by Department of education of Social Work degree being a professional degree	12/3/2025 11:54 AM
1144	Reimbursements to down while overhead goes up. It's more and more difficult to make a living in private practice.	12/3/2025 11:51 AM
1145	The polarity in NASW is hurting the profession. They have become a political organization and the \$ goes where they decide it goes, whichever group (at the time) is their target group. So social workers have to compete with this. (Example, minimizing AIDs/Indian services over	12/3/2025 11:40 AM

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other groups) out. If you don't agree with them you have to just stay quiet or are black-balled. The amount of control NASW seems to have with BHEC is concerning. I am a senior social worker and I see moderates or conservative minded folks fleeing NASW.

1146	Dealing with insurance	12/3/2025 11:39 AM
1147	Burnout, unstable job market, and low pay for professionals. Lack of career mobility and opportunities	12/3/2025 11:36 AM
1148	The potential rise of AI as a therapist substitute is a significant concern	12/3/2025 11:35 AM
1149	Growing demand for mental health care but not enough growth in providers	12/3/2025 11:34 AM
1150	Inadequate pay in nonprofit organizations Concern re: impact of our government not considering SW a "profession" for educational purposes Increasing demands on social workers with less resources/support	12/3/2025 11:31 AM
1151	Lack of consistent, structured, and affordable supervision during associate years. If supervisors' fees are high they should provide the case load for the intern or be required to have a lower fee schedule Associates entering the field with high debt, low income, and little business training Long wait times, unclear communication, and inconsistent guidance from state boards Limited pathways for consultation once fully licensed Rising demand for mental health services without matching workforce or support Insurance reimbursement challenges and low pay rates for clinicians Burnout due to high caseloads, administrative burdens, and limited systemic support	12/3/2025 11:31 AM
1152	Immigration Topics, Ethics specific to immigrants	12/3/2025 11:28 AM
1153	Retired members not affording required fees, not able to keep up with technology.	12/3/2025 11:28 AM
1154	Normalization and legalization of discrimination of lgbtqia individuals and diversity. Increased disparities in socioeconomic status leading to increased inequality, exacerbation of mental health issues and access to resources.	12/3/2025 11:22 AM
1155	Not being able to see clients/continue care when a client is out of state for either a vacation or/and mostly college age clients. I see a lot of adolescents and not being able to see them while at college is not in the clients best interest.	12/3/2025 11:22 AM
1156	fees for all licensure applications are expected to increase licensure tests (EPPP) changes are likely to change who will apply to be LP or LPA	12/3/2025 11:19 AM
1157	State of Texas not seeing mental health as a severe problem and the country no longer seeing the career as a "profession", is very troubling. AI and Coaching - there needs to be clearer rules for coaching and AI use. There are pros to both and can help our profession but cons as well,	12/3/2025 11:17 AM
1158	Changes in the delivery of mental teletherapy services	12/3/2025 11:15 AM
1159	Protection of the doctoral standard for psychology is more important than ever in an AI-dominated world where consumers can be very easily misled as to the credentials and expertise of the clinicians they're working with.	12/3/2025 11:14 AM
1160	worry about governmental interference with my profession, i.e. dictating matters of sexual preference/orientation and racial/ethnic issues	12/3/2025 11:11 AM
1161	Workforce shortages, high caseloads, and increasing client acuity continue to strain the profession. Documentation and insurance requirements are becoming more demanding, while compensation has not kept pace with responsibilities. Over the next five years, I anticipate greater emphasis on interstate mobility, trauma-informed care, and clearer standards for supervision and telehealth.	12/3/2025 11:11 AM
1162	I have concerns about standards being lowered for mental health licensure, fewer entering the profession causing longer waits or lack of services, and of course AI being used inappropriately. Specifically, I have concerns about how the 4 hours of clinical is impacting the quality of LCSW supervision experience.	12/3/2025 11:09 AM
1163	The decline in funding for mental health is a huge red flag	12/3/2025 11:08 AM
1164	Limitations on counselor roles	12/3/2025 11:06 AM
1165	Insurance regulations and telehealth platforms	12/3/2025 11:06 AM

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1166	None	12/3/2025 11:05 AM
1167	Offer ways of getting CEU on topics we are interested in pursuing. Do not make the process difficult.	12/3/2025 11:05 AM
1168	One of the major issues if you take insurance is keeping up with the required attesting of your information, when it hasn't changed. I am looking at moving out of state, will telehealth still be an option.	12/3/2025 11:02 AM
1169	Not being identified as a "profession"	12/3/2025 11:01 AM
1170	I am earning my LCSW license and expect to have to navigate the licensing portal when the time comes to upgrade my license.	12/3/2025 10:58 AM
1171	The whole issue of liability when Lpc associates and Mft associates are in private practice, which the board now allows. Supervisors don't feel safe because the board is not extremely clear about where liability ends and yet they have extended associates a great deal of freedom. So in essence, the supervisor is dealing with associates who are much more independent and yet we are still responsible for them. It puts supervisors in a precarious position. I wish the board would address this issue better.	12/3/2025 10:57 AM
1172	Number of referrals are down, insurance can be a pain to deal with, the license renewal requirements stress me out. Access to in person trainings that are affordable.	12/3/2025 10:56 AM
1173	Not sure	12/3/2025 10:56 AM
1174	Being updated.	12/3/2025 10:55 AM
1175	Value in workforce marketplace	12/3/2025 10:52 AM
1176	Not being a part of the compact.....clients who move out of state who would like to continue counseling, but we can't. Clients not showing up...of course nothing that can be done about this.	12/3/2025 10:52 AM
1177	none	12/3/2025 10:48 AM
1178	We need better advocacy with insurance companies which seem to be obstacles in making a living or we need access to grants to provide services.	12/3/2025 10:47 AM
1179	I would like the council to work harder at promoting and joining Texas to the Counseling Compact.	12/3/2025 10:39 AM
1180	People are foregoing therapy for the faster/easier option of ChatGPT. This can be helpful but also harmful. We as therapists need to adjust to compete with this. We need to be more accessible somehow, and more reasonably priced so those who need the care can receive it. This is the biggest challenge facing this profession in my opinion. No clients, means no income, means no value of this field, means no educational value before entering this field. We have to stay relevant, accessible, and valuable. How do we do this?	12/3/2025 10:39 AM
1181	One major issues is the introduction of AI by VC funded platforms such as Alma and Headway, etc. I believe licensed clinicians should have the ability to opt out of these platforms' offer to use AI to make transcripts of HIPAA protected sessions. Anything that has the potential to violate patient privacy using AI should be used at the clinician's discretion, and I believe this right needs to be legislated so that it is protected.	12/3/2025 10:36 AM
1182	N/A	12/3/2025 10:33 AM
1183	Access for all in all areas.	12/3/2025 10:31 AM
1184	Recent changes in Texas legislation and updates to the Dyslexia Handbook may have long-term implications for the role of School Psychologists. For example, the introduction of new dyslexia-related certifications offered through commercial programs has shifted some responsibilities traditionally associated with comprehensive psychoeducational evaluation and eligibility determination. In several professional presentations I've attended on the Dyslexia Handbook updates, the messaging at times minimized, criticized, or overlooked the critical expertise that School Psychologists contribute to identifying Specific Learning Disabilities and dyslexia. I want to raise this concern not to assign blame, but to ensure that as systems evolve, we are thoughtful about preserving the integrity of multidisciplinary evaluation and the essential role of School Psychologists in supporting students' needs.	12/3/2025 10:27 AM

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1185	Trans surgery recommendations for children.	12/3/2025 10:26 AM
1186	Social workers are an integral part of serving our communities, and as community needs evolve, our profession must adapt accordingly. One of the major challenges currently affecting the field is the scarcity of funding for much-needed programs, which limits our ability to provide comprehensive services. Another challenge is ensuring that social workers are equipped to meet the diverse and changing needs of vulnerable populations. Looking ahead over the next five years, I anticipate a growing emphasis on promoting both our services and our profession, particularly in communities that need them the most. This could include outreach efforts such as engaging with local high schools to inspire future social workers, offering scholarships to encourage entry into the field, and providing ongoing sensitivity training to prepare current practitioners to be effective in diverse community settings. Additionally, we need increased advocacy among elected officials in hopes of changing policies that directly impact the availability of resources and the effectiveness of social work practice. By strengthening resources, visibility, training, and policy advocacy, we can ensure that social workers remain responsive, effective, and valued contributors to community well-being.	12/3/2025 10:25 AM
1187	Health insurance premiums are prohibitive for solo practitioners.	12/3/2025 10:24 AM
1188	Complaint resolution, but also advocacy for counselors. Investigators and review boards are 100% dedicated to protecting the public, but there's very little support in ruling out inappropriate or inaccurate complaints against counselors. There's very little consideration related to complaints that could potentially retaliatory in nature	12/3/2025 10:22 AM
1189	As a conservative therapist who has been in practice for over 2 decades, I see the damage the current culture is having on the mental health of our children, teens, and young people. There should be more room for Counseling professionals to speak their minds regarding these issues and practice in a way that does not completely rail against what the therapist knows is true and feels genuine and in complete alignment with their understanding of pediatric mental health. Too much tech, absent parents (they are on too much tech also), complete disturbance in social/emotional skills, dramatic increase in clinical diagnoses such as Bi-Polar, BPD, ODD, anxiety, and others that we didnt see at the current rate back in the early 2000s. The changes I anticipate is that more and more the masses will begin to realize there is a problem with everything I have mentioned here and either we will ignore it a d continue down this path or we will attempt to right the ship and it will most likely be too late to do so. Therapists need to get educated in the negative impact current culture is having on our pediatric population and be prepared to educate parents on lifestyle changes that need to occur to diminish the symptoms associated with the disorders I listed above (and others like ADHD, MDD, and others). But since the mental health field as a whole is incredibly liberal and tends to encourage current culture, I doubt this will happen.	12/3/2025 10:19 AM
1190	Influence of AI.	12/3/2025 10:17 AM
1191	As an LPC we need an interstate compact. Societal mobility and telehealth makes this essential.	12/3/2025 10:17 AM
1192	One of the most significant challenges currently affecting the counseling profession is the lack of consistent protection and recognition of the counselor role, especially in educational settings. I am deeply concerned about the law permitting untrained clergy or individuals without appropriate clinical preparation to step into counseling roles. This is not only a threat to the fidelity and integrity of our field, but it is also dangerous for the students and communities we serve. I am also troubled by the increasing legal and political pressures that restrict counselors' ability to uphold privacy and confidentiality, particularly in areas related to reproductive rights and identity. In Texas, these limitations create ethical conflicts for practitioners and place clients at risk. Over the next five years, I anticipate significant changes driven by legislation, advocacy efforts, and the ongoing need to defend the scope and standards of professional counseling. Our field will have to continue pushing for clearer protections, stronger licensure requirements, and policies that safeguard ethical practice and client welfare.	12/3/2025 10:17 AM
1193	Compact license for Telehealth	12/3/2025 10:16 AM
1194	Funding for college. Telehealth option limitations	12/3/2025 10:15 AM
1195	Federal funding cuts for mental health. Dept of Education decision to not include licensed professional counselors under category of "professionals" and limit amount to take out in loans.	12/3/2025 10:15 AM

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1196	Psychologist should have limited (seminal to nurse practitioners) prescriptive authority to help more patients access care.	12/3/2025 10:14 AM
1197	I am very concerned with the impact of taking social work away from being considered a professional degree will have on the field, salaries and the job market.	12/3/2025 10:14 AM
1198	Online/Teletherapy and reciprocity with other states	12/3/2025 10:10 AM
1199	Concerns about the political climate and possible impact on our license	12/3/2025 10:08 AM
1200	I've been annoyed with the BHEC annex of professions. It doesn't seem to serve the social work profession well, and it struck me as an ill-considered decision by the state.	12/3/2025 10:07 AM
1201	Personal interpretation of ethics.	12/3/2025 10:07 AM
1202	ICE, inability to continue treatment with clients who move out of state (leads to premature termination), changes in the rights of women and the LGBTQ+community. Hoping for legislation changes.	12/3/2025 10:06 AM
1203	Being able to have my license be recognized in other states.	12/3/2025 10:04 AM
1204	As a Social Worker, making sure all people are treated with respect and dignity are important to our profession. It is the basis. The anti-DEI movement set forth by the feds and our own governor will be an issue for our profession.	12/3/2025 10:03 AM
1205	Insurance liability and contracting. The majority of us contract with insurance but there is nothing protecting us because we are considered contracted labors. A union for us would be helpful.	12/3/2025 10:03 AM
1206	Lack of providers, impact of AI	12/3/2025 10:01 AM
1207	Politically and communicative	12/3/2025 10:00 AM
1208	As a school psychologist, and affected by the changes in education, I am concerned about my position and about not having another avenue to continue my career, if needed.	12/3/2025 10:00 AM
1209	Rate of reimbursement.	12/3/2025 9:59 AM
1210	Use of AI	12/3/2025 9:59 AM
1211	We need rules around use of AI in therapy (especially as it relates to informed consent!), the Counseling Compact (I know it has to go through Congress, but there's NO movement on it which is frustrating and does not serve our clients), and the erosion of support for clients and counselors who are from minority populations! It's VERY hard for those of us who work with the most vulnerable populations to be attacked or dismissed by the state. Additionally, I'd like to know what impact the President's de-professionalization of our careers has on our licensure, ability to bill insurance, etc.	12/3/2025 9:59 AM
1212	As a LCSW really need the compact to better serve my clients who move states for either jobs or their families for continuing of care. If the compact does not come into effect in the near future I am considering letting my license go and working under the title consultant or coach.	12/3/2025 9:58 AM
1213	That is a loaded question. I am very concerned about the direction our profession is going in. I believe the use of psychedelics and ketamine are extremely dangerous and ineffective. Therapists need to cultivate better skills, not use mind altering substances.	12/3/2025 9:57 AM
1214	I am retired working part-time online. I would like recommendations for how to manage workload if and when I need to stop suddenly.	12/3/2025 9:57 AM
1215	Working in the education system and within this political climate is challenging, as it feels like we are not viewed or valued as professionals and our voices need to be presented more in the political and public eye to advocate for mental health policy and human rights.	12/3/2025 9:54 AM
1216	Any changes in law and ethics	12/3/2025 9:52 AM
1217	We need an LMFT compact and council needs to advocate for that with the legislature.	12/3/2025 9:52 AM
1218	I am retired.	12/3/2025 9:52 AM
1219	the availability and cost of CEs the attack on populations served the deprofessionalization of the degree programs	12/3/2025 9:52 AM

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1220	Expanded scope of practice for LPAs. Changes in licensing exam that will not transfer to other jurisdictions.	12/3/2025 9:51 AM
1221	Within the next five years I anticipate fewer clinicians seeking LPC and/or majoring in the field. I hear and read how clinicians regret their decision to enter the field.	12/3/2025 9:51 AM
1222	Texas not joining the Counseling Compact.	12/3/2025 9:51 AM
1223	The issue of being limited to state lines. Unlicensed and usually untrained coaches can practice anywhere. We have to get the Counseling Pact working for Texas.	12/3/2025 9:50 AM
1224	AI, companies like Headway and other tech entities exploiting therapists	12/3/2025 9:50 AM
1225	AI being used as personal therapy	12/3/2025 9:48 AM
1226	Allowing licensed LMFT's to practice in multiple states and receive the ethical level of respect as social workers.	12/3/2025 9:48 AM
1227	Due to telehealth therapy sessions and having clients in many states, I believe that we need an easy way to be licensed in several states.	12/3/2025 9:47 AM
1228	The role of AI and ability to maintain HIPPA compliance.	12/3/2025 9:46 AM
1229	Dealing with diversity issues and reasonable accommodations in light current administration's, both at the state level and at the national level positions on diversity	12/3/2025 9:45 AM
1230	Ensuring clients are served ethically and professionally through online platforms. Ensuring non-licensed or educationally sound professions - such as "coaching" are made distinct from psychologists.	12/3/2025 9:43 AM
1231	Insurance payouts are too low and make it difficult to be able to provide family therapy at \$85 as an LMFT supervisor with over 15 years of experience. And in the other hand LMFT-A are not able to take insurance and charging \$175 to \$200 a session.	12/3/2025 9:42 AM
1232	AAMFT is increasingly politicized, making it clear that I am a target for not advocating wokeness that I consider contrary to client and family needs.	12/3/2025 9:41 AM
1233	In person requirements for telehealth, being designated a Non professional that will likely limit future therapists from pursuing this field.	12/3/2025 9:40 AM
1234	Costs of practicing Becoming fully intergraded into patient care for the whole person	12/3/2025 9:40 AM
1235	None...I am closer to retirement.	12/3/2025 9:39 AM
1236	Clarity with CEU guidelines.	12/3/2025 9:38 AM
1237	I work for the federal government. As a LPC, I've noticed fewer job opportunities and less pay than a LCSW. I think we need to do a better job of advocating for our profession and opening the doors of opportunity. The only other concern I have is the advancement of AI and how that may change our role or replace therapists altogether	12/3/2025 9:37 AM
1238	There is less differentiation among the various behavioral health boards when in fact the training is different & there is a big difference among licensing prices.	12/3/2025 9:37 AM
1239	Low insurance reimbursement rates, slow economy that discourages people from paying for therapy, big companies like Headway and Better Help getting in bed with insurance companies to cheat therapists.	12/3/2025 9:36 AM
1240	Telehealth across state lines. I'm licensed in both Indiana and Texas, but I would like to be able to help clients in other states without having to get licensed in every state.	12/3/2025 9:33 AM
1241	Transition of new portal for licensing renewal	12/3/2025 9:33 AM
1242	Discrepancies between our professional ethics and the laws implemented by the state which requires us as professionals to make ethical decision that are compromised. It has impacted the funding of our training programs and I am concerned that in the future there will be fewer training programs or students will lack the ethical standards that have been in place for decades in our field.	12/3/2025 9:31 AM
1243	telehealth multistate licensure, requirement of CEU system and not offering to track for us	12/3/2025 9:30 AM
1244	No response at this time.	12/3/2025 9:29 AM

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1245	Quality of service has suffered as the Ph.D. practitioners dwindle and LPC's flood the field. I'm also doubtful of the quality & proliferation of tele-mental health practitioners, same as physicians and NP's.	12/3/2025 9:29 AM
1246	Not being part of the counseling compact. And AI therapy	12/3/2025 9:28 AM
1247	Compact with other states	12/3/2025 9:27 AM
1248	Texas psychology board licensing people who are not qualified	12/3/2025 9:26 AM
1249	The challenge is AI and the speed with which technology is advancing.	12/3/2025 9:26 AM
1250	Will our profession be downgraded to paraprofessional	12/3/2025 9:26 AM
1251	billing reimbursement, loss of "professional" status, reduced workforce due to burnout and/or cost of entry, reciprocity with other states, associate burnout due to low payment/long hours/demanding positions	12/3/2025 9:25 AM
1252	License portability. Rules for telehealth when out of the state for brief periods should be relaxed. Use of AI in therapy - would should boundaries for use look like.	12/3/2025 9:25 AM
1253	As a MFT, I'm concerned about license portability and being able to give care that is affirming with the current political climate.	12/3/2025 9:25 AM
1254	The loss of dei requirement is causing harm to clients	12/3/2025 9:23 AM
1255	Concerns about the diversity and cultural competence controversy and the need for therapists to have a good understanding of the needs of diverse populations and cultures.	12/3/2025 9:22 AM
1256	Texas not being a part of the counseling compact is a huge issue. Also all of the licensing requirements after you've gotten an education and past national exams, it is really prohibitive to the industry for many people who want to take part. So you have this surge of coaching that is trying to replace actual skilled clinicians and if we don't do something about that, we could find ourselves in an even bigger mental health crisis.	12/3/2025 9:21 AM
1257	The board has become less professional	12/3/2025 9:19 AM
1258	Role of AI in counseling	12/3/2025 9:18 AM
1259	lowering pay; less availability of well-paying full time jobs, the increase in gig work is disastrous for long term provider stability.	12/3/2025 9:18 AM
1260	Counseling Compact to be able to provide services as clients move between states. A Federal licensing standard to make therapy more equitable across state lines	12/3/2025 9:18 AM
1261	Access to LMSW practice abilities.	12/3/2025 9:16 AM
1262	none	12/3/2025 9:14 AM
1263	Shortages of licensed LCSWs in my area is the issue and how long it takes to get clinically licensed as opposed to other LPCs and LMFT that can start hours while in school. We need to look at ways to use people's work experience as hours post MSW graduation.	12/3/2025 9:14 AM
1264	State legislation that potentially does harm to the public and restrict services in public schools	12/3/2025 9:14 AM
1265	Laws related to gender and sexual identities; Supreme court ruling that therapy is "just talking" and is protected by the first amendment being used to justify debunked therapy approaches that cause harm	12/3/2025 9:13 AM
1266	I am very concerned about the uptick in people relying on AI tools for intervention over trained/licensed professionals. This will have an impact on safety of vulnerable populations, jobs for skilled interventionists, etc.	12/3/2025 9:12 AM
1267	We need to be able to practice in other states so joining the compact or whatever it is going to be called is critical.	12/3/2025 9:09 AM
1268	None at this time	12/3/2025 9:09 AM
1269	Pay is not keeping up with cost of living/ inflation.	12/3/2025 9:07 AM
1270	Ability to do telehealth in the nation rather than just Texas.	12/3/2025 9:07 AM

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1271	Too many LPCA in businesses...polluting business practices and making difficult for the whole profession bc they don't understand state law regarding their profession.	12/3/2025 9:05 AM
1272	Everything.	12/3/2025 9:05 AM
1273	Use of AI for therapy "coaching" as a substitute for counseling Insurance reimbursement that is sustainable for living and quality care	12/3/2025 9:03 AM
1274	n/a	12/3/2025 9:02 AM
1275	counselor compact	12/3/2025 9:02 AM
1276	None	12/3/2025 9:01 AM
1277	Insurance requirements make it increasingly difficult to ethically care for clients and use insurance benefits. Using insurance increases access to care for many people, but increased red tape makes it difficult to ethically use for client care. Additionally, making a livable wage as an insurance provider is increasingly difficult in the mental health profession. I believe advocacy for change at the systems level in these issues could contribute to positive change.	12/3/2025 9:01 AM
1278	Ai and psypact	12/3/2025 9:00 AM
1279	Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's.	12/3/2025 8:59 AM
1280	Adjusting to the Counseling Compact	12/3/2025 8:56 AM
1281	Need for training for online platforms.	12/3/2025 8:55 AM
1282	A I	12/3/2025 8:54 AM
1283	Department of education funding	12/3/2025 8:54 AM
1284	AI will take a greater role in the counseling process	12/3/2025 8:53 AM
1285	I'm not a license holder BUT, there is and has been HUGE implications for the failure of the council to hold state license holders accountable for unethical and criminal actions. The public has ZERO FAITH in this director and investigation team to hold their money bags accountable.	12/3/2025 8:52 AM
1286	Please see my comments about the new CE	12/3/2025 8:51 AM
1287	Influx of master's level practitioners, including some who say they're provided assessments and are really just giving screeners. The general population then has no idea what they're really paying for.	12/3/2025 8:51 AM
1288	Trump has deemed Counselors and Social workers as non-professional.	12/3/2025 8:49 AM
1289	Funding and access to mental health services.	12/3/2025 8:48 AM
1290	The ability to complete telehealth with clients.	12/3/2025 8:48 AM
1291	LP requirements	12/3/2025 8:47 AM
1292	AI is a big one. And the changes coming with AI in documentation. Also, reimbursement challenges are always big.	12/3/2025 8:46 AM
1293	Political divisiveness leading toward anxiety about if we will still have profession Concern regarding the for profit institutions graduating students who are not fit or received abusive/unethical treatment The lack of duty to warn in the state which increases the lack of protection for vulnerable people Lack of required training on elderly abuse and suicide Lack of ability for associates to bill directly to commercial and Medicaid Lack of ability for LMFTs & LPCs to get ability to get loan forgiveness in TX Health Professions Loan Program	12/3/2025 8:46 AM
1294	insurance problems in nation and lack of prescribers in state	12/3/2025 8:45 AM
1295	One	12/3/2025 8:44 AM
1296	the increased use of psychedelics	12/3/2025 8:43 AM
1297	Workload issues in the school setting. Increased behavioral and mental health needs.	12/3/2025 8:42 AM
1298	telehealth and interstate compact	12/3/2025 8:41 AM

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1299	Over the years the council creates more tasks and higher prices, and more requirements. It is very constricting.	12/3/2025 8:41 AM
1300	Understanding how to process insurance super bills myself	12/3/2025 8:41 AM
1301	High liability with minimum support. Becoming more and more like a competitive business and less like a vocation.	12/3/2025 8:41 AM
1302	No challenges yet, still on the watch	12/3/2025 8:39 AM
1303	What's going to happen to LMFT's as a profession? The competition we face with Telehealth options, like Better Health. How is AI changing our profession?	12/3/2025 8:39 AM
1304	I truly do not like CE Broker. It is a broken system that their customer service does not answer questions when asked. I am concerned about the changes in the government and insurance policies.	12/3/2025 8:39 AM
1305	LPC Associates should be allowed to accept insurance.	12/3/2025 8:39 AM
1306	Insurance coverage for behavioral services	12/3/2025 8:39 AM
1307	I anticipate a growing need for mental health professionals as there is already a shortage, especially in rural areas. I anticipate this will grow due to the unavailability of funding to attend college as well as Texas not joining PsyPact.	12/3/2025 8:38 AM
1308	Prescribing privileges for psychologists	12/3/2025 8:38 AM
1309	State and Federal pressures against proactive initiatives that improve mental health and prevent major crises, the ethics surrounding AI usage, and Federal efforts to disenfranchise our profession.	12/3/2025 8:38 AM
1310	Changing rules and regulations	12/3/2025 8:37 AM
1311	AI and how to appropriately and ethically include it in therapy and supervision	12/3/2025 8:37 AM
1312	Standards for psychedelic treatment	12/3/2025 8:36 AM
1313	the government- cuts, shut downs, and saying we arent professionals.	12/3/2025 8:35 AM
1314	continuing providing virtual sessions	12/3/2025 8:35 AM
1315	Currently, the district I work for is not able to keep up with the sheer number of Initial referrals for special education evaluations due to mental health concerns (behavior, AU). This results in delayed services and overworked School Psychologists. I anticipate that many SPs will look for work outside of the public school sector.	12/3/2025 8:35 AM
1316	I would like to see insurance come treat therapist like dentist from a pricing perspective..It feels sometime like they don't respect or minimized what we do by the amount they offer for compensation set the stage for the headway, alma etc to get rich off of clinicians.	12/3/2025 8:35 AM
1317	the impact of AI interstate compact	12/3/2025 8:33 AM
1318	AI and the use of it for documentation	12/3/2025 8:33 AM
1319	seeing Medicaid and Medicare patients	12/3/2025 8:33 AM
1320	Use of technology to provide online therapy. Many are providing it without added specialization. I am BC-TMH and think others should have to obtain that as well, to learn how to interact and work with remote patients.	12/3/2025 8:33 AM
1321	I personally feel 18 months to upgrade to full licensure is a very long time, especially having to pay for supervision and arranging minimum 4 hours a month to meet with the supervisor around work schedules. It can be extremely taxing, especially having to pay for supervision. Which is why I feel 18 months is so long of having to do those things and be financially impacted. In the profession itself, the need for constant number of clients to take on and there not being much balance. There's always a push to give more output than what is sustainable.	12/3/2025 8:33 AM
1322	Burnout.	12/3/2025 8:32 AM
1323	There seems to be a watering down or attempt to eliminate psychologists in Texas	12/3/2025 8:32 AM
1324	unknown	12/3/2025 8:32 AM

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1325	need more advocacy from the board for social worker pay, representation in state legislation.	12/3/2025 8:32 AM
1326	Payment for services plagues our field. Secondly there are a ton of therapists who are undertrained who have the potential to harm clients unknowingly.	12/3/2025 8:32 AM
1327	Overwhelming need for counseling / therapy. Not enough providers. Low reimbursement rates.	12/3/2025 8:31 AM
1328	There are not enough Licensed professionals to meet behavioral healthcare needs of the population. Compact agreements between states will help work force	12/3/2025 8:31 AM
1329	Telehealth, multimedia, RN case management all are changing. I used to love medical social work but I just won't go back there unless I have to. You no longer help the patient and assist in resources they need that would help them not immediately return.	12/3/2025 8:31 AM
1330	I see more online counseling provided and would like to be able to serve clients in other states with my Texas LPC license.	12/3/2025 8:30 AM
1331	AI; Big Beautiful Bill	12/3/2025 8:30 AM
1332	Unfair competition with for profit companies leading the market and monopoly of marketing strategies including Google. Private practice therapists are struggling.	12/3/2025 8:29 AM
1333	Insurance issues, especially when insurance coverage/approvals are dictating treatment over the licensed professional.	12/3/2025 8:28 AM
1334	Healthcare coverage is the major obstacle providing limited coverage for much-needed extensive and intensive treatment for serious mental illness; short-term treatment for chronic illness is ineffective.	12/3/2025 8:28 AM
1335	Need to receive approval to supervise Registered Interns in Texas.	12/3/2025 8:28 AM
1336	Loss of federal funding. Lack of legislative and gubernatorial support in Texas for social services and mental health care. Lack of state support for Medicaid.	12/3/2025 8:27 AM
1337	Funding and businesses or the government not paying for CEUs anymore when licensure is required for our jobs.	12/3/2025 8:26 AM
1338	None	12/3/2025 8:26 AM
1339	Political instability and dramatic polarizing shifts between local, state, and national elections	12/3/2025 8:26 AM
1340	Impact of anti DEI legislation on training of future psychologists.	12/3/2025 8:26 AM
1341	Oh, I hope you all are on top of telehealth technology and AI. Specifically, weird stuff, like what frequencies of sound can be transmitted via the BetterHelp platform, for example, and what is the effect on human neurology and health. (Lived it.) Also, are technology companies using "haptics" and other cues to reward or discourage "strong therapeutic alliance" etc., thus seriously interfering with the practice of therapy (lived it—escalated it to NASW). Also, confidentiality of client records and PHI in teletherapy (e.g. their scheduling methods). The HITECH Act BAA's with tech companies are a joke if you read the text, which absolves the tech companies of all responsibility basically and holds the licensed individual accountable. (We need better lobbying on that, because these contracts are "required" for HIPAA but are not negotiable, so we get the short end of the stick as social workers versus tech companies).	12/3/2025 8:26 AM
1342	There is an increasing need for streamlining documentation because of pushback from third parties for reimbursement, which means that time is more limited than ever. Because of that, some people have started to rely on AI for note taking purposes. As a community we need more guidance on how to do that ethically.	12/3/2025 8:26 AM
1343	Changes related to misclassifying the profession as non-professional	12/3/2025 8:24 AM
1344	NA	12/3/2025 8:24 AM
1345	Integration of faith into practice of mental health. I anticipate challenges and threats to this in coming years based on trends nationally.	12/3/2025 8:24 AM
1346	Texas, in general, doesn't have or provide an adequate level of mental healthcare to its indigent population.	12/3/2025 8:24 AM
1347	The state licensing exam is way too long, and the testing centers are not comfortable.	12/3/2025 8:24 AM

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1348	Federal regulation changes	12/3/2025 8:23 AM
1349	Need for higher wages consistent with education level Need for more social workers to meet the need	12/3/2025 8:22 AM
1350	AI is here, and there are very few laws or ethical codes to help therapists navigate its use in practice or note-taking. The sooner we begin to consider these facts, and act on them, the better it will be for all of us	12/3/2025 8:22 AM
1351	Reciprocity. I want to see Texas enter the counseling compact and make it easier to work across state lines. I work for a nationwide organization and currently have to maintain licenses in 4 other states outside of Texas. There is such a strong need for mental health professionals. Mental Health treatment is so easy to do through Telehealth means and we live in a world where telehealth is more accessible than ever. Let's make it easy to connect with people in need no matter where they live and no matter where the clinician operates from.	12/3/2025 8:22 AM
1352	Pay of course, but I think finding a better form of providing ethical and unified evaluations across settings is a HUGE need. Evals vary so much from state to state, from schools to private practice, etc.. There's got to be a better way to interpret data and provide support that is easily available & practical across domains.	12/3/2025 8:22 AM
1353	Challenges with sustainability and financial stability. Hope to see some changes in profitability so we can continue to be in service to our clients	12/3/2025 8:21 AM
1354	WE NEED COMPACT LICENSE NOW. providers are getting out of school under trained and it is very sad.	12/3/2025 8:21 AM
1355	Regulation of AI. AI tools are currently flooding our profession and I feel that the licensing boards need to expedite new rules to properly guard client privacy and to provide clear ethical guidance. LPC's are adopting these tools and are being guided by marketing platforms/EHR companies as opposed to therapeutic professional organizations.	12/3/2025 8:21 AM
1356	Legitimacy & need for profession	12/3/2025 8:20 AM
1357	We need to be able to provide licensing across state lines. This is critical in a world of technology. We need the licensure compact.	12/3/2025 8:19 AM
1358	I am concerned about the hybrid and fast-track to licensing.	12/3/2025 8:19 AM
1359	Becoming a LCSW supervisor and updating my license to reflect this change	12/3/2025 8:18 AM
1360	As a White, Christian, Masculine, Male, I am oppressed and have been shoved out of the workplace because I refuse to participate in Marxist divisiveness.	12/3/2025 8:18 AM
1361	The politics being forced into counseling, such as the debate on gender identity, is a crisis for us. Obviously our ethics code dictates we do not impose our beliefs onto our clients, but when laws are being passed to force us to recognize two genders, etc. this is a direct conflict. Additionally, the advancement of telehealth is a concern in that our laws are not keeping up with the technology or the demand. Much of this could be averted by joining the compact and allowing us to serve in multiple states, but the resistance by some to joining is problematic, yet nothing is being offered to solve it.	12/3/2025 8:18 AM
1362	I don't trust AI, as it has too few security features built in and the answers are not trustworthy. I have concerns for those who trust it for health related answers	12/3/2025 8:18 AM
1363	Payment/Reimbursement.	12/3/2025 8:18 AM
1364	We need the social work compact. We need to be able to ethically maintain the relationships with clients. I work with adolescents and young adults. They often discontinue therapy when they go to college because they don't want to start over and will schedule with me when they're home.	12/3/2025 8:17 AM
1365	Health insurance access	12/3/2025 8:16 AM
1366	The change in our job title no longer being considered "professional" by the US government.	12/3/2025 8:16 AM
1367	The replacement of fully licensed Phd psychologists by Lpcs, masters level in hospital systems	12/3/2025 8:16 AM
1368	Not being considered a professional degree.	12/3/2025 8:15 AM

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1369	Insurance copays, deductibles, and premiums will affect how possible clients prioritize their own mental health.	12/3/2025 8:14 AM
1370	As a clinical director, I am concerned with ai, and its impact on note-taking, maintaining HIPAA compliance, and ethical care of patients.	12/3/2025 8:14 AM
1371	Political climate	12/3/2025 8:13 AM
1372	With the economy becoming worse I think we will see less people seeking therapy. Now that healthcare premiums are skyrocketing, people won't be able to use insurance as much either because they won't be able to afford insurance. Also with the recent "big beautiful bill" that just changed the therapist title to no longer being a professional title, this will limit loans students can take out when in grad school which will cause less therapists to enter the field.	12/3/2025 8:13 AM
1373	The role of AI	12/3/2025 8:13 AM
1374	We need to be part of the compact	12/3/2025 8:13 AM
1375	Attacks on higher education from the state and federal government, particularly those that threaten academic freedom and the science of psychology (i.e., intrusion regarding gender and race). AI's impact on higher education	12/3/2025 8:12 AM
1376	Not sure at this time	12/3/2025 8:12 AM
1377	Telehealth	12/3/2025 8:10 AM

Q23 What ways do current licensing rules make it easier or harder to enter or practice your profession?

Answered: 1,192 Skipped: 1,868

#	RESPONSES	DATE
1	The rules need to stay current with the technology. The number of hours required for full licensure is reasonable and doable. I believe that allows for clinicians to receive sufficient training and supervision. I do not agree with LPC-Associates and LMSWs being able to do private practice.	2/3/2026 12:27 PM
2	Accessing CEU providers that can be assured to have accurate information	1/31/2026 12:52 PM
3	Need a national licensure process.	1/31/2026 10:53 AM
4	CEU requirements and lack of self study	1/31/2026 9:20 AM
5	n/a	1/31/2026 8:37 AM
6	inspire of working for years in school system, it is disappointing that a certified diagnostician is able to work with outside agencies and conduct evaluations while we have to take LPA exams to do so.	1/30/2026 5:41 PM
7	Rules seem to be changing often. I understand some of these changes come from the legislature. It would be nice to know that once in place, it would be that for a while, like the speed limit.	1/30/2026 12:15 PM
8	Don't know yet.	1/30/2026 10:44 AM
9	No suggested changes to rules.	1/30/2026 8:37 AM
10	Biannual renewals makes things easier. The 50% rule makes it harder when identifying and attending CEs	1/30/2026 8:28 AM
11	n/a	1/29/2026 8:24 PM
12	Having a Doctorate degree and over 27 years experience in the profession in one state, then move, finding out that I had to begin as an associate level makes it harder to practice. Additionally, finding a supervisor with an advanced degree like a Ph.D. was unattainable. Many supervisors refused to supervise a doctorate level, which I have experienced this.	1/29/2026 8:15 PM
13	I am retired, so I am not sure how to answer.	1/29/2026 7:03 PM
14	Current licensing rules create both supports and barriers for entering and practicing in the social work profession. On one hand, the structured requirements help ensure that practitioners meet consistent standards of competence and ethical practice. Clear guidelines, continuing education requirements, and supervision standards all help maintain quality and protect the people we serve. However, several aspects of the licensing process can make it difficult to enter or advance in the profession. Extended internships and supervised hours are especially challenging for individuals who are supporting families or working full time, as many of these hours are unpaid or low paid. This can create financial strain and limit who is able to pursue licensure. In addition, the cost of exams, application fees, and ongoing continuing education can be burdensome. For some, access to qualified supervisors is limited, particularly in rural areas or smaller agencies, which can slow down the licensure process. The complexity of navigating different requirements—especially when moving between states—can also create unnecessary barriers. While these rules are designed to uphold professional standards, they can unintentionally make the pathway to licensure more difficult for capable and committed individuals.	1/29/2026 4:46 PM
15	The requirement to upload all CE and pay the outside company to make it go relatively smoothly.	1/29/2026 4:45 PM
16	Our nation and our state are currently experiencing a mental health crisis among your young	1/29/2026 2:33 PM

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people. Current rules make access to mental health services in schools difficult for the general population of students. Since most school psychologists work with special education students and follow the requirements of IDEA, there is minimal access to their services for students in the general education population where many of the mental health issues exist. Student well-being and safety are top priorities in public schools, but regulatory issues prevent school psychologists from playing a role in ameliorating some of these issues. Perhaps, rules need to be further explored in a "think out of the box" way to consider how they can prevent being a barrier to the access of school psychologists' service for ALL students.

17	I do appreciate some leighway with dual relationships - this is tricky when you're in a small town or the only one who specializes in a certain area. However, it can be tricky with custody cases and many who diagnose themselves from social media.	1/29/2026 2:17 PM
18	Ns	1/29/2026 1:23 PM
19	not knowing what the rules are or clearly communicating changes (the issue of having to constantly re-read everything)	1/29/2026 1:01 PM
20	I felt that the requirements of LMFT-A were very reasonable. I would hope there is in depth applications to insure integrity, safety, and growth of our profession.	1/29/2026 12:42 PM
21	Medicaid seems to want to kick providers out, by making revalidation extremely difficult because of antiquated system.	1/29/2026 11:01 AM
22	The specific rules on types of ceus	1/29/2026 9:53 AM
23	Low pay for rural lmha mental health professionals makes it harder.	1/29/2026 4:28 AM
24	By clarifying the processes related to supervising LMSWs, CE requirements (easier)	1/28/2026 9:22 PM
25	I am not sure.	1/28/2026 8:08 PM
26	Not sure since I have been in the profession a long time.	1/28/2026 4:38 PM
27	N/A	1/28/2026 3:37 PM
28	Currently I think the rules make it easier.	1/28/2026 3:02 PM
29	use of AI, reciprocity with other states issues	1/28/2026 1:36 PM
30	I think it makes it easier to enter the profession and thus allowing less qualified to practice. I did not agree with eliminating the oral exam for psychology.	1/28/2026 1:29 PM
31	Inability for LPC-Associates to take insurance makes it harder to accumulate clients and thus gain direct hours	1/28/2026 1:02 PM
32	Associates that do not have the finanical resources to allow them to spend 2-7 years with little to no pay check end up working crazy hours while accomlating massive amounts of debt and unable to afford necessities. I am speaking from experience.	1/28/2026 1:01 PM
33	It would be helpful for LPC-Associates working in rural and state-border areas to be able to count applicable hours towards licensure if working full-time as a school counselor in a different state (e.g. OK, NM, AR, LA, MO) while providing part-time and weekend therapy in Texas.	1/28/2026 11:37 AM
34	I associate the biggest hassle of licensure to be acquiring the required continuing education each year. However, I also believe it is important that health practitioners maintain their education and development throughout their professional lives, so I believe it is important that such continuing education is required in order to maintain one's licensure.	1/28/2026 11:21 AM
35	Neither	1/28/2026 10:52 AM
36	It is fair	1/28/2026 9:49 AM
37	No comment.	1/28/2026 9:05 AM
38	The tasks of approval by other states is daunting and restricts my ability to increase my practice scope.	1/28/2026 8:41 AM
39	I worry that changes to licensing in Texas will make it difficult to have licensure applicable in other states.	1/28/2026 7:22 AM

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40	Complicated and long process	1/28/2026 2:28 AM
41	Finding a good supervisor should be made easier.	1/27/2026 11:25 PM
42	CE broker is helpful if you pay for it; however, licensing costs are already expensive and it would be a great service to have it be part of what we pay for to obtain our license/renewal.	1/27/2026 9:44 PM
43	There are a lot of misconceptions. There are also a lot of people who do not read the Board Rules. People state misunderstandings of rules all the time. They tell each other. The misunderstandings spread. Most people get their ethics credits online virtually asynchronously and don't bother to pay attention. The fact that the Jurisprudence test is no-fail means you really don't even have to read the questions to pass because the system will keep prompting you to change your answer until you eventually get the right one. This makes it look like it's not important. Would it honestly be that bad to require that ethics be taken in person? Or maybe that it must be synchronous/live and taught by an attorney? The BEST trainings I've had have been by attorneys who represent people in board complaints. Why aren't we required to attend those types of trainings? And what about requiring HIPAA or FERPA training? No one seems to do that unless their employer forces them.	1/27/2026 8:36 PM
44	Reciprocity is difficult	1/27/2026 7:23 PM
45	The grandfather provision should have allowed me to practice independently	1/27/2026 7:15 PM
46	Current rules are making it harder to get licensed.	1/27/2026 6:33 PM
47	The standards need to be kept, licensing should be well regulated.	1/27/2026 5:37 PM
48	no issues ...if one signs up for emails--then they are informed	1/27/2026 5:09 PM
49	No problem	1/27/2026 4:46 PM
50	The whole process is hard enough - decades of schooling, multiple tests, board certifications, and constant CEs after you finally make it - please don't make it harder. It's already difficult enough keeping up with several websites and log ins and lists (especially if you try to get licensed in more than one state because you travel or have need of it) that it almost requires a team just to keep up with compliance.	1/27/2026 2:44 PM
51	Not sure.	1/27/2026 1:53 PM
52	None	1/27/2026 1:21 PM
53	Application to insurance panels	1/27/2026 1:10 PM
54	Supervision requirement is in obstacles	1/27/2026 12:58 PM
55	the only thing hard about licensing renewals, is how long it takes when your calling to check on the status of your renewal application.	1/27/2026 12:21 PM
56	I don't know of any major changes other than recording CEUs to be reviewed by licensing easier, I think...	1/27/2026 11:53 AM
57	Practicing multistate	1/27/2026 11:33 AM
58	Some technology only complicates processes.	1/27/2026 11:15 AM
59	n/a	1/27/2026 10:31 AM
60	Just passing the test to become an LMSW is nearly impossible.	1/27/2026 10:25 AM
61	I am not sure, I don't know that I have been paying attention as closely as I should. I plan to do better. I may have more specific feedback later. Transparency is always helpful	1/27/2026 10:03 AM
62	Current licensing rules are good. However, training requirements don't necessarily fit into the competency of my current work environment. I would love a macro designation with trainings to support this need in our communities.	1/27/2026 9:46 AM
63	I think that allowing Associates to have a private practice has been helpful, but I think there should be more oversight that is required for them if they choose to do this.	1/27/2026 9:14 AM
64	I will not supervise any interns any longer. Since Covid, I appreciate that all board meetings are online and accessible. Since the investigation and complaint, I have been more active licensee and have watched or listened to all board meetings.	1/27/2026 7:36 AM

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65	I really don't think they affected one way or the other	1/27/2026 7:02 AM
66	Licensing rules aren't the problem or solution- it's politics and TEA that make our profession extremely difficult due to excessive demands with inadequate funding	1/27/2026 6:56 AM
67	Costs make this profession not fairly accessible to those who come from underresourced backgrounds.	1/27/2026 2:08 AM
68	I don't know	1/27/2026 1:45 AM
69	Low wages, lack of support from board & counsel members due to current laws and policy, lack of change/growth within the profession as time, history, and economic conditions & development change.	1/26/2026 11:05 PM
70	N/a	1/26/2026 11:00 PM
71	The rules are not for making it easy but for protecting the public. Keep doing what you are doing.	1/26/2026 10:27 PM
72	Harder by getting licenses and other states.....no compact licensing.	1/26/2026 10:24 PM
73	the exam	1/26/2026 10:01 PM
74	The EPPP and people of color are failing 2-3 times compared to their white counterparts	1/26/2026 9:57 PM
75	N/A	1/26/2026 9:55 PM
76	Family therapy is difficult to maintain or be fully successful due to the stringent rules of confidentiality.	1/26/2026 9:30 PM
77	Easier with understanding the hardships incurred.	1/26/2026 8:52 PM
78	I think the licensing rules and requirements are fair.	1/26/2026 8:49 PM
79	CE requirements can be difficult	1/26/2026 8:39 PM
80	-	1/26/2026 8:38 PM
81	No problem	1/26/2026 8:35 PM
82	The current licensing rules make it relatively easy to practice my profession.	1/26/2026 8:19 PM
83	N/a	1/26/2026 7:55 PM
84	Current licensing rules provide clarity around education, supervision, and renewal requirements, which supports professional standards and public safety. However, they also create barriers to practice through limited interstate portability, administrative complexity, and restrictions that do not fully reflect the realities of telehealth or trauma-focused work. These limitations can make it harder for qualified clinicians to enter and remain in practice, particularly in underserved areas.	1/26/2026 7:44 PM
85	I don't think that anything makes it too hard. Having to get additional training, etc, before licensing is necessary to have appropriately trained professionals	1/26/2026 7:42 PM
86	Unclear expectations and direction within website in completing steps for licensure also regarding unclear financial requirements (allowing money to be charged when none was needed for original application or otherwise) and unclear navigation in the system, educational requirements and process for hours in the various certifications are confusing and not enough direction for those looking into career and the future expectations	1/26/2026 7:36 PM
87	I'm hopeful the ce tracker website will be useful!	1/26/2026 6:55 PM
88	You are gate-keepers and you make sure that people take the field seriously to enter. I would like to see some more lee-way for non-native English speakers on the exam.	1/26/2026 6:30 PM
89	requiring the NCE to be licensed; the 3000 hours is too many hours at low low pay.	1/26/2026 6:29 PM
90	Current licensing rules are too loose for entering the psychology profession. Texas does not require degrees from APA-accredited schools. The regionally accredited schools are very much lacking in terms of preparing entry-level psychologists, with some programs being offered fully online and lacking academic rigor. It's becoming too easy for less-than-qualified candidates to become a doctoral-level psychologist, thereby risking harm to clients.	1/26/2026 6:28 PM

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91	I can't think of anything	1/26/2026 6:20 PM
92	not on par with other LPHA standards - more rigorous	1/26/2026 6:13 PM
93	Fines and stipulations for breaking rules makes it easy/difficult for one to decide on practicing on profession. Individuals should think about the scope of practice before making a decision	1/26/2026 5:35 PM
94	Well it's just a bit much. After a certain point the number of hours of continuous education is excessive.	1/26/2026 5:29 PM
95	I think current licensing rules are appropriate for psychologists. The need for more knowledge, clinical training, and supervision are integral to our practice and what makes us different from other psychotherapists. I completely understand the concerns with the EPPP pt 2 and not wanting to implement it without a clear clinical and data-based reasoning; however, I do worry about future reciprocity and isolating clinicians trained or initially licensed in Texas. It is a hard balance to strike!	1/26/2026 5:25 PM
96	Accountability for all making us more professional and effective.	1/26/2026 5:24 PM
97	none	1/26/2026 5:19 PM
98	The amount of CEUs	1/26/2026 5:02 PM
99	I think the rules are fair	1/26/2026 4:54 PM
100	While new rules roll out and are announced, I wish things were written in laymen's language along with legal language. Sometimes it's hard to understand what we need to change/update, and can be daunting when a license is on the line.	1/26/2026 4:51 PM
101	specific rules are laid out, language can be confusing	1/26/2026 4:39 PM
102	Clear communication is helpful	1/26/2026 4:24 PM
103	I'm not sure.	1/26/2026 4:21 PM
104	It makes it easier knowing what to do and expect	1/26/2026 4:17 PM
105	Keeping track on that new website made things difficult. I have no idea where I have placed my old CEUs and I keep track of my hours so now I have to do double the work	1/26/2026 4:14 PM
106	I like the new online logging of CEU's.	1/26/2026 4:14 PM
107	It has become much easier than when I was an LPC-Intern, now they can earn hours with more professional clout being called LPC Associates and some even able to have their LPC-S file for insurance reimbursement which helps them get more clients.	1/26/2026 4:13 PM
108	They're OK	1/26/2026 4:08 PM
109	Texas needs to join the Social Work compact	1/26/2026 4:01 PM
110	n/a	1/26/2026 3:38 PM
111	The 2 year CEU cycle is helpful	1/26/2026 3:37 PM
112	Easier	1/26/2026 3:26 PM
113	unknown	1/26/2026 3:23 PM
114	LPA still essentially have to be supervised by a licensed psychologist resulting in most master level graduates pursuing LPC or LMFT license. The number of LPA continues to significantly drop each year.	1/26/2026 3:04 PM
115	Not sure.	1/26/2026 3:00 PM
116	No difficulties.	1/26/2026 3:00 PM
117	Smooth CE and license renewal process	1/26/2026 2:57 PM
118	N/a	1/26/2026 2:54 PM
119	many years as a lpc-i	1/26/2026 2:52 PM
120	The continued expanding of CEUs makes practicing more difficult	1/26/2026 2:51 PM

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121	It would be nice if licensing was longer than 2 years.	1/26/2026 2:48 PM
122	Besides credentialing, the two years that the LPC is good for is too short. It should be good for 5 years.	1/26/2026 2:37 PM
123	I do not like that there is a separate singular based continuing education entity that is now required to use	1/26/2026 2:27 PM
124	It sets a standard of care	1/26/2026 2:20 PM
125	As I said, CE BROKER is a boring website and a better one should be used.	1/26/2026 2:19 PM
126	I like having one resource to answer most of my questions about licensing, rules, and resources for my practice.	1/26/2026 2:18 PM
127	It is really not difficult.	1/26/2026 2:18 PM
128	New procedures	1/26/2026 2:07 PM
129	I'm now inactive due to moving to another state. I didn't want to lose my license in Texas in case Texans needed me like in disaster cases. It's hard to have to be licensed in every state, it's been hard for people and getting reciprocity. NBCC has worked hard to change levels of knowledge across the board in the USA. I would like more uniformity being recognized through groups who provide CEUs across our nation with top educators due to internet like PESI even if the teacher is not licensed in Texas. It's like Dr Freud teaching and no one recognizes him because he has no license in Texas. Licenses protect the quality of provider, with internet we now have to take a new look at who and how we recognize education and educators.	1/26/2026 2:06 PM
130	N/A	1/26/2026 2:01 PM
131	Not sure	1/26/2026 2:01 PM
132	I do not understand the difference in required clinical hours for LCSWs vs LPCs. LPCs just need 3000 hours, but LCSWs need 3000 hours and two years minimum.	1/26/2026 1:53 PM
133	complicated	1/26/2026 1:52 PM
134	I almost changed professions after been a social service field for 15 years, because I didn't realize that my license expired. I had all my CEUs in order, I just forgot to pay to keep it active. This profession almost lost a dedicated and very competent social worker. The flag kept me from several job opportunities.	1/26/2026 1:46 PM
135	None	1/26/2026 1:43 PM
136	The board has not introduced clear and concise guidelines regarding Telehealth platforms. It's very frustrating, especially considering the board emphasizes it is the sole responsibility of the provided to follow the rules, and the governing board is vague at best. You need to specifically mention popular telehealth platforms like Better help/headway exc.	1/26/2026 1:42 PM
137	I am focused on renewal data and the new program takes too much time. The video training was fine, apart from the overall poorly designed process. All credits earned during any time frame before the renewal date should be accepted. One has no control over when excellent trainings are offered. Online acceptable courses are not of interest to advanced practitioners. If I was a new grad I would be very discouraged with how the CEU renewal system limits advanced trainings that fall outside the time frame of due dates, just because the new tracking system does not allow it to be entered in the system.	1/26/2026 1:41 PM
138	Access is fine	1/26/2026 1:33 PM
139	Each state having different criteria for a license	1/26/2026 1:29 PM
140	Not enough guidance or clarity sometimes. Need examples.	1/26/2026 1:25 PM
141	Most licensing rules manage the safety for clients/organizations. Some rules just aren't practical, based on our current world and the rules don't always seem to anticipate where the direction that the world is going.	1/26/2026 1:22 PM
142	I have a fully remote private practice. Licensing rules makes it easy for me to supervise, educate, and counsel in the entire state of Texas. Many of my clients have family members in other states. I am a board certified addiction counselor, and was certified for remote counseling during the pandemic. It's important to me that clients are able to continue care while traveling	1/26/2026 1:22 PM

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during the Holidays or in high risk situations. My license and insurance prohibits me from seeing clients out of state. Although I feel confident seeing them in other states by documenting their location and nearest emergency room, and having an emergency contact on file.

143	No problems here	1/26/2026 1:21 PM
144	I practiced psychology in MN for approximately 30 years, but also had an LPC because I thought it would make relocating easier. When I moved to TX I was required to get an additional 1,000 hours of supervision and take a licensing exam. I thought that was an unnecessary amount of time and money for an experienced therapist, when you could have easily contacted the licensing boards in MN.	1/26/2026 1:20 PM
145	none	1/26/2026 1:19 PM
146	provides concrete guidelines	1/26/2026 1:18 PM
147	Having to scan my cues is proolly for me	1/26/2026 1:15 PM
148	It appears new grads receive great support and direction entering the licensing profession today (and I am glad they do). When I graduated from grad school in 1990, it was difficult making arrangements to fulfill the 4,000 clock hrs of supervision and then sit for LPC exam before being employed as LPC.	1/26/2026 1:11 PM
149	Would be easier to receive personal email regarding new updates.	1/26/2026 1:06 PM
150	N/A	1/26/2026 1:03 PM
151	Keeping current licensing rules consistent has always been extremely helpful in guiding our decisions.	1/26/2026 1:02 PM
152	Availability of resources to meet recertification CEU requirements, the board's accessibility and timely updates .	1/26/2026 1:01 PM
153	Keeping up with changing rules feels almost impossible. There is a lot of fear around staying up to date and also understanding the legalese the rules are written in.	1/26/2026 12:57 PM
154	The practice across lines issue, the coffin confusion about which category CE course falls into. Sense that board has become another bureaucracy i have to endure to be able to practice. I graduated in 76 and have seen this happen over the years and it's become overly burdensome. Simplifying vs increasing complication is a core value for me. I know pay off it is to protect the integrity of the profess but as a professional I feel disrespected.	1/26/2026 12:51 PM
155	-	1/26/2026 12:49 PM
156	Rules are acceptable.	1/26/2026 12:48 PM
157	It is very much a guideline to help everyone understand our work as LPC's.	1/26/2026 12:45 PM
158	N/a	1/26/2026 12:43 PM
159	Lack of ability to see people who are Texas residents if they happen to be out-of-state for schooling, etc.	1/26/2026 12:42 PM
160	The CE broker system is going to make this much more difficult.	1/26/2026 12:40 PM
161	Compact licensing between states.	1/26/2026 12:38 PM
162	Waste of time in writing, on the telephone, on the stupid survey, etc., which will come to fruition.	1/26/2026 12:35 PM
163	See number 22 (3,000hours of required supervision) can be a burden for those wanting to become licensed as is finding qualified LPC Supervisors willing to take on this supervisory role.	1/26/2026 12:32 PM
164	The amount of paperwork needed to engage clients in services. The number of documents and disclosures required to engage a client is excessive. Even clients complain about the amount of paperwork and disclosures needed to get started in services. Additionally, the number of changes and updates to the rules is too much to run a business and constantly making changes to paperwork.	1/26/2026 12:28 PM
165	no current issues, I have been licensed for over 20 years.	1/26/2026 12:27 PM

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166	We need more information about training opportunities.	1/26/2026 12:25 PM
167	I can't think of any.	1/26/2026 12:24 PM
168	So many hours of CEs required despite 33 years of practice. Too many in my opinion.	1/26/2026 12:22 PM
169	3000 hours is a lot, to become licensed.	1/26/2026 12:21 PM
170	Barriers to seeing clients out of state	1/26/2026 12:20 PM
171	Requiring four supervision sessions per month per license for dual-licensed clinicians is excessive. Currently, this results in up to eight supervision sessions monthly, which is burdensome and often unnecessary. A more reasonable approach would allow dual-licensed associates to complete two supervision sessions with each respective supervisor. Additionally, the mandatory waiting period between graduation and licensure approval creates an unnecessary gap in employment. A full month without the ability to work places significant financial strain on new clinicians. Implementing an interim or provisional status during the licensure processing period would allow clinicians to continue working while awaiting final approval. Clinicians who enter the field with prior experience in related mental health roles—such as school counseling—should be eligible for a shortened associate period, recognizing their existing clinical training and professional competence. Finally, permitting LMFT associates to operate their own private practices is a valuable policy that provides flexibility, autonomy, and financial sustainability. This structure supports clinician retention while maintaining appropriate supervision and ethical oversight.	1/26/2026 12:13 PM
172	Not sure	1/26/2026 12:09 PM
173	None	1/26/2026 12:09 PM
174	I think it is important that there is a licensing process to ensure quality control and accountability	1/26/2026 12:06 PM
175	All the requirements are too extensive and complex as well as now needing to put all our CeUs on line.	1/26/2026 12:04 PM
176	Telehealth/across states	1/26/2026 12:00 PM
177	Nothing particularly comes to mind - though the change from LSSP to School Psychologist has been helpful	1/26/2026 12:00 PM
178	Cost barriers to entering the profession	1/26/2026 11:57 AM
179	As far as renewals, I feel it is important to communicate and state changes clearly.	1/26/2026 11:56 AM
180	The licensure requirements make it a little harder to enter our profession, but I don't think we should ease up on the requirements.	1/26/2026 11:52 AM
181	Lack of license portability make it hard to ensure continuation of care when clients go on vacation, move abruptly or find themselves in another state due to unforeseen circumstances.	1/26/2026 11:50 AM
182	N/a	1/26/2026 11:45 AM
183	Finding a clinical supervisor through the website is difficult for people who do not have access to a current clinical supervisor. I would say being able to do virtual clinical supervision has been a huge help with making entering the clinical space easier.	1/26/2026 11:41 AM
184	whoever are the powers to be are easing the licensing requirements, it's a shame	1/26/2026 11:40 AM
185	Texas not being apart of compact	1/26/2026 11:38 AM
186	No answer	1/26/2026 11:34 AM
187	Rules are sufficient.	1/26/2026 11:34 AM
188	Current license rules seem reasonable.	1/26/2026 11:31 AM
189	Same as above.	1/26/2026 11:29 AM
190	Hard to market my services and balance with ethics of communication with clients.	1/26/2026 11:28 AM
191	License testing so very expensive.	1/26/2026 11:28 AM

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192	Harder: can't join the counseling compact	1/26/2026 11:25 AM
193	They serve as a guide for my practice.	1/26/2026 11:25 AM
194	sending copies for licenses is a little vague	1/26/2026 11:24 AM
195	For renewals, the board should have no limit on accepting doctoral-level studies for CEs. It should follow NBCC's policy on that.	1/26/2026 11:22 AM
196	I understand the call for reduced cost and testing requirements for licensure, but I believe that there needs to be a high standard set for obtaining and maintaining a social work license. I do think that there could be expanded help (financial) to those experiencing financial barriers to obtaining a license.	1/26/2026 11:16 AM
197	Facilitate access to affordable CE options and ensure licensure renewal is not overly burdensome.	1/26/2026 11:16 AM
198	The 3,000+ hours for licensure is excessive.	1/26/2026 11:11 AM
199	It takes entirely too long to advance in the career in terms of licensure. 2 additional years to obtain LCSW after you've spent so many years in school and in the field already.	1/26/2026 11:10 AM
200	I think current licensing rules regarding dual relationships make it easier for therapists to set and maintain professional boundaries with clients in this age of social media.	1/26/2026 11:05 AM
201	CEU cost goes up for quality, many are filler session. The requirements are fine but either they need to be reduced or the profession and boards need to ensure that LPCs are compensated properly (its not the requirements themselves, but paired with pay and other demands- they need to be proportional)	1/26/2026 11:03 AM
202	I wish that there was more protection for the word counseling. So many people are saying they're doing energy, healing and counseling, but they are not licensed counselors.	1/26/2026 11:03 AM
203	Overall, the rules are necessary. However, the major one that needs revision is that our clients must physically be in the state of Texas during our sessions. Due to telehealth this rule is antiquated. Our clients should be residents of Texas but if they are out of town for school, work, family responsibilities or for whatever reason they should be allowed to meet with their therapist through telehealth.	1/26/2026 10:57 AM
204	We're getting set up with more liabilities and risks each year. We are becoming more and more vulnerable to ridiculous complaints that we are required to defend. The stress, time, and cost of this is ridiculous. This, on top of how little we are paid makes once question the worth of becoming a therapist. Our own boards are not protecting us.	1/26/2026 10:53 AM
205	Lack of duty to warn challenges ethical requirements to maintain safety of clients and Texans	1/26/2026 10:52 AM
206	Nothing to add here.	1/26/2026 10:50 AM
207	Social work IS a Profession that should be recognized by Dept of Education so that people can get funding to become social workers and funding should be available for people working on advanced licensure.	1/26/2026 10:50 AM
208	The rules are about making the profession more difficult to enter than about protecting the people we serve.	1/26/2026 10:46 AM
209	none	1/26/2026 10:46 AM
210	Psychologist licensing fees in Texas are among the highest in any state, but licensing rules are important for the protection of the public.	1/26/2026 10:41 AM
211	From what I hear from internet platforms, the licensing exams have become quite difficult. We want to keep the integrity and standards of our profession high but testing is just a part of it. The praticums, supervision and practice hours are also very important.	1/26/2026 10:40 AM
212	Neutral	1/26/2026 10:39 AM
213	I think licensing rules are on par with other licensing of similar professions.	1/26/2026 10:38 AM
214	Having to get a license in multiple states is time consuming, expensive, and illogical.	1/26/2026 10:35 AM
215	The CEU hours to renew are excessive.	1/26/2026 10:34 AM

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216	I feel like it would be helpful to be able to accept insurance while an associate or that full licensure would not take so long. Even many EAP programs do not accept associates. This adds to the challenge of being an associate.	1/26/2026 10:34 AM
217	High cost of licensing exams and length of time to wait for exam are prohibitive.	1/26/2026 10:32 AM
218	redundant CEU requirements	1/26/2026 10:31 AM
219	Harder to reobtain my supervisory status. Hard to maintain with all the CEUs required. Easier in that I am aware of all rule changes.	1/26/2026 10:28 AM
220	The cost and lack of specificity in examination make it difficult.	1/26/2026 10:26 AM
221	Extra time and money spent to maintain professional mandates, paperwork changes, website updates, HIPAA, ethics, and required professional development changes. It's a lot to keep track of while maintaining work flow - especially for solo practitioners.	1/26/2026 10:22 AM
222	Completing Licensing hours is difficult. I think removing the deadline for completing these hours is a tremendous improvement!!! Thank you!	1/26/2026 10:22 AM
223	Sometimes it's so hard to navigate and find them	1/26/2026 10:20 AM
224	N/A	1/26/2026 10:19 AM
225	The rule changes often make sense. I have been frustrated with the change to the CEU Broker system as it has very limited functionality if you do not spend additional funds to manage your CEU's. I believe the system is helpful.	1/26/2026 10:17 AM
226	everything is ok for now	1/26/2026 10:15 AM
227	n/a	1/26/2026 10:14 AM
228	The new requirement to use CE Broker is cumbersome and unnecessary.	1/26/2026 10:14 AM
229	The wide prevalence of telehealth makes it very advantageous to have national licensing. or easier coordination between states	1/26/2026 10:12 AM
230	No problem	1/26/2026 10:11 AM
231	none other than submitting CEU requirements	1/26/2026 10:11 AM
232	The current licensing rules should not require licensed professionals to continue to buy CEUs.	1/26/2026 10:10 AM
233	The instructions were very self-explanatory.	1/26/2026 10:10 AM
234	LPC Associates are often required to work 2-3 jobs in order to obtain their hours to become a licensed professional. I agree with the "hours" required, but I disagree with the pay associates must accept. Maybe their should be a minimum pay tier, depending on the number of hours obtained in this profession (1000, 2000,3000 hours). When asked, I do not encourage aspiring counselors, social workers to enter this field because of the pay pre-licensed and licensed.	1/26/2026 10:10 AM
235	I think the LPC licensing process was smoother than in other states.	1/26/2026 10:07 AM
236	Since LPCs are offering evaluation services, it's difficult for the public to understand the difference between a trained professional in assessment and an LPC that has a focus on treatment. There's little oversight on what LPCs are doing, and there's very limited guidance on what they can and cannot do.	1/26/2026 10:07 AM
237	Harder. Every month we receive new updates regarding a rule or a new rule. We have great people wanting to be in the profession, but I think for the newer generations things need to be modified.	1/26/2026 10:07 AM
238	I think it should be challenging to enter this profession. I work with both experienced therapists and younger less experienced therapists. The less experienced and younger therapists seem more likely to validate feelings and provide comfort to clients without also helping clients challenge their cognitive patterns, without helping clients develop coping mechanisms, without helping clients grow and develop skills to cope with the problems that will present themselves in the future.	1/26/2026 10:07 AM
239	I've had no issues with licensing rules.	1/26/2026 10:06 AM
240	For social workers, the number of exams that must be taken is unreasonable. Most other	1/26/2026 10:05 AM

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clinicians (LPC's) don't take an exam after they complete their 3000 supervised hours. I appreciate that LCSW's have greater expectations, but I'm concerned that this holds people back if they have difficulty passing this 3rd exam and we need more clinicians. Also, having supported bilingual friends in studying for this exam, I believe this exam is an unfair barrier for these individuals who struggle to pass this exam that has so much written information.

241	N/A	1/26/2026 10:03 AM
242	NA	1/26/2026 10:02 AM
243	The Continuing Education rules seem arbitrary. It is easy to get enough CE hours, but some of the specialty hours can be tricky.	1/26/2026 10:00 AM
244	It's very expensive. It's still difficult to bill for work that was done by a supervisee (and actually get paid for it), so it is difficult to hire and train pre-licensed professionals. The licensing laws are now incredibly lengthy and, in my opinion, impenetrable.	1/26/2026 9:57 AM
245	We're bracing ourselves for what sounds like will be, to licensees, a fully-automated process of "auditing everyone at every renewal." Given my past experience w renewals, this sounds like a "disaster-in-waiting."	1/26/2026 9:57 AM
246	Not necessarily easier or harder but the changes in rules	1/26/2026 9:56 AM
247	Harder due to lack of PSYPACT arrangements	1/26/2026 9:54 AM
248	Harder because I don't feel that the rules or agency are there to protect us.	1/26/2026 9:54 AM
249	N/A	1/26/2026 9:53 AM
250	It's cumbersome. Example: make an LPC area of the website with brief commentary on common questions and points of confusion. Make practical and a space for your licensees to clarify points of question so that they can stay in compliance.	1/26/2026 9:51 AM
251	They constantly change.	1/26/2026 9:49 AM
252	I am satisfied with the current requirements and do not believe they should be made less rigorous, as maintaining these standards helps ensure that individuals entering the field are appropriately qualified.	1/26/2026 9:47 AM
253	Signing up and using Propelius does not seem to work. It does not transfer CEUs to the Board.	1/26/2026 9:47 AM
254	NA	1/26/2026 9:45 AM
255	It feels like things are changing rapidly....so this makes it a little difficult to ensure I am current on all rules and regulations	1/26/2026 9:42 AM
256	None	1/26/2026 9:41 AM
257	I feel that licensing rules keep everything professional and regulates the industry.	1/26/2026 9:41 AM
258	I do feel 3000 hours for licensing is excessive, but i understand we need educated and informed individuals obtaining licensure.	1/26/2026 9:39 AM
259	idk	1/26/2026 9:37 AM
260	The EPPP is so diverse that the amount of info from parts of psychology that do not involve direct client services create difficulties in accessing an LP license. The cost of the test and LP licensing are also prohibitive.	1/26/2026 9:37 AM
261	Already addressed	1/26/2026 9:37 AM
262	as a supervisor, being responsible for supervisee	1/26/2026 9:36 AM
263	it's great so far	1/26/2026 9:34 AM
264	The complaint process is unfair to therapists.	1/26/2026 9:34 AM
265	Navigating learning how to use insurance as a provider independently with little guidance from the board, limitation to virtual hours able to be applied to applying for full licensure in a post-pandemic society where virtual meetings are significantly more valuable than in-person and easier to obtain, federal government attempting to impose on mental health practices by	1/26/2026 9:34 AM

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	defunding necessary programs/agencies and lack of supportive and appropriately trained supervisors.	
266	I would love for more states including Texas to offer reciprocity.	1/26/2026 9:33 AM
267	Easy because there is a lot of information available. Harder because of where CE needs to come from was shortened.	1/26/2026 9:33 AM
268	CE broker platform No customer service	1/26/2026 9:33 AM
269	Not being able to see clients across state lines. Having to acquire multiple licenses is ridiculous when most counseling programs are CACREP or similarly weighted.	1/26/2026 9:33 AM
270	I do not see any barriers at this time for me. I am practicing without any challenges.	1/26/2026 9:32 AM
271	Not joining the cross-state pact	1/26/2026 9:32 AM
272	That's heavy...Would need to think about it further.	1/26/2026 9:32 AM
273	State by state restrictive regs are not good	1/26/2026 9:31 AM
274	Lack of access to the counseling compact makes it harder to practice.	1/26/2026 9:30 AM
275	There is no information about nuances and no way to get it other than applying	1/26/2026 9:27 AM
276	Good question	1/26/2026 9:26 AM
277	Supervision for LMSW.	1/26/2026 9:24 AM
278	Although I have a degree from UT Austin, my master degree is from The Chicago School of Professional Psychology. When applying for my license, I was told I had to take an additional class in "Abnormal Psychology" . 8 weeks and \$3000 later, I could apply for my LPCA. In truth, I did not learn one new thing in this class. It caused me a great deal of stress and was financially difficult as my job required this license to work. If a Master program meets the hours requirement and is accredited and the applicant passed the licensing exam, I do not understand why this happens?	1/26/2026 9:24 AM
279	Na	1/26/2026 9:21 AM
280	Costs of clinical supervision are a barrier to obtaining mandatory field experience for LCSW license. The social work profession is not known for its high salary so being able to afford two years of clinical supervision is not always feasible.	1/26/2026 9:20 AM
281	Current licensure rules are fine.	1/26/2026 9:20 AM
282	NA	1/26/2026 9:19 AM
283	N/A	1/26/2026 9:18 AM
284	The Rules and Statute language is sometimes ambiguous or confusing.	1/26/2026 9:18 AM
285	Requirements from the states organization do not completely align with the licensing board	1/26/2026 9:17 AM
286	Associate's are very limited by the current insurance structure.	1/26/2026 9:16 AM
287	Telehealth license portability restrictions. Even when other states are entering compacts.	1/26/2026 9:15 AM
288	NA	1/26/2026 9:14 AM
289	I think the current rules are okay except for allowing associates to receive direct pay for services.	1/26/2026 9:14 AM
290	It is easy and adequate at this time	1/26/2026 9:13 AM
291	The rules can be complicating and it's not something taught in colleges except by a few professors who choose to add the information on what to expect and how to navigate.	1/26/2026 9:13 AM
292	Not sure	1/26/2026 9:12 AM
293	Lack of license reciprocity can disrupt continuity of care and places undue responsibility and financial hardship on the licensee to become licensed in other states, even if for temporary reasons, or for a short amount of time.	1/26/2026 9:10 AM

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294	Number of required hours make it difficult to enter the profession at this time. However, I agree that we need lots of practice.	1/26/2026 9:10 AM
295	Easier	1/26/2026 9:09 AM
296	harder I waste important time trying to get relicensed after 40 years in the profession (30 of which was in another state that was light years ahead of TX procedures in ease, accessibility, and professionalism)	1/26/2026 9:09 AM
297	The number of hours of internship for Associates is higher than most states, and this also discourages people considering a license in Texas.	1/26/2026 9:09 AM
298	The current structure for obtaining a license makes it harder, as there is no cap on supervision fees. A supervisor can charge any amount for signatures. Although I had a great supervision experience, I cannot say the same for many of my colleagues, and I do not know if there is a way to ensure counseling supervisors aren't taking advantage of interns and associates.	1/26/2026 9:08 AM
299	lack of varied employment in the Montgomery / Conroe area.	1/26/2026 9:06 AM
300	The two year duration between renewals has been beneficial. The timing between meetings to approve licenses does make it more difficult to recruit and onboard new psychologists from out of state or newly credentialed while they wait for the final license approval well after the applicant's requirements have been fulfilled.	1/26/2026 9:06 AM
301	getting parity with LMFTs regarding starting private practice was very helpful for many.	1/26/2026 9:04 AM
302	the masters level licensure requirements and training standards should be equivalent in supervised hours, coursework, and board rules (LPC/LMFT/LCSW/LPA)	1/26/2026 9:03 AM
303	Na	1/26/2026 9:03 AM
304	n/a	1/26/2026 9:02 AM
305	Requiring 40 hours of CEUs is a lot and is very expensive. And while I don't believe that the EPPP is a good measure for licensure, I appreciate that it's nationwide. This helps with making it easier to obtain licenses in other states. That's one reason I worry about Texas trying to do their own licensure exam. Will that then limit the options of Texas psychologists moving from the state?	1/26/2026 9:02 AM
306	Everything being online	1/26/2026 9:01 AM
307	The proposal to get rid of the EPPP will be disastrous for psychologists wanting to come into TX, or leave TX. It sounds like a nightmare for the board as well.	1/26/2026 9:01 AM
308	It's hard to keep up with the abundance of emails sent to read with the direct contact hours served.	1/26/2026 9:01 AM
309	Licensing rules that prevent universal care to all individuals in need professional mental health services provided via telehealth	1/26/2026 9:00 AM
310	Na	1/26/2026 8:57 AM
311	If one of my clients moves out of state, I am no less qualified to provide therapy to them. The lack of license portability and reciprocity is ridiculous.	1/26/2026 8:57 AM
312	Public has little or no understanding of our profession Council does little or nothing to improve this misunderstanding	1/26/2026 8:57 AM
313	Going ahead with the state licensing compact for Licensed Professional Counselors would make practice easier. Not having that for Texas makes it harder.	1/26/2026 8:55 AM
314	TX has some of the best processes compared to the other states I am licensed in.	1/26/2026 8:54 AM
315	Insurance standards make things more difficult. Record keeping is necessary, but the amount that we now keep, just to keep up, is daunting.	1/26/2026 8:54 AM
316	I like that licensure now lasts 2 years - I also like that we are now using the CE broker system to keep up with trainings. I think some of the renewal guidelines are unclear and do not like that we have to pay for premium service through CE broker to see how our CEs fulfill somewhat complex requirements.	1/26/2026 8:54 AM
317	Attending CACREP school makes it easier than non CACREP.	1/26/2026 8:54 AM

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318	Please stop focusing on changing rules but instead actually advocate for advancing the field	1/26/2026 8:53 AM
319	Harder	1/26/2026 8:53 AM
320	No response	1/26/2026 8:52 AM
321	It's want to be too easy to get licensed. There are too many masters level providers.	1/26/2026 8:52 AM
322	Since I am licensed in several states, I believe Texas licensing rules and CEU requirements are reasonable.	1/26/2026 8:52 AM
323	i have had a hard time finishing my hours due to the bed for in person hours. Many people wants virtual sessions now since the pandemic. Also, I believe there should be regulations on how much you are allowed to charge for supervision. It is difficult for me to pay as an LMFTA since it has become so costly.	1/26/2026 8:52 AM
324	The process is actually easier than it used to be and easier to understand.	1/26/2026 8:51 AM
325	None that I know of at this time.	1/26/2026 8:48 AM
326	Na	1/26/2026 8:47 AM
327	Getting the hours in is not easy-	1/26/2026 8:47 AM
328	The LCSW test has been more difficult for persons where English is their second language or for people from different cultures.	1/26/2026 8:47 AM
329	I think the current rules to get licensed are appropriate.	1/26/2026 8:46 AM
330	N/A	1/26/2026 8:45 AM
331	Seems more and more regulations are made such that it hinders a desire such as to be supervising. Perfectly good counselors don't wish to supervise due to all the paper work.	1/26/2026 8:45 AM
332	See #18	1/26/2026 8:44 AM
333	Not sure, but I am in favor of keeping standards high for licensed psychologists.	1/26/2026 8:44 AM
334	No opinion	1/26/2026 8:43 AM
335	If we could meet the needs of our clients who move state lines, that would be a start. I feel like sometimes we therapists are seen as the afterthought of rules changing instead of the forethought. It would be nice to hear "What can we do to make it easier on therapists to provide mental healthcare to those in need?" It doesn't always feel like that question is asked. Again, this may go back to the question of power/change and if the council has that power or not.	1/26/2026 8:42 AM
336	The restriction to Texas only Licenses at times of disaster.	1/26/2026 8:41 AM
337	It is nicer now to be able to say School Psychologist instead of LSSP. It would be nice if School Psychologist can qualify for some medical conditions (example: AHDH) without a medical doctor.	1/26/2026 8:41 AM
338	unknown	1/26/2026 8:40 AM
339	They are fine as is.	1/26/2026 8:40 AM
340	Licensing should be a high bar to protect the public	1/26/2026 8:40 AM
341	Easier due to the streamlined online process and and licensing process timelines.	1/26/2026 8:40 AM
342	Getting CE's on line	1/26/2026 8:39 AM
343	The application for the LCSW was a very smooth process, though explaining on the website about what to do if your LMSW is expiring potentially before you pass your LCSW would be helpful and would have saved me a phone call.	1/26/2026 8:39 AM
344	I think the rules are okay but the rules for social workers have allowed them to steer into the LPC lane.	1/26/2026 8:38 AM
345	Concerns about efficiency of CE Broker.	1/26/2026 8:38 AM

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346	see above.	1/26/2026 8:36 AM
347	its sometimes difficult to afford training requirements hours	1/26/2026 8:35 AM
348	Mandating to take specific courses, which are irrelevant to my work.	1/26/2026 8:35 AM
349	having a compact order signed would be VERY helpful	1/26/2026 8:34 AM
350	The amount of supervision hours we need to have in order to qualify for an exam. All those hours are done for free and we have to pay someone to "supervise" us. Finding ways to manage the completion of those hours without pay, plus having to spend money to get the hours done, and on top of that, the costs of the exam, license, and requirements makes it very difficult for someone to want to get licensed.	1/26/2026 8:34 AM
351	Na	1/26/2026 8:33 AM
352	Too many ceus.	1/26/2026 8:31 AM
353	Remote test taking makes it easier	1/26/2026 8:30 AM
354	More hours and more requisites	1/26/2026 8:30 AM
355	I agree that it needs to be 5 years before someone can qualify for supervisor status.	1/26/2026 8:30 AM
356	Clarity of the rules and procedures for obtaining licensure. It has been challenging to know what was needed for provisional licensure and when, forms are unclear as to whether they go for provisional licensure or for the initial licensure application, etc. A very clear guide of the procedures with links to all necessary forms would be very helpful.	1/26/2026 8:30 AM
357	they seem to be confusing in wording.....double talk.	1/26/2026 8:29 AM
358	Obtaining license is expensive and most jobs require license. If possible to change the exam or help others obtain more hours to get license if they fail the exam.	1/26/2026 8:29 AM
359	None	1/26/2026 8:28 AM
360	The statutes are convoluted and takes more administrative than being able to focus on population served.	1/26/2026 8:27 AM
361	The fact that they are clear and straightforward, and that BHEC is very accessible to us if we have questions.	1/26/2026 8:27 AM
362	The 3,000 hours on top of doctoral hours adds redundancy.	1/26/2026 8:26 AM
363	It is getting easier, yet many clinicians burn out before getting fully licensed. A path to compensation during practicum and internship allows new clinicians peace of mind, enabling them to provide for themselves and pay back student loans.	1/26/2026 8:26 AM
364	There is not enough gatekeeping based on quality of services, and too much gatekeeping based on paperwork tedium and wait times	1/26/2026 8:26 AM
365	Extend it	1/26/2026 8:25 AM
366	None	1/26/2026 8:24 AM
367	I think it's just the process or the software that makes it complicated	1/26/2026 8:24 AM
368	Differences in licensing rules across the nation make it difficult to transfer licenses/secure reciprocity. We have a mental health professional shortage. Whatever can be done to remove barriers so that more helping professionals can practice in multiple states, especially where telehealth is an option. Please do so! The different educational and supervision hours across the nation are also a barrier.	1/26/2026 8:24 AM
369	The rules itself are self-explanatory	1/26/2026 8:23 AM
370	See previous comments	1/26/2026 8:21 AM
371	BHEC roles and NASW Code of Ethics not matching	1/26/2026 8:20 AM
372	No comment	1/26/2026 8:20 AM
373	Total hours to obtain full licensure if you can't afford/or choose not to work 40 hrs/week	1/26/2026 8:20 AM

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374	The rules are sufficient. I don't see an issue with their current application.	1/26/2026 8:19 AM
375	Constant changes makes it difficult to keep up with.	1/26/2026 8:19 AM
376	It's a very straightforward process.	1/26/2026 8:18 AM
377	I have to wait a full 5 years before I can get my LPC-S	1/26/2026 8:17 AM
378	Specific rules and enforcement.	1/26/2026 8:17 AM
379	N/A.	1/26/2026 8:16 AM
380	Easier - By following rules we keep professional and healthy boundaries for clients	1/26/2026 8:14 AM
381	Needing to have additional 3000 hours PLUS 18 months of supervised training after completing a masters.	1/26/2026 8:14 AM
382	It makes it easy because you can call in	1/26/2026 8:13 AM
383	Unclear	1/26/2026 8:12 AM
384	Provides clarity around the scope of practice.	1/26/2026 8:12 AM
385	Unaware of any	1/26/2026 8:11 AM
386	Making sure we are up to speed on compliance rules as well as regulatory rules. Sometimes it is difficult to remember what to keep up with changes.	1/26/2026 8:10 AM
387	State regulation limits the ability to serve individuals out-of-state	1/25/2026 7:36 PM
388	I appreciate the way in which the bhec responds to application and questions about licensure-quickly and with definitive how to's in order to resolve an issue. This creates consistency and trustworthiness; we have come a long way in terms of wait times and turnaround times. It is difficult to enter into practice when one is eligible for two licenses (LPC & LMFT), because the timeframes for each license are so different. I understand the LMFT course of study being more complicated and taking more time to complete due to relational hours and specialized training needed to work with families and couples; however, it seems that it may be more difficult to obtain LPC supervisor status now; and that seems counter intuitive. As an LMFT- the training I received covered all requirements for obtaining an LPC license in addition to the training and coursework to become an LMFT. It seems that if there are going to be different requirements in order to become a supervisor in each of the licenses; that it should be differentiated by several variables including: whether the applicant supervisor has two licenses, how much training and direct contact they have had with clients, and whether the supervisor applicant has an advanced degree or other significant training in supervision such as the AAMFT's supervisor training and approved status.	1/25/2026 4:23 PM
389	The current rules help me ethically perform my job. If I have an ethical dilemma, I rely on the NASW Code of Ethics to help me with next steps.	1/25/2026 3:53 PM
390	DK	1/25/2026 12:44 PM
391	CE requirements for LPCs are reasonable though I also think it would be reasonable to consider increasing the requirement hours to the level of psychologists and social workers	1/24/2026 12:07 PM
392	Access makes it easier	1/24/2026 6:58 AM
393	The Council's practice of not pre-approving CE courses or providers places an undue burden and risk on licensees. Without a vetting system, we are at a disadvantage in navigating the marketplace and are vulnerable to inadvertently taking courses that may not meet the Council's standards (if coursework is later deemed non-compliant). We're placing our licenses in jeopardy. An approved CE provider database is needed to protect licensees and uphold consistent standards.	1/23/2026 8:05 PM
394	While I am a licensed psychologist, I identify primarily as a neuropsychologist. I completed specialty specific training (APPCN 2 year fellowship) and ABPP board certification and have practiced as a neuropsychologist for 10 years now. The level of specific knowledge necessary to be competent has grown tremendously over that time and I believe that the time has come to implement additional steps to formally recognize this specialty in the state of Texas and protect the public from people who have not gone through this training. I think the endorsement of the recent guidelines regarding competency in clinical neuropsychology is a good step toward adequately protecting the public, but I think it is time to make these into actual rules to	1/23/2026 1:11 PM

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protect public welfare. I cannot tell you the number of times that I have seen someone who was harmed by incompetent providers that have purported to provide neuropsychological evaluations, when they have only harmed the person into either wasting their money, sending them to unnecessary treatments, introduced more pain and suffering from iatrogenic effects of misdiagnosis, and even a few times lead to additional neurological damage and disability due to untreated reversible medical factors resulting in cognitive difficulties. I think this harms not only the public, but the public perception of psychology in general and neuropsychology.

395	No interstate compacts / reciprocity / licensure by endorsement for LPCs or LMFTs inhibits practice and access to care and restricts commerce.	1/23/2026 12:57 AM
396	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/22/2026 9:47 AM
397	Some rules are confusing and bi -yearly mandatory ceus are redundant and add more cost.	1/22/2026 7:09 AM
398	N/a	1/21/2026 7:58 PM
399	It is harder to convince patients of their true diagnosis when an untrained provider has said they have a specific diagnosis, inaccurately, especially when that diagnosis let to costly "treatment"	1/21/2026 5:06 PM
400	It is not difficult to enter this profession. Any discussion of it being "too hard" to become a psychologist is absurd. It's very difficult to become a physician, and rightly so. The same standards should be upheld for treating a person's mental health. Why is mental health any less deserving of rigorous licensure standards??	1/21/2026 5:02 PM
401	See above. Need neuropsychologist specialty credential to prevent unqualified individuals claiming to be neuropsychologists	1/21/2026 4:02 PM
402	Forensic-specific licensing rules	1/21/2026 4:01 PM
403	Texas is not part of compacts and this may impact where people choose to study and get initial licensure.	1/21/2026 2:08 PM
404	n/a	1/20/2026 2:39 PM
405	Constant changes make people want to get out.	1/20/2026 1:41 PM
406	Same as above	1/19/2026 10:40 PM
407	The process of becoming licensed in a different state makes it easier to practice my profession. The counseling compact is also making things easier practice my profession.	1/18/2026 4:41 PM
408	Military renewals are unclear. Should be clear process for fee waivers. Had to exchange multiple messages with council before they manually fixed the process. Did not fix process for future issues.	1/18/2026 2:30 PM
409	Harder- The elimination of language that protects all humans.	1/18/2026 11:27 AM
410	Harder since I do "social work" and have no desire to be a counselor.	1/18/2026 11:12 AM
411	NA	1/18/2026 11:05 AM

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412	It took some getting use to the CE Broker requirement	1/17/2026 3:12 PM
413	The independent study seems very vague for CEUs	1/17/2026 1:38 PM
414	It is just a lot of statues to go over, as it appears to constantly change.	1/17/2026 11:32 AM
415	The rules are somewhat difficult to understand at times. However, CR broker will both make it easier to find and document CE's and to keep people honest in their CE documentation	1/17/2026 6:07 AM
416	See above.	1/16/2026 6:20 PM
417	The CE broker if helpful. So are the webinars hosted by the Council.	1/16/2026 12:19 PM
418	It is very hard to find the current rulebook. I had to find everything by using the search because I could not locate the information needed by using the navigation.	1/16/2026 11:50 AM
419	I think the rules are adequate.	1/16/2026 8:56 AM
420	unsure	1/15/2026 10:43 AM
421	Nothing to add at this time.	1/14/2026 9:42 PM
422	Entering and practicing the profession can be made more difficult when rules are complex, inconsistently interpreted, or frequently updated without adequate guidance. Ambiguity in rule language, variations in interpretation, and delays in disseminating clarifications can create confusion for applicants, supervisors, and licensees, increasing the risk of unintentional noncompliance. This is particularly challenging for early-career professionals who are still learning to navigate regulatory systems. Additionally, administrative burdens such as lengthy processing times, supervision documentation requirements, and limited reciprocity between states can slow entry into practice and restrict workforce mobility, even when public safety is not enhanced by these barriers.	1/14/2026 4:12 PM
423	It's a fairly smooth process.	1/14/2026 4:08 PM
424	It is much harder than it needs to be. Reciprocity for licensure across states should already be the norm. To maintain licensure in each state also has separate requirements, which is unnecessary and expensive.	1/13/2026 9:36 AM
425	licensing requirements should be rigorous in order to maintain the integrity of the profession	1/13/2026 8:38 AM
426	Rules that impact LGBTQ+, abortion laws, removal of DEI, etc.	1/13/2026 8:01 AM
427	easier- clear ethics and guidelines to follow harder- restrictions on serving minority populations	1/12/2026 7:01 PM
428	Lack of interstate licensure reciprocity	1/12/2026 6:06 PM
429	The rules are all valid, there are some areas of the rulebook that are unclear, vague or repetitive. For example, on pg. 97 for client records - could principles treatment methods and treatment plan be combined?	1/12/2026 5:39 PM
430	Licensing rules are fair and needed to enter the profession.	1/12/2026 10:27 AM
431	See above.	1/12/2026 9:22 AM
432	More ways to become licensed without lowering the standards	1/11/2026 5:42 PM
433	I view the current licensing rules as fair.	1/10/2026 11:45 AM
434	it is difficult to find employment to accrue hours and earn a wage after spending \$90K on your education and not being able to work during intern hours to graduate with your Masters.	1/9/2026 12:03 PM
435	Texas standards for masters level counselors are very low. There are more unqualified masters level therapists in Texas than in other states where I have worked.	1/8/2026 7:21 PM
436	Lack of continuity across states is very tricky, be it testing (NCE v NCMHCE), practicum hours, etc. I would love to see the Counseling Compact come to fruition to support clients' access to services as well as help clinicians building practices and supporting clients through different transitions in their lives	1/8/2026 12:56 PM
437	Not having reciprocity in other states/delay in joining the counseling compact makes it more difficult to practice my profession	1/8/2026 11:20 AM

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438	More info on how to send in information; reminders of upcoming deadlines and requirements	1/8/2026 10:56 AM
439	National certification would simplify the process of moving geographically for providers or filling service gaps by being able to work with clients in geographically distant jurisdictions.	1/8/2026 10:35 AM
440	Licensing rules around CE's can make it difficult to enter and practice the profession due to the fact that these require time and money which can be difficult to access when you work in a high intensity and high volume field with inadequate pay.	1/8/2026 10:32 AM
441	Current licensing rules in Texas make it harder, not easier, to practice sustainably and ethically. 1. Associates opening their own practices Rule: 22 TAC 681.92 – Supervised Experience Requirements Allowing associates to open their own practices has created significant gaps in clinical development. While this rule increases access on paper, in reality many associates become overwhelmed by the business demands of running a practice and unintentionally neglect the depth of clinical training they still need. This harms both the community and the associates themselves. 2. Slow complaint response timelines Rule: 22 TAC 884.10 – Complaint Procedures Delays in investigations erode public trust and reinforce the belief that therapy is unregulated or unsafe. 3. CE tracking system funneling clinicians to large corporations Rule: 22 TAC 882.50 – CE Reporting Requirements This system pushes clinicians toward corporate CE providers, crowding out community-based educators and reducing access to culturally grounded training. These rules make it harder, not easier, to enter the profession, develop strong clinical skills, or maintain a sustainable practice. Rules that make it easier: 1. Clear supervised experience requirements Rule: 22 TAC 681.92 – Supervised Experience Requirements This rule clearly outlines the hours, supervision structure, and expectations for LPC Associates. The clarity helps emerging clinicians understand exactly what is required to progress toward full licensure. 2. Clear academic and education requirements Rule: 22 TAC 681.81 – Academic Requirements The degree and coursework requirements are clearly defined, which helps applicants know whether their program meets licensure standards and reduces confusion during the application process. 3. Clear structure for complaint procedures (the rule itself, not the timelines) Rule: 22 TAC 884.10 – Complaint Procedures While the board's implementation is slow, the rule itself provides a clear outline of how complaints should be filed and processed, which helps the public understand the steps involved.	1/8/2026 10:07 AM
442	3,000 hours is too much for LPC Associates.	1/8/2026 10:04 AM
443	Earning a living during the Associate phase is still incredibly difficult	1/8/2026 9:41 AM
444	There is not one rule that does either it is the fact that every other week there is something new or some change that is frustrating.	1/8/2026 8:38 AM
445	n/a	1/7/2026 11:10 PM
446	When one of my clients is on vacation and needs an appointment, the "butts in Texas" rule does not fit.	1/7/2026 5:43 PM
447	A lack of a counseling compact makes it harder since clients are always on the move, traveling for work and personal reasons. The expectation that they can't be seen while traveling out of state is irresponsible.	1/7/2026 5:04 PM
448	Poor CE management, weakening of doctoral standard	1/7/2026 4:52 PM
449	CEUs are unaffordable and often hard to access while working	1/7/2026 3:04 PM
450	The rules are there to guide us in our practice. When they are too vague it can be unsettling, but many have been clarified over the past few years.	1/7/2026 1:03 PM
451	N/A	1/7/2026 12:27 PM
452	There is a need for mental health workers, yet it is next to impossible to collect direct hours and make a living wage.	1/7/2026 9:12 AM
453	I think the licensing rules make it harder to enter practice, but I think that is probably needed.	1/7/2026 8:20 AM
454	I think licensing is important - I think the LPC Associate track is flawed bc it's nearly impossible to make a living during that time and there should be a better mentorship runway. Looking back, my supervision lacked a lot of the skills that I need in my practice. Also, maybe update the human trafficking video every couple of years.	1/7/2026 6:13 AM
455	We need to have standards in the field at the graduate school level and the CEU level. As a	1/7/2026 1:55 AM

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	supervisor, I am concerned about the lack of real-world application of principles from several of the graduate schools. Associates who do not know how to apply the book information, do not know how to diagnose or do rule outs, are not familiar with Board Rules, and struggle with documentation. These things make it more difficult for all of us to practice. I have not dealt with the new CEU portal, but I am seeing on the Facebook groups that many are struggling with it.	
456	See above. From what I've heard during BHEC's sessions it appears that licensing is even easier than when I obtained mine.	1/6/2026 6:59 PM
457	We do not make the income that physicians do so lowering the cost of everything would help.	1/6/2026 3:54 PM
458	NA	1/6/2026 3:10 PM
459	Lack of reciprocity makes it difficult to sever clients in neighboring states. The council makes it easier with their transparency and availability to address licensing questions.	1/6/2026 2:17 PM
460	Difficult to access	1/6/2026 1:49 PM
461	The CEU requirements are a challenge in terms of the different requirements that are mandatory	1/6/2026 12:00 PM
462	The diploma mills have flooded the market with lesser prepared therapists/providers. These mills have eliminated much of the clinical supervision, the master's thesis, the experience in community work and learning the available resources for clients who need extra helps. Greenhorns are NOT sufficiently prepared and many struggle with basic writing skills and research efforts. Dealing with unprepared licensees makes the coordination with agency providers more difficult due to their incompetence.	1/6/2026 9:22 AM
463	LPCA having access to private practice makes it easier	1/6/2026 8:41 AM
464	See above. The relaxed rules for other non-psychs to do psychological assessments has not been helpful many of these providers do not have the adequate training and there are no standards for testing their competency in administering psychological evaluations	1/6/2026 8:24 AM
465	Cost.	1/6/2026 7:58 AM
466	The test and process is costly, that's a barrier to some. And I don't know why so many people have to take the test multiple times before they pass.	1/6/2026 1:07 AM
467	Harder	1/6/2026 12:21 AM
468	Each state varies so much. It needs to be federal and centralized so patients and clients can receive faster care.	1/5/2026 11:17 PM
469	This is a big, important question that would take a lot more time to answer than I have time for right now. Please ask this again in a different format.	1/5/2026 8:42 PM
470	The new rules for keeping track of CEUs is a lot, the constant demand for new training on every social trend or change, the increase in rules, now the expectation to use AI, "because others are using it..." It is overwhelming to stay up to date on expectations, in the know and to become the expert on everything.	1/5/2026 8:02 PM
471	CEU approval rules is not understandable...too confusing	1/5/2026 6:22 PM
472	Lack of compact make my job harder	1/5/2026 4:51 PM
473	They don't.	1/5/2026 4:09 PM
474	Don't know	1/5/2026 3:22 PM
475	I believe it is confusing to the public to have psychologists blended in with social workers and counselors.	1/5/2026 3:11 PM
476	SB 12 in schools	1/5/2026 2:48 PM
477	I think it is currently pretty fair on regulating licenses.	1/5/2026 2:46 PM
478	appropriate pathway for entering the field	1/5/2026 2:36 PM
479	Figuring out how new things directly impact me.	1/5/2026 2:29 PM

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480	Current licensing rules make it easier to enter the profession by establishing clear educational, examination, and ethical standards that protect the public and legitimize the profession. However, they also make practice harder through lengthy post-graduate hour requirements, inconsistent supervision access, and restrictive state-by-state licensure rules that limit telehealth and continuity of care—especially when clinicians or Texas residents are temporarily out of state.	1/5/2026 2:25 PM
481	N/A	1/5/2026 2:16 PM
482	None	1/5/2026 2:12 PM
483	EPPP is too expensive to take repetitively and to difficult and contains items that I did not feel were pertinent to my specialty areas.	1/5/2026 1:33 PM
484	If anything, make the licensing exam harder, not watered down	1/5/2026 1:16 PM
485	N/A since I haven't experienced that so far.	1/5/2026 12:53 PM
486	I wish current licensing rules were more aligned with the ethics of my profession.	1/5/2026 12:21 PM
487	no pathway for LPs to become LSSPs if from another state and no comparable license in that state	1/5/2026 12:08 PM
488	Current rules have made entering the field too easy with no incentive in serving underserved populations. Therefore, those who need mental health access are still going without and the over saturation means mental health professionals are not able to make an affordable living.	1/5/2026 12:03 PM
489	Provisions for working with college students across state lines. It feels unethical to have worked with a client in Texas, only to have them go off to college in another state temporarily, and require them to establish counseling there just for the semester. This is a waste of resources, time, and energy, and ultimately harms the counseling profession as these are some of the most vulnerable times in a person's life where lifelong patterns are established. Allowing for support in this way NEEDS to be a PRIORITY of the board in my opinion. If we want to improve mental health outcomes longitudinally, this structural barrier is a strategic one as it prevents solid care from being considered allowed when there is no real reason it should be disallowed from a functional perspective.	1/5/2026 11:54 AM
490	Licensing rules help protect students and our office by giving us a clear framework to operate within, based on professional standards, ethics, state laws, and university policies. At the same time, state-by-state differences can make it harder to recruit and operate.	1/5/2026 11:42 AM
491	It is much harder to maintain a license and practice in the profession, given the bureaucratic demands, changing rules and regulations, and the expense of maintaining a practice; many clinicians are leaving the profession.	1/5/2026 11:41 AM
492	No comment.	1/5/2026 11:31 AM
493	Not sure I have enough information to provide feedback. Psychology post docs being able to bill has been very helpful.	1/5/2026 11:28 AM
494	unsure	1/5/2026 10:59 AM
495	The rules help make sure that we have the knowledge, skills and expertise to execute our jobs. However, I fear there will be further restrictions on how we identify different aspects of our jobs and that can hinder future training in those areas.	1/5/2026 10:50 AM
496	It is difficult for associates to find jobs in Texas which makes for a long process to get licensed. I wish the council would do a good job of educating the public about associate licensure that it IS a licensed individual, however provisionally.	1/5/2026 10:46 AM
497	The process is byzantine and poorly documented from beginning to end. Certainly every single piece of data is available *somewhere* on the site, but it is not helpful in initiating a smooth repeatable workflow. New Mexico seems to have a much better example of stepping a person through the process. The addition of a CE tracking system was a nice modernization, though many of us were already using other systems and I am unaware of the process for selecting the vendor that got the contract.	1/5/2026 10:31 AM
498	I feel that only servicing clients if they are in the state of Texas has a negative impact on client retention. In my humble opinion, if a client is a resident of Texas and can verify that via ID then they should be able to be seen by a Texas LPC, LMFT, LCSW, etc. as many people do	1/5/2026 10:06 AM

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	travel for a living. This makes the new rule inconvenient for those clients as well as military personnel.	
499	Ambiguity regarding what constitutes a CEU.	1/5/2026 9:45 AM
500	I like online 100% CEU attainability. 100% of our CEUs ought to be able to be had if 100% of any member of our profession's degree can be had online. If my online CEU's are refused I will be requiring of the council proof of any theory that the efficacy of knowledge decreases with the change of its delivery medium being in an online form. It could be seen no differently as reading a book. Which I am pretty sure is where our professors and any CEU instructors knowledge is based. If based not in a book than where is the knowledge based, and if based in inspiration, or even the feeling of what they have observed to be effective in the therapy room and not from a book, than CEU's could be challenged further in their veracity and originating or foundational sourcing.	1/5/2026 9:44 AM
501	Unknown	1/5/2026 9:42 AM
502	NA	1/5/2026 9:40 AM
503	Supervision is a struggle. The amount of supervision hours being the same for part-time and full-time seems out of balance.	1/5/2026 9:34 AM
504	N/A	1/5/2026 9:32 AM
505	Constant rule changes make it more difficult to stay abreast of current rules, especially related to continuing education requirements.	1/5/2026 9:27 AM
506	I am looking forward to the time when we can serve all US citizens.	1/5/2026 9:24 AM
507	As stated previously, the requirement for a Cultural Diversity CEU needs to be addressed due to current "DEI" changes in the state.	1/5/2026 9:09 AM
508	making a distinction between "psychologist" and "School Psychologist"	1/5/2026 8:44 AM
509	I would like to see a change in the way you have to sit for the licensing for LMSW and then for LCSW. After paying all of the money and putting in time for Clinical hours, I believe you should receive your Clinical Licence if you have passed the Master's Licence. Social Workers are not receiving high pay, and the entire process feels like a money grab.	1/5/2026 8:38 AM
510	It would be helpful if CE requirements were more broad so that we could pursue CE in the areas that we practice instead of those dictated by required categories.	1/5/2026 7:19 AM
511	Holding a license in more than one state, and insurance billing	1/5/2026 5:45 AM
512	I think the current licensing rules protect clinicians and clients. It can be difficult to define certain things, such as drawing the ethical line between providing Christian counseling and not imposing values on a client. However, there are many resources available to help with this.	1/4/2026 10:11 PM
513	It is harder to practice as a social worker in underserved marginalized communities without having to reinvent yourself to other than a social worker to meet the needs of the underserved and marginalized.	1/4/2026 8:57 PM
514	The current rules are helpful in providing ethical framework but do not take a strong stand in support of minority groups.	1/4/2026 8:55 PM
515	I believe that having a supervisor knowledgeable in licensing rules make it easier to practice our profession. Another way is to attend the TCA Professional Growth Conference and go to the breakout sessions for ethics.	1/4/2026 7:42 PM
516	Not sure.	1/4/2026 7:19 PM
517	Process for foreign applicants can be confusing--ie, applicants who are licensed in another country, but trying to get licensed in Texas. Would be great to add a section on BHEC's website specifically for internationals.	1/4/2026 6:56 PM
518	The rule that if it has been more than 5 years since taking the NCE or NCMHCE that professional other states would have to retake exams in my professional opinion is not aligned with NBCC standards, especially if the professional licensed counselor has been actively practicing in another state.	1/4/2026 6:11 PM
519	too many to list	1/4/2026 6:03 PM

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520	I have former clients that live outside of Texas that would like to utilize my services but can't due to state law.	1/4/2026 5:08 PM
521	The licensing rules, as they stand, are incredibly inhibitory as individual spend years in education than have to spent 1.5+ years under supervision, unable to take clients with insurance except in a circumstances that require being beholden to another (sometimes predatory) professional. Also, Texas needs to get on board with the Counseling compact to open up other states to Texas counselors.	1/4/2026 4:19 PM
522	N/A	1/4/2026 4:07 PM
523	I'm concerned about EPPP 2 creating additional barriers to entry for psychology, thus reducing number of licensed providers/accessibility of services.	1/4/2026 3:26 PM
524	N/A	1/4/2026 3:05 PM
525	Finding qualified MH providers to refer to, as I'm not confident that newly licensed providers.	1/4/2026 3:04 PM
526	I do think current rules make it harder to enter the profession; however, for what we do, I do not think it should be easy. I think the current rules are not an issue when it comes to practicing my profession, especially since LPC Associates are no longer prohibited from owning and operating their own practice. I got licensed as an Associate LPC less than a week before that rule change and it was such a blessing for me, especially as an LPC Associate who would later be victimized by an LPC Supervisor. Had I not been able to operate my own practice after this, I'm not sure how I would have made it.	1/4/2026 2:41 PM
527	It depends on the nature of concerns.	1/4/2026 2:35 PM
528	Telehealth regulations. I can't see clients if I'm out of the state and I can't see them if they go out of the state for any amount of time	1/4/2026 1:59 PM
529	I don't have any concerns with current rules.	1/4/2026 1:36 PM
530	Not being able to see clients on telehealth in other states Not being able to live in another state and still see clients in Tx. I am eventually going to have to move near my children and I shouldn't have to go through licensure at my age. I don't even know where my supervision records are from 35 years ago	1/4/2026 12:46 PM
531	Licensing by state (vs reciprocity) for Social Workers is a major barrier	1/4/2026 11:19 AM
532	Clients I currently counsel that may travel for work and can't continue Telehealth because they are in another state.	1/4/2026 10:55 AM
533	Exam readiness	1/4/2026 10:34 AM
534	Convolutd instructions on advancing to LCSW license	1/4/2026 10:13 AM
535	Waaaaaaay harder. New to TX. EVERYTHING HAS BEEN HARD.	1/4/2026 10:03 AM
536	Interstate telehealth is a very cumbersome problem	1/4/2026 9:47 AM
537	People are mobile and when they move from state to state, their license and licensure history should transfer.	1/4/2026 7:43 AM
538	NA	1/4/2026 4:44 AM
539	It's very hard to understand the language in which the rules are written and the code of ethics is very dense. It's written for a lawyer not for a lay person.	1/4/2026 1:42 AM
540	Every time you turn around there are additional restrictions and requirements or hoops to jump to be able to practice	1/3/2026 11:57 PM
541	The inability for LMSW's to conduct home studies passed several years ago, limits the profession and allows other professions to conduct them with little expertise.	1/3/2026 7:57 PM
542	I miss the personalized face to face interactions and relationships with leadership; when it was under the State Board in Austin	1/3/2026 7:01 PM
543	It seems pretty stable as of now.	1/3/2026 5:58 PM
544	Unsure	1/3/2026 5:53 PM

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545	The rules for reactivation for an LPC are not clearly stated on the web for an individual in good standing. No provisions are being made for retired LPC's to stay current on new innovative changes to the practice.	1/3/2026 5:24 PM
546	Licensing rules limit the ways in which I can integrate indigenous and historical ways of healing by incorporating herbalism or spirituality.	1/3/2026 4:45 PM
547	Unsure	1/3/2026 4:23 PM
548	More difficult with the increase of rules and licensing requirements	1/3/2026 3:53 PM
549	The requirement to have an LPC-Supervisor prior to receiving an associate license delays the job search for prospective counselors.	1/3/2026 3:46 PM
550	Allowing a boarder range of CE providers content to count for LPC CEs was really helpful as in my niche I benefit from interdisciplinary CEs that may not have sought specific approval to be an LPC CE provider under the old rules.	1/3/2026 1:34 PM
551	Harder. Very important changes like fingerprinting were missed because no bolding of information. It appeared to be for new applications rather than all applications.	1/3/2026 1:31 PM
552	not sure	1/3/2026 12:50 PM
553	Having an overall Behavioral Health Board instead of boards for each specific field makes it harder to get the specific help our unique fields need.	1/3/2026 12:41 PM
554	Rules around marketing are marketing are challenging, but ethically understandable. It does seem like other professionals have laxer ethics around posting client testimonials which makes it challenging to explain to others why this is not appropriate to the profession of psychologists. Again, not that I believe it's appropriate to solicit engagement or post testimonials from clients - it just makes marketing more challenging when other providers do so.	1/3/2026 12:32 PM
555	I like the requirements of obtaining hours as well as the length of time to become a supervisor. I wonder if supervisors should get recommendations along with the training as I continue to hear bad stories about supervisor and supervisee relationships.	1/3/2026 12:24 PM
556	CEUs online now required. What if someone doesn't have a computer or computer skills! Thought we were people business.	1/3/2026 12:23 PM
557	The rules are pretty consistent when compared to other states. I do not see any rules that make it harder to practice our profession.	1/3/2026 12:17 PM
558	It is difficult to practice across state lines even with the proper licensing because of insurance regulations.	1/3/2026 11:45 AM
559	Too many hoops to jump through without clear instructions on how to go through the process. Facebook was more helpful than the website	1/3/2026 11:00 AM
560	Seems to be a good balance.	1/3/2026 10:53 AM
561	The growth of telehealth has increased outreach to communities that lacked access to mental health services	1/3/2026 10:03 AM
562	The amount of hours required to be supervised.	1/3/2026 10:02 AM
563	When clients are on vacation or move out of state, there is no way to continue their care which creates a burden on the client as well as risk	1/3/2026 9:44 AM
564	The rules are about "hoop jumping" and additional forms of taxation. There is no guarantee of competence or subsequent delivery of appropriate, quality services. This is even more true if the individual is employed by an "exempt" agency where the safeguards" are even less, i.e., then it becomes a matter of the proverbial "fox watching the henhouse."	1/3/2026 9:24 AM
565	Realistically, there is an extraordinarily high cost of entry into the profession (licensure hours required, etc) for a career that pays very, very little.	1/3/2026 8:43 AM
566	I am burned out-for the first time have thought of retirement from a profession that I have loved. Constant change and some are not so good....	1/3/2026 7:40 AM
567	Easy access to information	1/3/2026 6:50 AM

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568	Elimination of time limits to complete clinical supervision hours	1/3/2026 6:33 AM
569	Harder: Not allowing for interstate licensing Expenses related to licensing and supervision hours often a barrier to licensing	1/3/2026 6:16 AM
570	The ability to choose supervisor of choice is great. The length of time that insurance is not billable makes keeping clients difficult	1/3/2026 6:04 AM
571	I wish Texas had reciprocity with other states. When students go away for university, I am not able to treat them until they come home for break, and it is like all our work has to start over.	1/3/2026 5:27 AM
572	Not dute	1/3/2026 12:00 AM
573	Supervision should be included within the degree. We are the only licensed professionals who pay our supervisors out of our own pockets. Nurses, doctors, contractors, ministers, accountants - I could name more, but these professionals complete supervision within their initial program. The college or educational institution pays the supervision. I understand that we would be paying for a class, but that would be more economical.	1/2/2026 11:37 PM
574	The rules make it easier to set boundaries with clients.	1/2/2026 11:32 PM
575	N/a	1/2/2026 11:28 PM
576	Information is readily available on obtaining my LCSW after my LMSW.	1/2/2026 10:57 PM
577	The ceu service makes it harder on us IMHO, yet another system to log into and track.	1/2/2026 9:55 PM
578	See above	1/2/2026 8:33 PM
579	Too many little changes. Just be done with it!	1/2/2026 7:39 PM
580	I think the council has made it much easier to apply for licenses & much more time efficient. Most often licenses are awarded within 24-48 hours of submission when it used to take 4-6 weeks. I also like that all licenses are found under one website.	1/2/2026 6:49 PM
581	Rules around people with criminal backgrounds becoming licensed.	1/2/2026 6:44 PM
582	the fees for licensing and EPPP is a barrier	1/2/2026 6:40 PM
583	N/A	1/2/2026 6:37 PM
584	The amount of paperwork I have to provide even when I am licensed in another state.	1/2/2026 6:35 PM
585	Limits on supervision number	1/2/2026 6:25 PM
586	Harder	1/2/2026 6:20 PM
587	Texas controls our own practices. Do not acquiesce to national trends.	1/2/2026 6:09 PM
588	unsure	1/2/2026 5:55 PM
589	N/a	1/2/2026 5:40 PM
590	I do not see any new rules making the profession harder.	1/2/2026 5:28 PM
591	The licensing rules are to protect the licensee and the public. They're fine.	1/2/2026 5:20 PM
592	I have been renewing my license for the last 19 years, hence I'm not updated of new licensee's regulations.	1/2/2026 5:19 PM
593	no difficulties	1/2/2026 5:08 PM
594	using a racist test for licensing disproportionately impacts people of color	1/2/2026 5:03 PM
595	It has become increasingly more burdensome over the years as stated above. There are more and more regulations and oversights that seem to be overreaching and unnecessary and place undue burden on us	1/2/2026 5:03 PM
596	Licensing process is the right difficulty. Time it takes to get licensed has improved but still takes time.	1/2/2026 5:00 PM
597	The rules requiring a license holder to practice in solely one area are quite problematic. I have 11 plus years in Career Counseling and Employment Placement and that field is not	1/2/2026 4:58 PM

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necessarily tied to mental health at all (though sometimes it overlaps) - it is more of a coaching, guidance and editing practice. But I also possess all the knowledge and training to work with clients suffering from mental health conditions. I should be able to do mental health therapy and career/executive coaching without having to worry about breaking license rules or mixing my clientele into the same database. Texas not participating in the Counseling Compact is also making it harder and harder to run a private practice. I am constantly finding clients who are currently working online with a therapist residing outside of Texas who just happens to be licensed in Texas. It's not right to make LPCs pay for multiple state licenses just to find clients. If LPCs living in Texas cannot join a Compact with other states - you should not allow therapists residing outside of Texas to hold a license in Texas. Truly the licensing for mental health should be conducted at the federal level and then we could all practice with clients no matter where they and we reside.

598	Licensing, makes it safer and easier to practice our profession because of the accountability and protection for clients and professionals.	1/2/2026 4:52 PM
599	The supervision and licensing rules make it so difficult that burnout begins before you even get started in the field	1/2/2026 4:47 PM
600	I think they are fair	1/2/2026 4:43 PM
601	I appreciate that it lays out directions essentially for what's needed from graduate programs/students to pursue licensure. I see the biggest barrier to entry as finances (e.g. cost of school, supervision, salaries), which are not in the council's discretion.	1/2/2026 4:40 PM
602	I think they are appropriate	1/2/2026 4:26 PM
603	Costs prohibitive	1/2/2026 4:13 PM
604	Reciprocity with other states. With more remote work it would be great to be able to serve other areas via telehealth.	1/2/2026 4:06 PM
605	I would say none at this time.	1/2/2026 4:04 PM
606	Having 5 years to secure a full license is helpful. Making it easier to switch supervisors, if necessary, would be helpful.	1/2/2026 3:47 PM
607	Lack of SW compact license	1/2/2026 3:22 PM
608	I work overtime but I can't count those hours to be fully licensed earlier as it needs to be 18 months	1/2/2026 3:17 PM
609	The rules are fine.	1/2/2026 3:16 PM
610	It would be great if it were easier to be able to practice in more states without having to take a licensing test each state. With the advent of telehealth, being able to cross state lines with clients who travel or relocate out of state, it would be nice to be able to continue to work with them.	1/2/2026 3:15 PM
611	education definition and limits on self study. I find that the most productive education method.	1/2/2026 3:05 PM
612	I don't think there is any concern with the current rules making it too easy or difficult to enter the field. The issue isn't with the rules. The issue is with AI infiltrating our field and "life coaches" providing unregulated therapy under the goes of "coaching".	1/2/2026 2:44 PM
613	The 3000 hours required to receive a full license makes it more difficult to obtain gainful employment in the field.	1/2/2026 2:34 PM
614	N/A	1/2/2026 2:21 PM
615	See above	1/2/2026 2:16 PM
616	Base to find what is ethical or not.	1/2/2026 2:06 PM
617	I don't have a problem with licensing rules, but they aren't always communicating the changes well	1/2/2026 2:05 PM
618	We need a compact so that you can practice across state lines.	1/2/2026 1:37 PM
619	Too formal, too hard to understand and too much information	1/2/2026 1:37 PM
620	Licensing rules are fine as is in my opinion.	1/2/2026 1:37 PM

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621	Harder- LMSWs should be able to have their own independent practice if under LCSW-S supervision. Agency and W2 positions are difficult to find comparatively to 10 years ago.	1/2/2026 1:34 PM
622	Passing the test is an important first step, and students ought to be encouraged to prepare and do this. But for certification, long supervised practice periods are needed, and there are deadlines or timeframes. There ought to be flexibility about completing supervised practice. For example, one could take the test right after graduation, when academic knowledge is most accessible but perhaps pursue supervised practice in mid-life. I would also bring back a generic certification, useful for clinical assessment or mere status. In the past it has opened the door to more specialized certifications later in life.	1/2/2026 1:32 PM
623	Do not know	1/2/2026 1:30 PM
624	I appreciate black and white rules so I think you're doing a good job.	1/2/2026 1:25 PM
625	It sometimes feels like a relationship between the neighborhood and the policemen	1/2/2026 1:25 PM
626	Reimbursement from insurance companies	1/2/2026 1:22 PM
627	Rules are not clarified in "layman's" terms. They are just posted. What do they actually mean for us and our practices. Can examples be provided to assist us in our ability to implement them into our practice without having to contact an attorney?	1/2/2026 1:20 PM
628	The rules seem fairly standard. I do feel sometimes that the ethical standards are too strict for social workers. We are regular humans and some of the rules, especially around relationships are too strict. Especially for highly rural areas.	1/2/2026 1:18 PM
629	Lack of licensure reciprocity is limiting	1/2/2026 1:09 PM
630	They don't effect it either way.	1/2/2026 1:02 PM
631	None	1/2/2026 1:00 PM
632	not sure	1/2/2026 12:39 PM
633	Easier in my opinion because of Council's support and ease of access to information.	1/2/2026 12:38 PM
634	Having to take the exam before you work your 3000 hours. Some states don't require this	1/2/2026 12:33 PM
635	Little information about CE	1/2/2026 12:28 PM
636	A more concise version would be helpful. Sometimes I am wanting a quick answer and find myself muddling through several pages, even when using "Command/Control + F". It's helpful to always have the current licensing rules online.	1/2/2026 12:24 PM
637	Not having an interstate compact system.	1/2/2026 12:18 PM
638	N/A	1/2/2026 12:17 PM
639	You entity floods us with information and very poor service delivery.	1/2/2026 12:07 PM
640	NA	1/2/2026 12:06 PM
641	As I've been practicing for over 20 years, the rules are just the rules at this point. They don't really make it easier or more difficult.	1/2/2026 11:58 AM
642	The amount of ceus the renewal process and timelines	1/2/2026 11:58 AM
643	Sets forth clear guidelines and standards to follow.	1/2/2026 11:53 AM
644	too many continuing ed hours	1/2/2026 11:43 AM
645	A military veteran with 20 years of service should be able to count some of that time towards client hours as an associate. Remove barriers to disincentivize military veterans to become therapists.	1/2/2026 11:39 AM
646	Supervision being extended for 24 months. Supervision already cost a lot of money.	1/2/2026 11:32 AM
647	Educational diagnosticians and Lpas with little supervision are being allowed to do what psychologists spend years of training to do. People are being misdiagnosed and over diagnosed of because of this which is dangerous	1/2/2026 11:27 AM

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648	we need the interstate compact agreement	1/2/2026 11:27 AM
649	CE rules	1/2/2026 11:24 AM
650	Navigating the system for Licensing and practice are easier and affordable.	1/2/2026 11:18 AM
651	None	1/2/2026 11:16 AM
652	N/a - I did not find it harder or easier	1/2/2026 11:15 AM
653	The time and cost of meeting with a supervisor weekly for one hour for 3000 hours is a significant burden for a starting counselor. The cost alone is a burden, at \$85.00 a week, when the average salary of a starting LPCA is barely \$50K. I would like to see either the total hours cut in half (1500), or the time we meet with a supervisor cut in half, perhaps only meeting for an hour twice a week. It is extremely difficult to live when so much money is spent on supervision. And if you have the recommended personal counseling session on your own, that been be close to \$800 a month spent on essentials for career and personal development. This is an undue burden on someone who is just trying to help others.	1/2/2026 11:07 AM
654	Limited to practicing only in Texas.	1/2/2026 11:06 AM
655	Counseling compact should be nationwide	1/2/2026 11:04 AM
656	The passing of EPPP as the only standard for full licensure	1/2/2026 11:01 AM
657	The profession of school psychology is currently grappling with a critical national shortage that significantly hinders the recruitment and retention of qualified practitioners, especially those from culturally and linguistically diverse backgrounds. A primary driver of this challenge is a significant regulatory disparity: school psychologists, particularly those at the specialist level who complete 60 to 70-plus graduate credit hours in NASP-approved programs, are the only master's or specialist-level mental health providers restricted from practicing privately or in clinical settings. While Licensed Professional Counselors, Social Workers, and Marriage and Family Therapists are permitted to serve the public in hospitals, clinics, and independent practices, often with fewer credit hours and less specialized training in psychological assessment, school psychologists are legally confined to the school system. This restriction ignores the robust training school psychologists receive in counseling, consultation, and complex diagnostic assessments, effectively preventing them from applying their expertise to the broader community where it is desperately needed. This restriction is inconsistent with the regulation of other school-based service providers. Licensed speech pathologists, occupational therapists, and physical therapists are permitted to practice in both school and alternate settings, such as hospitals and private clinics, despite having similar or sometimes less extensive graduate training than school psychologists. This flexibility allows those professions to support both the school system and the community at large, a dual-service model that is currently denied to school psychologists. Having these diverse options makes those professions (speech pathology, social work, occupational therapy, etc) significantly more appealing to prospective students and mid-career professionals because they offer the flexibility to support the community across multiple settings. When individuals evaluate their long-term career paths, they are less likely to choose a field that restricts them to a single setting versus one that allows them to create a bridge of services both within and outside the school system. This regulatory gap creates a substantial risk to public safety regarding psychological assessment. Currently, Educational Diagnosticians, whose training is often limited to a master's in special education with a few additional assessment courses, are permitted to provide private evaluations. This creates a dangerous scenario where vulnerable parents seeking evaluations outside of the school setting are unable to access the high-level expertise of a school psychologist, but can easily access evaluations from individuals with significantly less training. This often results in harmful, inaccurate evaluations that fail to provide the depth of data needed to design effective specially designed instruction or accommodations for the child. Furthermore, this licensure limitation prevents school psychologists from serving as a community resource during times of crisis, such as natural disasters or mass shootings. Despite masters and specialist level school psychologists possessing advanced training in crisis intervention and counseling, these professionals are currently unable to assist their communities in hospitals or clinical settings because their licenses are tethered to the school building. To ensure public safety and meet the growing demand for expert mental health services, it is essential to align the scope of practice for school psychologists with their extensive training, allowing them to serve the public with the same autonomy as other mental health professionals. Texas remains an outlier in its restrictions; states such as California, Florida, and Ohio have already recognized the value of	1/2/2026 11:01 AM

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masters and specialist level school psychologists by creating pathways for them to serve the public directly, which significantly aids in recruiting and retaining professionals by offering diverse options in their scope of practice while increasing community access to high-quality diagnostic care.

658	Current rules often: • Lag behind modern practice realities • Create confusion around cross-state care • Limit continuity for clients who move or travel The rules assume static lives in a mobile world.	1/2/2026 11:00 AM
659	The 3000 hours post grad supervision limits associates opportunities. No rules make it easy to enter the profession. The rule of direct counseling hours makes it difficult for LPC Associates who work in community mental health to complete their hours. Many have to attempt to complete them as Case Managers with additional clients on overwhelming case loads.	1/2/2026 10:58 AM
660	As long as political considerations override ethical and legal obligations and undermine behavioral health best practices, it honestly doesn't matter what the "licensing rules" say, since how we practice our profession will always be at the mercy of politicians who are more interested in maintaining power and influence, than in the best interests of our Texas citizens.	1/2/2026 10:54 AM
661	Lots of CEU's needed every two years- pretty extensive process	1/2/2026 10:53 AM
662	?	1/2/2026 10:53 AM
663	Licensing rules are too easy.	1/2/2026 10:52 AM
664	Harder. The 5 year supervision requirement is a sticking point that is preventing me from a promotion because they want me to be an unrestricted supervisor for others.	1/2/2026 10:52 AM
665	Harder and overwhelming	1/2/2026 10:48 AM
666	none	1/2/2026 10:45 AM
667	about the same as always. Clarity is good. Simple is good.	1/2/2026 10:39 AM
668	lack of clarification on forensic psychological practice.	1/2/2026 10:39 AM
669	Telehealth	1/2/2026 10:35 AM
670	The 5 year LPC-S rule is prohibitive compared to LMFTs and LCSWs. Things should be streamlined across the boards.	1/2/2026 10:31 AM
671	I think the licensing rules are fine. It should be hard. The public needs to be protected from unscrupulous or unethical practice.	1/2/2026 10:29 AM
672	Not being able to work with clients across state borders hinders me when clients go on vacations, go to another state temporarily for school, or move and want to continue therapy as they transition (with an end date to services).	1/2/2026 10:27 AM
673	None identified	1/2/2026 10:25 AM
674	I think the rules are acceptable	1/2/2026 10:21 AM
675	There are always changes to keep up with and it's never ending.	1/2/2026 10:20 AM
676	The requirement for a course in Human Trafficking needs to be listed in the continuing ed requirements of the LPC rules. I know it is listed under 681.140 (g), but it would be more clear if it was listed under (a) (1) since it is actually a requirement that we complete a course in Human Trafficking in order for us to renew our license.	1/2/2026 10:20 AM
677	I feel the rules do not make it difficult to practice. However trying to first apply is a bit difficult when there are so many steps and it's not super clear on where to submit things like the self-query.	1/2/2026 10:17 AM
678	None identified	1/2/2026 10:14 AM
679	If information is not provided, that's accurate.	1/2/2026 10:14 AM
680	This year begins a change of forcing us to use the vendor CE broker to track our CEU's. This website is Making us manually key in our CEUs one by one filling in a myriad of fields. It is a huge time suck. We would have been happy to upload PDFs of our CEU's and then if you happen to audit us, you would have all the PDFs there. We already have extreme pressures on our time. the council is well aware there are not enough mental health professionals and social	1/2/2026 10:10 AM

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workers for the demand. The council is well aware this is a worldwide issue. pulling us away from patient care in order to be your data entry clerks is an abuse of your power. Please consider moving to a method where we upload our PDFs via a drag and drop method and if you need to audit us, they will be there.

681	Many colleagues and I believe we have an exorbitant amount of practice-related rules and laws that bounds practitioners, some of which also cause concerns and fears among some practitioners. I.e., fear of losing their license, being investigated, etc. for superfluous issues. Having read some examples of professionals being reprimanded, suspended licenses, etc. for issues that clients should have also accepted responsibility, unfairly puts counselors at risk. Some colleagues feel the licensing Council should be more protective of counselors and our profession. I also believe the 3,000 hours required for licensing in my case and others like myself were too many. Those with prior professional-level interviewing experience in field research (i.e., qualitative and quantitative surveys, interviews, professional observations, windshield ethnographies, etc.) engaging with the general population should require less hours. Other considerations should include those with other related backgrounds including interviewing victims of crime, criminals, prisoners, intelligence operations, psychological warfare, etc. Why? Because while the respective university will provide the required mental health counseling content (terminology, theories, concepts, practices, etc.), it generally does not provide the experience in interviewing, seeking specific information, data interpretation and analysis, conclusions and follow-ups. Those with such skills from a previous profession should be considered for a reduction in required hours.	1/2/2026 10:10 AM
682	Limiting access to clients in other locations	1/2/2026 10:09 AM
683	Licensing rules now just seem to be a football in the game of politics and not based on what is actually good for the users and providers of mental health services, such as transgender care	1/2/2026 10:07 AM
684	I think the cost can be a deterrent for some, especially with the cost of CEUs. I feel like there is a lot of fear around larger corporations and big tech companies getting better contracts with insurance companies, making it almost impossible for those of us who worked hard to own our practice very difficult to make any money.	1/2/2026 10:06 AM
685	The lengthy and confusing license test registration, entry into the State system, testing, and officially acquiring the license is very difficult--after the license is obtained, things are easier in this regard. However, on both ends of getting/keeping a license, the cost is very high as well, and most professionals in the social work profession are not paid high salaries.	1/2/2026 10:05 AM
686	The shift from in person to virtual sessions was helped by the updated rules to confirm compliance.	1/2/2026 10:05 AM
687	I believe 3000 hours is too many for an associate. It could be decreased to 2000 and many additional qualified applicants would consider getting licensed. I have talked to many people who are in the field who would like to add LPC certification or who would like to switch careers and go into counseling, but the 3000 hours is what stops them. The coursework is achievable, but the hours are very difficult. I've known counselors who love what they are doing in a private setting but quit to get more hours in an institutional setting.	1/2/2026 10:04 AM
688	Changing requirements create barriers.	1/2/2026 10:02 AM
689	I think the current rules are reasonable for LBSW	1/2/2026 10:01 AM
690	Harder- could expand services if social work compact was enacted	1/2/2026 10:00 AM
691	Getting my Master's Degree	1/2/2026 9:58 AM
692	I feel that everything is achievable and reasonable	1/2/2026 9:57 AM
693	I still think the rule-making process is done in ivory towers. I'm not aware of how to participate in rulemaking with the council as a licensee who lives far from Austin.	1/2/2026 9:57 AM
694	No regulations on AI	1/2/2026 9:56 AM
695	Rules are like boundaries. It's just important to know where and what they are. The BHEC does a good job of communicating about changes.	1/2/2026 9:55 AM
696	so much to say here, not enough time and space	1/2/2026 9:54 AM
697	N/A	1/2/2026 9:53 AM

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698	N/A	1/2/2026 9:50 AM
699	High fees for supervision	1/2/2026 9:50 AM
700	Unknown	1/2/2026 9:49 AM
701	Private health insurance	1/2/2026 9:49 AM
702	I believe the rules are adequate for practicing.	1/2/2026 9:47 AM
703	Difficult to find clear information on how to navigate licensure	1/2/2026 9:46 AM
704	getting an lmft after an lpc is a pain, that could be easier	1/2/2026 9:46 AM
705	There are a few	1/2/2026 9:46 AM
706	Constant changes to the rules that negatively impact our jobs	1/2/2026 9:26 AM
707	There are too many rules that do not seem to serve a purpose or the purpose it at odds with practicing well in todays environment.	1/2/2026 9:25 AM
708	Harder because of the different ethics that each state requires, need more continuity across the states of CEU requirements	1/2/2026 9:22 AM
709	N/A.	1/2/2026 9:21 AM
710	None that I'm aware of ...	1/2/2026 9:21 AM
711	None	1/2/2026 9:20 AM
712	Lack of psypact/cross state lines reciprocity (makes it harder), transfer of license to Texas from another state (harder)	1/2/2026 9:17 AM
713	I like updates and email notifications.	1/2/2026 9:16 AM
714	N/A	1/2/2026 9:15 AM
715	Easier	1/2/2026 9:14 AM
716	Have limited to texas limits my online business.	1/2/2026 9:14 AM
717	Direct counseling hours can be hard to come by in the field of counseling if you aren't licensed, so it's a catch 22 for those trying to obtain to get licensed.	1/2/2026 9:12 AM
718	Too easy to become an LPC supervisor after removal of 2/5 year limit on application after education.	1/2/2026 9:12 AM
719	Licensing exams need to be in Spanish, as well as English.	1/2/2026 9:12 AM
720	The rules themselves aren't a challenge, but finding and staying up to date on the current rules feels insurmountable at times. The new language around what is acceptable for CEUs is difficult to understand.	1/2/2026 9:11 AM
721	Licensing laws are focused on clinicians yet require all specialties to follow the same rules and requirements.	1/2/2026 9:09 AM
722	The CE Broker middleman is a huge hassle. It's not professionally or efficiently administered and it's an impediment.	1/2/2026 9:05 AM
723	Current rules make it harder at times in terms of the amount of administrative information that we need to keep up with that do not necessarily impact client care	1/2/2026 8:58 AM
724	Website and requirements need to be better organized	1/2/2026 8:57 AM
725	The 750 telehealth hours for associates made it harder because it limits job opportunities.	1/2/2026 8:56 AM
726	The new rule about LMSW who are working on clinical hours not being able to ha a private practice. LPC associates are able to do so.	1/2/2026 8:54 AM
727	Why must we use the new CE system and where are the transparent financials behind this decision?	1/2/2026 8:53 AM
728	No feedback	1/2/2026 8:51 AM

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729	Na	1/2/2026 8:50 AM
730	Not being in the compact is significant. I know the council has little to do with that decision, but it would be a significant advantage to be a part of it.	1/2/2026 8:49 AM
731	Na	1/2/2026 8:49 AM
732	More challenging since it's not the same for all states	1/2/2026 8:49 AM
733	Licensing rules make it more difficult due to the frequency of change every two years .	1/2/2026 8:49 AM
734	Telehealth in other states	1/2/2026 8:49 AM
735	Please stop admitting so many masters in psychology licensure as LPCs.	1/2/2026 8:49 AM
736	The more complex things are the more difficult they are to do. Adding another website is a burden. Having more rules about areas we have to get CEU's for without source availability to complete them.	1/2/2026 8:47 AM
737	The test but don't make it easier. People need to be able to pass it or they won't do well	1/2/2026 8:46 AM
738	I am not sure at this time.	1/2/2026 8:44 AM
739	LPC-As inability to provide insurance severely limits number of clients/hours.	1/2/2026 8:44 AM
740	Practice outside of Texas.	1/2/2026 8:43 AM
741	I appreciate that I can only work with students that I receive consent for. That makes my workload less heavy.	1/2/2026 8:42 AM
742	NA	1/2/2026 8:42 AM
743	I appreciate being able to get my hours online, compared to Louisiana which requires me to get in-person CEUs. In-person events are hard to find. I also appreciate the renewal every 2 years instead of every year.	1/2/2026 8:41 AM
744	I would say they don't make it easier or harder.	1/2/2026 8:40 AM
745	Just the amount of money it costs to become licensed makes it harder.	1/2/2026 8:40 AM
746	If I could enter into counseling relationships with old friends of the family or family of friends, it would help me get more clientele.	1/2/2026 8:38 AM
747	Harder but unfortunately they do not provide protection from unqualified people offering coaching, etc	1/2/2026 8:36 AM
748	The supervision is expensive and not provided by a lot of employers.	1/2/2026 8:35 AM
749	As a retiree, I maintain my license so I can continue to be a viable source of consultation and support to others in the profession, particularly graduates and former supervisors. The expense of continuing education and the license is significant.	1/2/2026 8:34 AM
750	There seems to be a lack of understanding regarding social work practice norms. The focus of BHEC often seems to be directed at LPC vs LCSW	1/2/2026 8:33 AM
751	Fees are too high. Also, this proposal to make an alternate licensing exam will make it more difficult for people to have the ability to move to other states. This won't directly affect me, because I took the EPPP, but it could make Texas less desirable for new practitioners (which it already is for a variety of other political reasons), thereby continuing to shortage of practitioners that is contributing to the heavy workload.	1/2/2026 8:31 AM
752	NA	1/2/2026 8:29 AM
753	Unclear rules about tracking hours and supervision	1/2/2026 8:29 AM
754	Easier. I've had 6 clients become either LPC's, LCDC's or Social workers from being clients over my 30 years of being an LPC.	1/2/2026 8:28 AM
755	Restrictions regarding ceu credits. I live in a remote rural setting and it is difficult to get to conferences.	1/2/2026 8:27 AM
756	no complaints about the rules	1/2/2026 8:27 AM

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757	None	1/2/2026 8:27 AM
758	Stating more clearly licensing rules to be followed	1/2/2026 8:27 AM
759	Limited virtual hours. Many clients only want virtual hours and in-person hours also come at an extra cost to the clinician who is just starting out financially.	1/2/2026 8:26 AM
760	Rules are necessary and a great guideline on attempts at universal and ethical practice. Only becomes an issue when rules are used to control vs guide.	1/2/2026 8:26 AM
761	The new system is nice but the state needs to access it better. I had no problem with reporting my ce. But the state didnt get them	1/2/2026 8:25 AM
762	None	1/2/2026 8:25 AM
763	The rules do not make it hard. The rules provide structure and safety to my practice.	1/2/2026 8:25 AM
764	A lot of it seems arbitrary since we can't teach the board to ask questions most times and if we can the answers are always broad like with licensees from other states and supervision	1/2/2026 8:25 AM
765	Licensing fees are not accessible to everyone. Supervisión hours to become an LCSW must be paid and that's challenging if you are someone who cannot afford to solely focus on your LCSW and must maintain a 40 hour job.	1/2/2026 8:24 AM
766	Having to submit documents after 20 years of practice is costly and time consuming. Passing the national exams and submitting documents one time should be enough. It costs too much to be licensed and practice in one state. Much less multiple states.	1/2/2026 8:24 AM
767	The supervision process is confusing for supervises and needs to be more understood by new students.	1/2/2026 8:24 AM
768	They keep getting updated and it very hard to keep up.	1/2/2026 8:24 AM
769	Overall our field is not taken easy, I feel it is to easy to become a therapist and the training has become subpar. I feel the compact would further create a ethical problem as well.	1/2/2026 8:21 AM
770	Unsure	1/2/2026 8:19 AM
771	Current licensing rules provide a structured and well-defined path to licensure, which supports public protection and professional standards. However, they can also make practice more difficult by limiting flexibility, particularly when it comes to treating established clients who are temporarily out of state. The lack of reciprocity or temporary practice allowances creates barriers to continuity of care and places clinicians in difficult ethical positions. Additionally, inconsistent interpretation of supervision and practice rules can slow entry into the profession and complicate ongoing compliance.	1/2/2026 8:19 AM
772	unsure	1/2/2026 8:18 AM
773	locating affordable supervision services for interns/associates	1/2/2026 8:17 AM
774	The lack of universal reciprocity	1/2/2026 8:16 AM
775	Neutral	1/2/2026 8:16 AM
776	requiring us to enter info into CE Broker and/or pay for an upgraded account which I am not going to do.	1/2/2026 8:15 AM
777	Continuing education is always a challenge, but important	1/2/2026 8:15 AM
778	Continue to require EPPP and other measures to ensure fitness for independent licensure	1/2/2026 8:15 AM
779	They are updated too frequently and supervisors can't keep up with the same pace so rule changes are being missed.	1/2/2026 8:13 AM
780	Separate forms for verification of hours was a hassle.	1/2/2026 8:11 AM
781	Lack of compact status makes it harder.	1/2/2026 8:09 AM
782	Mandated rules from statutes that make it harder to get licensed as a social worker due to criminal history when the same statutes do not apply to LPCs and LMFTs. I know the board has no authority to change the statute.	1/1/2026 11:01 AM

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783	Making things online makes it easier.	1/1/2026 7:41 AM
784	provides bumper guards...	12/28/2025 3:35 PM
785	Renewing a license is for the most part easy and time efficient.	12/27/2025 11:52 AM
786	Finding a supervisor for hours. Earning supervisor's status	12/25/2025 10:54 AM
787	n/a	12/24/2025 1:09 PM
788	Licensing rules help protect the profession, but the process can be slow and complicated. Supervision requirements and long licensing timelines can make it harder to advance or transition into new roles	12/23/2025 11:57 AM
789	I think the adjustment to CEUs and where we can obtain CEUs has been beneficial and has opened up the opportunity to take a wider variety of CEUs. I think that the 5 year supervisor rule does make it harder for there to be enough supervisors for counselors in training. I don't think the research supports needing to wait 5 years because more experience does not equate to a better clinician. I think there should be provisions to possibly accelerate the process (such as if you have a doctorate degree and can prove that you went through supervision training in your doctorate program) to boost the number of supervisors available for trainees and Associates.	12/23/2025 10:30 AM
790	Unsure at this time.	12/22/2025 12:52 PM
791	It's got zero to do w licensing. Y'all continue encouraging ppl to spend money on masters programs, were over saturated & ur gov greg decided Associates can accept fees & do PP. There's no reason for anyone to work in CMA	12/19/2025 10:58 PM
792	cost	12/18/2025 8:34 AM
793	it is good	12/17/2025 1:27 PM
794	The rules are good for keeping our profession organized and accountable	12/17/2025 11:43 AM
795	I think the changes to our standards of care in Texas make it less likely for us to attract good students and professionals to this state. I also do not agree at all with relaxing standards in order to theoretically make it easier for some people to enter the profession. We would do better by investing in education and scholarships for people as opposed to lessening licensure standards.	12/17/2025 10:45 AM
796	The compact and no plan to join - telehealth is the future requiring multiple licenses.	12/17/2025 9:12 AM
797	I think we need to uphold high standards for the profession.	12/17/2025 5:59 AM
798	No sure	12/16/2025 9:41 AM
799	It takes nearly 10 YEARS of education and training to ENTER a field that has a national average salary of \$59k-\$75k. 4 years for a Bachelor's Degree, 3 - 4 years for a Master's Degree and then 18 months or longer for your internship (often unpaid). Add to that dealing with other people's trauma on a day to day basis, suicidal individuals, arguing for months with insurance to get paid, working nights and weekends, audits and clawbacks. This is what makes it hard to enter and practice in our profession. I wouldn't be surprised if in another decade we don't have a massive shortage of therapists because it is going to be hard to convince young people that it is worth their time and money to go into this field.	12/15/2025 11:13 AM
800	The Rules are just right. I've been a LPC for 20 yrs. I've seen some older rules (like displaying the license renewal with your framed license in your office & also having to carry the renewal in your wallet) be modified in favor for a more technological/digital version of this. No complaints at this time. Keep up the good work.	12/13/2025 8:36 PM
801	Things we need are out of your control. Insurance companies that are not corrupt. Compact agreements with other states...all out of your control.	12/13/2025 5:36 PM
802	Rule adjustments: Social Workers, Nursing, Pharmacy Technician Independent Practice Rules: Texas Rules, Licensed Clinical Social Workers, Nursing Practitioner, Licensed Pharmacist Independent Practice Rules: Texas Rules, Licensed Social Workers, Medical Doctors, Licensed Pharmacist	12/13/2025 12:13 PM
803	Thank you for making renewals/audits digital. Easier with the broker.	12/12/2025 9:58 PM

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804	No difficulty experienced in this area	12/12/2025 9:28 AM
805	I wish that Texas would win the multi state compact. It is unconscionable that they are staying out of what is very forward thinking future of our profession to be able to serve across state lines.	12/11/2025 7:49 PM
806	The demands of supervision as an associate trying to launch a business	12/11/2025 2:52 PM
807	Easier to begin, and complete licensing supervision	12/11/2025 10:24 AM
808	Licensing rule maintain standards for our profession. However, I have significant concern about how clinical hours toward LCSW licensure is handled with the removal of a pre-approved plan. I have witnessed in my prior employment, supervisors sign off on roles toward clinical licensure when they do not meet the criteria of assessment, diagnosing and treating clinical areas - such as hospital case management or hospital ED social work. This concerns me greatly about the future of our profession.	12/11/2025 9:32 AM
809	Easier: LPC-A's ability to perform solo practice, for example.	12/11/2025 7:52 AM
810	All the rules and regulations and rules in Texas is extremely hard to keep up with! Keeping up with all the constant changes can be a full time job in itself.	12/10/2025 5:46 PM
811	Not participating in the interstate compact regarding licenses limits availability to work with telehealth clients in other geographic areas.	12/10/2025 1:15 PM
812	recognition of professional standing and ability to check online.	12/10/2025 12:36 PM
813	I think keeping the standard high makes sense.	12/9/2025 9:16 PM
814	The frequency of rule changes makes it difficult to keep up.	12/9/2025 5:00 PM
815	None. They are clearly written.	12/9/2025 3:12 PM
816	The fact that we can only practice clinical social work in Texas is inhibiting my professional growth	12/9/2025 9:36 AM
817	Nothing noted at this time.	12/9/2025 8:15 AM
818	Renewal keeps adding more non-justified extra charges (specifically the ridiculous fee for the online jurisprudence exam). Human trafficking awareness is a worthy cause but is completely irrelevant to my setting - having to pay to repeat it every cycle is a waste of my time and money. Just fulfilling the code-required elements fills more than half my ceu credits, and none of them are actually educational.	12/8/2025 11:44 PM
819	When clients travel to other states or countries and still want to have sessions and yet I can't because of licensing rules, it makes it hard for me to support ct who really need it	12/8/2025 5:56 PM
820	Recent changes to LMFT rules have removed some barriers to obtaining direct family hours as an associate.	12/8/2025 3:34 PM
821	N/A	12/8/2025 3:17 PM
822	The change would make is removing as much code as possible and parsing it down to the most minimal basics-that would not mean that is all the clinicians should do. It would be a measure of the minimum allowable.	12/8/2025 2:23 PM
823	No concern here at this time	12/8/2025 1:06 PM
824	Easier logistically. However, more preparation needed for associates. They should also have some CEU requirements	12/8/2025 12:41 PM
825	We hold the most regulated license, and the rules seem to be multiplying, which is frustrating. It feels as if the good are being punished for the bad.	12/8/2025 12:39 PM
826	I think it could be easier for associates to change supervisors and/or end exploitative supervision relationships. Not sure what that would look like, but an alternative process for switching supervisors that reflects this reality.	12/8/2025 12:35 PM
827	I think the rules are appropriate for the profession.	12/8/2025 10:56 AM
828	Different rules for different licensures. Some things are not universal that might need to be.	12/8/2025 10:22 AM

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829	None at this time	12/8/2025 10:19 AM
830	Lack of Compact with other states	12/8/2025 7:20 AM
831	Fees, increased costs of living expenses	12/8/2025 12:51 AM
832	Harder if u follow rules & regs Easy if u don't know rules nor follow them	12/8/2025 12:20 AM
833	Current licensing rules serve their primary purpose of maintaining quality, but the variability between states and the extended pre-licensure phase are the two major structural hurdles that make entering and moving within the profession much harder than necessary.	12/7/2025 1:37 PM
834	NA	12/7/2025 12:56 PM
835	N/A in the profession for decades	12/7/2025 12:19 PM
836	N/A	12/7/2025 11:40 AM
837	There is a lot of confusion around less direct paths to Texas licensure - transferring from different states, if other degrees are acceptable, how to find out if something is acceptable - I do not see these answers on the FAQ. While I know that the answer is you have to apply and receive feedback, this could be added to the FAQ to reduce questions around this.	12/7/2025 6:38 AM
838	The wait times. The wait time between being a graduate intern and becoming a LMFT Associate often means that prospectives cannot work in the field and may struggle financially because of that. Washington just created a pathway for prospectives to see clients during that wait time and I think that is a great thing. Also, the wait time for being granted independent licensure status. The need to continue to pay for weekly supervision is often a burden to associates.	12/6/2025 11:52 PM
839	I value the complexity of the licensure process to insure that those who are actively practicing Psychology are in fact ethically sound and minimally knowledgeable about the diversity of topics in the field.	12/6/2025 6:27 PM
840	Considering the reality of the unregulated practice of our profession by coaches, the fact that we have licensing rules makes it harder. I am not in favor of doing away with our rules. I am in favor of the state accepting our reality and taking action to protect the public from unregulated practice of our profession.	12/6/2025 10:27 AM
841	Not sure	12/6/2025 10:24 AM
842	Gaps or differences between state and federal law and current state and national licensing rules.	12/6/2025 8:53 AM
843	Not syre	12/6/2025 7:55 AM
844	The current licensing rules upholds professionalism and ethics.	12/6/2025 1:02 AM
845	Harder to comply with digital requirements; loss of personal connection	12/5/2025 11:14 PM
846	The out of state telehealth restrictions create issues.	12/5/2025 7:53 PM
847	At the master's level, it would be helpful to be able to work with people in underserved areas in other states, like psychologists can through the PSY-PAC	12/5/2025 6:07 PM
848	The council has done an improved job of "majoring on the major and minoring on the minor" over the last few years. Majoring on the minor things used to create licensure lag time and I am not seeing that anymore.	12/5/2025 4:31 PM
849	I don't know if I would use the word easier, but licensing rules set the standard and provides a great understanding of expectations.	12/5/2025 3:03 PM
850	Taking out the time limit on LPC supervisor training was fantastic!	12/5/2025 3:03 PM
851	Getting confirmation that things are progressing as they should.	12/5/2025 2:36 PM
852	Texas' laws/Council's rules are fairly standard and easy to abide and interpret.	12/5/2025 2:25 PM
853	It's been fine	12/5/2025 1:29 PM
854	Statutes are written in very legal terms which can make it hard to understand and/or communicate to others	12/5/2025 12:33 PM

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855	CEU's can be expensive but I believe they are necessary.	12/5/2025 12:10 PM
856	Nothing I can think of at the moment	12/5/2025 10:49 AM
857	I am too far removed from this process to speculate.	12/5/2025 10:48 AM
858	Applicant need better feedback and better understanding of staff.	12/5/2025 10:18 AM
859	Offering services across state lines. wish it was better streamlined	12/5/2025 9:56 AM
860	NA	12/5/2025 9:48 AM
861	The near constant changes to the rulebook make it rather difficult to maintain current knowledge of what is required to practice in the field.	12/5/2025 9:40 AM
862	The number of hours needed to complete licensure is difficult for many, although that supervised experience is necessary. I hate that as a supervisor, my license is directly responsible for someone elses actions.	12/5/2025 9:38 AM
863	N/A	12/5/2025 9:07 AM
864	I think the current rules provide clear boundaries for our profession which makes it easier. Sometimes, I get a little mixed up between BHEC guidelines and the LPC rules.	12/5/2025 8:38 AM
865	Rules are just right.	12/5/2025 8:33 AM
866	NA	12/5/2025 5:41 AM
867	The current renewal of licenses is getting harder every year.	12/4/2025 9:17 PM
868	Rules make it harder but also protect the profession which is good.	12/4/2025 8:06 PM
869	Unsure	12/4/2025 6:46 PM
870	I think they're reasonable as is, and align pretty well with standards in other states.	12/4/2025 5:32 PM
871	n/a	12/4/2025 5:31 PM
872	To become an LPC-S, the state does not offer a supervision training program, so for-profit programs exist, which cost at minimum \$1,000. There should be a training program offered by the state to create supervisors and more affordable, given the need.	12/4/2025 5:31 PM
873	Don't know	12/4/2025 5:18 PM
874	Na	12/4/2025 5:17 PM
875	In nursing, nurses graduate and begin their practice before they even take the board exam. When you graduate with a masters, you should be able to practice and then take boards. Also the 3000 hours after graduation is a lot.	12/4/2025 5:00 PM
876	The time between completing my degree is licensure is challenging. I would suggest considering allowing pre-licensurees to practice under their old supervisor for 90 days after graduation while they pursue licensure if they have passed the NCE and have a letter from their school saying they are likely to be awarded a degree.	12/4/2025 4:45 PM
877	I feel well served by the current boards and their concerted efforts to encourage good practices.	12/4/2025 4:11 PM
878	It would be great if there was a general consensus on the rules within the mental health licensures. It is hard for dually licensed therapists and dually licensed Supervisors to keep up with the respective changes. I have also heard from Supervisees their frustrations at their hours or licensures not transferring from another State to Texas. It would be great if the Licensing Board from another State could vouch for a therapist moving to Texas, and vice versa. Basically, a concensus on national requirements would be awesome!	12/4/2025 3:59 PM
879	Interpreting approved CEU providers is hard. Supervision process is confusing.	12/4/2025 3:47 PM
880	none at this time	12/4/2025 3:09 PM
881	Not sure.	12/4/2025 3:08 PM
882	I have a hard time finding the rule changes. I get the email but then I have to go find the rule change and often it's a single word change.	12/4/2025 2:59 PM

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883	Telehealth hours restrictions for LMFT Associates make it more challenging to accrue clinical hours towards full licensure.	12/4/2025 2:35 PM
884	For the most part the current rules adequately provide for assuring quality services for those in need. The lack of interstate reciprocity for LPCs is a barrier.	12/4/2025 2:25 PM
885	The medicaid/medicare ruling about in person sessions are a challenge. Especially if it influences other insurances.	12/4/2025 2:08 PM
886	Clients that move out of state should still be accessible and would be if the Counseling Compact was adapted. Without the compact, the strides made in therapy and the therapeutic relationship would be lost.	12/4/2025 1:49 PM
887	N/A	12/4/2025 1:33 PM
888	none	12/4/2025 1:30 PM
889	I believe they are more accessible and easier to read/understand than in years past	12/4/2025 11:59 AM
890	NA	12/4/2025 11:32 AM
891	N/A	12/4/2025 11:24 AM
892	The new CEU tracking is time consuming and not user friendly.	12/4/2025 11:03 AM
893	N/A	12/4/2025 11:00 AM
894	The general public has NO idea what the differences are between all the different behavioral health licenses - and there are so many of them, that I doubt the professionals themselves even really know. Licensing as a doctoral level professional is a long row to hoe, and then when you're done the licensing board(s) treat you the same as an LPC and it's hard to make a living when the State doesn't see the value in the additional expertise	12/4/2025 10:46 AM
895	The overall cost of obtaining licensure is relatively high and quite time consuming.	12/4/2025 10:43 AM
896	Keep costs for renewing one's license reasonable.	12/4/2025 10:26 AM
897	Not being able to practice in another state without obtaining another license.	12/4/2025 10:21 AM
898	They provide clear guidelines to help protect us.	12/4/2025 10:14 AM
899	The rules are rules. They are designed to protect the public, not us. I don't perceive them is making her job easier or harder.	12/4/2025 10:03 AM
900	I think it's hard for new msw's to afford supervision and it would be better if they could do 3 group supervisions per month and one one on one with mandatory emergency supervision sessions given by the supervisor	12/4/2025 9:46 AM
901	Unsure	12/4/2025 9:23 AM
902	N/A	12/4/2025 9:17 AM
903	Rules diluting the doctoral practice have caused increased confusion in the public	12/4/2025 9:12 AM
904	I believe the rules are necessary to guide social workers in being ethical practitioners. Yes, at times it feels overwhelming to complete CEUs, but after I complete them, I usually come away feeling I've learning something new which can improve my practice.	12/4/2025 8:53 AM
905	idk	12/4/2025 8:49 AM
906	Licensure in Texas was easier and faster than in MA, where I am also licensed. I appreciate the relative ease of the process and think the jurisprudence exam should be required. I do think the PsyPACT process is somewhat convoluted, and all of it is very expensive.	12/4/2025 8:43 AM
907	Requiring in person CEUs makes it harder. Allow 100% online and we're good.	12/4/2025 8:30 AM
908	NA	12/4/2025 8:14 AM
909	The current rules are fine. Please do not add more rules regarding how we supervise. For example, do not ask us to provide Remediation plans. Once a supervisee completes the Plan, I consider the matter settled. I do not want the Plan in their permanent file with the Board.	12/4/2025 8:06 AM

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910	the online CEU verification seems like one more way to push the work of the board onto the licensees. We will do it but it's much more burdensome	12/4/2025 7:36 AM
911	It seems to have gotten easier with the electronic filing.	12/4/2025 7:28 AM
912	See 22 about working with other States.	12/4/2025 6:10 AM
913	I have been. Bachelor level social worker for 21 years and I would like to pass my master level exam to move on to the next level in my career	12/4/2025 5:41 AM
914	LBSW equivalent to LVN	12/4/2025 1:23 AM
915	n/a	12/3/2025 11:09 PM
916	There needs to be greater enforcement of rooting out "Life Coaches" or professional wannabe's	12/3/2025 10:55 PM
917	I think once passing the nce students should obtain LPC associate & then find a LPC supervisor	12/3/2025 10:51 PM
918	I'm fine with the licensing requirements and really like that it went to a two-year renewal (more convenient).	12/3/2025 9:27 PM
919	The 3000 hours of supervision after graduation and associate license gained makes it difficult to practice in my profession. The very specific requirement of direct and indirect hours make it difficult.	12/3/2025 9:23 PM
920	None identified at this time	12/3/2025 8:26 PM
921	Easier- tracking CE's. Harder is keeping up With changes	12/3/2025 7:38 PM
922	State by state licensing makes the state of current practice harder. We should be able to work with patients throughout the US without additional licensing efforts and expenses. The pandemic changed a lot about the delivery of services.	12/3/2025 7:23 PM
923	Stop counting indirect hours for licensure- rather worthless. Historically LMFT did not count them	12/3/2025 7:17 PM
924	The catch 22 of needing 3000 hours but can't get hired because you're not full licensed	12/3/2025 7:13 PM
925	It's hard to keep up with so many changes in rules/regulations.	12/3/2025 7:12 PM
926	Nothing at this point	12/3/2025 7:04 PM
927	Multiple fees and exams make it difficult. That is true in every state, though. Postdoc and internship rules can be confusing for our trainees and supervisors at times, and timeline coordination between graduate schools (due dates for issuing degrees/graduation vs license application, training eligibility before degree issued or before license app approved, etc.) is difficult. I like that the board stood up to ASPBB, but I do worry that a new Texas exam alongside the EPPP will be confusing and hope they consider how it impacts those moving into or out of state. Lastly, I appreciate that Texas does not require an APA accredited internship, but allows commensurate training programs. APA has a monopoly much like ASPBB does, and for decades, graduates have outnumbered APA internship spots. Further, the APA application and interviewing process often exclude those with fewer financial and time resources. I hope Texas continues to accept alternative internship and postdoc training programs that are not exclusively APA members. Thank you also for keeping licensure renewal fees relatively low and for changing the renewal cycle to 2 years, rather than 1 year.	12/3/2025 7:03 PM
928	Although the licensing practice is cumbersome, it is vital to maintaining the legitimacy of our PROFESSION.	12/3/2025 6:59 PM
929	see above. I do not agree with the Texas exam for psychologist licensing; this poses a huge problem for individuals who want to move.	12/3/2025 6:54 PM
930	Even if challenging, the rules are necessary.	12/3/2025 6:45 PM
931	Rules are appropriate	12/3/2025 6:00 PM
932	NA	12/3/2025 5:53 PM
933	It's great. You place a lot of trust in the schools to prepare us and not create a bunch of your own classes.	12/3/2025 5:51 PM

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934	I wish we had reciprocity in licensing with other states.	12/3/2025 5:50 PM
935	I think allowing associates to have a private practice has made it easier for people to enter the profession, though they find it challenging to maintain a caseload.	12/3/2025 5:32 PM
936	The staff were very helpful and understanding.	12/3/2025 5:29 PM
937	Harder to renew, no effect on practice.	12/3/2025 5:15 PM
938	harder---that is a good thing.	12/3/2025 5:13 PM
939	Extensive amounts of documentation required to protect LPC from lawsuits.	12/3/2025 5:10 PM
940	N/A	12/3/2025 4:50 PM
941	I don't think the dual relationship stuff is clear or encompassing enough. I see a lot of damage being done here but it's not well regulated. I also think that there is way too little oversight and guidance for clinicians dealing with minors in divorce/custody/court-involved situations as it relates to who has consent, involving custodial parents, not getting siloed with one parent, records access, how to read a divorce decree (which we are mandated to do). I am very passionate about this topic and see a lot of therapists screwing this up. Getting better at this area should be a priority for the Board because I would bet that divorcing/family court-involved parents have got to be some of your top complainants. I think we could vastly improve this. I'd love to help	12/3/2025 4:41 PM
942	As a LPC Associate, I am grateful to be able to work and gain hours at the same time.	12/3/2025 4:36 PM
943	Current licensing rules are fine.	12/3/2025 4:30 PM
944	the IPR specification is not clear about defining independent practice	12/3/2025 4:27 PM
945	I have been in practice for many years and have not found anything in recent years which interferes with my practice.	12/3/2025 4:25 PM
946	Help with new ceu process	12/3/2025 4:16 PM
947	3rd party brokerage as already stated	12/3/2025 4:11 PM
948	I believe y'all are doing a good job of making it easy to keep up with the changes.	12/3/2025 4:05 PM
949	No issues	12/3/2025 4:03 PM
950	Current licensing rules make it easier to access mental health professionals from anywhere in the state.	12/3/2025 3:42 PM
951	I do not agree with the changes regarding supervisor training time limits. Supervisors are critical to the development of highly qualified counselors. Allowing a training that is 10 years old is dangerous and is an indication of the individuals lack of commitment to providing high quality supervision.	12/3/2025 3:37 PM
952	n/a	12/3/2025 3:30 PM
953	The primary gatekeeper for licensing should be universities. We should not rely on licensed supervisors to be this shield for our profession.	12/3/2025 3:25 PM
954	It is not too hard to enter the profession. Again, We still need to gate keep the quality of the professional service.	12/3/2025 3:12 PM
955	It would be very helpful if the renewal period could be extended to 3 years after first renewal and 4 years every cycle after.	12/3/2025 2:57 PM
956	LPC-S is fairly complex and simpler explanation of role fulfillment would be helpful	12/3/2025 2:49 PM
957	Licensing restrictions across state lines	12/3/2025 2:31 PM
958	renewals should be required once every 3yrs for lcswh	12/3/2025 2:27 PM
959	A lot of the states cost a lot and make it really difficult to work on your own or with your own company.	12/3/2025 2:25 PM
960	need to be able to join the counseling compact;	12/3/2025 2:24 PM
961	I may have problems with new technology and online access.	12/3/2025 2:24 PM

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962	Not sure	12/3/2025 2:22 PM
963	No response	12/3/2025 2:07 PM
964	Licensing board helps as it is a reliable way to confirm licensure instantly.	12/3/2025 1:46 PM
965	I think rules are good.	12/3/2025 1:41 PM
966	CEU tracking is cumbersome, difficulty to understand without paying money, and ineffective for actually aiding us in tracking what is pending.	12/3/2025 1:41 PM
967	N/A	12/3/2025 1:29 PM
968	Smooth process	12/3/2025 1:20 PM
969	changes state and federal need to be told to us faster	12/3/2025 1:14 PM
970	They don't make it either easier or harder, they are guidelines for necessary training and experience to protect the public	12/3/2025 1:13 PM
971	I don't believe the licensing process should be easy, I'm not saying it should be hard either but there should always exist certain parameters to ensure the quality of character an individual has in order to deliver services worthy of the profession.	12/3/2025 1:12 PM
972	Changes in CEU requirements.	12/3/2025 1:00 PM
973	CE's that specify category rather than assessed need	12/3/2025 12:53 PM
974	I am not sure on this question.	12/3/2025 12:51 PM
975	as of now the licensing requirements are fair and set a good standard	12/3/2025 12:50 PM
976	The hours requirements make it difficult, as well as the additional fees associated with licensure (testing, processing, etc.). To charge hundreds of dollars to students who have been paying thousands per semester for 2-3 years is a barrier to my profession.	12/3/2025 12:46 PM
977	NA	12/3/2025 12:44 PM
978	Every year it seems to get harder and more complicated. Ex: we used to just renew through a post card.	12/3/2025 12:41 PM
979	Too many hours of supervision and the cost is too high to get them. Can't use LBSW to practice even though we need certain hours and CEUs to maintain that license.	12/3/2025 12:40 PM
980	Online process.	12/3/2025 12:39 PM
981	they are way more clear than other states that I hold a license with	12/3/2025 12:38 PM
982	Not sure. I think the process is OK.	12/3/2025 12:36 PM
983	Impossible 3,000 hours and paying all the added shit and getting low pay the hours are slow.	12/3/2025 12:32 PM
984	I want to pursue CE's that fit with areas that I sense a need to grow in. I don't like that I have to get 6 ethics CE's every renewal period. That makes sense for people who have been accused of ethics violations, but getting better in a specific area of counseling is also ethical and is a better use of my time than spending 6 hours focusing on email and messaging protocols. I would like to see ethics CE's broadened beyond needing a CE certificate to specifically say "6 ethics CE's".	12/3/2025 12:26 PM
985	I believe you have facilitated the process, so maybe more information on who we are and what we do and the growing need of LPCs so more people think about becoming LPC.	12/3/2025 12:19 PM
986	Reciprocity, and if licensed in many states. Communicate in 1-2 sentences what the change is.	12/3/2025 12:15 PM
987	Maintain rules of practice	12/3/2025 12:13 PM
988	Transferring from another state was easy thankfully. I'm grateful for that. However the professional development requirements and years to wait to become a supervisor makes it hard for people to get and be the help they need to be in their profession.	12/3/2025 12:08 PM
989	Some of the wording is confusing.	12/3/2025 12:06 PM

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990	We are liable for so much that we are less likely to take on supervisees because of the professional and financial risk involved. Additionally, working with people who are unwell is risky, and the state's rules do not make it easy or attractive for us as professionals to assume that risk. And the state needs to back us up when insurance companies try to claw back money YEARS after the service was provided. Aren't there laws against that? Are they being enforced? What is the reporting process for us when an insurance company tries to claw back money after the fact? We need more help. This is why we don't want to take insurance.	12/3/2025 12:00 PM
991	The time requirements for supervision	12/3/2025 11:54 AM
992	There seems to be added demands each year. Keeping people honest, but trusting professionals is a difficult balance no doubt. Just keep in mind that time is money and time away from helping people.	12/3/2025 11:51 AM
993	The changes to allow more medical/hospice/domestic violence social workers to get clinical license was phenomenal, thank you. Honestly, it's up in the air about the new CE broker. I don't like how certain University programs are favored to provide CEUs for supervisors. We don't have to pay for a subscription, but the whole thing seems like a quid pro quo. Was there a bid process to see which group would be the broker and was that explained to us clearly? If it was, I didn't see it.	12/3/2025 11:40 AM
994	The ethics keep people honest and in line.	12/3/2025 11:39 AM
995	Not being able to practice state to state (despite attending a nationally accredited program and passing a national licensing exam)	12/3/2025 11:36 AM
996	Not sure, I entered the profession when living in another state	12/3/2025 11:34 AM
997	A lack of state license reciprocity limits ability yo provide services.	12/3/2025 11:31 AM
998	The exam has become a significant obstacle to people entering social work, especially to those who are older, are a racial minority, or for whom English is not their first language.	12/3/2025 11:31 AM
999	Complex, detailed ethics rules can be difficult for new clinicians to interpret without mentorship. Frequent policy updates make it challenging to remain compliant without ongoing training. Documentation and record-keeping standards are time-intensive and can limit clinical availability. Scope-of-practice restrictions can limit flexibility in certain treatment modalities or settings. Licensing portability between states remains inconsistent, making relocation or dual-state practice difficult.	12/3/2025 11:31 AM
1000	Online rules are hard to find, keep up with. We can't even pay fees except thru computer & now have to do this Broker thing for CEUs.	12/3/2025 11:28 AM
1001	Costs, frequency of associates being taken advantage with low pay/high rates for supervision	12/3/2025 11:22 AM
1002	The cost of supervision. The proposal of needing to have supervision based on direct hours would be a tremendous step in the right direction. There is also too much ability for poor supervisors to hold an associate's hours "hostage" for reasons that are not about of the board rules with little to no o recourse or protection of the associate. The time it takes to receive an associate license. After graduation counseling students are left with several Months of not being able to practice due to the gaps. Even if the university could allow the student to be covered under them for a semester after gracious help.	12/3/2025 11:22 AM
1003	independent practice LPA rules make it harder for me with a doctoral degree and not a masters degree. board rules do not indicate how to list my status (for example, LPA-I or LPA-Independent, etc)	12/3/2025 11:19 AM
1004	We have so many rules, hours to become counselor but are not seen as valuable. The amount of money we have to pay for supervision, make little as associates and counselors. Workload is overwhelming because people need help.	12/3/2025 11:17 AM
1005	The lack of passage of the Interstate Compact Act prevents me from seeing clients in the state where I currently live	12/3/2025 11:15 AM
1006	It SHOULD be hard to enter a profession where life and death can be on the line in a number of ways, from suicidal patients to neuropsychological evaluations informing decisions about brain surgery. Physicians aren't going to dilute the standards for licensure as a physician, nor should they. Why do we act like mental health is less important and less deserving of quality care than physical health?? I'm tired of hearing this nonsense about it being "too hard" to become a	12/3/2025 11:14 AM

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psychologist. It's hard, but it's NOT "too" hard, so long as you are competent and diligent in your studies -- and that's how it should be. It is not the role of this agency to dilute the qualifications of the psychologists serving Texans. That is not in the best interest of Texans.

1007	I think licensing rules are important and I value the structure they provide. Supervision requirements can be challenging to navigate, especially for LMSWs working 1099 or in underserved settings, but I am excited about the compact and hopeful it will increase mobility and access to qualified supervisors.	12/3/2025 11:11 AM
1008	I appreciate rules. I understand it can be challenging to write rules that are easily interpreted by all. If the Council is not all on the same page, then licensees are not either. I also appreciate the Council's willingness to discuss with licensees and consider feedback.	12/3/2025 11:09 AM
1009	Things don't always match from statute to statute.	12/3/2025 11:08 AM
1010	3,000 clinical hours make it hard to earn a living wage	12/3/2025 11:06 AM
1011	None	12/3/2025 11:05 AM
1012	Everything is online for you regarding guidelines, requirements, and timelines regarding LPC licensing and rules (amendments (.	12/3/2025 11:05 AM
1013	I think the rules are reasonable. I would like to see a requirement of required counseling whether during practicum or internship. I am concerned when a therapist has not dealt with their own issues. I continue to see a therapist, so I don't harm a client with my own issues.	12/3/2025 11:02 AM
1014	Unsure	12/3/2025 11:01 AM
1015	I am not sure.	12/3/2025 10:58 AM
1016	N/a	12/3/2025 10:57 AM
1017	Access and affordability to ongoing in person trainings	12/3/2025 10:56 AM
1018	I don't have any issues with the licensing rules.	12/3/2025 10:56 AM
1019	Being informed about any changes.	12/3/2025 10:55 AM
1020	Required for my role, so makes me qualified	12/3/2025 10:52 AM
1021	I haven't yet used it, but I feel positive about the access to CE Tracker. It will help me be better organized.	12/3/2025 10:52 AM
1022	no issues that I've identified	12/3/2025 10:48 AM
1023	We need to be part of the multi state compact.	12/3/2025 10:47 AM
1024	I like the barrier to entry. I worked hard for my degree and for my intern/practicum, and 3000 hours and exams for LMSW?LCSW, and that should not change. However, more pay would be nice while in the learning phase. I was basically broke for grad school and the three years it took me to complete the 3000 hours. Ugh.	12/3/2025 10:39 AM
1025	Texas not having an CSW-Intern option makes it harder.	12/3/2025 10:37 AM
1026	There is a confusing array of constraints to navigate when I'm planning a group event that includes yoga instruction and psychotherapy. I think mind/body is where our industry is going, and I want to incorporate my yoga training into my work as a psychotherapist, but so far it hasn't been possible because of license constraints.	12/3/2025 10:36 AM
1027	As it now, the fact that the LSSP is every two years, personally for me is an advantage since you are able to gather CEs within a time-frame.	12/3/2025 10:33 AM
1028	I don't feel our licensing is that difficult; not that it lets just anyone in... but if you are doing your due diligence, "studying," and keeping up with things, you should be good.	12/3/2025 10:31 AM
1029	Current licensing rules ensure that practitioners entering the profession have met a strong baseline of training, supervised experience, and ethical preparation, which ultimately protects students and maintains a high professional standard. However, the process can be challenging for candidates due to a few factors: The complexity of navigating multiple requirements across university preparation programs, internship placements, and testing standards. Variability in supervised internship opportunities across regions, which can make completing required hours difficult, especially in rural or high-shortage areas. Limited clarity for some applicants about	12/3/2025 10:27 AM

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how recent legislative changes in dyslexia-related evaluation expectations and MTSS/RTI requirements intersect with LSSP practice. While the rigor is valuable, greater guidance and consistency across the process would help reduce barriers for new professionals.

1030	As a LMFT , I also deal with Addiction issues with one of the partners along with Narcissistic and OCD. I would like everyone know that I address those issues also to help with MFT.	12/3/2025 10:26 AM
1031	It has been many years since I first became licensed, so I am not as familiar with every current rule in detail. However, from a broader perspective, licensing rules can sometimes make it easier to practice by ensuring professional standards, protecting clients, and providing clear guidelines for ethical practice. At the same time, they may create barriers for new entrants, particularly those from high-risk or underserved communities, due to the costs, complexity, and limited access to resources needed to meet requirements. I believe that focusing on increased participation from these communities would give us a more realistic perspective on how licensing rules affect entry into the profession. For example, offering more accessible pathways, scholarships, or mentorship programs could help reduce barriers while still maintaining high standards. This would not only strengthen the profession but also ensure that social workers reflect and serve the diverse communities most in need.	12/3/2025 10:25 AM
1032	The documentation process for supervision (for the supervisor) is cumbersome.	12/3/2025 10:24 AM
1033	Rules are adequate	12/3/2025 10:22 AM
1034	Currently there is an excess of licensees (including associates in this), I know statistics will say different but in metropolitan areas, there is an excess, making it difficult for seasoned professionals to make a living. Consumers do not understand the difference between a tenured, seasoned, licensee and an associate, so when one is willing to accept the bread crumbs provided by insurance or willing to accept extremely reduced fees as they are new and inexperienced or still an associate, it makes the competition for procuring clients very challenging.	12/3/2025 10:19 AM
1035	The new CE Broker system restricts users to assigning hours to only one category, even when trainings clearly cover multiple competencies. Additionally, the advertising requirement for Associates, specifically the mandate that the supervisor's name appear in the exact same font, size, and style, feels excessive and impractical. It complicates standard marketing materials such as business cards, websites, and signage by forcing visually competing text that detracts from clear branding.	12/3/2025 10:17 AM
1036	People do not read the rules	12/3/2025 10:16 AM
1037	CEU Broker is time consuming	12/3/2025 10:15 AM
1038	none	12/3/2025 10:15 AM
1039	Rules are not always written in clear concise language which makes it harder.	12/3/2025 10:15 AM
1040	I slight differences from state to state are frustrating for me. I hold 5 licenses due to my work. It is a headache to constantly be checking each state site for the details of what is needed for CEUs.	12/3/2025 10:14 AM
1041	Unsure.	12/3/2025 10:10 AM
1042	I think the current licensing rules are fair and do not hinder the entrance into the practice.	12/3/2025 10:07 AM
1043	The new CE Broker requirements makes reporting onerous, having to manually upload the hundreds of hours of CE over the years. The fields are redundant considering the information on the certificate we have to upload	12/3/2025 10:06 AM
1044	None. The current rules and process is clear and ensures the integrity of the profession.	12/3/2025 10:06 AM
1045	See above	12/3/2025 10:04 AM
1046	I think it is just about right. Not too hard, not too easy for SW to move up the licensing ladder. Obviously the CEU tracking had to happen, we will see how it works!	12/3/2025 10:03 AM
1047	It would be a great addition to create support for supervisors. Many supervisors gave up their licenses not feeling supported. Lawyers have encouraged supervisors to not supervise due to the lack of support yet liability we carry to help train new therapists in the field.	12/3/2025 10:03 AM
1048	I would like to see us enter into a compact of state so we can practice nationwide	12/3/2025 10:02 AM

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1049	Funding changes at federal level	12/3/2025 10:01 AM
1050	The website is not always user friendly	12/3/2025 10:00 AM
1051	As stated above, I am concerned about the future of education that directly impacts my career and about not having an optional career path other than within the school system.	12/3/2025 10:00 AM
1052	The new CE Broker allows to me see exactly what CEUs I need to renewal.	12/3/2025 9:59 AM
1053	Neutral	12/3/2025 9:59 AM
1054	There are SO many gaps in the rules, especially as it concerns out-of-state hours from supervisees. Among therapists from across the U.S., it's understood that Texas' mental health boards' rules are the most confusing and inconsistent.	12/3/2025 9:59 AM
1055	Time to upgrade a license is weeks- months. Lots of licencees jobs are pending the change.	12/3/2025 9:58 AM
1056	I think licensing rules are good and necessary but now that I have been in the profession for over 20 years, I find ceus are repetitive and a waste of money. Perhaps seasoned therapists could be exempt from the ceu requirement.	12/3/2025 9:57 AM
1057	Easier, by far.	12/3/2025 9:57 AM
1058	I would like for the state of Texas to join the compact so I can offer virtual counseling in other states.	12/3/2025 9:52 AM
1059	Nothing in particular	12/3/2025 9:52 AM
1060	I don't like all the requirements on CE's. Let us take them in the areas of specialty we are interested in and working in.	12/3/2025 9:52 AM
1061	I am retired.	12/3/2025 9:52 AM
1062	cost	12/3/2025 9:52 AM
1063	Reciprocity. It is challenging to obtain for most states.	12/3/2025 9:51 AM
1064	The training hours (3000) are too many- the amount of time before LPC-As can be paneled with insurance is unjustified.	12/3/2025 9:51 AM
1065	NA	12/3/2025 9:50 AM
1066	n/a	12/3/2025 9:48 AM
1067	Limiting licensing practices is a big issue for private practice.	12/3/2025 9:48 AM
1068	If my client moves across state lines, I can no longer work with them.	12/3/2025 9:47 AM
1069	Postdoctoral requirements continue to be a significant and unnecessary barrier to entry. Although Texas allows pre-doctoral hours to be applied toward the total hour requirement for licensure, the specific language around pre-doctoral experiences needing to total at least 16 hours per week is unnecessarily restrictive. Doctoral programs support wonderful training experiences that are one day a week (8 hours) or 1.5 days per week (12 hours). There is nothing about a training experience that is 16 hours/2 days per week that is necessarily better in any shape or form. I do not understand the rational for setting this requirement for the hours from the experience to be used for licensure. This seems to be an arbitrary threshold that was set.	12/3/2025 9:46 AM
1070	Can't think of anything right now	12/3/2025 9:45 AM
1071	EPMP- two sections - horrible idea	12/3/2025 9:43 AM
1072	AAMFT membership is onerous given that it is now a woke political movement.	12/3/2025 9:41 AM
1073	See above provide the process of this information in graduate school	12/3/2025 9:40 AM
1074	Generally it's adversely Needs to be advocates	12/3/2025 9:40 AM
1075	It's mostly good.	12/3/2025 9:38 AM
1076	N/A	12/3/2025 9:37 AM
1077	You send emails that say changes have been made to statutes and then send links. It would	12/3/2025 9:37 AM

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be lot more efficient to just summarize the changes in non-legal language and clarify how they apply to behavioral health.

1078	The 50% rule for CEU's makes it more difficult for us to get enough.	12/3/2025 9:36 AM
1079	Restrictions of practicing only in licensed states make it difficult to practice.	12/3/2025 9:33 AM
1080	Desire to be up to date but can't handle mass amounts of data	12/3/2025 9:33 AM
1081	Easier: The clear rules of conduct and expectations of psychologists are useful and provide appropriate guidance. Harder: The discrepancy between recent state adherence to federal government mandates and professional ethics is a significant barrier in training programs and it has resulted in many programs placing a "freeze" on admitting new students. The same is true for obtaining practicum and internship training for students. My concern is professional psychology schools (vs. state funded doctoral programs) will provide training and it will further add to students' financial burden of attaining a doctorate. This would result in fewer professionals due to the excessive cost of paying for higher education and gaining experience in sub-par training facilities.	12/3/2025 9:31 AM
1082	haven't used the new CEU reporting system yet but hopeful that it will be easy to figure out	12/3/2025 9:29 AM
1083	All licensing rules are ethical and set the standard for practicing my profession	12/3/2025 9:29 AM
1084	For doctoral-level, the standards need to remain very high. Perhaps 2 tiers need to be developed -- a general basis in psychology for all, with high level of training & testing required in one's special field of interest (i.e., school, forensic, sport, etc.). Practicing in a specialty area would require the advanced training in that area. License would designate "Psychologist", with specialties listed as practice areas.	12/3/2025 9:29 AM
1085	No set supervision fees	12/3/2025 9:27 AM
1086	current rules are licensing people who are unqualified elsewhere	12/3/2025 9:26 AM
1087	CE Broker definitely streamlines the entire CEU process. But CE Broker is owned by Private Equity which raises some real questions regarding data protection and the potentially deleterious effects of the profit motive entering into the CEU process.	12/3/2025 9:26 AM
1088	Starting to provide LCSW supervision, want to make sure I'm correct with form are turned in at end of two years not within 30 days of starting supervision. It appears vague to me.	12/3/2025 9:26 AM
1089	I'm 83 so the ease with which I renew is important to me.	12/3/2025 9:25 AM
1090	time commitment and cost, but the time commitment is understandable to develop the skill needed	12/3/2025 9:25 AM
1091	Continuing education should not require "live" attendance. The quality of recorded CE provides an adequate learning environment.	12/3/2025 9:25 AM
1092	Nothing that I'm aware of.	12/3/2025 9:25 AM
1093	The board needs to protect therapists whose clients threaten to harm or harm them.	12/3/2025 9:23 AM
1094	I think the rules are fair.	12/3/2025 9:22 AM
1095	The supervision is extreme, especially after doing an internship and a practicum in an accredited masters level program. 18 months of supervision is extreme and unnecessary. No less than one year and 1000 hours - 600 of them face to face would be reasonable and doable. It's taking too long to get to the fully licensed stage and many people are giving up because you can't make a living wage.	12/3/2025 9:21 AM
1096	Hours, supervision, standardized testing	12/3/2025 9:18 AM
1097	we need a social work compact desperately	12/3/2025 9:18 AM
1098	differences in what LPCs can/cannot do between states.	12/3/2025 9:18 AM
1099	More clear information on rules related to LMSW ability to practice privately. Billing rules and regulations.	12/3/2025 9:16 AM
1100	none	12/3/2025 9:14 AM
1101	Please see my response in question 18.	12/3/2025 9:14 AM

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1102	The Rules clarify my roles in schools and private settings	12/3/2025 9:14 AM
1103	Same as #22 vitally important.	12/3/2025 9:09 AM
1104	Cost for supervision for and number of associate hours needed prohibited some from entering the field.	12/3/2025 9:09 AM
1105	N/A	12/3/2025 9:07 AM
1106	Lack of reciprocity with other states and countries.	12/3/2025 9:05 AM
1107	some rule additions add more paperwork to supervision (the supervisor) making it less attractive.	12/3/2025 9:03 AM
1108	n/a	12/3/2025 9:02 AM
1109	none really	12/3/2025 9:02 AM
1110	None	12/3/2025 9:01 AM
1111	Many concessions have been made to open the access for people to enter the profession.	12/3/2025 9:01 AM
1112	Payout won't crept my degree. I also would like Texas to police prescribing for psychologists	12/3/2025 9:00 AM
1113	Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's.	12/3/2025 8:59 AM
1114	It was smooth for me	12/3/2025 8:56 AM
1115	Moving from state to state with varied requirements.	12/3/2025 8:55 AM
1116	Ethics and professional development	12/3/2025 8:54 AM
1117	Allowing online sessions makes it easier to provide services to more people. Technology makes HIPAA compliance both easier and harder to maintain	12/3/2025 8:53 AM
1118	n/a	12/3/2025 8:52 AM
1119	It's a labyrinthine in process	12/3/2025 8:51 AM
1120	Neither. Rules exist for a reason.	12/3/2025 8:51 AM
1121	Texas needs to join the compact.	12/3/2025 8:49 AM
1122	Adding CEU's into the CE broker is very challenging and when I complete any CEU's I have multiple states to complete and having that to do as well makes it very challenging.	12/3/2025 8:48 AM
1123	Feels easy but the state political climate makes it harder	12/3/2025 8:46 AM
1124	I hope the CE broker helps but still skeptical	12/3/2025 8:45 AM
1125	The LPC National exam needs to be revamped to truly address knowledge. Its major drawback is that it seems to be designed to confuse the test takers. For example, diagnosing and assessment s in reality is not difficult, yet the questions on the test are intentionally confusing, etc. in tend, you end up not testing knowledge, you test test-taking skills.	12/3/2025 8:41 AM
1126	The cost of some CEUs	12/3/2025 8:41 AM
1127	Not sure.	12/3/2025 8:41 AM
1128	Easier	12/3/2025 8:39 AM
1129	NA	12/3/2025 8:39 AM
1130	Just CE Broker makes it complicated, but the redundancy of the juris prudence every two years is annoying, but I understand the need for maintaining the knowledge of such regulations.	12/3/2025 8:39 AM
1131	N/A	12/3/2025 8:39 AM
1132	NA	12/3/2025 8:39 AM
1133	My impression is there a good balance of access and appropriate exclusion.	12/3/2025 8:39 AM

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1134	Standardized examination procedures	12/3/2025 8:38 AM
1135	I appreciate the rules that help back me up when I need to stand firm in my boundaries. Some rules make it more complicated to practice because I have to double check if I'm in compliance.	12/3/2025 8:38 AM
1136	N/A	12/3/2025 8:37 AM
1137	I think they are appropriate and serve a good gatekeeping services.	12/3/2025 8:37 AM
1138	Clear cut rules help	12/3/2025 8:36 AM
1139	harder sometimes with the various requirements across different states during recertifications periods	12/3/2025 8:35 AM
1140	NA	12/3/2025 8:35 AM
1141	I believe in clear simple lanes..A download step by step check would help..	12/3/2025 8:35 AM
1142	none	12/3/2025 8:33 AM
1143	I recieved something stating we cannot see Medicaid and Medicare clients virtually anymore, this is a great disservice for seniors	12/3/2025 8:33 AM
1144	Requiring a specific CEU reporting provider is unnecessary. List CEU providers who are acceptable and, if an audit is needed, request the certificates.	12/3/2025 8:33 AM
1145	For me, it's the 18 month rule before being able to apply for full license. I also feel a total of 3000 post graduate hours is a lot, especially when graduate programs already require internships and such. That's a lot of post graduate demand for low salary most places offer LPC associates, which I do understand is because insurance companies do not reimburse for associates work which is also absurd. Finding an LPC supervisor and job in which its functions count towards hours is extremely difficult and feels like you have to win at a lottery to obtain these things.	12/3/2025 8:33 AM
1146	It would be nice if my lmft license could be used across state lines without having to jump through hoops. Although getting licensed in tx after being licensed in CA was fairly easy.	12/3/2025 8:32 AM
1147	They make it easy since the LPA eliminated the need for a doctorate. We are dealing with people's lives and more training is needed	12/3/2025 8:32 AM
1148	the new CE Broker does get confusing for what meets 50% rule and which one to click for state/school/category it falls under	12/3/2025 8:32 AM
1149	Telehealth advocacy is needed.	12/3/2025 8:32 AM
1150	I think the entry to our field is appropriate to the work we are doing.	12/3/2025 8:32 AM
1151	N/A	12/3/2025 8:31 AM
1152	All the licensing changes. When I first became licensed the AP/APC, now LCSW, were only recommended if you wanted to enter private practice— not a goal I have—but now places are requiring it for so much more. Im looking forward to the SW pact but also curious as to what will happen. Many states only have LSW and LCSW. Not sure I'll ever find work again since I'm an LMSW.	12/3/2025 8:31 AM
1153	Harder for Social Workers to own practices as a LMSW under supervision; Slow progress on Social Workers interstate Compact	12/3/2025 8:30 AM
1154	In Texas, we can only see clients living here while other states allow clinicians to see clients in multiple states. Also, cannot see current clients when they are out of state on business trips or vacation which impairs the therapeutic process. For profit companies can use client reviews, clinicians in private practice would be punished for that. These things seem unfair and create many difficulties.	12/3/2025 8:29 AM
1155	CE broker is challenging	12/3/2025 8:28 AM
1156	rules on advertising and state to state restrictions for telehealth	12/3/2025 8:28 AM
1157	I was licensed in TX many years ago, so I don't know. For the first time, I used CE Broker to document my professional development. I found it extremely challenging to learn but when I	12/3/2025 8:28 AM

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finally figured it all out, I think it will be helpful in documenting my CE as I go along and keeping track, which will streamline the renewal process.

1158	The same.	12/3/2025 8:28 AM
1159	Every year or so the licensing board increases the requirements for training and thereby adds a burden to licensed professionals.	12/3/2025 8:27 AM
1160	businesses or the government not paying for CEUs anymore when licensure is required for our jobs.	12/3/2025 8:26 AM
1161	No comment	12/3/2025 8:26 AM
1162	I am aware NASW is considering "corporate practice of therapy" laws like "corporate practice of medicine laws." Okay, I generally support NASW. But, my concern is that when you have laws that are not ethical for everyone else, when peer professionals do not have as advanced ethics at social workers do, then we can of course play some leadership role, but we should not be responsible for everyone else's (often) relatively sub-par ethics. (Not because they are bad people, but because our ethical standards are higher than most.) That is my concern about "corporate practice of therapy" laws. Everyone else's ethics need to rise, rather than make social workers solely responsible. Because that's not how life works/that's not our community stature entirely, and so if you make social workers the only people responsible for high ethics, then you put us in an impossible situation.	12/3/2025 8:26 AM
1163	The licensing process in this state is ridiculous and outrageously expensive for psychologists. The post doctoral system is pointless for someone who attended APA-accredited programs. The registration process for the exams is filled with errors. Laws contradict one another and are thus ambiguous and difficult to interpret. The EPPP has no validity and is egregiously expensive.	12/3/2025 8:26 AM
1164	counseling compact	12/3/2025 8:24 AM
1165	The addition of CE tracking is much appreciated.	12/3/2025 8:24 AM
1166	None that I'm aware of. It's getting easier year by year. I did sign up for the "portal" for future renewals, but not sure how this will impact us as clinicians and whether it will be a benefit/hinderance to practice.	12/3/2025 8:24 AM
1167	I believe that having supervision begin sooner in the education process might better prepare future practitioners.	12/3/2025 8:24 AM
1168	I like the structure.	12/3/2025 8:24 AM
1169	Neutral	12/3/2025 8:23 AM
1170	They are in place to guide our practice and ensure public safety	12/3/2025 8:22 AM
1171	The new CE tracker is abysmal. You can use TPN CE tracker for free and it identifies what CEs you still need; why put a paywall in front of something that is free elsewhere? We already spend thousands of dollars in CEs, trainings, renewals, etc... Now we have to pay just to streamline the process of identifying what CEs we still need?	12/3/2025 8:22 AM
1172	Again, telehealth is such a great way to provide services to people no matter where they live. Laws that restrict mental health professionals from operating outside of state boundaries no longer make sense.	12/3/2025 8:22 AM
1173	I don't think it needs to be easier.. I think it needs to be rigorous! Otherwise you get anyone who can survive the degree programs! I think we need to tweak the college programs and truly consider how to make them more rigorous and applicable to things we will see daily in the field.	12/3/2025 8:22 AM
1174	I believe that Texas needs to join the Counseling Compact during the next legislative session. The ability to move and keep your profession is very important.	12/3/2025 8:21 AM
1175	Some of the rules lack clarity and cause confusion. Interpretation can be complexed with mixed opinions. Suggest an FAQ section to address common questions.	12/3/2025 8:19 AM
1176	N/a	12/3/2025 8:18 AM
1177	None.Remove ALL "woke" Marxist, content, CEUs, concepts.	12/3/2025 8:18 AM
1178	N/A	12/3/2025 8:18 AM

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1179	For some, reading can be a challenging way to learn. It would be nice if there were training available, such as recorded video, that goes through the changes that have been made to the rules. This could be beneficial as an individual could listen and learn while driving between work and home.	12/3/2025 8:18 AM
1180	Rules are changed too frequently. It's difficult to keep up with them. We had to modify all of our consent forms again recently due to new rule changes. It feels like we're being set up for a potential "gotcha."	12/3/2025 8:18 AM
1181	We need a compact. Texas is one of the last states not enacting laws to participate.	12/3/2025 8:17 AM
1182	make the lpc associate in charge of their own paperwork	12/3/2025 8:16 AM
1183	Inability to provide virtual services to those outside the state	12/3/2025 8:16 AM
1184	Finding clear, directive information.	12/3/2025 8:16 AM
1185	none- but I know that cost can be an issue for many	12/3/2025 8:16 AM
1186	None at this time	12/3/2025 8:15 AM
1187	The online renewal.	12/3/2025 8:14 AM
1188	Directions for how to complete licensure are confusing. One one hand it looks like ti can be done purely online, but then it also appeared that it needed to be completed using email. Different things are saying different things, and it can be confusing as a supervisor.	12/3/2025 8:14 AM
1189	No change	12/3/2025 8:13 AM
1190	CE Direct will likely make reporting hours easier when it starts next year, but it is flawed in that it cannot separate hours. For example if someone takes a 6 hour supervisor course that also is 6 hours of ethics, starting next year they can only count one or the other on the CE Direct platform, not both. That is not fair	12/3/2025 8:12 AM
1191	Passing the compact license legislation would be helpful	12/3/2025 8:12 AM
1192	State by state vs national license	12/3/2025 8:10 AM

Q24 If you were in charge, what changes would you make to the Council's statutes, rules, or processes, and why?

Answered: 1,147 Skipped: 1,913

#	RESPONSES	DATE
1	All hours/days/weeks should count towards licensure, not just full months. Also, since the SW exam is national, there should be better reciprocity between states for social workers to have their hours count when moving to Texas from another state.	2/3/2026 12:27 PM
2	N/a	1/31/2026 12:52 PM
3	Larger staff presence.	1/31/2026 10:53 AM
4	Allow school psychologists to practice outside of schools under supervision of LP Allow school psychologists to provide counseling services for persons 21 and under without supervision	1/31/2026 9:39 AM
5	How CEU's are obtained. Live seminars are wonderful but not always practical due to demands of work requirements	1/31/2026 9:20 AM
6	n/a	1/31/2026 8:37 AM
7	I don't have any recommendations at this time.	1/30/2026 12:15 PM
8	Don't know yet.	1/30/2026 10:44 AM
9	I'd remove the 50% rule. With the addition of tracking using CE Broker now it should cut down on issues with proper CE management and the honor system. I would also remove the ability for associates to own their own private practice. This would be reserved for fully licensed professionals to allow more time for training and oversight before adding a business to their options.	1/30/2026 8:28 AM
10	If there is an advanced degree in the field, like a doctorate and experience that more than shows advanced skills over a set number of years, starting at an associate level would not be the best option. For example, the trades (electricians and etc.) have required verification of experience, hours, and years that allows for licensure.	1/29/2026 8:15 PM
11	I would make it easier to be contacted by phone. A lot of people have complained in the past that it is difficult to get to speak to someone. I haven't tried calling myself. However, I would work on that issue.	1/29/2026 7:03 PM
12	If I were in charge, I would focus on making the Council's statutes, rules, and processes more accessible, efficient, and supportive for both new and experienced professionals. One of the first changes I would consider is streamlining the licensure process—particularly around supervised hours and internship requirements. While these standards are important for ensuring competency, the current structure can be difficult for individuals who are supporting families or working full time. Offering more flexible pathways, such as paid internships or alternative supervision models, would help reduce financial and logistical barriers. I would also look at simplifying the administrative steps involved in applying for or renewing a license. Clearer guidance, faster processing times, and more user friendly online systems would make it easier for licensees to stay compliant without unnecessary stress. Another area for improvement would be increasing access to qualified supervisors, especially in rural or underserved areas. The Council could support this by expanding remote supervision options or creating a centralized directory of approved supervisors. Finally, I would explore ways to reduce the overall cost burden associated with licensure—such as exam fees, application fees, and continuing education requirements—while still maintaining high professional standards. Lowering these financial barriers would help attract and retain skilled social workers, ultimately benefiting the communities we serve.	1/29/2026 4:46 PM
13	Get rid of the requirement to upload CE. Revisit the current process and fees	1/29/2026 4:45 PM
14	I'm not a specialist in regulatory law, but it seems there should be a way to separate the rules so that we have a set of rules that regulate the practice of school psychologists and another	1/29/2026 2:33 PM

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set that regulates the practice of clinical practitioners - sort of like what was done when the supervision rules were revised some time ago. This may create some duplication, but it would help differentiate the regulations for these separate areas of practice.

15	More personal responsibility and accountability of LPC/LMFT Associates than everything placed on their Supervisor.	1/29/2026 2:17 PM
16	Ma	1/29/2026 1:23 PM
17	searchable database of laws/rules/regulations with changes/updates clearly highlighted - emails notifying of those changes/updates, interactive quizzes or study cards with information, regular email newsletters outlining licensing issues occurring in the state (like newsletters from malpractice insurance providers)	1/29/2026 1:01 PM
18	Not to entirely sure. I know there is very confusing information and the ability to acquire a concrete answer between the Intern hours that are able to transition into the Associate hours count. My university referred me to read the rules and the rules were very confusing.	1/29/2026 12:42 PM
19	Be more accessible. I miss the days of LPC and LMFT board. Seems it was easy to reach them and ask questions.	1/29/2026 11:01 AM
20	Re-write the rules and publish it on-line with a search option	1/29/2026 10:32 AM
21	To advocate for Imha staff to receive a cost of living raise.	1/29/2026 4:28 AM
22	Stream line please. Focus on rules of safety and security, qualifications scope of practice and who can practice	1/28/2026 11:41 PM
23	I would have to think about this further	1/28/2026 9:22 PM
24	A more accessible website for licensed professionals.	1/28/2026 8:45 PM
25	I would make systems training mandatory for everyone who is licensed to practice behavioral health.	1/28/2026 8:08 PM
26	Not sure at this time.	1/28/2026 4:38 PM
27	None	1/28/2026 3:37 PM
28	I still think there needs to be an exception for a established client to be required to be in the state, i.e. some travel periodically & others go away to college. Continuance of care is vital for some out these clients.	1/28/2026 3:02 PM
29	Rules- that recognition of diversity is not just a want, it's a necessity in professional counseling. The change that was made regarding requirements of multicultural ceu's - to 'distinct populations' was unnecessary and broadens where it is harmful and allows for LPC's to not receive and recognize other cultures because they can define distinct populations however they want.	1/28/2026 1:40 PM
30	Have reciprocity to practice with other states made easier if you are licensed already and been in the field for over 10 years	1/28/2026 1:36 PM
31	re-establish the oral exam for psychology to become licensed in Texas	1/28/2026 1:29 PM
32	More oversight on supervisors. A system to help supervisees find supervisors. I have an abusive supervisor, and I can't leave without risking her retalitaing and ruining my career.	1/28/2026 1:01 PM
33	Possibly providing a longer licensing period? For example, allowing us to purchase a 2- or 5-year license. It would just be more convenient.	1/28/2026 11:37 AM
34	I don't know	1/28/2026 10:52 AM
35	None	1/28/2026 9:49 AM
36	N/A	1/28/2026 9:05 AM
37	I'll let you know. Have to consider it.	1/28/2026 8:41 AM
38	I feel that a lot of the things that occur on the council are politically motivated rather than being in the best interest of the people that we serve or protecting our profession.	1/28/2026 7:22 AM
39	Streamlining rules so they are easy to find. Some rules are mentioned in more than one place	1/28/2026 2:28 AM

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and can be misleading if you're not thorough in making sure you are reading the appropriate rule for your situation.

40	Thats too broad of a question.	1/27/2026 11:25 PM
41	Would join the interstate licensing compact to make consistency in caring for patients that move across state lines possible. Would not ban being able to provide telehealth services when someone is out of state for travel or vacation or recently moved and hadn't found a different provider yet.	1/27/2026 9:44 PM
42	There are a couple of things that aren't exactly clear, and it's important that the rules be CLEAR so they can be followed. Two examples: 681.38(d)(7) states: "The licensee must not enter into a non-professional relationship with a client's family member or any person having a personal or professional relationship with a client if the licensee knows or reasonably should have known such a relationship could be detrimental to the client." In all other places, the rule is not to enter into a "non therapeutic" relationship. But a "non-professional relationship" is not defined in the earlier section where definitions are laid out. What exactly constitutes a non-professional relationship? For example, an employment relationship is a professional relationship, but is not a therapeutic one. Serving on the Board of a non-profit is also "professional" in most cases, but is not therapeutic. May these things be done with "family members of clients" if it will not cause harm? Another example is 681.42(e) which reads: "In accordance with the §503.003(b)(1) of the Act, the use of standardized projective techniques is prohibited. This prohibition includes, but is not limited to, the Rorschach Inkblot Test, the Holtzman Inkblot Test, the Thematic Apperception Test, the Children's Apperception Test, and the Senior Apperception Test." This is fair and appropriate, except it should have after something like "Unless the licensee also possesses another license which permits the use of these instruments or is enrolled in a doctoral program leading to licensure that will permit the use of these instruments and is participating in a university-sanctioned internship that requires the learning of these instruments." The reason I bring this up is that I am currently licensed as an LPC, but I am also enrolled in a program that will lead to a PsyD that includes a 1750 hour internship that is expected to meet the requirements for licensure as a psychologist. It has been my intention to maintain my LPC once I am licensed as a psychologist because I am already practicing under my LPC and serving clients who use health insurance. Because it will take some time to be licensed as a psychologist and then enroll in all the health insurance programs as a psychologist, there will be overlap. But my duties as a psychologist may include having to use these instruments. As the rule reads, I would be violating it under a technicality.	1/27/2026 8:36 PM
43	Opportunities for student loan forgiveness	1/27/2026 7:23 PM
44	Reduce supervision hours to 2000 for all temp licenses	1/27/2026 7:15 PM
45	Individual with difficult cases should be able to speak with the board to provide clarification.	1/27/2026 6:33 PM
46	Create rules and processes that more clearly state what the update means when compared to the replaced version. Different people understand change better as it applies to the individual.	1/27/2026 5:37 PM
47	streamline the rule change process if possible;	1/27/2026 5:09 PM
48	Continuing education - remove distinct population requirement, lessen ethics requirement to 3 hours, remove telehealth refresher from LMFT CE, require jurisprudence for all licenses; Complaint process - it would be helpful to publicly see the outcome of complaints to know common pitfalls for licensees.	1/27/2026 4:56 PM
49	None	1/27/2026 4:46 PM
50	Honestly, I think the statutes, rules, and processes are a great ethical standard. I would probably advocate for an "electronic liason license" or something that telehealth members can use to accept clients outside of their state (for telehealth only), and also advocate for a compromise on the acceptability of becoming fully licensed in other states to be more of a universal check list rather than some states needing 800 hours or some needing 5000 - like if you are fully licensed in one, there should be some kind of acceptance of that work in others. Do medical doctors have to get licensed in each state? Like just because we cross state lines, or our clients are outside our borders doesn't make our knowledge and expertise any less valid or needed.	1/27/2026 2:44 PM
51	I would not change a thing.	1/27/2026 1:53 PM

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52	The mass emails sent from the agency to the different stakeholders should specify in the title which mental health licensing group the email pertains to. If it pertains to one or more, than it shld state that as well. BUT, it's inefficient for the agency as well as the recipient to scan the first part of the email to determine it's applicability.	1/27/2026 1:23 PM
53	None. I believe the statutes, rules and process are adequate.	1/27/2026 1:21 PM
54	Get rid of lengthy supervision requirement	1/27/2026 12:58 PM
55	just work on call times to be more direct.	1/27/2026 12:21 PM
56	N/A	1/27/2026 11:53 AM
57	It would be great if a little more discretion could be applied with complaints that are made in bad faith or obviously frivolous.	1/27/2026 11:15 AM
58	none	1/27/2026 10:31 AM
59	I would be a strong advocate for Social Work as a profession	1/27/2026 10:28 AM
60	I would make it easier for LMSW's to get clinical hours.	1/27/2026 10:25 AM
61	Hard to say, because I bet there are reasons for certain things or rules. However, we want to make sure the council does become so reactionary that every new issue theres a rule. Consider the unintended consequences and impact of all rules to ensure they make sense for the greater good.	1/27/2026 10:03 AM
62	I would like to see the 3 hours of cultural competency broadened into a wider acceptance of criteria. I am a service director in public housing and have searched out several trainings through HUD regarding the population I serve. But most do not offer CEU's, so I do additional trainings on top of the required ones. But I feel it's important for me to be competent in this field and truly understand the dynamics. When I worked on my specialization in gerontology, I attended Medicare trainings that offered CEU's. This feels very similar.	1/27/2026 9:46 AM
63	Again, I do think LPC representation on the board is important. I would like to see Texas allow LPCs to have the privilege to practice outside Texas borders (like other states). I believe pursuing this function is the board's responsibility.	1/27/2026 9:14 AM
64	The only thing that I can think of, is maybe having a person as an advocate for us. Maybe a person to go in between the board and us as a group. But I also think that may be the Texas counselor's Association job	1/27/2026 7:36 AM
65	I can't think of anything	1/27/2026 7:02 AM
66	I would cap the number of assigned to those working in acute care and residential and not allow staff that may be licensed, but not carrying caseloads to be counted in those numbers.	1/27/2026 6:57 AM
67	Allow school psychologists to practice in private capacity - complete evaluations but not counseling (we are qualified to complete evaluations but not necessarily to do private counseling)	1/27/2026 6:56 AM
68	I think lots of positive changes have been made. I hope they keep up the good work.	1/27/2026 4:52 AM
69	Make it less expensive and for the Council to loudly advocate for these professions make more money and be valued more.	1/27/2026 2:08 AM
70	Clarification of Associate Scope of Practice Guidance on Coaching vs. Therapy Standardized Supervision Requirements Supervisor Accountability and Reporting Mechanisms Associate Representation in Rulemaking Formal Advisory Opinions and Interpretive Guidance Uniform Standards Across Behavioral Health Disciplines Transparency in Complaints and Enforcement Processes	1/26/2026 11:05 PM
71	N/s	1/26/2026 11:00 PM
72	I would simplify the rules and statutes use a quick reference guide.. as this would make them much more easier to obtain and understand!	1/26/2026 10:28 PM
73	Give all members upgraded laptops with better cameras for online meetings.	1/26/2026 10:27 PM
74	I would readdress the social work exams. Provide alternative options for test takers that have a hard time passing, offer more support, other options that they can do in the field of social	1/26/2026 10:01 PM

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work instead of having to loose their job because they cant pass the exam, people taking 5,6,7,8,9,10,11,12 times. I just wish there will be another way to hep the social workers. I am glad that the test was revised. Thank you for that

75	not sure, more employees to speed up board complaint processes	1/26/2026 9:57 PM
76	Hire more phone staff who can answer questions quickly.	1/26/2026 9:55 PM
77	See #18	1/26/2026 9:30 PM
78	Provide branch locations where technology and in-person support is available for license CEU resources, and license renewal.	1/26/2026 9:09 PM
79	Not sure.	1/26/2026 8:52 PM
80	None. I think the statutes and rules are fair. The processes are simple.	1/26/2026 8:49 PM
81	Possibly less CE hours	1/26/2026 8:39 PM
82	Restructure and return to a real medical / scientific model and resist cultural pressures.	1/26/2026 8:38 PM
83	None	1/26/2026 8:35 PM
84	If I were in charge, I would look to have more reciprocity with other states. I believe we are somewhat handicapped in offering counseling services when a client is on vacation in another state.	1/26/2026 8:19 PM
85	I would conduct a thorough assessment of all rules, laws n protocols and discard excessive Constraints n limitations upon clinicians.	1/26/2026 7:55 PM
86	I would advocate for modernization of licensure processes, including support for interstate practice through participation in the counseling compact and streamlined administrative procedures. These changes would expand access to care, reduce unnecessary barriers for qualified clinicians, and better align Texas with national mental health standards while maintaining strong protections for the public.	1/26/2026 7:44 PM
87	Offer and clearly provide approved CE trainings that are proven effective regarding every area of counseling work training and create support networks and community for the licensed professionals sharing resources and support for self care and reduction in burn out	1/26/2026 7:36 PM
88	Compact state licenses to better streamline work between states	1/26/2026 6:55 PM
89	I would put rules around the use of AI in sessions.	1/26/2026 6:30 PM
90	Working with insurance companies or advocating to get insurance companies to accept LPC Associates for services. making sure that 1-2 people on the complaint board are therapist.	1/26/2026 6:29 PM
91	The council should NOT allow the Texas State Board of Examiners of Psychology to create an "alternative" licensing exam. Why not provide an "alternative" licensing exam to other mental health boards (e.g., LPCs, LCSW, LMFT)? This seems highly unfair and borderline discriminatory to other candidates who practice or intend on practicing under TBHEC. Instead of that, TSBEP should work collaboratively with the ASPPB to provide input into modifying and improving one (1) licensing exam. There is no longer a Part I and Part 2 for the EPPP. Therefore, why is the TSBEP continuing to fight requiring passage of a national exam for entry level candidates, especially from fully online, non-APA accredited schools? Would you want your physician or dentist to have taken an alternative exam, rather than a time and tested national exam before operating on you?	1/26/2026 6:28 PM
92	It seems there are a lot of rule changes. I cannot keep up with them. It would be nice to get a summary document every 6 months that identify changes for that period.	1/26/2026 6:20 PM
93	unknown	1/26/2026 6:13 PM
94	Remove the MSW license requirements. Some states for not require the exam and Social Works receive a limited license until they obtain post graduate Supervised hours.	1/26/2026 6:11 PM
95	Give different methods of taking licensing exams. Multiple choice method of taking exam is not good for everyone.	1/26/2026 5:35 PM
96	I think you're good	1/26/2026 5:29 PM
97	I appreciate the ongoing transition to online applications and attempting to reach underserved	1/26/2026 5:25 PM

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	populations, like bringing awareness to victims of sexual trafficking. I do think that the removal of cultural competency was a mistake and ultimately weakens our ability to serve the population of our state of Texas.	
98	no immediate thoughts	1/26/2026 5:19 PM
99	I don't much to say because I have not been attending meetings due to some family issues.	1/26/2026 4:54 PM
100	N/A	1/26/2026 4:39 PM
101	None	1/26/2026 4:24 PM
102	Have clearer explanations and examples on how to use the system for the new reporting of continuing education credits.	1/26/2026 4:21 PM
103	I would separate the codes and rules by type of license because it's an easier way to understand and find	1/26/2026 4:17 PM
104	?	1/26/2026 4:14 PM
105	I would make it free for LPC's to access the education and filing paperwork to become LPC Supervisors and assist them in getting connected to quality LPC Associates.	1/26/2026 4:13 PM
106	Lobby for LPC's to bill Medicare	1/26/2026 4:08 PM
107	Texas needs to join the Social Work compact	1/26/2026 4:01 PM
108	Return to the original multicultural competency language that is in keeping with the APA ethical guidelines.	1/26/2026 3:38 PM
109	Can't think of any	1/26/2026 3:37 PM
110	Separate professional clinical licenses into one group.	1/26/2026 3:26 PM
111	none	1/26/2026 3:23 PM
112	Streamline licensing process enabling people to pay less money and demonstrate abilities without taking a test that current psychologists would have difficulty passing. Many people with high school degrees or job training certificates make more money than we make, so there is little incentive to go into the field unless you have a passion for helping others and have additional sources of family income.	1/26/2026 3:04 PM
113	Not sure.	1/26/2026 3:00 PM
114	I would consider employing/contacting Supervisors through BHEC. While Associates pay affordable/reasonable dues directly to BHEC, for the supervision services of its approved Supervisors.	1/26/2026 3:00 PM
115	None	1/26/2026 2:57 PM
116	N/a	1/26/2026 2:54 PM
117	more texas locations	1/26/2026 2:52 PM
118	Lower CEUs back to 24 hours ever 2 years	1/26/2026 2:51 PM
119	Not sure	1/26/2026 2:48 PM
120	LPC is good for 5 years. The credentialing process be shortened, amended, and more efficient. There should be reciprocity for LPC in Texas with all the other states.	1/26/2026 2:37 PM
121	increased support for licensees (having other LPC's on the committee/board) who have had a complaint filed against them	1/26/2026 2:27 PM
122	Better communication with clinicians when complaints are filed against them.	1/26/2026 2:19 PM
123	This is why I am not in charge.	1/26/2026 2:18 PM
124	I am also licensed in Ca. Texas is far more user friendly and easier to navigate the entire process than Ca is.	1/26/2026 2:18 PM
125	None	1/26/2026 2:07 PM

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126	I think reciprocity should be given to any person meeting NBCC type standards or credentials. Due to disasters and licensing maybe we could develop easier ways to activate those inactive or maintain special disaster ready counselors even if they are out of state.	1/26/2026 2:06 PM
127	shorter time period to apply for LPC- Supervisor (maybe 3 years as opposed to 5)	1/26/2026 2:01 PM
128	Fewer processes	1/26/2026 2:01 PM
129	I would change the requirements listed in question 19.	1/26/2026 1:53 PM
130	simplify	1/26/2026 1:52 PM
131	Change how flags get put on license as to not permanently cause harm to those that serve our communities.	1/26/2026 1:46 PM
132	None	1/26/2026 1:43 PM
133	Create a specific division responsible for creating guidelines, protocol, and information regarding Telehealth. Ensure that providers, including those in private practice, have access to QUALITY personal health care plans and retirement plans. This would likely entail creating an online market place, with subsidized plans. Create local delegates that can assist providers with questions/concerns and provide a general resources/ethics hotline.	1/26/2026 1:42 PM
134	Renewal cost and system	1/26/2026 1:41 PM
135	Taking a public stand on issues in the news.	1/26/2026 1:33 PM
136	create provisions for out of state counseling based on the needs of the client with clear documentation	1/26/2026 1:22 PM
137	Have a system in place (like HPSO) that allows me to request a certificate of proof I am a currently licensed LPC and my expiry date.	1/26/2026 1:21 PM
138	I'm not familiar enough with everything to comment.	1/26/2026 1:20 PM
139	unknown	1/26/2026 1:19 PM
140	easier way to search topics	1/26/2026 1:18 PM
141	I'd have social workers monitoring social workers	1/26/2026 1:15 PM
142	Lobbying the Counseling compact bill for TX professional counselors.	1/26/2026 1:11 PM
143	I would allow for renewal for LPC every 5 years instead of 2.	1/26/2026 1:06 PM
144	N/A	1/26/2026 1:03 PM
145	The time goes by so fast and not all questions are answered in our meetings. Perhaps before the meeting, providing us a time frame to submit our questions.	1/26/2026 1:02 PM
146	None	1/26/2026 1:01 PM
147	I would be regulating the teaching more. There is a very heavy emphasis on progressive ideals and conservatives-again- are painted as the bad guys. Many times in graduate school I was told to keep my beliefs out of the therapy room, but not we have therapists all over the place stating they are **insert population of choice** affirming. No one should be advertising they are affirming anything. That is not therapy, it's agreement.	1/26/2026 12:57 PM
148	Simplify them, make sure what's on on line is readable by having input from the professionals using it	1/26/2026 12:51 PM
149	-	1/26/2026 12:49 PM
150	I would make changes on how much an agency can keep when using an independent counselor to counsel. Some are keeping 60 percent of the fee for counseling and they are not counselors.	1/26/2026 12:48 PM
151	That's a tough one. I'm not sure. I would have to look at all of it with great detail and process this thoroughly.	1/26/2026 12:45 PM
152	N/a	1/26/2026 12:43 PM
153	The info most counselors needs are far into the Rules publication. Could invert some of that to	1/26/2026 12:42 PM

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cite Counseling Board internal practices later in the document.

154	I would have a live human being customer service option as an CE broker option - at least for the first year when the system is new. I would have a readily accessible phone line for the Social Work Board and live customer service to answer question on a regularly scheduled working day. To be honest, it has probably been 10 years since I tried to call my social work board. They never answered the phone and I gave up a long time ago.	1/26/2026 12:40 PM
155	Nothing at this time other than the Compact.	1/26/2026 12:38 PM
156	They were fine like they were. If there's an institution, that's big enough to make you make this move make them pay their selves for their own proprietary contract with you not all of us pay the price with a CE broker from Florida, not, Texas.	1/26/2026 12:35 PM
157	I believe the Council is doing excellent work. I would like to see an increase in council generated advertising to the public regarding the availability of professional and confidential counseling. I would also recommend returning to the practice of providing a very professional looking license with seal, signed by all Council members, suitable for framing and display in our counseling offices. LPC counselors would be willing to pay for such a certificate and it would elevate the professional look versus the current "permit" to practice.	1/26/2026 12:32 PM
158	I understand that changes need to take place to continue to grow our profession but it would be beneficial that we could anticipate when new rules and regulations will be implemented. I would suggest having two times in the year to implement new rules and regulations, so that we are not constantly on our toes and scrambling to implement changes to our documents.	1/26/2026 12:28 PM
159	It seems to me that every function required additional licensing. I moved to Texas from Illinois. In Illinois as an LCSW, I was able to do CEU training, clinical supervision, and Behavioral Health Therapy, crisis response therapy, also adults and children	1/26/2026 12:27 PM
160	No comment	1/26/2026 12:25 PM
161	I like the process- it's just time consuming.	1/26/2026 12:24 PM
162	Reduce number of ces required for seasoned practitioners after 20 years of practice.	1/26/2026 12:22 PM
163	Fewer hours for licensing. More understanding with certain violations of the rules.	1/26/2026 12:21 PM
164	Too much to type	1/26/2026 12:20 PM
165	An interim or provisional status should also be available while associate licensure applications are being processed. Delays at this stage prevent clinicians from working despite having completed all educational requirements, resulting in unnecessary financial hardship. Within the licensure structure, the LMFT license should be recognized as a higher-status specialization relative to the LPC license, reflecting its distinct training and scope of practice. Specifically, couple and family therapy should be restricted to LMFTs, as LPC programs do not provide the same depth of systemic or relational training. Clear regulatory boundaries are needed to ensure scope of practice aligns with formal education and clinical preparation. Additionally, professional boards and state lawmakers should collaborate with insurance providers to advocate for fair reimbursement structures and sustainable supervision requirements. Without systemic reform, current policies continue to undermine workforce stability and access to care. If these structural changes are not feasible, then educational requirements and the length of the associate period should be reevaluated. Clinicians are not currently compensated at a level commensurate with the educational, financial, and time investment required to obtain licensure. Aligning compensation, scope, and requirements is essential to maintaining a viable and ethical mental health workforce.	1/26/2026 12:13 PM
166	not sure	1/26/2026 12:09 PM
167	Intense oversight of the CEU vendor platform and the use of the free version versus the paid version	1/26/2026 12:09 PM
168	I might have more people staffing it and answering questions.	1/26/2026 12:06 PM
169	Find alternative ways for licensing that's more reflective of actual ability to do the work, join the PACT, no jurisprudence course every two years, move to have Ethics requirements be uniform across all states	1/26/2026 12:04 PM
170	Online CE reporting more time consuming. Just continue with random audits	1/26/2026 12:00 PM

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171	None	1/26/2026 12:00 PM
172	Agree to the interstate compact. Lower the barriers to entry into the profession. Paid internships. Advocate for better pay for social workers in general.	1/26/2026 11:57 AM
173	I think as changes occur in a particular licensing: to put out an email stating those changes clearly so the licensee can adhere to0	1/26/2026 11:56 AM
174	I would make it mandatory that grad students have to take at least 2-3 business classes as part of their program in order to get licensed. I would also nix the allowance of Associates to have their own independent practice - I think it's irresponsible.	1/26/2026 11:52 AM
175	No immediately need seen to change anything at this time.	1/26/2026 11:50 AM
176	Send out notifications for any licensing expirations — please require a signature that the notification was received	1/26/2026 11:45 AM
177	N/A	1/26/2026 11:41 AM
178	Waive fees for all military/veteran members, implementing check in with LPC-ASSOCIATES to check in on LPC-S and ensure correct supervision is being done and not to micro manage yet for education purposes	1/26/2026 11:38 AM
179	It would definitely be best that I NOT be in charge :-)	1/26/2026 11:34 AM
180	I would have more advocacy to join the Counseling Compact.	1/26/2026 11:31 AM
181	1. Licensees who qualify based on a national exam, should be nationally recognized in the age of telehealth. As transition in that direction, I'd begin with a condition--a client who has been with a therapist for at least one year, may continue with that therapist if the client moves out of state. 2. As semi-retired LMFT who was an MFT before we had licensure, I would put myself on the licensing board as a way of giving back to the profession. I live in Austin, have time, experience and interest. If you need a member and can get republicans to include someone who is not, I'm your man.	1/26/2026 11:29 AM
182	N/a	1/26/2026 11:28 AM
183	Please read above comments. 1) send out yearly ETHICAL BEHAVIOR SURVEY. 2) anonymous 3) ask for Agency names where SWs behave unkindly and/or meanly to each other.	1/26/2026 11:28 AM
184	See above: make those who serve the public record (aka court records) have more transparency in the board's oversight: why aren't you looking at complaints en masse vs one at a time on those who are hired as court experts?	1/26/2026 11:25 AM
185	I don't have suggestions.	1/26/2026 11:25 AM
186	I would remove the requirement for LPCs to provide diagnoses to private pay clients. (Bad enough that insurance companies require it. This diagnosing/labeling is useful in some cases, but can be damaging in others.) In addition, I would adjust the CE rules to accept an unlimited amount of hours directly related to doctoral-level studies.	1/26/2026 11:22 AM
187	I would like to see more clarity in how the rules are written, distributed, and interpreted for laypeople. Many of our rules are best interpreted by an attorney, and not all of us have access to legal council to help provide guidance.	1/26/2026 11:16 AM
188	I am not familiar enough with them to give an informed opinion.	1/26/2026 11:16 AM
189	More streamlined process between graduate programs and obtaining independent licensure for career advancement.	1/26/2026 11:10 AM
190	Create a Counseling Compact for Texas. Strongly and effectively lobby the Texas legislature to enact the necessary legislation to create a Counseling Compact.	1/26/2026 11:05 AM
191	N/A Mind balance, avoid ideological capture.	1/26/2026 11:03 AM
192	Make it more clear to the general public who's a licensed counselor and who can use the word, counselor and counseling	1/26/2026 11:03 AM
193	Please see my previous response.	1/26/2026 10:57 AM
194	Host listening hour and licensure updates for associates specifically Each licensure board	1/26/2026 10:52 AM

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	hosts its own listening hour quarterly or biannually	
195	Nothing to add here.	1/26/2026 10:50 AM
196	More information sharing about changes in legislation and how to be compliant with legislation is needed with timelines communicated. Work hard to get the Interstate Compact Act completed.	1/26/2026 10:50 AM
197	assigned a designated representative to guide aspiraant	1/26/2026 10:47 AM
198	none	1/26/2026 10:46 AM
199	Still submit CEUs by paper. I am not good at computer use, don't have a scanner.	1/26/2026 10:42 AM
200	I would add staff so that basic questions about licensure can be answered instead of deflected. The council could also take a more active role in helping to define scope of practice and professional identity development.	1/26/2026 10:41 AM
201	Not sure	1/26/2026 10:39 AM
202	I haven't run into anything that I really want to change other than web site stuff.	1/26/2026 10:38 AM
203	Streamline the complaint process and be willing to make criminal referrals when appropriate.	1/26/2026 10:35 AM
204	Reduce the required number of CEUs to renew license by at least 20 hours.	1/26/2026 10:34 AM
205	I don't want to be in charge.	1/26/2026 10:34 AM
206	I would take social work back out of the council so we could have our own.	1/26/2026 10:32 AM
207	Would likely make some of the CEU requirements one and done.	1/26/2026 10:31 AM
208	I would consider how many CEU's are required for individuals actually working in the field versus those that have a job outside of or aren't practicing on a day to day basis. I would make the website user friendly. I would provide a template for tracking CEU's that everyone has to use.	1/26/2026 10:28 AM
209	I would write the statutes, rules, or processes in layman's terms for consumption.	1/26/2026 10:26 AM
210	Better investigation and communication to explorers and credentialing if there is a probated license	1/26/2026 10:20 AM
211	None	1/26/2026 10:19 AM
212	I provide mental health professionals with ForeWarn which is used by Realtors for their safety. After hearing of the counselor in Florida being murdered by a client, this is of the utmost importance.	1/26/2026 10:17 AM
213	everything is ok for now	1/26/2026 10:15 AM
214	n/a	1/26/2026 10:14 AM
215	I would allow more freedom re: continuing ed and drop current requirement for human trafficking EVERY licensing period.	1/26/2026 10:14 AM
216	none	1/26/2026 10:11 AM
217	Accessibility to speaking to a real person to obtain our information because our licenses are important to continue our profession in serving others.	1/26/2026 10:11 AM
218	Not sure.	1/26/2026 10:10 AM
219	I am not sure.	1/26/2026 10:10 AM
220	Advocate that LPC's are qualified for positions advertised for SW's only. LPC and SW license remain the same; however there some LPC's have been in "SW" positions long term, therefore their qualify for said SW positions. Often times, LPC's are required to work in community mental health facilities to obtain their licensing hours. While in these settings, they are performing one-on-one sessions, but also completing SW tasks. I would also increase the pay threshold for LPC's with insurance companies, community mental health organizations/companies, and other's alike. People working in other profession's are valued more and I believe this starts with their licensing board or how they are viewed/respected by	1/26/2026 10:10 AM

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their board. Other professional's who provide direct care are paid at a professional rate. Professionals in the LPC field, frown upon those who charge more than \$100 per session, however a 15-30 minute appointment with an MD is billed/paid at three times this amount.

221	See #18	1/26/2026 10:09 AM
222	I would move LCDC licensing under the same council as LPCs, LCSWs, LMFTs, etc.	1/26/2026 10:07 AM
223	Defining roles of LPCS when it comes to providing "evaluations" for learning disability, autism and other disabilities. This is happening especially in Laredo Texas as well as other rural areas with a high amount of LPCs in the community.	1/26/2026 10:07 AM
224	The first thing I will do is enforce a rule that regulates a number of clients one mental health professional can serve per week to 20 or 25 tops. This will ensure agencies do not put pressure of quickly burn out a m.h professional that has recently graduated or obtained their license. Regardless, I would make that a universal rule. For all, not matter how long you have been in the business. It is not safe to have someone work with a case load of over 40 clients which I have seen happening and experienced myself. That will quickly exhaust a person which will lead to them making wrong choices or decisions. Create rules to protect more the professional. There has to be a balance between being the enforcer of the rules and being and serve as the protector of those who are working in the field.	1/26/2026 10:07 AM
225	I see licensed counselors who get into conflict with former clients and others on social media regarding their personal views. This is unprofessional. I'd like to ask these license holders, "Why does your client know your personal views?"	1/26/2026 10:07 AM
226	I would reduce the High Cost of Licensure.	1/26/2026 10:06 AM
227	Making it a priority for us to participate in the Interstate Licensure Compact! This would be so helpful in both Texas and the rest of the country. Let's get this done!	1/26/2026 10:05 AM
228	Streamlined license application	1/26/2026 10:03 AM
229	NA	1/26/2026 10:02 AM
230	Promote diversity again.	1/26/2026 10:00 AM
231	I would try to reduce the total rules by at least 30%. I would "un-do" the separate licensing of Master's level psychologists. I would try to legislate clear differences between LPs, LPAs, LPCs, LCSWs, etc; the public *cannot* tell the difference. I don't know how I'd do it, but I'd try to get licensing complaint resolution time to 6 mos or less.	1/26/2026 9:57 AM
232	See previous responses. This survey seems long and redundant. In schools, surveys like this seem mainly purposed at merely fulfilling an organizational process. I hope these are actually read and taken into account.	1/26/2026 9:57 AM
233	N/a	1/26/2026 9:56 AM
234	The Council needs to allocate sufficient funding to hire and properly train investigative and legal staff. Handling of complaints is not timely and not legally sound.	1/26/2026 9:54 AM
235	I would make it friendlier to engage in. Everything is bulky and difficult to understand. There's no positivity in it - feels too depressing.	1/26/2026 9:54 AM
236	I would 100% continue to make it a requirement that a member of the LPC board remain a part of ALL complaint hearings. Removing a licensed member of the board makes no sense. Please keep attending these hearings.	1/26/2026 9:53 AM
237	n/a	1/26/2026 9:49 AM
238	N/a	1/26/2026 9:47 AM
239	I would make them clear and to the point. Too much legalize and words. Make them easier to follow.	1/26/2026 9:47 AM
240	Make it easier to practice telehealth outside of the state of Texas (to see current clients while they or I are outside of the state). Reinstate cultural competency as CE requirement.	1/26/2026 9:46 AM
241	NA	1/26/2026 9:45 AM
242	Not sure	1/26/2026 9:42 AM

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243	None that I can think of.	1/26/2026 9:41 AM
244	An LPC-A would need to work within an agency or under a supervisor's private practice. There's too much liability. I would want those protections.	1/26/2026 9:41 AM
245	At the time, I'm not sure.	1/26/2026 9:39 AM
246	I am developing a cultural competency training for gentile therapists who would like to work with a very traumatized Jewish community.	1/26/2026 9:39 AM
247	idk	1/26/2026 9:37 AM
248	Create your own licensing tests that allow for more specialized aspects of the provision of psychological services.	1/26/2026 9:37 AM
249	Already addressed	1/26/2026 9:37 AM
250	Less focus on sex trafficking every renewal cycle- one time is enough. Less focus on culturally different- or now termed distinct- which is more inclusive.	1/26/2026 9:36 AM
251	add more p.o.c to the council	1/26/2026 9:34 AM
252	People would have to swear that their complaint is true. Arbitrarily filing a complaint is damaging to the profession.	1/26/2026 9:34 AM
253	Remove the rule of limiting virtual hours for LMFT Associates to 750. Improve training and vetting of supervisors to ensure ACTUAL supportive and competent individuals are in these roles. Create some sort of class or information page on how to work with insurance, as grad school programs do not teach this or prepare students to format notes/treatment plans for this type of work.	1/26/2026 9:34 AM
254	Reciprocity to offer services to surrounding states.	1/26/2026 9:33 AM
255	When licensed professionals give presentations, workshops or training, that we be able to count that towards CE. We do a lot of research and time spent to prepare and it would be appreciated to be able to "count" it towards renewals.	1/26/2026 9:33 AM
256	Follow up on how the CE broker program is working and satisfaction of the providers. There is limited customer service assistance and no number to call. Most answers just say buy the upgraded version.	1/26/2026 9:33 AM
257	Change licensure to a National license not by state - this is especially important for Telehealth. Counselors should be able to continue to see clients when they're on vacation or if they move to a different state without interrupting their care.	1/26/2026 9:33 AM
258	Wait, what? I'm not in charge? Rats! Seriously, the Council serves us well.	1/26/2026 9:32 AM
259	So many things. Go to any state that is doing this better and learn.	1/26/2026 9:27 AM
260	?	1/26/2026 9:26 AM
261	Advocate for more pay for social workers in healthcare.	1/26/2026 9:24 AM
262	This is a second career for me after working in corporate America. I felt called to do this work and help people. We need more therapists and less administrative difficulties? This work is already very hard :)	1/26/2026 9:24 AM
263	Maintain high standards for the profession.	1/26/2026 9:21 AM
264	Not sure. Need more time to think.	1/26/2026 9:20 AM
265	I would mandate a required fee for LPC-A supervision, rather than having each individual LPC-S choose the fee. This would reduce confusion and potentially reduce the number of LPC-Supervisor's that phone it in and do it just for the money. Make the fee something like 50 dollars a supervision hour, and set supervision to be done per client contact hours, not a set number each month. For example, 20 client contact hours for one supervision hour, and at least 2 supervision hours per month regardless of the number of client contact hours.	1/26/2026 9:20 AM
266	NA	1/26/2026 9:19 AM
267	Reduce ceu requirements. Join a national compact. Eliminate the fees for juris exam and reduce licensing fees.	1/26/2026 9:18 AM

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268	Create a section that is in less legal language for the major topics. For example, the TEA created the ARD guide for parents because they are not all attorneys. Neither are we, so something similar might lead to even better application of the Rules and Statutes.	1/26/2026 9:18 AM
269	Allow associates the ability to accept Medicaid and other insurance providers.	1/26/2026 9:16 AM
270	Telehealth guidelines	1/26/2026 9:15 AM
271	LPC-S change from 5 years to 4 years	1/26/2026 9:14 AM
272	Do not add more burden of hours for renewal of license in the future. Partially rescind associates receiving direct pay by making them reach 1500 direct client hours first. A middle ground if you will.	1/26/2026 9:14 AM
273	None	1/26/2026 9:13 AM
274	I think the Council does a great job on this to follow the legislative rules that come down. Changes need to be with our state government, not the council.	1/26/2026 9:13 AM
275	Offer plain English summaries of rule changes in the emails. It's very hard to locate the actual changes just by number and are often very difficult to understand.	1/26/2026 9:13 AM
276	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/26/2026 9:12 AM
277	I would want a checklist and ease of communication for licensing.	1/26/2026 9:10 AM
278	rehaul stop the stupidity of the extralegal procedures to get money and waste my time have an actual office or person to is responsible instead of farming this out to anyone who answers the phone (not really their fault for this stupidity)	1/26/2026 9:09 AM
279	I would like to see a place where a certain amount of required supervised time (18 months) post-grad could be waived. For example, I had an advanced degree and 20+ years of professional experience before returning to pursue another graduate degree to enter behavioral health. It would have been awesome to be able to waive up to 6 months by testing on certain clinical practice features, such as a CLEP exam.	1/26/2026 9:08 AM
280	N/a	1/26/2026 9:06 AM
281	I would separate Psychology from the other professions and require doctoral training, particularly for specialty services such as neuropsychological evaluations and health and behavior assessment and intervention. I would continue to pursue reciprocity for psychologists from other states with ABPP board certification but not health services provider certification, the latter simply being a professional organization requiring little more than dues. ABPP certification requires credentialing through review of training and education and examinations.	1/26/2026 9:06 AM
282	removal of the third-party CE confirmation process. dissolving its contract.	1/26/2026 9:04 AM
283	consolidate and standardize all the masters level licenses and clarify scope of practice	1/26/2026 9:03 AM
284	As noted above,I would streamline complaint procedures, particularly for supervisors	1/26/2026 9:03 AM

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285	n/a	1/26/2026 9:02 AM
286	It often seems as though the board is designed to solely restrict and discipline license holders. I understand that the goal of the board is to protect the public but I would do that by having rules and also by helping licensees be successful. Form committees comprised of psychologists to figure out what the board can offer us by making our lives easier instead of more difficult. Then implement whatever suggestions are feasible.	1/26/2026 9:02 AM
287	Create reciprocity of practice (i.e., if you can do X in practice in another state, you can do X in TX). Allow TX psychologists to involuntarily admit patients to hospital until psychiatrists can sign off on the admission.	1/26/2026 9:01 AM
288	I would be satisfied with what had worked. Why fix something that is not broken?	1/26/2026 9:01 AM
289	I would change and or eliminate the jurisdiction laws that prevent tele-health services from being accessible to individuals worldwide.	1/26/2026 9:00 AM
290	Na	1/26/2026 8:57 AM
291	Hire investigators that have degrees in mental health, not people with no education or experience in this field. Have the entire board take a remedial course in ethics. Investigate complaints in a timely manner.	1/26/2026 8:57 AM
292	Clarification of professional policy and procedures to public, licensees and legislators	1/26/2026 8:57 AM
293	I can't think of any	1/26/2026 8:54 AM
294	N/a	1/26/2026 8:54 AM
295	I can't think of any, which I guess is one of various reasons why I will never be in charge. The rules make sense and the Council is professional about forming and enforcing them.	1/26/2026 8:54 AM
296	Staff to be able to present in a forum setting for current and upcoming issues to the licensees.	1/26/2026 8:54 AM
297	Auto reviews for upgrades done within 24 months. Some LBSW get licensed to get jobs. They usually work while getting education for MSW.	1/26/2026 8:53 AM
298	I don't have any suggestions	1/26/2026 8:52 AM
299	We need to have licensing procedures and requirements that are consistent with other states so there are not barriers to practice between states.	1/26/2026 8:52 AM
300	The first thing I do would be to fix the CEU website and make it more easy for therapist. We're under enough stress as it is and the website you have chosen is not very supportive. I also would not permit associates to get paid. I remember being associate, and not knowing as much as a full-fledged therapist. I think it's dangerous to put associates at the same level as a fully licensed therapist. I also think that the required CEUs, by the state of Texas, should be absolutely free, including the jurisprudence exam. Our compensation structure does not allow for cost of living raises, so each year we lose money. And there's so much more I'm not gonna go into right now in the interest of my personal time.	1/26/2026 8:52 AM
301	Times have changed so rules for licensing should change as well.	1/26/2026 8:52 AM
302	I just wish the language did not have to be so legal and more in Laymans terms.	1/26/2026 8:51 AM
303	None that I know of at this time.	1/26/2026 8:48 AM
304	Na	1/26/2026 8:47 AM
305	Honor gender choices. Protect the rights of all persons. Have licensed social workers more involved with rule determination that excludes political influence.	1/26/2026 8:47 AM
306	I'd make it very clear to all mental health license holders that bigotry against lgbtqia+ people is against our ethical code. I would make conversion therapy illegal.	1/26/2026 8:46 AM
307	I would make the continuation education process more clean cut and easier to understand. There are way too many nuances in the avenues in which we can get CEUs. It just needs to be simplified and the language needs to be clearer.	1/26/2026 8:45 AM
308	I would lighten the requirements of renewal such as ceus for those who have been practicing for over 10 to 15 years and have a good reputation in the community without any complaints or	1/26/2026 8:45 AM

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	discipline.	
309	See #18	1/26/2026 8:44 AM
310	Email replies within 48 hours policy, making sure that the response is personalized to the specific question, not just directing the individual to a general document.	1/26/2026 8:44 AM
311	If funding was not an issue, I would hire more investigators.	1/26/2026 8:43 AM
312	While I like this question, I don't know enough about the ability of the Council to make changes. Is it equivalent to the teachers in public schools who are doing amazing work but it doesn't matter how great they are b/c the higher people are taking their money away? Or no control over book banning, etc.? How much power and say does the council get in representing the therapists in this state?	1/26/2026 8:42 AM
313	I would work harder to complete the work to allow licenses to cross state lines.	1/26/2026 8:41 AM
314	NA	1/26/2026 8:41 AM
315	NA	1/26/2026 8:40 AM
316	Mandated course reviewing TAC for my licensure. Not allowing for 2 supervisors for LPC-Associates without mandating meetings between the supervisors.	1/26/2026 8:40 AM
317	Clearly explain when a clinician can take both the jurisprudence and human trafficking exams.	1/26/2026 8:40 AM
318	I would limit the practice of psychology to psychologists. If the council is intent on continuing to permit master's level clinicians to do psychological testing, they should be expected to complete an additional degree, supervision, and examination focused on interpretation of psychological testing. A process parallel to what is expected for prescriptive privileges for psychologists in the 8 states and federal statutes that currently permit it. I would also advocate for higher pay bands for psychologists.	1/26/2026 8:40 AM
319	I want to see the LCDC license consolidated under the BHEC as it is a Psychology license and should not be under THHS.	1/26/2026 8:40 AM
320	Improve the website. It crashed 6 times while I was attempting to upload my CEUs. There's no reason the website should function this poorly in 2026. I'd pay more to renew to support an improved website.	1/26/2026 8:39 AM
321	Better differentiate between an LPC's limitations and a LCSW's limitations.	1/26/2026 8:38 AM
322	Carefully re-examine the process with CE Broker: accuracy in recording CEU information & documenting when it is completed.	1/26/2026 8:38 AM
323	clear and concise language. strict guidelines with regard to psychological testing. Licensees must have a brochure with their license (similar to LPA) for LSSP and other non psychologist doctorates explaining the difference between a master level clinician, a licensed clinical psychologist, and etc. There is too much room for confusion and error with the public that a licensee does not explain.	1/26/2026 8:36 AM
324	the areas stated above. interstate agreement for license. upgrade for CE reporting	1/26/2026 8:35 AM
325	Giving people the autonomy to take courses that pertaining to their interest, which also falls under the licensing guidelines, rather than mandate.	1/26/2026 8:35 AM
326	if the complaint can not be addressed within a year, it needs to be dropped. After that long a time, memory is impaired, and allows the member to move forward with reciprocal license, etc... vs freezing them until indefinitely.	1/26/2026 8:34 AM
327	I would keep the amount of hours required and keep the supervision, but I would allow it at a work place. The same way LPC's can have the title of LPC-A and get paid for their hours. There should be something similar for LMSW's.	1/26/2026 8:34 AM
328	Recopical licenses	1/26/2026 8:33 AM
329	Lower the ceus.	1/26/2026 8:31 AM
330	None	1/26/2026 8:30 AM
331	Na	1/26/2026 8:30 AM

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332	Clarity and organization of website materials. Improved staff communication. Myself and colleagues have found it challenging to navigate and know what the expectations are. We've also all had issues with the professionalism and general kindness of staff communication.	1/26/2026 8:30 AM
333	I would split the licensing boards and do away with the BHEC returning the professional licensing to manage itself.	1/26/2026 8:29 AM
334	If someone fails the exam more than twice, I'll give them the option to obtain more hours to get their license. I'll reduce the test questions as well.	1/26/2026 8:29 AM
335	Not sure would have to consider	1/26/2026 8:28 AM
336	Continue to look at the day in and day out role of providers and the variation of needs per population. Definitely would not removing the licensed board members from the disciplinary settlement.	1/26/2026 8:27 AM
337	Gosh, I'd replicate what y'all do in Texas for Illinois. Just having an LPC Rulebook is so very valuable.	1/26/2026 8:27 AM
338	Not sure	1/26/2026 8:26 AM
339	Reduce financial burden on new clinicians. Join the interstate. Counseling Compact. Allow LPC Associates to bill Medicaid.	1/26/2026 8:26 AM
340	State requirements match cacrep standards, require cacrep accreditation of education. Reinstate multicultural competency education. Require bhec management to be licensed mental health professionals themselves. Enter the ACA counseling compact for license reciprocity	1/26/2026 8:26 AM
341	N/A	1/26/2026 8:25 AM
342	None, I think it's important for us to demonstrate a thorough knowledge of our practice in order to obtain licensure. It would be reckless and irresponsible to change that process and testing.	1/26/2026 8:24 AM
343	Accountability for LPC Supervisors to ensure proper supervision occurs	1/26/2026 8:24 AM
344	Streamline licensing, CEUs process	1/26/2026 8:23 AM
345	Unsure	1/26/2026 8:23 AM
346	See previous comments	1/26/2026 8:21 AM
347	Recommendation for how long LCSW-S must keep supervisee records following completion of supervision.	1/26/2026 8:20 AM
348	Look to Washington State on reimbursement.	1/26/2026 8:20 AM
349	I'm not sure.	1/26/2026 8:19 AM
350	NA	1/26/2026 8:19 AM
351	None	1/26/2026 8:18 AM
352	Provide access to cheaper CEUs	1/26/2026 8:17 AM
353	No thoughts.	1/26/2026 8:17 AM
354	N/A. Everything is solid!	1/26/2026 8:16 AM
355	Id would work hard so that Texas joins signs the counseling compact	1/26/2026 8:14 AM
356	n/a	1/26/2026 8:14 AM
357	None	1/26/2026 8:13 AM
358	N/A	1/26/2026 8:12 AM
359	Unsure	1/26/2026 8:11 AM
360	I would create a system that had several avenues to becoming a supervisor for each of the licenses in Texas. Currently, in order to become a LMFT-Supervisor, one has to have accomplished an additional 3000 hours of direct services, post licensure, and must have had the license to practice as a LMFT for at least 3 years, post upgrade; for the LPC license, the	1/25/2026 4:23 PM

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current rules are different- one has to have had at least 3000 hours of direct services post upgrade and have been in practice for at least 5 years-post upgrade. If there was an exception for license holders from either license for practitioners who held higher professional degrees such as Ph.D., ED.D, or PSYD to become supervisors sooner; our state could be addressing the supervisor shortage that has begun and will continue as more of our colleagues in the Baby Boomer generation and earlier Generation X colleagues retire from our professions.

361	N/A	1/25/2026 3:53 PM
362	I would not use an online CE Broker, such as has recently been instituted (PropelUS CE Broker) to track CEs. The basic program offers no advantage to my keeping a spreadsheet to track my accumulating CEUs. The previous process of submitting CE certificates based on a random selection of renewal candidates was sufficient and ultimately required less time commitment than the new CE Broker system.	1/25/2026 12:44 PM
363	NONE	1/24/2026 6:58 AM
364	Again... License Reciprocity Return on Investment Burnout Low Wages/Income Complaints/Disciplinary Actions	1/23/2026 8:05 PM
365	I would first make the guidelines regarding competency in clinical neuropsychology enforceable rules and restrict the terms neuropsychologist and neuropsychological evaluation to those individuals who have demonstrated competency in clinical neuropsychology. I think ultimately states that have a specific specialty designation of neuropsychologist as a separate license designation is the best way of protecting the profession and consumers, and I would change licensing to have a specific credential review process for a sub-designation as a neuropsychologist (that would require an APPCN fellowship or two years of specialty post-doctoral training with adequate supervised training in neuropsychological practice, neuroanatomy, and neuropsychological specialty didactics training). This would require there to be other designated specialties as well, but I think this would be much better than a single license as a psychologist. I would not be competent to practice in I/O, developmental, or counseling contexts and would hope that there would be a way for the public to know that I am not specifically trained for those activities (should I for some reason start to claim that I am an expert in these areas and try to get people to pay me for these services).	1/23/2026 1:11 PM
366	Statute - Pass an interstate counseling compact;	1/23/2026 12:57 AM
367	Have enforceable rules and regulations regarding the definition of a neuropsychologist. I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/22/2026 8:05 AM
368	Less meetings, join the compact, more surveys asking for more information regarding the everyday struggles.	1/22/2026 7:09 AM
369	Establish guidelines for competent practice of specialties within mental health care, especially neuropsychological assessments.	1/21/2026 7:58 PM
370	Stricter rules about specialty practices, especially specialties in psychology which REQUIRE postdoctoral training, like neuropsychology.	1/21/2026 5:06 PM
371	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having	1/21/2026 5:02 PM

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endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising “neuropsychological evaluations” without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP’s failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.

372	Board rules regarding the protection and exchange of raw psychological test data and materials should be revised to be in accordance with the multitude of guidelines and inter organizational practice statements from neuropsychological organizations to prevent the unauthorized access of raw test data and inappropriate disclosure of raw test data, especially in legal proceedings. The current rules are ambiguous and need revision to enhance the protection of the practice of psychology and the test materials and data we rely on to practice psychology.	1/21/2026 4:01 PM
373	Include proposed rule information at start of BHEC listening hours. Be mindful of adding increased reporting and paperwork to clinicians and supervisors and be able to clearly identify how it benefits protection of public. Get feedback from either professional associations or identify current members to serve as in an advisory capacity to provide feedback on potential implications for proposed rules.	1/21/2026 2:08 PM
374	n/a	1/20/2026 2:39 PM
375	Keep changes to a minimum and only when necessary.	1/20/2026 1:41 PM
376	Streamline process for military psychologist license renewals.	1/18/2026 2:30 PM
377	It would likely help signify the difference in training and qualifications for psychologists to be separate from BHEC.	1/18/2026 1:24 PM
378	Reinstate language in board rules that protect all humans.	1/18/2026 11:27 AM
379	See all of my above statements.	1/18/2026 11:12 AM
380	NA	1/18/2026 11:05 AM
381	I think you all are doing a good job.	1/17/2026 3:12 PM
382	I would create a system to help match supervisors with licensees and possibly a face to face interview for applicants before providing a license. There are several ethically and educationally questionable professionals that decrease the respect and professionalism of the field.	1/17/2026 1:38 PM
383	I would immediately change the rules around associate supervision.	1/16/2026 6:20 PM
384	See above	1/16/2026 3:00 PM
385	Promote need for more mental health funding.	1/16/2026 12:19 PM
386	I would do more of what TSBEP did before.	1/16/2026 11:50 AM
387	I'll have to reflect on that too!	1/16/2026 8:56 AM
388	I would try to make it more accessible and approachable - create a plain language version that is less "legal speak"	1/15/2026 10:43 AM
389	I would like to see a more public facing system for disciplinary actions taken against providers.	1/14/2026 9:42 PM
390	Bring back the expectation that a set number of CEUs for LCSW renewal include culturally	1/14/2026 8:40 PM

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responsive and culturally aware practice.

391	I would recommend revisiting the Council's \$50 gift rule. I understand and support the intent behind this policy, particularly as a safeguard against boundary violations and the misuse of power in the therapeutic relationship. In situations where a counselor might act unethically or exploit a power differential, clear limits on gifts are necessary and appropriate. That said, the current dollar amount appears somewhat antiquated and may not reflect contemporary economic realities or align with standards in many other professional fields. As written, the rule can unintentionally restrict culturally normative or benign expressions of appreciation that do not pose an ethical risk. If the Council determines that the rule should remain in place, I would suggest considering an increase to the allowable amount and providing clearer guidance that emphasizes clinical judgment, cultural context, and intent rather than a rigid monetary threshold alone. Updating the rule in this way would preserve its protective purpose while allowing for greater flexibility and cultural responsiveness in practice.	1/14/2026 4:12 PM
392	Those with senior status should have renewals less often.	1/14/2026 4:08 PM
393	I would change the board's lack of acceptance of the social work licensure compact to become a part of it. We are already short on mental health professionals, and this would provide more opportunities to encourage qualified individuals to come to a state in dire need of these folks.	1/13/2026 9:36 AM
394	can't to ensure response times are appropriate	1/13/2026 8:38 AM
395	This is a loaded question	1/13/2026 8:01 AM
396	encourage CEUs and support for diverse populations (racial, cultural, sexuality, gender)	1/12/2026 7:01 PM
397	The Interstate Compact would get resolved such that so long as the clinician is licensed in the state in which they are physically located when providing services they are abiding by their licensure laws, regardless of the physical location of their client. That way when my client is on vacation in Florida and I am still in Texas, we could have a telehealth session to best support their needs while they're away.	1/12/2026 6:06 PM
398	1. I would make a portal where all documentation for supervision could be in one place (or update online licensing system), accessible for the Supervisor, LPC-Associate, and BHEC. This would make the process of licensure & upgrade, more efficient & organized. All necessary forms could be documented electronically. Any other necessary forms could be uploaded. 2.I would ensure consistent communication was sent out to all licensees, not just those subscribed to receive emails from BHEC, especially regarding important legislative updates. A regular newsletter would be helpful.	1/12/2026 5:39 PM
399	Include better rules related to telehealth to ensure safety for both clients and counselors. Telehealth is not about convenience but about what is in the best interest of the client. With the advancement of AI, address ethical codes about the use of AI especially related to treatment planning.	1/12/2026 10:27 AM
400	See above.	1/12/2026 9:22 AM
401	I would resume sending certificates of renewal each renewal automatically and free of cost to each member.	1/11/2026 12:57 PM
402	If I were in charge, I would not make any changes to the Council's statutes, rules, or processes.	1/10/2026 11:45 AM
403	we should be able to practice in multiple states similar to nursing. no more state limitations	1/9/2026 12:03 PM
404	Compare TX standards with those of all other states, not just OK and LA. There is a regional problem in this part of the country where less qualified masters level counselors are flooding the market with substandard care. Consumers are not being protected by gatekeeping measures. Master's level training programs in TX need to improve.	1/8/2026 7:21 PM
405	Being out of state, I don't know TX as well as my home state. My biggest goal would be implementation of the Counseling Compact	1/8/2026 12:56 PM
406	I would have more representation and input from actual clinicians across various parts of the state and healthcare setting and less staff who have never been on the frontlines	1/8/2026 11:20 AM
407	Allow and participate in multi-state licensing! Allow therapists to do telehealth with pts who are in other states, or temporarily in other states (critical for more acute clients who may be travelling but who still need support)	1/8/2026 10:56 AM

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408	Join the group of states in the US that have reciprocity of licensure and allow services to be provided across state lines.	1/8/2026 10:35 AM
409	I would implement an easier process for obtaining a professional license in other states after obtaining one in the state you reside in. It would be wonderful to qualify for a license that covers a region across multiple states rather than just one. I would also offer more free CEU's, especially the ones that are baseline required by everyone to take. I would also implement more political advocacy from the board when it comes to policy that impacts our profession and clientele.	1/8/2026 10:32 AM
410	If I were in charge, the changes I would make are: 1. I would revise the rule that allows LPC Associates to open and operate their own practices. Associates need protected clinical development time, not the pressure of running a business before they have a solid clinical foundation. This change would improve community safety and ensure that new clinicians receive the depth of supervision they need. 2. I would work with the state and community members to create a structure that supports sustainable supervision. Supervisors and supervisees should be able to collaborate to develop scholarship programs, stipends, or financial support for supervision. I would also explore incentives for supervisors, such as reduced renewal fees or access to continuing education and training, so they can offer high-quality supervision at lower costs. 3. I would require the Council to meet clear, enforceable timelines for responding to complaints. Slow complaint processes erode public trust and create the perception that therapy is unregulated or unsafe. Timely responses are essential for accountability and community confidence. 4. I would remove policies that funnel clinicians toward large corporate CE providers. Community-based educators and smaller training organizations offer culturally grounded, locally relevant education that better serves Texas communities. The current system disadvantages these providers and narrows the field in ways that do not support equity or quality. 5. I would increase transparency and professionalism in board operations. Consistent, respectful communication and clear, complete answers to stakeholder questions are essential. The current inconsistency in communication undermines the profession and creates confusion for students, supervisors, and community members.	1/8/2026 10:07 AM
411	I would change the LPC Associate hours to 1,000 and 1,000 instead of 1500 and 1500.	1/8/2026 10:04 AM
412	Hire more investigators to work complaints against a licence; have a board member hired from the community by popular vote	1/8/2026 9:41 AM
413	One or two times a year announce rule changes that are effective in 3-6 months	1/8/2026 8:38 AM
414	I would like to see the Council be an avenue we can utilize to quickly and effectively offer volunteer services (counseling) to people affected by natural disasters or catastrophic events in Texas. Furthermore, it would be nice to have reciprocity with other states to be able to offer telehealth services to folks who suffer from catastrophic events in other states, as well, instead of having to contact each affected state individually to see what their individual requirements for offering volunteer services would be.	1/7/2026 11:56 PM
415	Free online exam for required CE courses such as multicultural and sex trafficking	1/7/2026 11:10 PM
416	I would review the statutes and rules governing therapists doing psychedelic medications for enjoyment.	1/7/2026 5:43 PM
417	Counseling Compact. Help LPC-As find supervisors more easily. Require treatment centers and inpatient hospitals to have in-house supervisors if they are to employ LPC-As.	1/7/2026 5:04 PM
418	Fewer CEUs per renewal cycles	1/7/2026 3:04 PM
419	Counseling compact with all 50 states, or make it ok to work with clients while they are in another state	1/7/2026 1:53 PM
420	Please keep doing consistent reviews and adjusting as necessary.	1/7/2026 1:03 PM
421	N/A	1/7/2026 12:27 PM
422	Increased client advocacy for marginalized and under served populations by the council to the legislative branch	1/7/2026 10:41 AM
423	Count the direct hours collected during college supervision toward the 1500 hours. Stress a supervisors role is not to use associates to build their own practice and for their own financial gain. This would increase the amount of mental health workers and enforce ethical practices	1/7/2026 9:12 AM

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for supervisors. It would also raise morale for associates. It's very low right now. We can't even make a living wage while trying to pay off our student loans. That is shameful to the profession.

424	For LSP, the not being allowed to quit without 45 days notice of the first day of school. That is ridiculous and might force districts to provide better working conditions and workload if people could leave.	1/7/2026 8:20 AM
425	If I were in charge, I would advocate for state reciprocity across all licenses and make the rules easier to access and understand.	1/7/2026 6:13 AM
426	Require at least 1 hour CEU on Crisis Management/Suicide/NSSI intervention. We have a suicide crisis and I come across professionals who get freaked out by it and do not respond appropriately to crises. As a LPCS since 2003, I am also concerned with Associates practicing in their own offices, isolated from other counselors, and without an onsite supervisor.	1/7/2026 1:55 AM
427	Consolidate when changes are made to be on a schedule so that it's easier to stay on top of any major changes periodically	1/6/2026 7:00 PM
428	none	1/6/2026 6:59 PM
429	I would not waste money coming up with a Texas exam for the practice of psychology in the state of Texas. If you can't pass the national exam then practice as a master's prepared therapist. Dumbing down requirements does not protect the public.	1/6/2026 3:54 PM
430	NA	1/6/2026 3:10 PM
431	Clarify CEU requirements the broker system recently implemented does not appear to accept credit for some of the overage trainings, also would give more credit for licensees providing training. Some trainings I do are 2-3 days and take 12-16 to create the presentation and materials.	1/6/2026 2:17 PM
432	Easier communication	1/6/2026 1:49 PM
433	None at this time	1/6/2026 12:00 PM
434	Updates to rules would be more clearly provided. We shouldn't have to dig through and compare rules to view changes. Context and expectations should be transparent and logical.	1/6/2026 11:22 AM
435	I suspect the council is compromised which compromises CEU topics and thus only a select few of presenter applications for conferences limits the exposure of practitioners to fresh topics and a large expanse of topics.	1/6/2026 9:22 AM
436	N/A	1/6/2026 8:24 AM
437	I would ensure more alignment with graduate programs and the test.	1/6/2026 1:07 AM
438	The price of the exams, the length of time of the exam, and all of the exams you have to take before you can become fully licensed	1/6/2026 12:21 AM
439	Recognition of other states' degrees and credentials. My EdS degree was not recognized by TX at all and it took several months to finally gain LPC reciprocal licensure. There was only 1 woman who actually understood my credentials and she had to advocate for me tremendously.	1/5/2026 11:17 PM
440	Another BIG question that requires more thought than a quick survey allows time for.	1/5/2026 8:42 PM
441	Listen to people in the trenches. Introduce ways to enhance self-care while working 40+ hours to meet economic demands. Advocate for increased managed care rates. Increase awareness of what we do and the importance of it.	1/5/2026 8:02 PM
442	The new CEUs approval and logging of CEUs	1/5/2026 6:22 PM
443	Display of license in specific facilities due to the lack of ability for clinician to put things on walls where patients see and have access to information	1/5/2026 4:51 PM
444	I would keep doctoral level psychologists licensing and rules separated from other lower level professionals.	1/5/2026 4:11 PM
445	Speak more clearly on whether CEU's need to be face-to-face or online.	1/5/2026 4:09 PM
446	Keep legislators out of making the rules - such as the new way of reporting CE or PD	1/5/2026 3:22 PM

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447	Separate psychology, as it had been, with its own board.	1/5/2026 3:11 PM
448	I would prepare counselors on AI use because it is becoming more common to seek help through those resources.	1/5/2026 2:46 PM
449	Provide safeguards against prejudices toward licensees who are conservative and Christian. The shift in culture toward a more liberal relative thinking has the potential to not tolerate and vilify the more conservative position.	1/5/2026 2:36 PM
450	More user friendly terms. I didn't want to be a lawyer. I want to be a counselor, not trying to figure out new requirements constantly.	1/5/2026 2:29 PM
451	If I were in charge, I would modernize the **Texas Behavioral Health Executive Council** statutes and rules to allow limited continuity-of-care telehealth for Texas residents who are temporarily out of state, reducing harmful treatment disruptions. I would also streamline licensure and supervision processes by simplifying documentation, increasing transparency around timelines, and funding paid supervised placements, because these changes would protect clients, reduce clinician burnout, and strengthen the long-term workforce.	1/5/2026 2:25 PM
452	N/A	1/5/2026 2:16 PM
453	Continue the same level of operation...	1/5/2026 2:12 PM
454	Alternative(s) to taking the EPPP to receive a license.	1/5/2026 1:33 PM
455	N/A I don't know as I haven't even completed a full licensed year.	1/5/2026 12:53 PM
456	I would make them more clear and easier to understand. I would also make them more aligned with the ethics of the different professions served by BHEC. I would also join the compact with other states so a Texas license holder could practice in other parts of the country.	1/5/2026 12:21 PM
457	I am a LP and and was licensed in 2 other states. There is no LSSP degree in those states or any state that I have lived. My training and experience align with the LSSP license however, there is no easy path for licensure; there should be some type of alternative pathway for those of use with relevant training and experience.	1/5/2026 12:08 PM
458	Rules committee meetings and complaints processes both need increased transparency. Closed rule committee meetings with no outside input is why we are in the oversaturation mess now. Rules needs to make sure we are not sacrificing quality for quantity. We need to incentivize rural populations to become mental health professionals and serve their communities.	1/5/2026 12:03 PM
459	I would emphasize strong movement on the counseling compact and the issues noted above in my response to question 19.	1/5/2026 11:54 AM
460	N/A	1/5/2026 11:42 AM
461	The state and federal bureaucratic system is beyond repair, inflexible, and incapable of change.	1/5/2026 11:41 AM
462	Unknown.	1/5/2026 11:31 AM
463	unsure	1/5/2026 10:59 AM
464	I would not change how we inform our communities about what we do. We are hear to help different cultures, populations and groups. I would be sure to take a stand against anyone or thing that hinders the work that we do.	1/5/2026 10:50 AM
465	changes have been made to clean them up, however this process could be expedited. I also wish it was easier to find information in the statutes - the wording is also not helpful.	1/5/2026 10:46 AM
466	Statutes are written in "bureaucratese." This seems to be the cultural norm for regulators and politicians. The single greatest improvement of the statutory and regulatory environment would be to require that they be written in plain english, preferably at a low high school level. Additionally, the full transparent documentation of the council's processes, not limited to licensure and renewal in graphic form, would be good. Finally, an automated process workflow that stepped licensees through the processes and kept the licensee aware of completed steps and status on an ongoing basis. This would greatly modernize the system and reduce the number of unnecessary and redundant contacts to the council.	1/5/2026 10:31 AM
467	Read previous answer in 23.	1/5/2026 10:06 AM

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468	Improve communication	1/5/2026 9:42 AM
469	NA	1/5/2026 9:40 AM
470	Ensure supervision practices are equitable between part-time and full-time associates.	1/5/2026 9:34 AM
471	I would include a member of each discipline in every board meeting and representing each discipline honestly, that may already be happening and I'm just not aware of it; I would do a way with the CE tracker and go back to the simple way, whereby licenses keep track of their own and provide if called upon to do so	1/5/2026 9:32 AM
472	Fewer rule changes related continuing education requirements.	1/5/2026 9:27 AM
473	N/A	1/5/2026 9:24 AM
474	not sure	1/5/2026 8:44 AM
475	I would not have social workers sit and pay for Licensing for Master's and then Clinical. I would have the hours from the supervising clinician as proof of education in this area. The Master's exam is enough to prove that we have the knowledge in this area. It would save time and money and help more LMSWs get into the clinical field.	1/5/2026 8:38 AM
476	Remove the category requirements of CE	1/5/2026 7:19 AM
477	The ability to hold a license in multiple states. Living on the border of two states comes with challenges for both clients and providers.	1/5/2026 5:45 AM
478	I don't really feel it's necessary to retake the jurisprudence exam every time we need to renew our license. However, at least it's easy to pass.	1/4/2026 10:11 PM
479	Why so many categories of social work? Sometimes it feels like the profession is trying to take on the role of psychologist or blurring the difference between an LPC and social worker! An LPC? Really?	1/4/2026 8:57 PM
480	I would make rules and policies with explicit support for those most affected by prejudice, particularly the Black community and transgender community, but also all gender, sexuality, and race minorities as well as disabled people.	1/4/2026 8:55 PM
481	I don't know of any.	1/4/2026 7:42 PM
482	I am a retired Play Therapist, closing my practice in 2021. I have files from clients that i am required to keep until 2042. I will be 81 and hopefully still around, but I couldn't possible remember any details about those 3 or 4 year old clients that far down the road. Why do I have to keep those files? The calculation should be more reasonable. Keeping files 20 years is ridiculous!! Possibly 10 years total would be reasonable. If a parent doesn't come looking for their child's old files within 10 years, then there's a good possibility they won't at all.	1/4/2026 7:19 PM
483	I think you guys do an amazing job. Thank you!	1/4/2026 6:56 PM
484	I would make it easier for counseling Supervisors from other states to transfer their supervisor credentials to Texas. I would also make sure that Texas requirements are aligned with other states and join an interstate compact.	1/4/2026 6:11 PM
485	I would like to see a single payer system for health care so those in need could receive services. I would also like to have rules and regulations that are more accommodating to see clients regardless of state borders.	1/4/2026 5:08 PM
486	I would require Supervisors, as part of their supervision fee, to provide a certain number of clients to their supervisee; at present not all Supervisors do that (typically only those in group practices do). i would allow Associates to utilize Supervisors outside of Texas because the basic function of a supervisor is for theory and practice, not law. We already take a jurisprudence exam to identify our knowledge of state law. by limiting us to only Texas LPC-S's you limit our ability to access Supervision by those who may be most qualified to guide is in our orientations; such as Gesalt, Jungian, Adlerian, etc; not all states have equal access to these qualified Supervisors. I would reduce the minimum amount of time necessary to complete supervision to 12 months, rather than 18. I doubt there is any significant research that indicated a clear benefit to the additional 6 months. I would remove the 5 year limitation on romantic relationships with previous clients in Texas and make it forever; a clinician should NEVER have a romantic relationship with someone who was their client.	1/4/2026 4:19 PM

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487	N/A	1/4/2026 4:07 PM
488	Make communications with members much more straightforward, advocate with insurance companies more strongly, provide more public health level information broadly about what makes a psychologist better than an AI chatbot	1/4/2026 3:26 PM
489	clearer communication on steps to get something done (be more explicit, granular in your instructions)	1/4/2026 3:05 PM
490	Uphold the highest standards and not homogenize the professions as they are different.	1/4/2026 3:04 PM
491	I would do more to clarify 1099 and W2 statuses for counselor in such a way that it makes it easier and less complicated for both the employee and contractor to determine what we want to work as. I feel like practices are being forced to hire counselors as w2's these days when 1099 should be an option without fear of incorrectly categorizing someone. Not sure how much the counsel can do about this but it is an issue I am hearing and that concerns me as I hope to grow my practice by adding contractors and w2 employees in the future.	1/4/2026 2:41 PM
492	Shorter wait times, shorter application processing times when/if there is a potential error.	1/4/2026 2:35 PM
493	Join the compact	1/4/2026 1:59 PM
494	None	1/4/2026 1:36 PM
495	Get on board with the interstate compact	1/4/2026 12:46 PM
496	I would probably stop making changes that create more unnecessary work for a field of practitioners that are already overworked, generally underpaid, and are burning out.	1/4/2026 11:06 AM
497	I would decrease the number of questions on licensure exam.	1/4/2026 10:34 AM
498	Unsure	1/4/2026 10:13 AM
499	Easier access to staff, info & licensing requirements. I thought I was done at least 3-4x.	1/4/2026 10:03 AM
500	Participation in an interstate compact or similar group. Given the current realities of video communication and frequency of client travel, it makes no sense that laws would restrict me from seeing a client who happens to be traveling in another state for work or a vacation.	1/4/2026 9:47 AM
501	More oversight of LPC Associates	1/4/2026 7:43 AM
502	More regulation around KAP services (I attended the most recent meeting & it sounded like this was the majority opinion). I'm sure there are many other things I would change, but I'm not sure at this very moment.	1/4/2026 4:44 AM
503	First of all I would include intelligent and knowledgeable Thetaists to be part of the Board of LMFT. Therapists that have been working with hard cases, therapists that have empathy and compassion for their fellow colleagues.	1/4/2026 1:42 AM
504	A licensee could call in and get input or clarification from the board about their own rules that they make without being told we can't interpret the rules for you ... please consult a lawyer? Really? No attempts to help licensees manage risk by trying to consult with the board about processes or ethics	1/3/2026 11:57 PM
505	I'd influence APPIC to allow for providing PsyPact services no matter what state you are in at the time of service.	1/3/2026 9:03 PM
506	see above	1/3/2026 7:57 PM
507	Less "global"	1/3/2026 7:01 PM
508	Right now, none per se. I would keep the licensure regulation focused on quality of care and not vacillating trends.	1/3/2026 5:58 PM
509	Unsure	1/3/2026 5:53 PM
510	I would make it easier for retired (in good standing) LPC's to be able to reactivate their licenses with out undue financial burdens.	1/3/2026 5:24 PM
511	I would find ways to protect those most current vulnerable populations from harm. I would explore the colonial roots of western psychology and work to increase ways to integrate	1/3/2026 4:45 PM

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indigenous healing and herbalism into current psychology practices. I would increase support for making therapy more affordable for clients while supporting clinicians making a solid living.

512	Join the counselor compact to allow more access to therapy	1/3/2026 4:23 PM
513	Nothing comes to mind at the moment.	1/3/2026 3:46 PM
514	Would not have a outside for profit company handling CE banking. Cumbersome and a conflict of interest.	1/3/2026 2:59 PM
515	BHEC support of Social Work license portability compact	1/3/2026 2:21 PM
516	None	1/3/2026 1:34 PM
517	Push the Counseling Compact more	1/3/2026 1:10 PM
518	not sure	1/3/2026 12:50 PM
519	There should not be an overarching Behavioral Health Council, but instead have individual boards for individual fields. Also, the staff is slow, hard to reach and hard to get a response from. I don't know any clinicians who appreciate the Texas Behavioral Health Council.	1/3/2026 12:41 PM
520	Clearer delineation between services of psychologist versus other types of mental health professionals.	1/3/2026 12:32 PM
521	Require classes of transitioning into this field. Many associates come in with unrealistic expectations and are not as prepared as they think. Have clearer roles defined with the IRS regarding 1099's and w-2 employees as this is often misused. Require business courses if associates are going to start their own practice before they are fully licensed.	1/3/2026 12:24 PM
522	Ease up on CEU Broker stuff. It will take me hours to enter all the stuff I've done, find proof, etc. Also, make it easier to know changes to rules up front as stated earlier.	1/3/2026 12:23 PM
523	Under the new test interim make it possible for those that received 400 - 499 on EPPP to be licensed.	1/3/2026 12:01 PM
524	Ensure safety of all social workers, set a minimum wage	1/3/2026 11:00 AM
525	None	1/3/2026 10:53 AM
526	Fees keep increasing so I would find a way to keep them affordable	1/3/2026 10:03 AM
527	Consider telehealth services licensure to extend to neighboring States.	1/3/2026 10:02 AM
528	I would make care available to anyone once you establish services	1/3/2026 9:44 AM
529	I would disband the council and start over with people who demonstrate a fundamental understanding of ethical conduct, integrity and justice.	1/3/2026 9:24 AM
530	Every aspect of the Council needs to be rebuilt from the ground up by actual clinicians, and not people who are uneducated about and have no vested interest in the field of counseling.	1/3/2026 8:43 AM
531	I would bring back the requirements for diversity. It is integral to our competence as practitioners in this field. I would also divide the subspecialties into different boards. It does not make sense to lump us all together. Our education and often our responsibilities are in fact different. I've been quite disappointed in the changes over the recent years.	1/3/2026 8:25 AM
532	Honestly do not know. I was previously licensed in Kansas. They were more restrictive, but the regs were black and white and did not change frequently. I knew where I stood and the legislative branch was not allowed to force change.	1/3/2026 7:40 AM
533	Na	1/3/2026 6:50 AM
534	Make location of current supervision forms clearer. It SEEMS like they should be in this section: Applying for a License and Timelines .	1/3/2026 6:33 AM
535	Allow interstate licensing Increase pay standards so the licensing process is not a barrier for people	1/3/2026 6:16 AM
536	Not interested in being in charge	1/3/2026 6:04 AM
537	Texas has solid rules and statutes. There is no reason Texas couldn't join the group of states	1/3/2026 5:27 AM

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that have reciprocity so that, at the very least, we could continue to serve our clients who go off to college and don't feel comfortable starting over with a new therapist.

538	None	1/3/2026 12:00 AM
539	Please read above.	1/2/2026 11:37 PM
540	I would allow clinicians in Texas to be able to have virtual sessions with current clients when they are traveling out of state for a short period of time if the clinician feels the client is not high risk while out of state.	1/2/2026 11:32 PM
541	Why am I taking the Jurisprudence every two years	1/2/2026 11:28 PM
542	None	1/2/2026 10:57 PM
543	Allow all licensees under TBHEC who have a Masters degree, and have been supervised over 3,000 hours equivalency so they may be recognized readily with insurance companies and so they may obtain jobs to provide mental health services to the public. LPAs are not recognized and employers are requesting only those with LPC, LMFT, QMHP or LCSW. Reduce licensing fees for the LPAs (can only make about \$30/hour) and provide the public information about LPAs.	1/2/2026 10:50 PM
544	Have supervisors and associates should have a system on the website that allows us to track and sign off on hours - a spreadsheet is just so 1980s. the ceu service should also be through the website not yet another provider.	1/2/2026 9:55 PM
545	I would make it easier to provide teletherapy to clients who are mobile, nationally and internationally.	1/2/2026 8:33 PM
546	Texas would be included in the compact.	1/2/2026 7:07 PM
547	I would go back to allowing professionals (licensees) to choose all of their CEU's to fit their particular clientele & stop requiring specific topics &/or specific presenters. I would share changes in rules, etc in a different color on the document to make it easier to view & find.	1/2/2026 6:49 PM
548	Rules around people with criminal backgrounds getting licensed. I feel like social work is all about second chances but some folks aren't allowed to get licensed based on what is in their past.	1/2/2026 6:44 PM
549	I think making it more clear about the process for out of state licensed providers who are applying for Texas license	1/2/2026 6:40 PM
550	N/A	1/2/2026 6:37 PM
551	Make it easier for people to obtain reciprocity licensure.	1/2/2026 6:35 PM
552	More accountability to associates. Unions	1/2/2026 6:25 PM
553	ensure that people within the profession are not removed from the rulemaking, rule reviewing, and complaint investigation process	1/2/2026 6:23 PM
554	Clarity of our Texas responsibilities	1/2/2026 6:20 PM
555	As is true generally, your website appears to be developed by expert website developers, however, your audience is more diverse, and as a group, less competent in using websites. The same is true of the content generally, due to the use of legalese intended to defend against possible legal attacks/lawsuits. Both are barriers to communication.	1/2/2026 6:16 PM
556	Slow down the changes!	1/2/2026 6:09 PM
557	unsure	1/2/2026 5:55 PM
558	N/a	1/2/2026 5:40 PM
559	I would fight back against the profession behind removed from being called no longer a profession.	1/2/2026 5:28 PM
560	Becoming an independent agency has been the best change that could have been made. No changes necessary.	1/2/2026 5:20 PM
561	Accessibility to the council is an issue that has caused stress in the past.	1/2/2026 5:19 PM

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562	Do not have any input at this time	1/2/2026 5:08 PM
563	Remove the for-profit CEU renewal system, make rules more accessible/easier to understand	1/2/2026 5:03 PM
564	Have an advisory board of working professionals to help the council, truly advocate for the counseling compact and get it done, focus on true detriments to the profession such as unlicensed people practicing rather than placing undue burdens on those of us ethically practicing, help us rather than see us as the enemy	1/2/2026 5:03 PM
565	already stated above Drop Human Trafficking -once is sufficient Drop DEI - we do it in graduate school Stop making us make the CE providers rich telling us the same crap over and over again. Have the CE & license renewal cadence shifted to 5 years	1/2/2026 4:58 PM
566	The only changes I would make are those that would allow us to safely, ethically, and professionally be included in the compact agreement.	1/2/2026 4:52 PM
567	Supervision be free and provided by the state	1/2/2026 4:47 PM
568	My only recommendation is how to know if under audit, can it be on the same page as when renewing license?	1/2/2026 4:43 PM
569	I would explicitly state that licensees must not be under the influence of alcohol or drugs while providing counseling. I would ask for rules on the concurrent practice of counseling and coaching (as I believe this business is trying to fill the role of counseling-preventative mental health care, and is being used as a workaround for students/LPC Associates who don't want to advertise they're under supervision/those waiting on licensure).	1/2/2026 4:40 PM
570	None	1/2/2026 4:26 PM
571	Lower prices	1/2/2026 4:13 PM
572	None at this time.	1/2/2026 4:06 PM
573	N/A	1/2/2026 4:04 PM
574	I would allow a certain number of hours from teaching a psychology or psychology related course to be counted as direct hours for license.	1/2/2026 3:47 PM
575	None	1/2/2026 3:22 PM
576	Adjust Telehealth regulations to make Telehealth between states easier.	1/2/2026 3:18 PM
577	Shorten the period to 18 months for residents, 2 years to become a supervisor	1/2/2026 3:17 PM
578	Immediately eliminate efforts to suppress DES protocols. Fully fund both hotline & warm line services so they are available & no one is put on hold.	1/2/2026 3:16 PM
579	Make it easier for a licensure in Texas be valid in other states. Have a cooperative licensing agreement with other states.	1/2/2026 3:15 PM
580	I have ideas that should be codified into law, but I'm not certain of the extent to which the Council can implement the law (due to its narrow focus on regulating professionals in Texas) or if there needs to be an implementation on a national level. 1. Make AI "therapy" illegal. Developers who create "therapist" chatbots should be sent a cease-and-desist letter and a deadline, and if they don't comply, be charged and prosecuted. 2. Apply the same legal action to "life coaches," "trauma coaches," or "mental health coaches". I'm not a cruel and unreasonable person; I'm all for corrective measure before punitive measure, hence why I'm suggesting the C&D letter route. Then if they don't comply after reasonable outreach attempts, they should be charged for practicing without a license. 3. Codify laws banning Big Tech companies (or any companies handling PHI) from selling client data or using information to train AI. 4. Implement stricter LPC Supervisor vetting, sharing concerns/feedback about them, and holding them accountable.	1/2/2026 2:44 PM
581	Not sure at this time.	1/2/2026 2:34 PM
582	N/A	1/2/2026 2:21 PM
583	See above	1/2/2026 2:16 PM
584	Eliminate CEU for diversity credits for renewal licensing. I have found that these trainings can be offensive.	1/2/2026 2:06 PM

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585	n/a	1/2/2026 1:37 PM
586	Simply the whole thing	1/2/2026 1:37 PM
587	I can't think of anything.	1/2/2026 1:37 PM
588	Allowing LMSWs to own independent practice if under LCSW-S supervision	1/2/2026 1:34 PM
589	Licensure in many respects has been about gatekeeping and excluding people from the profession. But there are now avenues for some clinical or counseling psychology without licensure. One can be a life coach, for example, and just follow their personal intuition. Even AI has become a psychologist. I would prefer to exercise quality control and bring more graduates into licensure than to have strict criteria which minimize the number of professional psychologists.	1/2/2026 1:32 PM
590	None	1/2/2026 1:30 PM
591	This most likely exceeds the council's ability, but moving Texas towards joining the counseling compact would be incredible (and I believe is necessary).	1/2/2026 1:25 PM
592	To continuously make it easier to practice in our profession without being on edge because one is guilty until proven innocent. Sometimes I play it too safe, and it makes me feel like I'm walking on eggshells.	1/2/2026 1:25 PM
593	Help practitioners be able to see clients with insurance	1/2/2026 1:22 PM
594	Council members should take on the mentality of "serving" public, not rulers who are unapproachable to professionals and public alike.	1/2/2026 1:20 PM
595	I would send regular updates, in plain English (no legal jargon), regarding policy/ethical changes updates on a monthly basis and review those at the beginning of the monthly (yes, lets do them monthly) leadership listening hour.	1/2/2026 1:18 PM
596	I am not really sure about the LPC requirements for competence to be in unsupervised private practice - too many seem to have "morphed" from school counselor to "clinical practitioner" - where is their training?	1/2/2026 1:02 PM
597	a better phone system where you can leave your call back# to keep your place in the Q	1/2/2026 1:02 PM
598	None	1/2/2026 1:00 PM
599	not sure	1/2/2026 12:39 PM
600	I would encourage Council to keep doing what Council do.	1/2/2026 12:38 PM
601	To be able to practice in Texas if you no longer live there but you're still licensing	1/2/2026 12:33 PM
602	More information about CE	1/2/2026 12:28 PM
603	Add language for clarification on scope of practice for the combined licensure School Psychologist and Licensed Psychological Associate.	1/2/2026 12:24 PM
604	I would address predatory supervision practices - especially holding associates to lower price per hour then taking a percentage of that cost then charging supervision fees and sometimes office rental on top of it!	1/2/2026 12:18 PM
605	CE broker automatically calculate CEUs with the free plan.	1/2/2026 12:17 PM
606	I would not have so many rules over which CEUs are mandatory because it keeps you from being able to count material you studied for growth in your area. I would make it just one hour of multi cultural	1/2/2026 12:10 PM
607	I would focus on exploring ways to help providers. For example years ago I was kicked out of Medicaid because your entity failed to tell where to check my active status. This is just unacceptable.	1/2/2026 12:07 PM
608	Two things: I would increase communications to help practitioners understand better understand the Council's role and how they support therapists vs practitioners being afraid of interactions with the Council Secondly, I would increase and/or empower staff to dismiss frivolous claims against therapists before the therapist is required to come before their Board.	1/2/2026 12:06 PM
609	I would lower the fees for ceus and improve the process. I almost was out on leave by my	1/2/2026 11:58 AM

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	employer due turn around time of renewal. New licensures are slow which in turn keeps new licensees from working	
610	simplify everything	1/2/2026 11:43 AM
611	Create a fast-track for military veterans who obtain their masters in a mental health field towards full licensure.	1/2/2026 11:39 AM
612	If I was in charge I would explore online therapy and expand the reach due to AI advancement and movement into therapeutic spaces.	1/2/2026 11:32 AM
613	NA	1/2/2026 11:27 AM
614	Change the CE rules to make renewals easier	1/2/2026 11:24 AM
615	none	1/2/2026 11:16 AM
616	N/a	1/2/2026 11:15 AM
617	I would like to see reciprocity for licensing/practicing in other states. With the ability to practice virtually, it would be helpful to have the freedom to see clients from other states.	1/2/2026 11:07 AM
618	Join the counseling compact.	1/2/2026 11:06 AM
619	State to state practice should be easier	1/2/2026 11:04 AM
620	Implement the new licensing process as alternative to EPPP by 2027	1/2/2026 11:01 AM
621	If granted the authority to amend the Council's statutes and rules, I would eliminate the requirement for School Psychologists to obtain a secondary Licensed Psychological Associate (LPA) license in order to practice outside of school settings. Current statutes and Council Rule 465.38 create an unnecessary regulatory hurdle by confining a School Psychologist's expertise to public or private schools, even though their specialist-level training (60–70+ graduate hours) is more robust than the requirements for Licensed Professional Counselors, Social Workers, or Marriage and Family Therapists, all of whom are permitted independent practice at the master's level. It is fundamentally inconsistent that school-based related service providers like Speech Pathologists and Occupational Therapists can practice across multiple settings with their primary license, yet specialist level School Psychologists are limited to schools or must navigate a redundant and costly second licensure route to provide the same services to the community that they already provide to students. The primary reason for this change is to establish regulatory equity and maximize the state's mental health workforce. Requiring an SP to apply for an LPA license to practice independently fails to acknowledge the rigorous NASP-approved training, specialized assessment expertise, and extensive supervised practicum and internships already completed by these professionals. By allowing School Psychologists to practice independently under their primary license, the Council would streamline the recruitment and retention of experts who currently feel restricted to a single setting. This change would create a "bridge of services" between schools and the community, ensuring that families have direct access to highly trained diagnosticians without the bureaucratic friction of dual licensure. Ultimately, this modernization would protect the public by ensuring that those with the highest level of training in psychoeducational assessment are not legally barred from serving the community during a period of unprecedented demand for mental health and evaluation services.	1/2/2026 11:01 AM
622	Modernize and Simplify the Rules Many statutes and rules were written for a pre-telehealth, pre-burnout, pre-workforce-shortage world. I'd: • Eliminate redundant or outdated requirements • Use plain language instead of legal fog • Review rules on a set schedule Make Supervision Ethical and Realistic Supervision requirements often assume unlimited money, time, and access. I'd: • Expand approved supervision models (group, hybrid, tele-supervision) • Cap exploitative supervision fees • Provide clearer guidance on supervisor responsibilities and accountability	1/2/2026 11:00 AM
623	N/A	1/2/2026 10:58 AM
624	Keep politics OUT of the Council's statutes, rules, and processes, to ensure ALL Texans receive the same level of care.	1/2/2026 10:54 AM
625	Maybe lessen the total hours of CEU's needed every two years	1/2/2026 10:53 AM
626	?	1/2/2026 10:53 AM

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627	Licensees would have to pass an in-person counseling exam and educational institutions would be required to teach therapeutic skills. The educational system is NOT preparing students to provide therapy and neither does the current licensing exam.	1/2/2026 10:52 AM
628	I would make things easier to follow and understand. I would allow counselors to practice in multiple states without additional requirements. I would allow for billing of Medicaid and Medicare. I would create additional career paths for counselors who have been overworked and treated poorly in the profession and are experiencing burnout. I would make the complaint process for clients more stringent due to the disorder we often deal with. I would offer better training opportunities for individuals to become program managers or directors.	1/2/2026 10:52 AM
629	not sure	1/2/2026 10:48 AM
630	for it to not be necessary to navigate different state requirements	1/2/2026 10:45 AM
631	End requirement for third party tracking of CEUs	1/2/2026 10:43 AM
632	improve communication with licensee about complaints. Better support the licensee during complaint process.	1/2/2026 10:39 AM
633	Streamline and reduce wording as much as possible.	1/2/2026 10:31 AM
634	I would re-iterate the protected titles and terms used related to the provision of services and clarify that computer software cannot operate as a "therapist" or "social worker" or "counselor". I would write legislation that protects client data from being scraped by companies based only on good faith assurances that the information is being de-identified. I would write legislation requiring that information gathered by an AI note writing software cannot be copied and stored by that company, and must be deleted within a specific time frame and/or after the note is signed; and that the company cannot use that information for any purpose other than creating a note. I would also consider seriously who is going to be responsible for the content of that note, in case of errors/ hallucinations, lawsuits etc, and make that very clear to the users of the software.	1/2/2026 10:29 AM
635	It would be nice for future associates to be able to click on a link to check where their license is at, if it's been received, in process, or missing information that can easily be clicked on and uploaded. Licensing requests to be done via email and then not to be notified when approved is outdated.	1/2/2026 10:27 AM
636	I'd like to see a quarterly email of the new rules for each profession. Versus proposed rules followed with an updated rule book email.	1/2/2026 10:21 AM
637	Do not allow AI to infiltrate the profession. I get ads on "copy and paste" clinical notes. That is not acceptable in my opinion.	1/2/2026 10:20 AM
638	I would make it easier for someone licensed as a LCSW, LMFT or LPC to get one of the other licenses. I have a friend who is doing this and the process was way more complicated than it needs to be, especially since she has had the first license for about 15 years and a supervisor for close to 10. I don't think she needs to get the full 3,000 hours of supervised experience again since she is already a licensee in good standing with the Board.	1/2/2026 10:20 AM
639	Encourage more participation from associates. I am rather updated and involved but many associates don't read the new rules that come out or even know we can subscribe to emails. This would benefit so many associates and make us better prepared for full licensure.	1/2/2026 10:17 AM
640	None Identified	1/2/2026 10:14 AM
641	N/A	1/2/2026 10:14 AM
642	States working together regarding reciprocity	1/2/2026 10:12 AM
643	See 23	1/2/2026 10:10 AM
644	I cannot mention one in particular at this time. However, I would conduct a review of all statutes, rules, and processes and ask the following questions: 1. Which of the above are the ones most often violated, or which cause many counselors to lose or have their license suspended? 2. Which of the above are no longer relevant? 3. Which of the above are too restrictive of practices yet we have not had any issues, complaints, or caused issues for mental health professionals and clients? 4. Which of the above are confusing mental health professionals, confusion which are resulting in such professional to experience client complaints, lose or have their license suspended?	1/2/2026 10:10 AM

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645	To be independent of political identity and influence	1/2/2026 10:07 AM
646	Divorce from politics because I believe it is being clouded by big tech and too much oversight. We are not being treated as professionals and we should not be operating in fear.	1/2/2026 10:06 AM
647	Only those listed above--this can marginalize lower income professionals, diverse populations (race, gender, family status, etc.), and part-time students.	1/2/2026 10:05 AM
648	The expense of license renewal is costly. The cost of paying a supervisor and having access to a steady number of weekly hours is hindering LPC Associates from starting the process of accruing hours. This seems like an unsolvable problem for those who have completed the application process but do not start the work to accrue hours and start weekly supervision.	1/2/2026 10:05 AM
649	I would decrease the number of hours required. It is difficult to work in different settings when you are concentrating only on getting your hours. If the hours were fewer, counselors could feel comfortable gaining experience in multiple settings such as working in a private setting.	1/2/2026 10:04 AM
650	See answer in item 22	1/2/2026 10:02 AM
651	Links to CEU required subjects from approved providers to make sure this information is easily and readily accessible. I believe that we should have flexibility to choose CEU options that best fit our needs and interests but the credits for ethics or suicide can be more difficult to find.	1/2/2026 10:02 AM
652	I would provide process for licensing accessible for anticipating graduates of social work programs work with colleges on licensing	1/2/2026 10:01 AM
653	fight harder for Social work compact for Texas to join	1/2/2026 10:00 AM
654	N/A	1/2/2026 9:58 AM
655	I would change 681.38 (d)(2), because it is very arbitrary. For example, why 2-years as opposed to 2-months or 5-years? Is there data to suggest that the 2-year ban keeps people safe or upholds the spirit of the statute? If so, then why doesn't the ACA code of ethics or the ethical codes for other Texas MH professionals have this provision (e.g. social workers, LMFTs, Psychologists)? I would eliminate the 2-year provision and adopt something like the other professions have. For therapists in smaller communities, you may have treated someone, and then you find that person is in your neighborhood or starts going to your church and social circles get crossed. Likewise, there are instances where licensees seek help (i.e. become clients for a time) and then find their paths crossed in an employment or professional setting. Then what? Should these relationships be completely, yet impossibly, avoided until the clock clicks 2-Years? I think this needs to either be eliminated with a strong emphasis that a licensee cannot have a dual relationship with a client. And, if one has had a non-therapeutic relationship with an individual in the past, then they cannot initiate a new therapeutic relationship to avoid flipping back and forth. This would align with the codes of the other professions, as well as with the codes of the major national professional organizations.	1/2/2026 9:57 AM
656	I would seriously consider the impact AI is going to have on clients and future counselors	1/2/2026 9:56 AM
657	I'd work on a new licensure exam for Psychology. I passed it on the first try, but I had colleagues who took it 4 and 5 times. I recall that many of the questions were irrelevant to practice and I often wondered how many currently practicing psychologists would obtain a passing score. I also wondered who was writing the questions-- clinicians or academics-- as the exam should be written by a random assortment of currently practicing peers. Additionally, it cost over \$700 nearly 10 years ago. This was twice what my LPC colleague paid for their exam-- that they had 3 tries to pass with the one fee. I do think that a national exam has advantages, but the state boards need to realign the validity of the EPPP. I would also do away with post-doctoral training for those who came from accredited programs (APA) and who had accredited internships (APPIC). I graduated with over 6,000 hours of clinical practice. All of the gatekeeping should have happened by then. We need to be more efficient so that we do not deter people from pursuing training in Psychology. In the past 10 years, I have had 0 undergraduate students pursue doctoral degrees in Psychology. They all opt for master's programs in clinical mental health. If Psychologists offer skills and services that are unique, then we need to think long and hard about what is really necessary to become a Psychologist. Standards are important, but excessive standards create barriers-- and that doesn't benefit the field or potential clients/ patients.	1/2/2026 9:55 AM
658	N/A	1/2/2026 9:53 AM

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659	N/A	1/2/2026 9:50 AM
660	Go back to original CEU rules. Stop calling them Associates and return to Intern status.	1/2/2026 9:49 AM
661	I would create a professional group health insurance plan for all therapists. I would print copies and distribute rules to every licensed therapist. I would publicize the need for mental health in as many venues as possible. I would offer free CEU opportunities.	1/2/2026 9:49 AM
662	Join the counseling compact!!!	1/2/2026 9:47 AM
663	If someone admits to/is found to having sex with their client, take their license away (no grey area about that one).	1/2/2026 9:47 AM
664	none at the moment	1/2/2026 9:46 AM
665	Make it so LPCA's must work employed by a business that does primarily counseling BEFORE starting their own business. Supervisors MUST get the name, age and dx of the clients their LPCAs are seeing and be able to give direction to supervises.	1/2/2026 9:46 AM
666	I don't think we need human trafficking CE every cycle.	1/2/2026 9:44 AM
667	Be more transparent. Be nicer.	1/2/2026 9:29 AM
668	Establishing a category for semi or retired professionals to maintain a license category w/o reduced ceu reqs	1/2/2026 9:25 AM
669	I would add reciprocity with other states.	1/2/2026 9:25 AM
670	Join the Social Worker PACT and also build some continuity with the rest of the states for licensing requirements and CEU requirements. Since there is a shortage of licensed behavioral health providers across most states, it seems like states would come together to have cross licensing so that more providers with more specialized services would be available.	1/2/2026 9:22 AM
671	None.	1/2/2026 9:21 AM
672	I would make it easier for incoming calls to be answered quicker than I recall when I called many times over the years. I would find a way to inform callers that a response would be forthcoming and the times frame of said response. I would find a different or multiple ways of contacting Licenced individuals who's up for renewal other than a small postcard that reads, this is the only notification you get! This seemed unreasonable on many levels.	1/2/2026 9:21 AM
673	None	1/2/2026 9:20 AM
674	A person to contact not recording	1/2/2026 9:19 AM
675	Many rules, processes, and statutes are influenced by larger policies at the State and Federal level, so the main change would be increased staffing in order to provide clarity and timely responses for licensees. I've emailed multiple state boards regarding out of state licensure questions and received responses within 24 hours, one of them being California, so I know it can be done and is very possible, but it has to be prioritized.	1/2/2026 9:17 AM
676	N/A	1/2/2026 9:15 AM
677	Make it easier to track CEUs	1/2/2026 9:14 AM
678	I would grandfather's all old licensed counselors to be able to have national services to increase licensed counselors available due to current mental health crisis. From what I have been told the information tested is the same.	1/2/2026 9:14 AM
679	Provide meeting summaries, separate out division highlights, include easy access to pertinent laws, for each division all on website, because many of my colleagues are in the dark unless they are proactive. Website needs additional sections in addition to "News".	1/2/2026 9:12 AM
680	Unsure	1/2/2026 9:11 AM
681	I'd try to fix the website to make it more navigable and make rule changes easy to identify. The new language around what is acceptable for CEUs is difficult to understand. Please improve that.	1/2/2026 9:11 AM
682	Go back to a board that serves psychologists only. E.g. most of the approved human trafficking courses do not relate to my profession. They are for social workers, medical	1/2/2026 9:09 AM

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	personnel, etc.	
683	Eliminate all DEI language and policies.	1/2/2026 9:06 AM
684	I wouldn't lump all licensees under one council. There would be one for counselors, one for marriage and family therapists, one for social workers, etc. I'd get clear on what each group needs from its licensing body. Then I'd make sure that was provided. I'd also make sure that the state is supplied with therapists, counselors, and social workers to serve the public at large. And I'd provide education to those professionals to ensure they are ready to assist if needed.	1/2/2026 9:05 AM
685	Put psychology under medical board	1/2/2026 9:04 AM
686	Join Counseling compact. The rapport and trust of a counseling relationship is very important - just because a client moves does not mean that relationship should be broken..	1/2/2026 9:00 AM
687	NA	1/2/2026 8:58 AM
688	I would change the telehealth requirements to 1500 direct contact hours.	1/2/2026 8:56 AM
689	I will make sure that the same rule applies to everyone according to their license. Example: rules for LPC-A should be the same for LMSW	1/2/2026 8:54 AM
690	Easier for individuals to contact and receive information on policy changes and our ability to express concerns regarding the decisions being made for us. Changes to email style and information formatting with better summaries. Easier to access Information on what professional advocates we can speak with.	1/2/2026 8:53 AM
691	I would create a national license structure in favor of a state license. I would also remove the requirement for continued education units as there is no evidence that these support improved clinical outcomes.	1/2/2026 8:51 AM
692	Highlight the updates	1/2/2026 8:50 AM
693	I don't think I'd make any changes at this time.	1/2/2026 8:49 AM
694	None	1/2/2026 8:49 AM
695	None, more lobbying	1/2/2026 8:49 AM
696	Please have External consultants made Up of different type of representatives analyze your complaint and discipline process from the perspective of the therapist. I've been through this process and was appalled by the way it was handled, how I was treated and how long it all took. You must to better and be more ethical.	1/2/2026 8:49 AM
697	Send out notifications of rule changes regarding licensing requirements each year so as to notify individuals of these changes !!!	1/2/2026 8:49 AM
698	Look at more ways to provide telehealth easily in other states	1/2/2026 8:49 AM
699	I have not yet navigated the new CE broker. I feel that there could have been better training and roll out.	1/2/2026 8:49 AM
700	See above.	1/2/2026 8:47 AM
701	Make coaching illegal or licensed.	1/2/2026 8:46 AM
702	None at this time.	1/2/2026 8:44 AM
703	Would continue to make sure that LPC Board Members are in attendance at discipline hearings/ISCs to ensure clinical expertise at each hearing.	1/2/2026 8:44 AM
704	I'm not sure if this is part of the question, but the jurisprudence needs to be modified; it doesn't match the statutes and rules handbook.	1/2/2026 8:42 AM
705	I would allow cross state service. I would add a person(s) to help applicants by phone in understanding the license process. One of my interns emailed a question regarding her classes meeting standards and the reply was, "It is up to you to understand board requirements." That was it, and it was a gray area. The response was dismissive and shaming. And we are left unsure of what to do next.	1/2/2026 8:42 AM
706	I would end the contract with the new CEU system. I piloted the system this year to renew my	1/2/2026 8:40 AM

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license, and the free version is terrible. You cannot tell what hours you need or are missing and it only gives you a red light or green light. Having to pay extra just to know this information borders on a scam. I understand the need to verify CEUs, but the platform does not seem a good value for what taxpayers are paying for it.

707	N/A	1/2/2026 8:40 AM
708	I may be missing something I am not considering, but I would like to be able to counsel old friends and their families after so many years of not being in contact.	1/2/2026 8:38 AM
709	Remove provisionally licensed clinicians from owning their own private practice. It stains the field with poor experiences from clients with some of these clinicians. Because many practice virtually, the clients are not familiar with the obligation to make it clear how to file a board complaint. There is no office to walk in and see that clearly posted. There is no other person from the practice to complain to. The associates don't always make it clear how clients can contact their BHEC supervisor. I would also place limits on the number of supervisees a supervisor can hold. I would also consider requiring supervisors to service a minimum of X number of supervisees per timeframe in order to maintain their supervisor credential.	1/2/2026 8:36 AM
710	Lower fees.	1/2/2026 8:35 AM
711	I appreciate the intentionality of the staff around availability for consultation in the on line meetings. Review of statute, rule, and processes changes is essential.	1/2/2026 8:34 AM
712	Greater representation of social work practice so that statutory guidance is more applicable and relevant to practice	1/2/2026 8:33 AM
713	Keep licensing in line with other states. Lower fees.	1/2/2026 8:31 AM
714	NA	1/2/2026 8:29 AM
715	Maybe have prerecorded video explanations of "how-to" address certain licensure issues.	1/2/2026 8:28 AM
716	unknown	1/2/2026 8:27 AM
717	More specific training provided by BHEC on statutes and regulation. Compliant process - more attention to time line, impact on practitioner, open process, assigned case to worker,	1/2/2026 8:27 AM
718	A more clear interpretation of rules for a better understanding by all licensee's. Which I understand is sometimes difficult.	1/2/2026 8:27 AM
719	More allowed virtual hours.	1/2/2026 8:26 AM
720	I would love to see licenses in general for LPC'S to be accepted by all states w/o having to go through various different expectations for that license. Psychology has and is doing it, why can't we?	1/2/2026 8:26 AM
721	Unsure	1/2/2026 8:25 AM
722	Ensure that psychologists oversee psychologists, ensure ceu requirements follow science and are free from politics.	1/2/2026 8:25 AM
723	100% they would answer the phone. Every time during business hours no excuses because our work is important and many questions are imperative for ethical practice, the person who answers would also be able to explain any rule or process instead of give a generalized answer that leaves the clinician wondering if they even asked the right person	1/2/2026 8:25 AM
724	The public is increasingly confused by the onslaught of master's level mental health professionals calling themselves "doctor" when their doctoral degree has nothing to do with providing mental health services (a new rule is needed for this).	1/2/2026 8:24 AM
725	Mandatory reporting. Add nuance for those in the field.	1/2/2026 8:24 AM
726	Make licenses less expensive and less paperwork. If a person has been practicing for 5 years and passed both national exams, then they shouldn't have to submit all their past coursework and verification of internship and practicum. And lower the CEU requirement after 5 years.	1/2/2026 8:24 AM
727	I would require all council members to hold an LPC-S. I would separate the areas of the council. When rule changes are made it becomes confusing what board is being referred to. I will provide an email blast with easy to understand new rule changes and a summary of why the change was made, and how it will benefit us and our clients.	1/2/2026 8:24 AM

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728	I would stop updating the rules so frequently. Counselors have enough on their plate. I would update rules once a year. Only 1-2 at a time and I would release them in the summer when counselors have more time to implement and learn them.	1/2/2026 8:24 AM
729	Finding ways to make sure people truly understand the impact mental health has. Making sure those who are practicing are ethical and not creating a problem when there is not one. I would want to find ways to talk with attorneys and our elected officials to find ways that the council could operate within bounds to help with insurance claims and creating a space that mental health is taken seriously. Some of that is training. Since online programs have been CACREP, I feel many coming out of school are just not prepared. As a supervisor of students for many years I am seeing a decline in preparedness of theories, lack of awareness of ethical issues and only being taught one aspect of client centered therapy.	1/2/2026 8:21 AM
730	none	1/2/2026 8:20 AM
731	The councils monthly open meeting doesn't allow for EVERYONE to speak. Wasteful time	1/2/2026 8:19 AM
732	If given the opportunity, I would prioritize the development of clear, standardized policies allowing clinicians to continue treating established Texas clients when those clients are temporarily out of state, provided the clinician is licensed and in good standing. I would also streamline application and renewal processes, standardize supervision documentation, and expand guidance related to telehealth and evolving practice models. These changes would protect the public while also supporting ethical care, workforce stability, and modern clinical realities.	1/2/2026 8:19 AM
733	unsure	1/2/2026 8:18 AM
734	clearly and overtly defined distinctions/definitions re: mental and physical health (behavioral health and physical/medical health)	1/2/2026 8:17 AM
735	I would grant reciprocity to individuals who have taken the National Exam and passed it. Patients should not have to wait until they are back home to receive therapy services	1/2/2026 8:16 AM
736	I would figure out a way to assess/train therapists to assure their political beliefs stay out of the therapy office	1/2/2026 8:16 AM
737	Don't know	1/2/2026 8:15 AM
738	Require each profession - LMFT, LPC, LP, etc. to provide a written explanation on their website and in office stating what type of professional they are and what that means in terms of training and ability to treat mental health problems.	1/2/2026 8:15 AM
739	Update them on a regular, predictable schedule (especially for clinical updates) so everyone knows and can be clear on what's being updated and when.	1/2/2026 8:13 AM
740	I'd harmonize the LMFT supervision requirement to be 4 hours per month versus four hours with it being weekly. This is hard for dually licensed supervisors.	1/2/2026 8:09 AM
741	Statutes about license eligibility due to past criminal history should be consistent across BHEC licensed professions. It makes sense for the board to make a case by case determination on these applications when the criminal history is not egregious, significant time has passed, and there is clear evidence of reconciliation and making amends.	1/1/2026 11:01 AM
742	None	1/1/2026 7:41 AM
743	reduce cost training and offer more on line options.	12/28/2025 3:35 PM
744	N/A	12/27/2025 11:52 AM
745	Applying for supervisor's credentials	12/25/2025 10:54 AM
746	n/a	12/24/2025 1:09 PM
747	I would improve communication, simplify licensing and supervision processes, and provide clearer guidance. This would help providers spend less time navigating regulations and more time focused on client care.	12/23/2025 11:57 AM
748	I had mentioned it in the previous section, but make provisions for becoming a supervisor.	12/23/2025 10:30 AM
749	Not many changes can be made due to the current governing body in this state.	12/22/2025 12:52 PM

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750	Perhaps it'd be wise to discuss why there's a counselor "shortage" for affordable counseling. Other states allow Associates to be Medicaid providers. When you allow students still in school to be thrown into seeing clients in group practices & A's going straight into doing telehealth do y'all wonder why clients complain: you're making sure our profession is undisciplined uneducated & we'll remain 50th in nation since 2017. Do better!	12/19/2025 10:58 PM
751	Th ability to obtain supervisory status prior to 5 years of LPC experience especially when supervisory status is held in other states	12/18/2025 2:43 PM
752	none	12/17/2025 1:27 PM
753	I would streamline communication to get more people involved in the process. I feel removed and confused by the emails communications regarding when/where/how to attend meetings. I also think sending reminder emails closer to the dates of the meetings would be beneficial.	12/17/2025 12:36 PM
754	none	12/17/2025 11:43 AM
755	I would reinstate the requirement for cultural competency for ongoing continuing education. The standards were already exceptionally broad. We are not serving the public well by saying that professionals can ignore differences across groups of people and/or not receive up-to-date information about working with marginalized populations. Eliminating references to DEI in agency language does not eliminate our ethical obligations to serve ALL people in a competent manner and to be providing appropriate education, training, and licensing of a diverse workforce.	12/17/2025 10:45 AM
756	I love the listening hour but can't go during the day. Maybe afternoon or more than one time? I am a broken record but advocacy. I don't see the product of your advocacy with the TX legislature- example compact being derailed.	12/17/2025 9:12 AM
757	I think the Jurisprudence Exam is helpful to new and renewing LPCs.	12/17/2025 5:59 AM
758	Be supportive of licensed professionals and respond to inquiries in a timely professional manner. Don't ignore calls texts emails and other forms of questions and responses to your letters.	12/16/2025 9:41 AM
759	Educate staff on trauma-informed care and professional ethics	12/14/2025 3:58 PM
760	None.	12/13/2025 8:36 PM
761	We will see about the new CE system. Already some confusion. Hopefully it will get tweaked out.	12/13/2025 5:36 PM
762	Training across the Behavioral Health Field: Differential and license cross training CEU's credited with Behavioral Health Profession during renewal: (Social Workers, Nursing, Psychologist, Pharmacist, etc.)	12/13/2025 12:13 PM
763	I'd change the jurisprudence exam - it's not currently applicable to typical interactions. It also seems to be the same every two years which doesn't seem helpful. Feels like a waste of time.	12/12/2025 9:58 PM
764	None	12/12/2025 9:28 AM
765	I would make it easier for seasoned people in private practice to be able to serve on the board. There is a dearth of experience on the board of people that actually have real world, private practice, social work experience.	12/11/2025 7:49 PM
766	Moderated supervision and hours requirements	12/11/2025 2:52 PM
767	i would change the CE regulation, ensuring that CEs are obtained without privatizing how CEs are regulated	12/11/2025 1:39 PM
768	n/a	12/11/2025 10:24 AM
769	Return to requiring a board approved plan toward clinical licensure.	12/11/2025 9:32 AM
770	LPCs would have to practice under the supervision of a psychologist. All providers should be required to explain to patients their level of training and competency and clearly state that they are a counselor, psychologist, social worker, etc.	12/11/2025 9:23 AM
771	N/a	12/11/2025 7:52 AM
772	While I understand the need to protect clients and the citizens of this state, I just wish there	12/10/2025 5:46 PM

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was a little protection and concern for the therapist who are trying to really help improve the quality of people's lives in Texas.

773	Join the compact	12/10/2025 1:15 PM
774	none	12/10/2025 12:36 PM
775	Perhaps email summaries of meetings to those impacted, eg. LPC or LSWs, etc.	12/9/2025 9:16 PM
776	I wish that LPC Peer consultation or membership and attendance at TCA, TACES, local or regional Professional Clinical group was required.	12/9/2025 5:00 PM
777	None. The Zoom contacts and emails have kept me on track.	12/9/2025 3:12 PM
778	allow clinical practice across state lines	12/9/2025 9:36 AM
779	Nothing noted at this time.	12/9/2025 8:15 AM
780	Cut renewal costs in half. Make trafficking and cultural requirements either one-time events or discretionary. No fee for jurisprudence exam.	12/8/2025 11:44 PM
781	Would make it easier for clients & therapists to continue therapy when traveling or moving to another state for continuance of care	12/8/2025 5:56 PM
782	1. Establish language proficiency requirements for mental health professionals who wish to market themselves and provide treatment in a foreign language (e.g., Spanish). 2. Certify one or more recognized organizations to deliver formal language training, including both written and verbal assessments, with clear standards of proficiency. 3. Implement corresponding rules and statutes to ensure compliance and accountability across the profession. 4. Coordinate with insurance panels to require proof of language training or certification from an accredited organization for providers offering bilingual counseling services. 5. Introduce additional compensation for professionals who meet established language standards, recognizing the extra time, effort, and expertise required. Ultimately, these measures would enhance the quality of care, ensuring that clients receive effective treatment in their native language and benefit from providers who are truly proficient.	12/8/2025 3:17 PM
783	At minimum, we need to remove any administrative code or rule that is more stringent than the least stringent ethics code among all the professions. We should not have any code or laws that there might be exceptions to in practice so even if most therapists wouldn't do it and it's not the right thing 98% of the time but maybe in 2% of the time it's fine, that should not be a law or code or prohibition. We are professionals and our entire job is nuance and grey area and adults having agency. We don't need this level of regulation. It's harming the profession. One example is in 681.38.: A licensee may not engage in a non-therapeutic relationship with a client if the relationship begins less than two (2) years after the end of the counseling relationship. The APA code is silent on this issue and the ACA says not to do this only if it will harm the client. Furthermore, adults should have agency to make their own choices. As a result, this happens but it creates secrecy which is unhealthy for the client. For an admin code 2 months would be reasonable not 2 years OR just be silent on the issue of what clients are allowed to do after the therapy relationship ends. Again, it's not that this is a good idea most of the time it's that rarely it is acceptable for the relationship to evolve post therapy but this ends up causing harm. A rule with a monetary value of appropriate gifts is also well disputed within the field and lacks context to the client. \$50 is a LOT of money to a homeless person and of basically no value to someone in the top 1%. We already have ethics codes that cover this since it requires case by case consideration. We do not need admin code. While the appropriateness of a sexual relationship with a former client is extremely rare, it is possible and should not be criminalized. Again, adults should have the rights to make choices, even bad ones and we are infantilizing and stigmatizing former clients by having such rules as therapy becomes more common for life improvement and processing. In my opinion, code is not needed for former clients, we already have ethics codes, but if there is code something like 6 months or 1 year would make more sense-not because that should happen but because on very rare circumstances someone might meet their life long partner in a short session of therapy for a psychologically sturdy person and they shouldn't have to keep it a secret which will result in them not being able to talk about it, process it, and do it ethically.	12/8/2025 2:23 PM
784	Appears to be working well.	12/8/2025 1:06 PM
785	Rules and changes consolidated in one place. Somewhat hard to read.	12/8/2025 12:41 PM
786	streamline and give us some freedom regarding CEUs. The 50% ruling is frustrating. I have	12/8/2025 12:39 PM

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numerous additional certifications that are relevant, but I am restricted in fulfilling them appropriately with the 50% rule.

787	I would add more clarity on the council's power and influence with government policies, if at all. I know there are discussions and townhalls but I'm still not sure the role of the council when it comes to advocating for our profession on the government level. The current requirements for 18 months for lpc associates and 24 months for lmft associates create some barriers and complexities for those wanting to do dual licensure. I would standardize the length of time required by associates pursuing LPC/LMFT licenses.	12/8/2025 12:35 PM
788	I think the free CE account should be able to tell you if you have met the minimum requirements.	12/8/2025 10:56 AM
789	Not sure.	12/8/2025 10:22 AM
790	None at this time	12/8/2025 10:19 AM
791	Implement country wide Compact like nursing. Ensure LPC licenses are issued only from CACREP accredited courses	12/8/2025 7:20 AM
792	Counselor Compact	12/8/2025 12:51 AM
793	Wouldn't take this job on a bet	12/8/2025 12:20 AM
794	NA	12/7/2025 12:56 PM
795	Avoid narrowing of "standards of care" that actually reflect more of the medicalization, bureaucratization, and control of the field	12/7/2025 12:19 PM
796	Make it less verbose and easier to understand some of the nuances.	12/7/2025 11:40 AM
797	As an LPC-Supervisor, I would like to see some clarification on how long to keep supervisee records, expectations for logs for supervisees if audited, and when supervisees request records - within what timeframe? Additionally, it feels frustrating that supervisors are more responsible for associates (held to the same discipline for complaints), while also give more freedom (being allowed to have a private practice). As a citizen, I do not believe a provisionally licensed person should be able to run their own practice.	12/7/2025 6:38 AM
798	I realize it is incredibly difficult to figure out how to improve on the process.	12/6/2025 6:27 PM
799	I would allow for easier print of license renewal so I can display in my office	12/6/2025 10:56 AM
800	Easier process Better tracking Response and information time and knowledge	12/6/2025 10:24 AM
801	Making sure that current and formal practicing professionals are on the council at all times to advocate for current climate and day-to-day operations and can speak to what we go through	12/6/2025 8:53 AM
802	I would separate the divisions and make it easier to navigate to my particular professional rules and statutes	12/6/2025 7:55 AM
803	N/A	12/6/2025 1:02 AM
804	More nondogotal or social media options	12/5/2025 11:14 PM
805	Less rule changes or modifications.	12/5/2025 10:22 PM
806	I would make the website easier to navigate and streamline everything.	12/5/2025 7:53 PM
807	The council has done a great job. The licensure candidates are being responded to in a timely manner.	12/5/2025 4:31 PM
808	easier to understand rules and changes. It seems like you have to be a lawyer to understand things.	12/5/2025 3:59 PM
809	None and I don't want to be in charge.	12/5/2025 3:03 PM
810	I would ask to put the other licenses (LCDC, LSOTP, etc) under BHEC. I would ask for licensees to endorse what counties they practice in and if they provide telehealth - put this info in the license search for the public.	12/5/2025 3:03 PM
811	Fewer CEUs annually. It's expensive, hard to find time, and not always accessible	12/5/2025 2:36 PM

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812	I would halt the implementation of a second, alternative licensing exam for psychologists (i.e., Texas-specific EPPP). It is unneeded and I can't imagine the test that will be developed will be as robustly developed and validated as the EPPP (as flawed as the EPPP is).	12/5/2025 2:25 PM
813	No	12/5/2025 1:29 PM
814	Having a "lay person" version of documents	12/5/2025 12:33 PM
815	I would make it easier for supervisees to connect with supervisors on the website. I would also align with the pact to make LMFT licensing universal nationwide.	12/5/2025 12:10 PM
816	National reciprocity without having to join PsyPACT. (Every state should be moving towards this).	12/5/2025 10:48 AM
817	If one graduated in 1980, for example, the current rules should not apply to them becuse their program differences.	12/5/2025 10:18 AM
818	Overhaul and improve customer service process	12/5/2025 9:48 AM
819	I would not dedicate time or funds to the development of an alternative path to licensure. A path to licensure already exists in the EPPP and I believe an alternative path would have negative, albeit unintended, consequences. I would ensure that the abilities and limitations of each mental health field were clearly delineated to prevent practitioners from practicing outside their competency. I would allow Licensed Psychologists to prescribe psychotropic medications due to difficulties locating psychiatric prescribers for clients in need.	12/5/2025 9:40 AM
820	The council has improved so much over the past few years. They appear to make thoughtful decisions.	12/5/2025 9:38 AM
821	Advocate for us within the legislature to gain access to the Counseling compact.	12/5/2025 9:07 AM
822	I would try to make the rules more reactive in real time to things like AI, coaches vs. licensed professionals, and ways to make sure pre-licensed professionals are getting quality supervision and clear understanding of the rules for themselves as a way to protect our newest professionals and the clients they interact with.	12/5/2025 8:38 AM
823	None	12/5/2025 8:33 AM
824	Longer time before license renewal. Maybe 3 or 4 years.	12/5/2025 8:14 AM
825	None	12/5/2025 5:41 AM
826	Supervision would not be an additional cost for associates.	12/4/2025 11:21 PM
827	I would create a better website that is helpful and made it easier to communicate with the staff to answer questions.	12/4/2025 9:17 PM
828	Limit how many times an applicant can fail the licensing exam to two tries. Insist universities teach students about the test.	12/4/2025 8:06 PM
829	Unsure	12/4/2025 6:46 PM
830	I would implement a much higher level of transparency. I would really like that the emails sent out regularly by the council contain either the information about recent changes (as opposed to directing people to the Texas Register) or a link to the changes with an unbiased summary and reasons for the changes. I would implement statutes/rules that state that therapy and the practice of social work in Texas are protected titles/ professions that can only be used by living humans and may not provided by an AI or other technological service "under the supervision of a licensed professional" (because that person will only be able to report damage done, not prevent it from happening). While you're at it you should also obviously include Counselors, Pastoral Counselors, Psychologists etc.	12/4/2025 5:32 PM
831	n/a	12/4/2025 5:31 PM
832	Please see above.	12/4/2025 5:31 PM
833	Have someone answer the phone	12/4/2025 5:18 PM
834	Na	12/4/2025 5:17 PM
835	Would make the 1500 hours and 3000 hours less. Would make it easier to get licensed (texas own board exam). would eliminate the timeline (the 18 month minimum) to get the hours to	12/4/2025 5:00 PM

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	drop the associate title.	
836	I would change the restriction that only LPC-S can supervise LPC-A, LCSW-S to LMSW etc. I would also unify the code of ethics for LPC and LCSW. Lastly I would join the compact.	12/4/2025 4:45 PM
837	Help make Texas part of the Counseling Compact!	12/4/2025 4:44 PM
838	So many improvements have been made that I really don't have any burning issues. After 40 plus yrs. in the counseling profession, I am gaining a real appreciation of how difficult it must be for the rule of law to successfully interact with the art of healing.	12/4/2025 4:11 PM
839	I would make the changes stated in 22 and 23. I would also push for greater collaboration with other States to make it easier, at least for a period of time, to continue therapy with a client who has to move out of Texas, or goes to another State for college, basic training, etc. Continuity of therapy would go a long way for a client facing changes and new challenges. I would imagine most therapists have been asked, "Can I continue to see you after I move?" or, "...when I go to college?"	12/4/2025 3:59 PM
840	I would advocate for more FTE's. Fight to keep the money paid into BHEC. The number of licensees is huge. Stop giving our money back to other programs in state.	12/4/2025 3:47 PM
841	none at this time	12/4/2025 3:09 PM
842	Not sure.	12/4/2025 3:08 PM
843	Staff training. I inquired about a rule and they refused to clarify it.	12/4/2025 2:59 PM
844	I would make summaries of rule changes even more efficient (such as what WisePractice Institute website does: https://www.wisepracticeinstitute.com/blog); I would look into funding to provide free CEU opportunities partnered with TBHEC for license holders	12/4/2025 2:35 PM
845	I would change the interstate reciprocity because sometimes clients travel and/or move in the middle of crucial services. They should not be denied access to a therapist with whom they have rapport just because they're not sitting in the same state.	12/4/2025 2:25 PM
846	Push harder to join the interstate compact	12/4/2025 2:15 PM
847	more advocates for therapist and less focus on rule changes at least until the therapist shortage is fully addressed	12/4/2025 2:08 PM
848	Transportability of interstate licensure - Counseling Compact Reduce the CEU requirements	12/4/2025 1:49 PM
849	More explanation with the ethics	12/4/2025 1:33 PM
850	none	12/4/2025 1:30 PM
851	I would make the LPC renewal period every 3 years rather than 2, with the same continuing ed requirements	12/4/2025 1:10 PM
852	I would increase LPC-Associate post-graduation hours to 5000	12/4/2025 11:59 AM
853	Concise information from Council about what they are doing or changing	12/4/2025 11:51 AM
854	NA	12/4/2025 11:32 AM
855	N/A	12/4/2025 11:24 AM
856	Provide information (updates about changes in requirements for providers), obtain information from licensees that is more user friendly requiring less time and management proving you are continuing to be educated. I read and listen to expert podcast, collaborate, and am in good standing with the board year after year, yet I have to provide more and more information. I don't have time to document every book or continuing education I receive. I liked the random audit so much better.	12/4/2025 11:03 AM
857	N/A	12/4/2025 11:00 AM
858	I would start by trying to reduce the sheer number of rules - surely some of these can be consolidated? I might try to "crack down" on the number of unlicensed professionals who are essentially providing mental health services - "mental health professionals" providing counseling in primary care clinics but who have no degree or license, theologians calling themselves "doctor ____" (technically, they have a PhD) and offering treatment, "life coaches" - people offering "counseling" without any quality control or accountability.	12/4/2025 10:46 AM

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859	I would make it simpler to find a supervisor for clinical hours.	12/4/2025 10:43 AM
860	Not sure	12/4/2025 10:14 AM
861	I would provide written documentation of license renewal.	12/4/2025 10:03 AM
862	I would make the website more user friendly for all different intellects and abilities. There is good work being done over there, but it's hard to figure out what's changing and what's getting done from this side. Social workers need safety and alliance right now since the profession is being undermined and "de professionalized" while we're in the midst of a mental health crisis where so many Americans are silently suffering and unaware of how to find affordable social services	12/4/2025 9:46 AM
863	Enhanced clarity, transparency, and support (for public and therapists) to ensure easy access to therapy services with limited bureaucratic involvement and "hoops".	12/4/2025 9:27 AM
864	Making the process of getting a clinical social work license better. Explain it and provide support on getting it	12/4/2025 9:23 AM
865	NOTHING	12/4/2025 9:17 AM
866	More board members who are in the profession.	12/4/2025 8:55 AM
867	Statutes at times are not always written clearly which I would try to improve.	12/4/2025 8:53 AM
868	i would make it to where you have to go to a sit down in person school for grad school. these online schools are producing these air head therapists	12/4/2025 8:49 AM
869	As a supervisor/director of a training clinic, I respect the rules that exist and find them to be aligned with what I have seen in other states. I have no concerns at this time.	12/4/2025 8:43 AM
870	Allow 100% online CEUs. You know like how we allow telehealth, and acceptance of online degrees. Ordering food. Communications. It would be like me requiring the council to send an in person notification of all changes or announcements. Seems unfair doesn't it?	12/4/2025 8:30 AM
871	Audit only high-risk individuals for renewal, not make every single individual upload all of their training every renewal period.	12/4/2025 8:14 AM
872	Rumor has it that licensees who have a complaint filed against them may not find out in a timely manner. Notice should be given within 38 hours. Additionally, investigations should be limited to the complaint and not be increased to a broad sweep of looking for any and all possible violations.	12/4/2025 8:06 AM
873	return to valuation of cultural competency	12/4/2025 7:36 AM
874	None	12/4/2025 7:28 AM
875	Stop changing and adding rules....not sure why the constant edits	12/4/2025 6:10 AM
876	I would do a podcast for social workers and the other professions that are covered under the program	12/4/2025 5:41 AM
877	Disregard fingerprints, not applied in a safe manner	12/4/2025 1:23 AM
878	n/a	12/3/2025 11:09 PM
879	The whole Council is not needed, and needs to be eliminated.	12/3/2025 10:55 PM
880	See above— more efficient	12/3/2025 10:51 PM
881	I know anyone in the public can file a complaint, but I've heard from colleagues about the hoops they had to jump through to prove their innocence on an unfounded complaint simply because they wouldn't support or agree with the client's homemade diagnosis.	12/3/2025 9:27 PM
882	None at this time	12/3/2025 8:26 PM
883	I would recommend that Behavioral licenses. e.g., LCSW, LPC, etc. are renewed on a 3 year cycle.	12/3/2025 7:53 PM
884	Supervisor qualifications and standards. I feel that we need more vetted. So maybe a reference/ recommendation letter added to supervisors application.	12/3/2025 7:38 PM

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885	I don't know what kind of advocacy is allowed, but I would be doing everything I can to help social work push back against private companies encroaching on the way we work.	12/3/2025 7:32 PM
886	Establish reciprocity with all other states.	12/3/2025 7:23 PM
887	<p>If I were responsible for shaping the Texas LPC Council's statutes, rules, and processes, I would focus on three core goals: 1. Expanding access to care 2. Improving the pipeline of future clinicians 3. Reducing unnecessary administrative burdens that don't improve client safety Drawing from 15 years of practice experience, LPC-S leadership, managed-care clinical oversight, and my mission at The Optimistic Counseling Practice — empowering Black women and other underserved communities to access culturally responsive care — here are the changes I would prioritize: ——— 1. Fix the Temporary License Bottleneck (LPC-Associates) Texas is in a mental health shortage, yet new clinicians struggle to get hours because agencies only hire fully licensed LPCs. What I'd Change • Require all state-funded agencies, school districts, and community mental health centers to accept a minimum percentage of LPC-Associates for clinical roles. • Create state incentives (stipends, tax breaks, or reimbursement boosts) for private practices that supervise Associates. • Develop a state-run matching portal connecting LPC-Associates to available supervisors and sites. Why Texas currently meets only a fraction of its mental health needs, especially in underserved communities. Increasing the pipeline of fully licensed clinicians — especially clinicians of color — is essential to reducing health disparities. ——— 2. Modernize Telehealth Rules for Today's Workforce Telehealth is essential for rural clients, disabled clients, and working parents. What I'd Change • Simplify telehealth documentation requirements that are redundant or overly restrictive. • Mandate parity in insurance reimbursement for teletherapy vs. in-person therapy. • Streamline cross-state practice rules for temporary crisis situations or client relocation. Why The pandemic proved that telehealth increases access and improves continuity of care — that's consistent with TOCP's work serving clients statewide via secure telehealth . ——— 3. Reduce Administrative Burden That Has No Clinical Benefit Too many rules increase therapist burnout without improving outcomes. What I'd Change • Simplify continuing education tracking and automate CE audits. • Shorten or remove unnecessary paperwork requirements that duplicate information in EHR systems. • Make the disciplinary process more transparent, with clearer timelines and communication. Why Therapists spend too much time fighting bureaucracy instead of serving clients — especially when they are small private practices like TOCP, where administrative time directly reduces access to care. ——— 4. Improve Cultural Competence Standards & Representation Only ~4% of mental health providers are Black, and Texas has major gaps in culturally responsive care. What I'd Change • Add a mandatory anti-racism + cultural responsiveness requirement to CE hours (not just “diversity training”). • Recruit more clinicians of color for Council seats, task forces, and rulemaking committees. • Require training for supervisors in culturally responsive supervision, not just clinical oversight. 5. Increase Transparency in Board Timelines (Applications, Renewals, Investigations) Many clinicians lose income because they're waiting for slow processing. What I'd Change • Publish expected processing timelines for licenses, renewals, and complaints. • Require the Council to post quarterly performance metrics (e.g., average processing time). • Establish guaranteed maximum turnaround periods, except in complex investigations. Why This protects both clinicians and clients — and prevents unnecessary employment gaps, especially for new clinicians. ——— 6. Streamline Supervision Requirements Without Lowering Standards Supervision is the backbone of ethical practice, but some rules are outdated. What I'd Change • Allow group supervision to count for more hours. • Allow hybrid supervision (video + in-person) without added paperwork. • Provide free state-funded supervisor trainings to increase the number of qualified LPC-S providers. Why Texas needs more LPC-S supervisors — especially culturally responsive supervisors — to address the shortage described in your grant and capability statements . ——— 7. Expand the Scope of Practice Where Clinically Appropriate LPCs in Texas are highly trained but still face limitations that restrict client care. What I'd Change • Allow LPCs to serve as “mental health professionals” in all Texas statutes (education code, CPS, hospitals) — ending discrepancies across systems. • Expand LPC authority in crisis response settings, so LPCs can assess and recommend level of care without secondary signatures by other disciplines. Why You have years of utilization review, crisis, and ER psychiatric assessment experience — you've seen how scope inconsistencies slow down care. ——— 8. Require Managed Care Organizations to Show Clinical Fairness As someone with extensive managed care experience, you understand how insurance rules harm access. What I'd Change • Require transparency from insurance companies on authorization denials, appeal rights, and parity compliance. • Allow LPCs to file complaints directly with the Council when MCOs violate mental health parity laws. • Advocate for state-level enforcement similar to federal parity oversight. 9. Create a Clear, Trauma-Informed Ethics Framework for Modern Practice Issues Some rules haven't been updated to reflect real clinical situations.</p>	12/3/2025 7:13 PM

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What I'd Change • Add guidance on working with marginalized populations, racial trauma, and culturally based family dynamics. • Provide clearer standards for DMs, texting, teletherapy across state lines, and crisis management. 10. Increase Support for Therapist Wellness & Burnout Prevention Therapists can't pour from an empty cup. What I'd Change • Require agencies with more than 10 clinicians to provide annual burnout and secondary trauma assessments. • Offer state-funded CE courses on boundaries, ethical caseload management, and self-regulation. • Encourage agencies to adopt trauma-informed workplace policies.

888	I would reverse the decision to require CE Broker accounts. I have coworkers in other states where it is required, and no one has good things to say about it. During the CE Broker/Council webinar, the council specifically said that CE Broker doesn't sell our personal information, but that does not appear to be true. Their privacy policy indicates that they "share" information for advertising, among other things. Also, it seems like the Council is implementing more rules about CEUs but won't give clear answers regarding which CEU courses/vendors do/don't meet their rules. That's very frustrating.	12/3/2025 7:12 PM
889	Make them more clear. They are very dense.	12/3/2025 7:04 PM
890	The recent requirement to document CE via a commercial, 3rd party web site (CE Broker) came as a big surprise to my colleagues and me. The pressure to pay to subscribe, obvious focus of the site on professions others than psychology, difficulty of having to upload evidence twice if you have two licenses, extremely poor customer support (took them 1.5 mos to respond to a quick question I had about multiple licenses), and quick introduction of this requirement without a comment period or any open forum to collect feedback (and without transparency into the reasons for the change before it happened) struck me as uncharacteristic of the careful way in which the board typically approaches changes. Previously, knowing about being selected for a license audit a month or more in advance was very helpful to prepare appropriate evidence. Now, the addition of CE Broker, according to the webinar presented by the company and the board, means that licenses can be renewed but then audited after renewal. Many of my colleagues are upset that now, we will only know of an audit after we renew our licenses. This change seems to be provoking a lot of anxiety among licensees. I do not mind uploading evidence in advance, but many I've spoken to recently dislike the commercial nature of the arrangement and the new sequence for auditing.	12/3/2025 7:03 PM
891	Urge the Texas legislature to join the counseling compact so that Texas LPCs can work in other states in the counseling compact.	12/3/2025 6:59 PM
892	see above. Clear guidelines and boundaries for licensees with regard to performing psychological testing in particular. Evaluating the supervision requirements for psychologist licensure.	12/3/2025 6:54 PM
893	I believe the Council is doing a great job.	12/3/2025 6:45 PM
894	1) response to questions 2) accountability for answers provided 3) focused effort regulating individuals who practice through the venture capitalist platforms.	12/3/2025 6:00 PM
895	Not merge the different degrees as if we are all the same.	12/3/2025 5:53 PM
896	Have a FAQ area or status update area (i.e. Compact update, projected date of new rules, etc.) that way I can always refer to it. Also, a lot of your activities are during the day. I counsel at night because I have a day job. I am unable to attend your events. Recording them would be helpful.	12/3/2025 5:51 PM
897	Reciprocity Reimbursement	12/3/2025 5:50 PM
898	Return DEI and cultural competencies, use only masters level trained mental health counselors within the school systems, not "pastors"	12/3/2025 5:47 PM
899	wow, that is a great question. I might change the requirements for CEUs. There are so many specific CEUs to get it makes it difficult to manage and get them all. The jurisprudence exam feels like a money grab since there are tons of CEUs on ethics. Human trafficking CEU feels odd to require since we don't require CEUs for other specific issues like sexual abuse, LGBTQ+ issues, or other targeted groups. I also find it a bit silly to require Texas ethics in addition to general ethics.	12/3/2025 5:32 PM
900	Improve the communication system, simplify the renewal system.	12/3/2025 5:15 PM
901	communication	12/3/2025 5:13 PM

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902	I would work to protect LPCs working with children from getting caught in between divorced parents.	12/3/2025 5:10 PM
903	I find it, cumbersome to look up rules and keep abreast of changes.	12/3/2025 5:09 PM
904	Clarify stance on Psychedelic assisted psychotherapy.	12/3/2025 4:50 PM
905	Working with other states to agree upon dual licensure outside of Texas	12/3/2025 4:44 PM
906	I don't think the dual relationship stuff is clear or encompassing enough. I see a lot of damage being done here but it's not well regulated. I also think that there is way too little oversight and guidance for clinicians dealing with minors in divorce/custody/court-involved situations as it relates to who has consent, involving custodial parents, not getting siloed with one parent, records access, how to read a divorce decree (which we are mandated to do). I am very passionate about this topic and see a lot of therapists screwing this up. Getting better at this area should be a priority for the Board because I would bet that divorcing/family court-involved parents have got to be some of your top complainants. I think we could vastly improve this. I'd love to help	12/3/2025 4:41 PM
907	Keep an update database of free webinars, etc to help therapists earn CE hours.	12/3/2025 4:36 PM
908	Nothing at this time.	12/3/2025 4:30 PM
909	Promote IPR licensure. Clearly note IPR and LCSW are equivalent licenses. The only difference is the latter includes clinical practice. People believe LCSW is 'higher' than IPR. Both licenses require 2 years of supervision.	12/3/2025 4:27 PM
910	I was not in favor of combining oversight of several helping professions into one Board/Council, but it seems to be going relatively well.	12/3/2025 4:25 PM
911	None	12/3/2025 4:16 PM
912	remove 3rd party brokerage and work directly with your providers without this "oversight"	12/3/2025 4:11 PM
913	I would try to keep it more in line with NASW and less in line with what Abbott or Trump believe.	12/3/2025 4:05 PM
914	Not sure of any changes.	12/3/2025 4:03 PM
915	I think more pre-licensed hours may be beneficial. I would also add back the requirement to engage in trainings around cultural competency. It feels like you guys don't take our role as clinicians seriously sometimes and that impacts our clients and anyone who is seeking out therapy.	12/3/2025 3:52 PM
916	Possibly provide more opportunities for the required continuing education at minimal or no cost.	12/3/2025 3:42 PM
917	Reinstate the 2 year requirement for supervisor training	12/3/2025 3:37 PM
918	n/a	12/3/2025 3:30 PM
919	I would simplify them significantly. It's too hard to keep up with all the changes all the time and use the license issued by the Council. Emails stating oil change awareness are super helpful with this, but there have been significant changes in the last 10 years that are overwhelming.	12/3/2025 3:25 PM
920	Educate both professionals and the public about the unique roles of each helping profession, how these roles overlap, and how these professionals can collaborate effectively to better serve the public.	12/3/2025 3:12 PM
921	Lengthening the renewal terms would help in cost, ease and workload for everyone (and still be available to unlicense those who need that action taken).	12/3/2025 2:57 PM
922	Easier to understand explanations would help understanding. I'm not a lawyer and much of the information is in legal terms	12/3/2025 2:49 PM
923	Allow people to customize CEUs to what will help them most	12/3/2025 2:40 PM
924	None	12/3/2025 2:31 PM
925	the way they are written.. I would make sure that the rules are clear and ensure reader can make informed decisions after reading and not require an interpreter of the information.	12/3/2025 2:27 PM

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926	I would make it easier for therapists and other skill trades to navigate the website, and utilizing the peoples trainings, and skills to ge the license. As my husband has had issues with the Electrician side of things which makes me think that is why Texas is short on Electricians and Counselors.	12/3/2025 2:25 PM
927	None at this time.	12/3/2025 2:24 PM
928	I would make domestic violence, intent to commit homicide, intent to commit suicide reportable, as in alignment with many other states	12/3/2025 2:22 PM
929	None come to mind	12/3/2025 2:07 PM
930	Unsure at present time	12/3/2025 1:46 PM
931	NA	12/3/2025 1:41 PM
932	I would implement a TBHEC owned tracking system instead of referring out to a for profit entity.	12/3/2025 1:41 PM
933	I would make renewing my license easier. It would cause less stress.	12/3/2025 1:35 PM
934	N/A	12/3/2025 1:29 PM
935	None	12/3/2025 1:20 PM
936	None at this time	12/3/2025 1:12 PM
937	Allow more flexibility in obtaining CEU hours.	12/3/2025 1:00 PM
938	Do a 5 year credentialing period instead of two.	12/3/2025 12:57 PM
939	Return to psychology board. We appeared to being just fine. I suspect Combining boards lowers our independence	12/3/2025 12:53 PM
940	I would make the main changes to the statutes, rules, and processes for the year a headliner on the website for the first two or three months to remind licensees about changes or upcoming changes for the new year. I really don't see any huge changes because I think the Council is doing a great job.	12/3/2025 12:51 PM
941	Tracking CEU online is one I had wanted but it was addressed	12/3/2025 12:50 PM
942	I would push to make it possible for LPC-Associates to take insurance, as well as for students to have the possibility of waivers for associated licensing fees.	12/3/2025 12:46 PM
943	Make updates and changes to rules more clear when they are updated	12/3/2025 12:44 PM
944	None	12/3/2025 12:41 PM
945	Lower the number of supervised hours needed. Allow LBSW to practice like the other licenses.	12/3/2025 12:40 PM
946	If an applicant has been licensed in other states for more than 5 years. Getting test scores would not be required.	12/3/2025 12:39 PM
947	Moving renewal requirements to its own section not just in the statues Explaining requirements for becoming Supervisor separate from the rules and statues	12/3/2025 12:38 PM
948	As stated earlier, it's OK to have the official version of rules and regulations, but why not email us a summary of changes in plain, simple language, not legalese?	12/3/2025 12:36 PM
949	Less hours we already did internship in school. Make it liveable for associates.	12/3/2025 12:32 PM
950	All masters level clinicians regardless of degree or experience should be required to remain under the supervision of a doctoral level clinician (ideally a psychologist) in perpetuity similar to how physician assistants are required to always practice under a MD or DO physician. LPC-A's should not be allowed to open their own independent practices. This is leading to subpar care from inexperienced professionals who lack oversight of their skills and abilities after only 2 years of schooling and at most 1 year of clinical experience. Psychologists are not allowed to have then own practice until we are independently licensed after 5-7 years of intense clinical training. Master's level clinicians aside from Licensed Psychological Assistants and LSSP's should be prohibited from providing any type of psychological assessment that results in formal reports and diagnoses, especially neurodevelopmental disorders.	12/3/2025 12:27 PM

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951	not sure	12/3/2025 12:26 PM
952	I would definitely change the CE requirements to a flat number of CE's required and not require a specific number of DEI and ethics hours. I would have the CE broker be free and easily understandable for everyone. Right now everyone can input their CE's for free, but the site is very hard to understand and pushes buying upgrades because the free version is confusing and difficult to navigate.	12/3/2025 12:26 PM
953	I don't know all the statutes, rules and processes in deep to make any suggestions.	12/3/2025 12:19 PM
954	Consideration of renewal at the same time as a severe illness or family member seriously I'll or died. Being granted extension to get info in. My mom was seriously I'll during Covid. Continued for several months and then died. All around the time my renewal was due. When I contacted was told that it had to still be done.	12/3/2025 12:13 PM
955	I would minimize the number of professional development hours for renewal and license updates to any trainings they want, not specific ones that are approved by the state of Texas. That limits professionals that are really in unique niches with their client bases, plus adds undue stress to the process when the job is already stressful carrying the weight of the mental health of people in this day and age.	12/3/2025 12:08 PM
956	Make things clear enough for others to understand and offer step-by-step guides.	12/3/2025 12:06 PM
957	I'd hire more people to assist callers and licensees. I'd provide HELPFUL email summaries of what licensees NEED TO KNOW. I would communicate about free educational opportunities to licensees. I would eliminate the new database where licensees have to justify their training in a time consuming and detailed manner. If we MUST have a database listing licensee training, I would remove the private money grab from the database provider and make it a public-run entity. I would hire more people who care about helping licensees do good work. I would remove all religious training from the state sponsored private database of CEUs.	12/3/2025 12:00 PM
958	None	12/3/2025 11:54 AM
959	Trust us a bit more to be the professionals that we were educated to be in approved programs.	12/3/2025 11:51 AM
960	1. Slow down the process of adding new rules and important changes like CE broker, pull out all the stops in addition to social media and email: Send letters, or at least an email that confirmed you read it. 2. Evaluate groups affiliated with each Board, like NASW for ASWB, or at least distance yourself from any polarity 3. I understand governmental changes require policy changes, but BHEC can't be reactionary, no matter if one of their members (ASWB) is. 4. Orientation class for new licensees? 5. Find ways new ways to support/honor Clinical Supervisors. One supervisor translates to services to hundreds of people. We carry a lot of liability on our license. 6. Please find a way to evaluate the content (without making it difficult) of how supervisors are conducting their work. I know there are many out there who just do case review only, or they have large practices and rotating LMSWs in and out. Promising large caseloads but delivering little.	12/3/2025 11:40 AM
961	Nothing at this time.	12/3/2025 11:39 AM
962	Make it easier to navigate the website	12/3/2025 11:34 AM
963	Increased state license reciprocity to increase reach	12/3/2025 11:31 AM
964	Address the problems with the exams Provide an alternative to exam	12/3/2025 11:31 AM
965	Supervisors would need to provide a case load to the associates or have a lower fee schedule for supervision	12/3/2025 11:31 AM
966	See above statements throughout.	12/3/2025 11:28 AM
967	Extremely clear rules around supervision and accountability for hours being reported regularly to the board. Supervision requirements would be based on direct hours not 4 hrs monthly Graduates can continue to work after graduation and receiving their associates license. Some type of 3-4month temporary license if the student can show they have submitted all the paperwork passed tests and is just waiting for license to come through.	12/3/2025 11:22 AM
968	Clearer clarifications of rules	12/3/2025 11:17 AM
969	I think there are too many changes in the licensing requirements, i.e cultural competency, mandatory reporting, sex trafficking, it gets confusing	12/3/2025 11:15 AM

970	<p>The guidelines for specialty practice in neuropsychology should be codified into the Rules. Neuropsychology significantly differs from the general cognitive, emotional, and behavioral assessment work conducted by other mental health professionals. The purpose of neuropsychology is to make clinical judgments regarding the functional integrity of the brain and the specific effects of known brain pathology, based on expert assessment and analysis of these functions. For example, neuropsychologists are consulted by neurosurgeons in making decisions about brain surgery for patients with epilepsy. Even doctoral-level, independently licensed psychologists do not conduct neuropsychological evaluations without having received specialized training according to Houston Conference guidelines. Given the potential harm that can result from unqualified practice, it is imperative that clear standards are set to determine whether a provider possesses the minimum knowledge and competencies for the safe practice of clinical neuropsychology. The use of titles such as “neuropsychologist,” “clinical neuropsychologist,” and “forensic neuropsychologist” must be reserved exclusively for those who have completed the requisite training and demonstrated competency as outlined above. This is essential to protect consumers and ensure that neuropsychological services are provided by appropriately qualified individuals. The Council has already recognized this in establishing the Guidelines Regarding Competency in Clinical Neuropsychology, and it is time to make these guidelines formal Rules. Allowing unqualified individuals to practice neuropsychology is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a licensed psychologist with advanced training in neuropsychology—the level of training necessary to assess and diagnose individuals with complicated medical, genetic, and neurobehavioral disorders. When unqualified providers conduct neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. Incorrect diagnoses resulting from improperly trained individuals conducting neuropsychological evaluations also can result in inappropriate referrals for other services, potentially adversely impacting the patient’s health and increasing unnecessary spending. This Council has already recognized the importance of this issue in establishing the Guidelines Regarding Competency in Clinical Neuropsychology. Why not then codify these guidelines as Rules for specialty practice in neuropsychology? Doing so would simply add clarity and enhance protections for Texans who may be easily misled by the numerous providers in our state who advertise “neuropsychological evaluations” despite not having appropriate training to conduct such evaluations.</p>	12/3/2025 11:14 AM
971	I would streamline supervision documentation, clarify expectations for 1099 clinicians, and improve communication around rule changes. I would also support faster processing times for applications and renewals to reduce barriers for new practitioners and ensure continuity of care for clients.	12/3/2025 11:11 AM
972	Be as clear, concise, and consistent as possible. Allow members to operationalize the rules in their practice within the limits of the statutes, rules, and processes. Our work is not one size fits all.	12/3/2025 11:09 AM
973	n/a	12/3/2025 11:08 AM
974	None	12/3/2025 11:05 AM
975	Get input before making changes	12/3/2025 11:05 AM
976	As I stated in the previous response, I believe a therapist needs to deal with their own issues before they work with clients. I've had several clients who have hurt clients, so I work with repairing the hurt.	12/3/2025 11:02 AM
977	Possibly make it easier to obtain an LPC for those with higher degrees in other specialties without having to obtain other higher degrees and incur more debt	12/3/2025 11:01 AM
978	I would add some more flexibility to the supervision hour requirements for licensees. For those of us who are in a strictly mental-health field and are receiving constant supervision, I believe that licensees should be credited extra hours for that.	12/3/2025 10:58 AM
979	I would tighten up restrictions on Lpc and Mft Associates, I feel they have too much independence and are not really prepared for the nuances of private practice with very little supervision. In essence, I think the board has gone too far and letting them have independent	12/3/2025 10:57 AM

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practices. In my personal experience associates coming out of graduate school are not ready for it and often make mistakes that are Problematic for the supervisor. As a supervisor, my primary concern is training that person to be an excellent therapist, and to be aware of the rules and liabilities and risk of practice. Now I find myself having to help them figure out finances, tax codes, Texas, workforce commission codes, and other Independent practice issues. That's a lot more work. I know a lot of supervisors who are bowing out because of it.

980	More clearly spell out requirements instead of expecting everyone to read lengthy, wordy emails	12/3/2025 10:56 AM
981	I would require that all employees take a course in customer service courtesy	12/3/2025 10:56 AM
982	Keeping people informed of all changes.	12/3/2025 10:55 AM
983	Certification/license/rules that allow disclosure and differentiate high scores	12/3/2025 10:52 AM
984	If you are going to use a reviewer from the community, that willingly volunteers hours of her/his time, I would expect better communication. My last experience with an attorney soured me to the process. Maybe you're not using reviewers anymore, I have no idea as he's never responded to me.	12/3/2025 10:48 AM
985	I would make sure a health insurance executive was included in conversations and/or townhalls so we can be better informed of insurance regulations and policy changes affecting our discipline.	12/3/2025 10:47 AM
986	Have Texas LPC's join the Counseling Compact.	12/3/2025 10:39 AM
987	Ethically we should be able to take our clients with us if they are well-established and we move employers or start private practice after several months of client-care. THIS IS FOR THE BENEFIT OF THE ESTABLISHED CLIENT. I am not talking about poaching clients. I am talking about established 6-month or longer clients. The fact that clauses are allowed in employer contracts saying we cannot take our well-established clients after we've worked with them or at an agency for a long time is NOT IN THE BEST INTEREST OF THE CLIENT. Aren't we all about the client and not doing them harm? Well lets be real about it and action this. Also, allow us to see well-established clients while they are out of state online, or have more state-to-state pacts! Our profession/clients are suffering because of this!!!!	12/3/2025 10:39 AM
988	Texas not having an CSW-Intern option makes it harder. I would allow CSW-Interns to do the work for a LCSW but under supervision.	12/3/2025 10:37 AM
989	As it now, none. Hopefully, one day I can be part of it.	12/3/2025 10:33 AM
990	I would prioritize increased clarity and alignment across statutes and rules related to psychological services in schools. Specifically: Clarify the scope of practice for LSSPs in relation to evolving dyslexia laws and MTSS/RTI legislation. This would help prevent misunderstandings about evaluation responsibilities and ensure that schools fully leverage the expertise of School Psychologists. Streamline communication and guidance for licensure applicants. Creating clearer, consolidated resources — including step-by-step pathways, timelines, and FAQs — would reduce confusion for new graduates and out-of-state applicants. Expand access to high-quality supervised internship opportunities. Strengthening partnerships with school districts and university programs would help address statewide shortages and ensure that candidates can complete their supervised hours without geographic or financial barriers. Increase transparency about how legislative changes affect LSSP roles. This would ensure practitioners are supported in maintaining compliance and high-quality service delivery in a rapidly changing educational environment. These changes would improve access to the profession while maintaining the high standards necessary to protect students and families.	12/3/2025 10:27 AM
991	If I were in charge, I would focus on making the Council's rules more inclusive of vulnerable populations while still upholding the highest ethical and professional standards. This could include scholarships, mentorship programs, expanded CEU resources, and stronger advocacy with elected officials to secure funding and policy changes that support social workers and the communities they serve.	12/3/2025 10:25 AM
992	Send concise summary of changes.	12/3/2025 10:24 AM
993	N/A	12/3/2025 10:22 AM
994	I would strengthen the rules around the practice of psychotherapy/psychology/etc. such that AI doesn't have the opportunity to take over the professional roles of licensees.	12/3/2025 10:17 AM

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995	I would Immediately take steps to join the counseling interstate compact. LPCs are as capable and even more capable than psychologists and they have a compact.	12/3/2025 10:17 AM
996	I also believe an additional safeguard should be built into the licensing process. When a supervisor has an associate on a remediation plan and ongoing concerns remain, even if the associate eventually completes their required hours, there should be a mechanism to recommend additional supervised experience under a different supervisor before full licensure is granted. This would create a valuable second layer of protection for both the supervisor and the supervisee. It ensures that concerns are taken seriously, that the associate receives the support they need to develop competence, and that the public is protected from practitioners who may not yet be fully ready for independent practice.	12/3/2025 10:17 AM
997	Address complaints in a timely fashion. Complaints that are over a year to be notified is unacceptable	12/3/2025 10:16 AM
998	none	12/3/2025 10:15 AM
999	Any time changes are made to the rules, I would post to the website and email members a summary of each change with a link to the updates in the rules document.	12/3/2025 10:15 AM
1000	PhDs would have prescriptive authority similar to nurse practitioners	12/3/2025 10:14 AM
1001	I would streamline everything across all states - I know that isn't something you all have complete power over but should be considered.	12/3/2025 10:14 AM
1002	Protect the citizens of the state including the providers	12/3/2025 10:10 AM
1003	Go back to the previous system.	12/3/2025 10:07 AM
1004	Unsure	12/3/2025 10:07 AM
1005	Easier system for tracking CEUs, particularly making it compatible with the systems utilized by big employers such as LMHAs (Integral Care in Travis County uses Relias, for example)	12/3/2025 10:06 AM
1006	None. Thank you all for all that you do.	12/3/2025 10:06 AM
1007	Allowing licenses to be acknowledged in the US.	12/3/2025 10:04 AM
1008	I have no suggestions at this time.	12/3/2025 10:03 AM
1009	More responsibility to associates for their actions.	12/3/2025 10:03 AM
1010	None	12/3/2025 10:01 AM
1011	Change the website to be friendly and ways to unionize therapists	12/3/2025 10:00 AM
1012	I would want a more accessible way to expand on a license to be able to provide more services and have other paths for a career to expand.	12/3/2025 10:00 AM
1013	None that I can think of at this time.	12/3/2025 9:59 AM
1014	I'd grow a backbone and not capitulate to the Governor's every want and need. He does not respect our profession nor prioritize the mental health needs of everyday Texans. We also need more transparency on how Council and Board members are chosen, and more members who are actually practicing counselors. I'd also have resources and support available to counselors re: insultingly low insurance reimbursement rates and lack of support with the administrative side of practice.	12/3/2025 9:59 AM
1015	Make the compact a priority for client continuum of care, streamline the license upgrade process, streamline the CE access and process.	12/3/2025 9:58 AM
1016	None...	12/3/2025 9:57 AM
1017	I would not be in charge, because I don't know all of the rules by legal numbers, only from ethics and practice.	12/3/2025 9:57 AM
1018	I would add Texas to the mental health compact so I could counsel virtually in other states.	12/3/2025 9:52 AM
1019	Mainly a better flow on how to renew, as opposed to sending a person from one website to another.	12/3/2025 9:52 AM
1020	Less requirements on CE's and actively advocate for an LMFT compact.	12/3/2025 9:52 AM

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1021	No opinion.	12/3/2025 9:52 AM
1022	increased presence at conferences with broad representation of social workers. Perhaps hosting a CE event that also has information about the services provided by BHEC	12/3/2025 9:52 AM
1023	Will need to circle back on this.	12/3/2025 9:51 AM
1024	I would decrease the time between graduation from a CACREP program completion and fully licensed LPC credentialing. The income of an LPC is not commiserate with the length of graduate school programs, practicum, internships, and associate hours. This is 5 years, at a minimum, without a full income. The full pay at five years out, @ \$52k/annually- cannot keep up with college loans re-payment. Our communities will see greater disparity in service providers per person.	12/3/2025 9:51 AM
1025	Associates that have opened their own office will need to clarify in all advertising that they are not fully licensed.	12/3/2025 9:50 AM
1026	Reinstate multicultural and diversity CE requirements in that language - not, as the Council Member said, avoid "trigger words"... When the Board rules conflict with codes of ethics... when the Board doesn't listen to it's constituents - the licensees and the general public and goes against an overwhelming majority... where's the democracy and where is our voice in any of this? You ask for our voices, we speak, then you ignore us.	12/3/2025 9:50 AM
1027	Compact licensing or at least some of the states that are closer in proximity to Texas as it is difficult to treat college students who travel back and forth to school or professionals who travel for work	12/3/2025 9:48 AM
1028	Allow LMFTs who are fully licensed to practice across states. It should be national. Maybe applying for a certification to practice in each state as an additional security would make sense for the states considering.	12/3/2025 9:48 AM
1029	I would remove the requirement for post doctoral hours and allow any hours from a sanctioned training experience with a pre-defined training plan obtained during doctoral training to satisfy the requirement.	12/3/2025 9:46 AM
1030	Can't think of anything right now	12/3/2025 9:45 AM
1031	Not sure at this time	12/3/2025 9:42 AM
1032	Provide an alternate path to licensure that is independent of the AAMFT.	12/3/2025 9:41 AM
1033	Na	12/3/2025 9:40 AM
1034	Have global rules for all independent clinicians. Each practice disciplines could have any specific criteria	12/3/2025 9:40 AM
1035	I would remove the CEU's division between approved or not approved providers, as it is not clear.	12/3/2025 9:38 AM
1036	N/A	12/3/2025 9:37 AM
1037	See above. I also would add an ethics hotline for licensees.	12/3/2025 9:37 AM
1038	Make the rules easy to access and read, perhaps in slide format with a user-friendly search function.	12/3/2025 9:36 AM
1039	I would give practitioners the option of helping clients in all states in the US without going through licensure in every state.	12/3/2025 9:33 AM
1040	They are doing best they can - need more recognition of the severity of this need in government and state funding	12/3/2025 9:33 AM
1041	I would encourage the council to consider a different CE broker who has a user-friendly system that is either reasonably priced (e.g. \$20/year) or determine another way to glean the CE information from professionals. I would encourage the Council to address the disparity in the ethical requirements as a psychologist and the government funding requirements in an effort to protect the public from receiving mental health services that are not in the best interests of the clients based on several decades of research and discussion culminating in our ethical standards.	12/3/2025 9:31 AM
1042	telehealth multistate licensure, requirement of CEU system and not offering to track for us	12/3/2025 9:30 AM

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1043	None.	12/3/2025 9:29 AM
1044	Less hours for supervision if completed 60 graduate hours with a practicum and internship.	12/3/2025 9:27 AM
1045	follow ASPPB model	12/3/2025 9:26 AM
1046	None	12/3/2025 9:26 AM
1047	create more equitable practices for associates including caps on percentage splits with practice owners, caps on supervision fees, and creating scholarships/grants/reimbursement plans for individuals to help pay for education and supervision	12/3/2025 9:25 AM
1048	Any changes should be provided with the notification of a change rather than requiring the clinician to go look it up.	12/3/2025 9:25 AM
1049	I would require social workers and counselors to certify that they have had at least 9 hours CEUs in addition to grad school courses before working with couples. I would make it required for licensees to have more than 1 grad school course on serving dual diagnosis populations. As a site supervisor, this is the area where I have to be sure to educate and train my interns (regardless of program).	12/3/2025 9:25 AM
1050	More dei/cultural humility, more rules that protect therapists from danger	12/3/2025 9:23 AM
1051	Less legalize, more plain language. Most rules are OK, but some are too vague.	12/3/2025 9:22 AM
1052	I would immediately have Texas join the counseling compact, and I would also reduce the time from associate to fully licensed as stated in my answer to question number 23.	12/3/2025 9:21 AM
1053	would have a separate board for Psychologists	12/3/2025 9:19 AM
1054	I would prefer statues, rules regarding minors to be a separate collection that is filtered with information/research established by Association for Play Therapy & Institute of Child Psychology	12/3/2025 9:18 AM
1055	N/A	12/3/2025 9:16 AM
1056	none	12/3/2025 9:14 AM
1057	I think I answered this also in question 18.	12/3/2025 9:14 AM
1058	I like the license renewal process being every 2 years. I recommend that this continues. I also recommend that the Rule allowing private practice of psychology be permitted for licensees who are licensed as a psychologist.	12/3/2025 9:14 AM
1059	I'd love consideration at a regulatory level of how people list themselves as "specialists" in areas. The advertising that mental health professionals do at present checks almost every box off on the clearinghouse websites (psychology today, any of the online therapy sites), but it seems impossible for someone to be doing every kind of therapeutic modality and every orientation. That would likely be bad practice, actually...I think truth in advertising is important and with an uninformed public, this will mean that people will not be funneled to the best providers for their needs.	12/3/2025 9:12 AM
1060	Same as #22!!!	12/3/2025 9:09 AM
1061	find a way to reduce the cost of supervision	12/3/2025 9:09 AM
1062	User friendly website.	12/3/2025 9:07 AM
1063	We are a caring profession. Our Council protects us but doesn't feel welcoming. I know. It's the logical, ethical stance. But, we are in the world of hearts, arts, health and souls.	12/3/2025 9:07 AM
1064	Allowing Counselors seeking PhDs to use their years and hours earned toward the PhD supervision hours as hours counted. Allow those with At least 2 masters degrees and a PhD to ne psychologists despite APA...bc many of our masters degrees are APA approved and	12/3/2025 9:05 AM
1065	Fix number 23.	12/3/2025 9:05 AM
1066	clarify situations where referring out is acceptable	12/3/2025 9:03 AM
1067	n/a	12/3/2025 9:02 AM
1068	counselor compact	12/3/2025 9:02 AM

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1069	None at this time	12/3/2025 9:01 AM
1070	Add links and language to the administrative code to make issues like mandated reporting requirements, telehealth, etc. clear and aligned.	12/3/2025 9:01 AM
1071	Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's.	12/3/2025 8:59 AM
1072	None	12/3/2025 8:56 AM
1073	License expiration would happen after 5 years; 50 hrs required for additional education; this would help with time management including other responsibilities of a licensed professional.	12/3/2025 8:55 AM
1074	None	12/3/2025 8:54 AM
1075	I am barely keeping my head above water now, so I do not feel I have sufficient knowledge to offer a suggestion on this.	12/3/2025 8:53 AM
1076	I would absolutely change the leadership of this state agency to a director and investigation leader that wants to hold state license holders accountable for unethical and criminal actions. There is ZERO FAITH in this department that will ever do the right or ethical thing in this lifetime.	12/3/2025 8:52 AM
1077	Change the CEU process to make it more streamlined	12/3/2025 8:51 AM
1078	I can't think of anything. Though I still dislike that it's a combined council.	12/3/2025 8:51 AM
1079	I would reduce the ce requirement to 12 per renewal session.	12/3/2025 8:49 AM
1080	If given the opportunity to recommend changes to the Council's statutes, rules, or processes, I would strongly advocate for discontinuing the use of CE Broker and integrating all continuing education tracking directly into the state licensing portal. Many states already utilize this approach, and it significantly streamlines the process for licensees. CE Broker's limited national reach and inconsistent adoption across states make it an inefficient and unnecessarily burdensome requirement. Consolidating this function within the licensing system would reduce administrative complexity, improve consistency, and lessen the tracking responsibilities currently placed on practitioners.	12/3/2025 8:48 AM
1081	Visual tracker of applicant status Easier FAQ for supervisors	12/3/2025 8:46 AM
1082	remove all but ethics ceus for specific ceus. so drop cultural competency and human trafficking	12/3/2025 8:41 AM
1083	I would delete all of it and start from scratch for the purpose of identifying what's really necessary and important to protect the client and the clinician as well. There are too many superfluous laws n rules.	12/3/2025 8:41 AM
1084	None currently	12/3/2025 8:41 AM
1085	Make access more clear and streamlined. Compile all changes in one location. Give each license its own page with all info included for that particular license (much like the old LPC website used to be).	12/3/2025 8:41 AM
1086	No changes yet	12/3/2025 8:39 AM
1087	Free access to the required courses for licensure - Ethics, sex trafficking, etc.	12/3/2025 8:39 AM
1088	I would not be charging for the juris prudence exam on top of the licensing fee.	12/3/2025 8:39 AM
1089	The rule about whether or not to report self harm or potential of self harm without putting oneself in potential liability for breaking confidentiality.	12/3/2025 8:39 AM
1090	Count hours in a supervisory position before LPC licensure towards the LPC-Supervisor credential	12/3/2025 8:39 AM
1091	A way to do continuing education with a mentor colleague so a narrow effective focus can be maintained in your particular area of interest.	12/3/2025 8:39 AM
1092	Redress statements on ethics policy to make them reflect professional standards instead of being regulated prescriptions. Restore ORAL EXAMS for doctoral psychologists	12/3/2025 8:38 AM

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1093	I would make changes to increase transparency, streamline communication, and continue to let LPCs and LPC-Associates into the rule-making process	12/3/2025 8:38 AM
1094	None	12/3/2025 8:37 AM
1095	I would change the requirement in Technology Assisted Services to abide by rules in both jurisdictions. I am licensed in three states. Texas is not a Tarasoff state, the other two are. If I have to report (duty to warn) in Texas I can notify the police, but not the potential victim. In my other two states I am required to notify the victim. Thus, if I am sitting in Texas and have a client in one of those other two states, it is impossible for me to obey the law in both jurisdictions. The same is true for Texas allowing a redacted record or summary if I see a couple or family and all people of age of majority don't want to sign the release. Texas allows me to send a redacted record or a summary involving information on the person(s) that consented to the release. This is illegal in most other states and it is a violation of the AAMFT Code of Ethics. So, I violate this, if I am providing therapy to a Texas client while sitting in one of the other states I am licensed in.	12/3/2025 8:37 AM
1096	Add rules/statutes for psychedelic assisted psychotherapy	12/3/2025 8:36 AM
1097	free and readily available CEUS	12/3/2025 8:35 AM
1098	none	12/3/2025 8:35 AM
1099	NA	12/3/2025 8:35 AM
1100	Improve the website, I try only go to it if I need some but it overcomplex and outdated. Example I have send info to another state for another license total clueless where to go. Simplicity reduces stress.	12/3/2025 8:35 AM
1101	none	12/3/2025 8:33 AM
1102	let seniors be seen virtually as a LCSW i see them struggling with transportation	12/3/2025 8:33 AM
1103	I would eliminate the CEU verification provider requirement.	12/3/2025 8:33 AM
1104	I would reduce the 18 months to 12 months and the 3000 hours to 2000 hours. I wish LPC supervision could be free because most supervisors charge the same amount that resembles a utility bill and that creates financial hardship. The wait, the hours, and the cost of supervision has created significant stress.	12/3/2025 8:33 AM
1105	Not allow educational diagnosticians to work outside schools	12/3/2025 8:32 AM
1106	the requirements for CE's used to be simpler...I would go back to that. 6 Ethics, the rest regular. GOOD social workers take the variety needed already	12/3/2025 8:32 AM
1107	More professional access and representation at the state level to be more competitive. See Teachers level of representation. Teachers at the bachelors level are paid more with less education as our industry is not visible at state level	12/3/2025 8:32 AM
1108	I would like to see some securities added for supervisors. Associates have begun taking advantage of their ability to set up their own practices (i.e. signing on with a supervisor until they get their associate license). I would also like to see some safeguards against unlicensed persons doing this work.	12/3/2025 8:32 AM
1109	None	12/3/2025 8:31 AM
1110	I would find a way to let the LMSW still function, if it means grandfathering certain years and experiences into an upgrade or (in my book, downgrade) as an LSW is bachelors degree and, mostly, new MSWs.	12/3/2025 8:31 AM
1111	See #17 above. Allowing me to provide online counseling services to people residing in states other than Texas.	12/3/2025 8:30 AM
1112	Allow LMSWs under supervision to own their own practice; pass SW Interstate Compact	12/3/2025 8:30 AM
1113	Change the topics listed above: be allow to see clients in other states and make sure private clinicians and huge for profit corporations follow the same rules.	12/3/2025 8:29 AM
1114	Get rid of CE broker	12/3/2025 8:28 AM
1115	Unsure, I've never serviced on the council so I'm not sure the current workload or list of things	12/3/2025 8:28 AM

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	being prioritized.	
1116	Faster responses	12/3/2025 8:28 AM
1117	I would make it mandatory for places of business who require licensure to pay for their employees licesnure.	12/3/2025 8:26 AM
1118	None	12/3/2025 8:26 AM
1119	I don't know. I would have to study this specifically to advise. You can contact me if you want to involve me in this.	12/3/2025 8:26 AM
1120	Remove and replace the requirement to pass the EPPP, offering instead a test with more content validity. Revise and review current laws to ensure they do not conflict with one another about things like training hours, forms, required supervision, etc. revise jurisprudence exam to be current with questions that have improved validity. Reinstate separate boards for separate mental health divisions with specialized clerks working under each board. The practice of psychology is fundamentally different from the practice of marriage and family therapy and should be treated as such.	12/3/2025 8:26 AM
1121	NOne	12/3/2025 8:24 AM
1122	Possibly offer zoom meetings to discuss common rules and questions.	12/3/2025 8:24 AM
1123	n.a.	12/3/2025 8:24 AM
1124	I would say audit people more and make the licensing exams not as strenuous. Or make the testing centers more accommodating.	12/3/2025 8:24 AM
1125	Would stay with EPPP as method of assessment	12/3/2025 8:23 AM
1126	I would get rid of the CE tracker platform, and identify a free resource for therapists to use and easily track their CEs.	12/3/2025 8:22 AM
1127	See above	12/3/2025 8:22 AM
1128	I think it would have to be around the eligibility criteria, which I know is more state regulated.. but I do think if it was more unified and we were held to the same standards it would be a more unified and justifiable process.	12/3/2025 8:22 AM
1129	1. 40 hours of personal psychotherapy required to either graduate or receive license. 2. Proof of ability to implement strong measurement based care measures - this should be a cornerstone of education and clinical licensure 3. Provide financial support, added insurance, and training to intern sites that train students. 4. Have stricter minimal training requirements for intern sites and stop expecting interns to get paid (I spend 4 hours a week on each of my student interns, put them through 3 different CEU certification training programs on the company dollar, and provide robust support - this should be the norm, but it is costly to the company and comes with high risk) Have higher expectations of student intern sites and help interns understand that this is the companies giveback - they are paid in top notch training - education and training is not free. Allow supervisors of other disciplines to cross train and provide post grad internship hours. LCSW-S should be able to provide supervision to LPC-A etc	12/3/2025 8:21 AM
1130	Join the Counseling Compact please!	12/3/2025 8:21 AM
1131	I would want to monitor the fidelity of programs that are fast-tracking licensing. I think our roles require education, experience and supervision to be at a high level and standard.	12/3/2025 8:19 AM
1132	Add a section in the packet specifically for Higher Education institutions that consolidates all applicable federal and state statutes related to mental health counseling of adults ages 18 and older.	12/3/2025 8:19 AM
1133	None at this time	12/3/2025 8:18 AM
1134	If someone makes a complaint about someone on the profession, there should be a way to know what the outcome is.	12/3/2025 8:18 AM
1135	Update and streamline the website. Make sure all information matches in all places. Make updates and changes to rules easier to see in plain language, rather than just sending someone to a legal code.	12/3/2025 8:18 AM

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1136	Not sure at this early point in my career	12/3/2025 8:18 AM
1137	Instead of (seemingly) constant changes to the rules, review and modify rules on a regular scheduled 3, 4, or 5-year cycle. That provides all LPCs with an assurance of predictability.	12/3/2025 8:18 AM
1138	stated above	12/3/2025 8:16 AM
1139	None	12/3/2025 8:16 AM
1140	The way paperwork is processed and where to send specific forms. It is messy.	12/3/2025 8:16 AM
1141	The combined group of professions (eg. psychologists, social workers) inevitably doesn't allow one group to advocate for their discipline.	12/3/2025 8:16 AM
1142	A state compact that would allow Texas LPC's practice in other states.	12/3/2025 8:15 AM
1143	Leave the CE as is with the honor system	12/3/2025 8:14 AM
1144	None at this time.	12/3/2025 8:14 AM
1145	Agree with current	12/3/2025 8:13 AM
1146	See above	12/3/2025 8:12 AM
1147	I don't know.	12/3/2025 8:10 AM

Q25 What are your most important needs or expectations of the Council?

Answered: 1,129 Skipped: 1,931

#	RESPONSES	DATE
1	Quicker response for clinicians to get their licensure status upgraded after they submit all the paperwork and money.	2/3/2026 12:27 PM
2	To make licensing renewal information easier to access	1/31/2026 12:52 PM
3	Compact Law.	1/31/2026 10:53 AM
4	Ensuring person to person contact is easily and readily available	1/31/2026 9:20 AM
5	Continuing education support, information on government changes that impact society, advocacy and elevation of the Social Work profession.	1/31/2026 8:37 AM
6	To ensure competent LPC-As are entering the field and the LPC board continues to function within it's parameters.	1/30/2026 12:15 PM
7	Making sure that my license is updated on time.	1/30/2026 10:44 AM
8	Consistency in communication as one person may say one thing, but then speak to another, and get a completely different answer. On the exams, questions with "more likely" or "least likely" is too subjective and up for multiple interpretations depending on the grader, writer, and the test-taker. This would include immediate results after taking the test because the answers would be consistent and no room for interpretation.	1/29/2026 8:15 PM
9	I expect for all questions to be answered by the council and for them to consider us when making changes.	1/29/2026 7:03 PM
10	My most important needs and expectations of the Council center around clear communication, accessibility, and ongoing support. Much of this is already being done, especially in terms of keeping licensees informed about new rules, policy changes, and professional expectations. Having timely updates and clear guidance is incredibly helpful in staying compliant and providing high quality services. I also value transparency in processes, whether related to licensure, renewals, or continuing education requirements. When information is easy to understand and readily available, it makes it much easier to navigate the administrative side of the profession. Another expectation is that the Council continues to advocate for standards that protect both clients and practitioners, while also being mindful of the practical challenges social workers face. Supportive resources, accessible supervision pathways, and opportunities for professional development all contribute to a stronger workforce. Overall, my main expectation is that the Council continues to communicate openly, provide clear guidance, and support licensees in meeting professional standard.	1/29/2026 4:46 PM
11	Support us and not make our jobs harder and time consuming	1/29/2026 4:45 PM
12	To be able to give me an answer to a question relevant to my licensure needs.	1/29/2026 3:27 PM
13	Timeliness in approving new and/or revised rules. It seems the process is now slower since BHEC was formed. Efficiency in this area is necessary not only for protecting the public, but also for protecting licensees from intended consequences of some rules.	1/29/2026 2:33 PM
14	Quick turnaround for license renewals. Thorough investigation of complaints that aren't always reprimanded and punitive towards the licensee. More accountability for LPC-Associates than everything placed on their Supervisor - might be why there aren't more.	1/29/2026 2:17 PM
15	Na	1/29/2026 1:23 PM
16	quick responses on licensure and questions, clarity in rules and regulations	1/29/2026 1:01 PM
17	To uphold our need for diverse, adaptive, and incorporative regulations/expectations. Maybe creating documents that are easier to read and comprehend as legal jargon can cause confusion and lack of clear, defined answers.	1/29/2026 12:42 PM

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18	Better communication, beyond emails	1/29/2026 11:01 AM
19	Quick responses to questions & concerns Clear rules and expectations Advance notice of upcoming changes to rules	1/29/2026 10:32 AM
20	accessibility, ease of communication.	1/29/2026 9:53 AM
21	To keep us informed.	1/29/2026 4:28 AM
22	Anticipating the next 10 years and how to educate the public about mental health as more technology advances into our lives and mental health challenges it presents and who are going to take care of them.	1/28/2026 11:41 PM
23	To continue to make it easier for us licensees to practice and advocate for the public at large.	1/28/2026 9:22 PM
24	Clearer information and clearer routes of getting help	1/28/2026 8:45 PM
25	be wise regarding making rules and changes by getting feedback from those who are practicing and then clearly.	1/28/2026 8:08 PM
26	To continue to update new information and allow feedback from the field.	1/28/2026 4:38 PM
27	Notification of changes	1/28/2026 3:37 PM
28	To continue to be informed about the field of counseling, and the needs of the populations we encounter. I am a Christian counselor and I have seen people who are atheists, Buddhists & Islamic, etc. When I ask them why they would come to a Christian for counseling, they always say, "I know what values Christians have and I prefer that over someone who I do not know their values."	1/28/2026 3:02 PM
29	Support of the professional community; it sometimes feels more like an extension of the Governor and the administration.	1/28/2026 2:29 PM
30	To speak up for what is right, not just go along with the current administration.	1/28/2026 1:40 PM
31	Oversight on supervisors. Support when we stand up for our clients and values as fascism continies to rise.	1/28/2026 1:01 PM
32	provide guidelines to follow	1/28/2026 12:07 PM
33	Continue making it possible to do what we were trained to do instead of creating administrative hurdles to overcome. I believe you are already doing an excellent job in this area!!! I also appreciate the awareness you have of the different issues rural providers face.	1/28/2026 11:37 AM
34	To keep current with ingoing issues in the profession, legislate accordingly and also to oversee compliance, etc	1/28/2026 10:52 AM
35	Declining reimbursement rates coupled with escalating insurance micromanagement place significant strain on providers. The council can serve as a key advocate for fair compensation and meaningful reductions in administrative burden.	1/28/2026 9:49 AM
36	Verification and ethical process compliance.	1/28/2026 9:05 AM
37	Make life a little easier for your constituents.	1/28/2026 8:41 AM
38	To represent the entirety of our profession despite political affiliation. I know this is hard when you are appointed.	1/28/2026 7:22 AM
39	To provide correct and updated information in a way that is easy to access and understand for busy professionals.	1/28/2026 2:28 AM
40	To give clear outlines and guidance to pursue our licensing and career goals.	1/27/2026 11:25 PM
41	Support professionals with licenses to provide ethical, high quality, consistent care for their patients/clients.	1/27/2026 9:44 PM
42	This is really hard to distill down into just a thing or two. Obviously, protecting the public is important, and I want that to happen. At the same time, it's frustrating to feel like we are "guilty until proven innocent" when someone makes a complaint. I'm not sure how to solve this. I think if it were easily solved, you would have solved it by now as well. That said, when a spot opens on the Board, I try to apply for it.	1/27/2026 8:36 PM

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43	Ability to access free CTEs	1/27/2026 7:23 PM
44	Handle recert and malpractice problems.	1/27/2026 7:15 PM
45	To license competent people.	1/27/2026 6:33 PM
46	integrate advocacy work within the activities of the BHEC that: (1) protect communities that are most vulnerable to current political/ legislative dynamics (e.g., trans+ youth, community members who are undocumented, individuals impacted by reproductive injustice); (2) pass legislation to participate in the counseling compact; (3) restore or protect best practice standards of mental health services and education/ training, including support for gender-affirming care, opposition to conversion 'therapies' that aim to change sexual or gender identities, and restoration of diversity/ equity/ inclusion/ justice throughout educational, healthcare, human service, and public organizations; (4) assert public commitments or position statements on these issues, which align with the positions of the American Counseling Association, American Psychological Association, American Psychiatric Association, American Mental Health Counselors Association, National Association of Social Workers, American Academy of Pediatrics, etcetera, even (and in some cases, especially) where they depart from TX and federal policies; (5) pursue an advocacy agenda with progressive priorities of human development, community care, and social justice, as mental health imperatives for individuals and communities.	1/27/2026 5:54 PM
47	Understanding of the licensee. Keeping cost down. Limiting regulations to a more understandable verbiage.	1/27/2026 5:37 PM
48	keep the professions held to high standards	1/27/2026 5:09 PM
49	Keeping all providers up to date on changes. Clearly explain any changes and information that must be privy to the providers.	1/27/2026 4:46 PM
50	As long as the council is advocating for us, protecting us from unethical practices or those wishing to take advantage of the system thinking we are good targets to sue (we aren't, most of us aren't making enough to live), and not making it difficult or complicated to continue to practice and keep our licenses - then the council is meeting my expectations.	1/27/2026 2:44 PM
51	Information updates.	1/27/2026 1:53 PM
52	Communication. The Council should advise all licensures of their renewal dates by email and mail.	1/27/2026 1:23 PM
53	The need to assist me in staying informed with the ever changes statutes, rules and processes.	1/27/2026 1:21 PM
54	Decrease expense	1/27/2026 12:58 PM
55	Still remain person helping within the system- some organizations are too avoidant of work and use indirect technologies to avoid being direct in application assistance.	1/27/2026 12:21 PM
56	For me who do we support to weaken the present state/federal from hurting social services, financial mental and physical services. What actions to take as a group to make social workers stronger. Also, bring and encourage those individuals who fear NASW is becoming too political. Put these individuals at ease as not all social workers are political or activist.	1/27/2026 11:53 AM
57	Screen out, incompetent clinicians. Although, this may not be realistic or possible. There are a lot of Looney Tune clinicians running around.	1/27/2026 11:15 AM
58	good customer service and to provide help when needed	1/27/2026 10:31 AM
59	Support and strengthen the information about the Social Work profession	1/27/2026 10:28 AM
60	make sure decisions are being made in the best interest of the profession	1/27/2026 10:03 AM
61	Continue being a guide to direct us and keep us safe as we work with vulnerable populations.	1/27/2026 9:46 AM
62	Making timely changes to rules, processes, and statutes that reflect changes in healthcare and mental healthcare. Historically, we have moved much more slowly than other health professions and it has hurt the delivery of our services.	1/27/2026 9:14 AM
63	To represent us with the legislation and keep us informed.	1/27/2026 7:36 AM
64	Protect the reputation of the license well allowing people to do their job	1/27/2026 7:02 AM

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65	To enforce the code of ethics as needed.	1/27/2026 6:57 AM
66	Support and advocacy to state legislature, TEA - expectations are very unrealistic and pay is insufficient!	1/27/2026 6:56 AM
67	The council is meeting my needs. The town hall meetings where we can ask questions is great.	1/27/2026 4:52 AM
68	Manage the licensing process and deal with any licensees who violate the rules/ ethics	1/27/2026 1:45 AM
69	Mr. Spinks stated that the rules are changing too fast; however, many in the profession feel they are not changing fast enough to address real and ongoing issues affecting licensees and Associates. While he alluded to the significant workload these changes would require of him and his staff, serving the public and supporting those practicing within the profession is fundamentally the purpose of the role. Timely, responsive rulemaking is essential to ensure ethical practice, adequate supervision, and protection for both clients and professionals.	1/26/2026 11:05 PM
70	N/a	1/26/2026 11:00 PM
71	my expectations are that we get real time information on a manner that is understandable, short to the point and simple for the gray areas state that is a gray area and have a link to the more detailed and time consuming rules. 2. Not making LPC and LCSW the same.. we are different and we should be kept separate. We should never be seen as the same!	1/26/2026 10:28 PM
72	The Council needs covered and reserved parking. I figured valet parking would be a stretch.	1/26/2026 10:27 PM
73	To protect social workers at all cost, provide the tools needed so that social workers dont fail their exam. Research other states to see what they are doing in situations such as this	1/26/2026 10:01 PM
74	to protect the public from harm	1/26/2026 9:57 PM
75	Easy communication	1/26/2026 9:55 PM
76	I am very pleased.	1/26/2026 9:30 PM
77	Provide the license renewal card upon payment for renewal	1/26/2026 9:09 PM
78	Notifications on updates/changes.	1/26/2026 8:52 PM
79	Licensing consistency.	1/26/2026 8:49 PM
80	Easy reference for license rules and problems	1/26/2026 8:39 PM
81	Too many to cite.	1/26/2026 8:38 PM
82	To keep me updated of changes	1/26/2026 8:35 PM
83	My most important needs or expectation of the Council is to have access to strategic personnel when something out of the ordinary happens in the profession.	1/26/2026 8:19 PM
84	We need to provide guidance and requirements for those clinicians claiming to possess a professional-level language capability when they really don't. Testing for language capability and fluency should be instituted. Not doing so results in: clients not receiving proper treatment; clinicians misrepresenting themselves capabilities and over stepping their boundaries; potentially committing insurance fraud when billing despite not providing professional, adequate care to clients.	1/26/2026 7:55 PM
85	My most important expectations of the Council are professionalism, transparency, and evidence-informed guidance. I rely on the Council to provide clear, timely communication; neutral and respectful public engagement; and regulatory decisions that are guided by current research rather than personal bias. I also expect the Council to actively support workforce sustainability and access to care by modernizing licensure processes and aligning Texas with national standards where appropriate.	1/26/2026 7:44 PM
86	Support and clear direction in receiving that support	1/26/2026 7:36 PM
87	Clear communication on changes with licensing or professional ethics/ code updates.	1/26/2026 6:55 PM
88	Address this AI crisis before it is too late.	1/26/2026 6:30 PM
89	clear consistent guidance when needed rule making recommendations timely responses	1/26/2026 6:29 PM

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90	Please treat each mental health board equally. Don't allow one board to implement alternative licensing provisions (e.g., alternative exams) at the expense of all other boards being required to follow national standards in terms of taking and passing a national exam. If the TSBEP is permitted this option, then all boards should have that option for its licensee candidates.	1/26/2026 6:28 PM
91	I think the Council largely meets my needs and expectations.	1/26/2026 6:20 PM
92	continued support, ease of contact, being 'user friendly'/uncomplicated	1/26/2026 6:13 PM
93	Reducing licensing renewal fees. Too high.	1/26/2026 5:35 PM
94	Keep giving me the timely info that matters! Appreciate you!	1/26/2026 5:29 PM
95	Continuing to act as the guardrails to protect citizens and make sure their mental health professionals have the appropriate training and expertise.	1/26/2026 5:25 PM
96	none	1/26/2026 5:19 PM
97	To advocate and protect the interests of licensed personnel	1/26/2026 4:54 PM
98	Protect our profession.	1/26/2026 4:46 PM
99	Communication	1/26/2026 4:24 PM
100	Support and guidance when an ethical issue arises.	1/26/2026 4:21 PM
101	N/A	1/26/2026 4:17 PM
102	Communication about changes to rules/licensing.	1/26/2026 4:14 PM
103	Provide support, guidance, and continued education opportunities.	1/26/2026 4:13 PM
104	To provide needed and required information	1/26/2026 4:08 PM
105	Texas needs to join the Social Work compact	1/26/2026 4:01 PM
106	Support providers in providing the best care possible for the citizens of the state, clarity and efficiency in licensing and renewal processes.	1/26/2026 3:38 PM
107	Keeping me apprised of changes in the law, ethics, etc.	1/26/2026 3:37 PM
108	None...retired	1/26/2026 3:26 PM
109	oversight and maintaining respect of the profession	1/26/2026 3:23 PM
110	To protect the public, to collaborate with licensees, interpret legislation applicable to its licensees.	1/26/2026 3:18 PM
111	I finished my PhD in 2017 and chose not to take EPPP because there is little incentive monetarily or otherwise to jump the hoops to become a licensed Psychologist.	1/26/2026 3:04 PM
112	Continued Communication via human contact by phone.... Access to more than 1 human being during a phone call if 1st person does not know the answer. More time w/ computer staff while on the phone during renewals, etc. Ability to talk w/ staff at CE Broker on the phone, not email. Thank you.	1/26/2026 3:00 PM
113	N/A	1/26/2026 3:00 PM
114	Clarity on issues and areas of practice	1/26/2026 2:57 PM
115	N/a	1/26/2026 2:54 PM
116	to treat everyone fairly	1/26/2026 2:52 PM
117	To keep everyone updated and supported	1/26/2026 2:48 PM
118	To perform expeditiously.	1/26/2026 2:37 PM
119	support in regard to complaints; legislation related to improved coverage/reimbursement of LPC clinical services; and reciprocity of licensure across the US	1/26/2026 2:27 PM
120	Improved Council website Get rid of CE BROKER and get a more interesting website Improved communication/feedback when a complaint is filed. I had a complaint filed in 2019 (6 years ago) and have not heard ONE WORD about how it was resolved, despite the requests I made.	1/26/2026 2:19 PM

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121	Maintaining licensure records and continued updates on rules changes.	1/26/2026 2:18 PM
122	Communications	1/26/2026 2:18 PM
123	Licensure updates	1/26/2026 2:07 PM
124	Ethical leadership and all pertinent information given to out of state counselors whether overseas or in USA, inactive or active status in Texas.	1/26/2026 2:06 PM
125	N/A	1/26/2026 2:01 PM
126	Clarity on issues	1/26/2026 2:01 PM
127	To remember what it is to be a social worker and run this organization with compassion and empathy.	1/26/2026 1:46 PM
128	To be available to any questions or concerns we may have.	1/26/2026 1:43 PM
129	To ensure that guide/instruct mental health providers to provide quality healthcare. Create a standardized set of rules that ensure the safety of health care providers and clients. Develop innovative and novel practices in the provision of mental health care.	1/26/2026 1:42 PM
130	Keep the processes simple. Keep up with other states licensure reciprocity so clinicians can virtually see clients cross borders to help in other areas where there is a shortage of licensed clinicians.	1/26/2026 1:41 PM
131	Leadership	1/26/2026 1:33 PM
132	Professionals support	1/26/2026 1:25 PM
133	Communicating rules (particularly updates) and facilitating the licensure process. Good job.	1/26/2026 1:22 PM
134	PhD level counselors need a license number like Psychologists so they can advocate for higher rates with insurance companies.	1/26/2026 1:22 PM
135	Timely clearly stated information and updates	1/26/2026 1:21 PM
136	Allow therapists to practice without jumping through a lot of hoops, but also make sure that therapist complaints are adequately addressed.	1/26/2026 1:20 PM
137	unknown	1/26/2026 1:19 PM
138	maintaining the standards for all licensees	1/26/2026 1:18 PM
139	To have access to a live person via email or on the phone to ask important questions.	1/26/2026 1:11 PM
140	information	1/26/2026 1:06 PM
141	N/A	1/26/2026 1:03 PM
142	The Council continues to: keep us updated on information, provide a secure place to hear and listen to our numerous concerns, needs, and making our voices heard so that we can continue to assist people on their journey towards hope, healing, a healthy life. To each and everyone working for us, thank you so very, very much, for all the hard work ya do to assist us in helping others heal.	1/26/2026 1:02 PM
143	Nothing else to add for now.	1/26/2026 1:01 PM
144	For the council to look to the good of the general public, and also to the good of the profession as a whole. Licensees are attacking each other and eating their own. Our field has becoming almost unbearably toxic.	1/26/2026 12:57 PM
145	Serve me and honor my profession and treat those of us with years of experience and no complaints after years of exposure in the field with some recognition and respect for our proven integrity.	1/26/2026 12:51 PM
146	-	1/26/2026 12:49 PM
147	I think they do well for the number of people being served.	1/26/2026 12:48 PM
148	Safety, protection and guidelines for our roles and clients.	1/26/2026 12:45 PM
149	Prompt and accurate answers to questions posed	1/26/2026 12:43 PM

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150	Continue the good work being done to process info quickly.	1/26/2026 12:42 PM
151	That you clearly communicate rules, changes, and expectations that affect our licensing. I think this is being done in a very good way with the regularly scheduled TBHEC meetings. Please continue these meetings.	1/26/2026 12:40 PM
152	Compact - therapy between states and within the United States	1/26/2026 12:38 PM
153	Then it will serve Texas licensed professionals versus an out of state entity, who has a job that they did not even offer to Texas citizens first	1/26/2026 12:35 PM
154	Continued oversight of the profession for the protection of clients who seek out our services and trust the profession of counseling. Increased marketing to the public regarding the availability of licensed professionals to assist in personal and family counseling and unfortunately, tragedies that continue to affect all of us in increased numbers resulting in greater and greater anxiety.	1/26/2026 12:32 PM
155	I need the Council to expect that all of the professionals in our field be trained in Culture and Diversity.	1/26/2026 12:28 PM
156	I have been living in San Antonio for the past 5 years, during that time I have only found one in-person CEU training. In Illinois most hospitals and universities offered CEU's. There does not appear to be a Social Work community in San Antonio.	1/26/2026 12:27 PM
157	Training opportunities	1/26/2026 12:25 PM
158	Please don't keep me waiting! I cannot wait to be licensed!	1/26/2026 12:24 PM
159	License renewal and reciprocity of treatment with other states	1/26/2026 12:22 PM
160	Renew licenses, and license new ones .	1/26/2026 12:21 PM
161	communication	1/26/2026 12:13 PM
162	When considering rule and requirement adjustments, it is essential to remain cognizant of special interests that may influence policy decisions. Universities, for example, often advocate for increased training hours and additional requirements; however, the added time and financial burden imposed by these changes are not aligned with the real-world compensation levels of the profession. Any proposed modifications must be evaluated not only for clinical merit but also for their financial and practical impact on associates and the businesses that employ or support licensed professionals. Ensuring that the cost and duration of licensure pathways remain reasonable is critical to preventing unintended harm to both early-career clinicians and the sustainability of mental health services overall.	1/26/2026 12:13 PM
163	Open communication and reasoning behind changes	1/26/2026 12:12 PM
164	to continue the value and support for our LPC license providers	1/26/2026 12:09 PM
165	Oversight of the CEU vendor and its platform	1/26/2026 12:09 PM
166	To provide guidance, establish processes and maintain a standard of compliance for the field.	1/26/2026 12:06 PM
167	Same as number 20	1/26/2026 12:04 PM
168	Ensuring competency in service providers	1/26/2026 12:00 PM
169	See above answers	1/26/2026 11:57 AM
170	As a professional, I want to keep abreast of recent changes in the profession as far as licensing and procedures. To keep up the communication and outlining these changes	1/26/2026 11:56 AM
171	I expect the Council to keep us updated on licensure requirement updates, current issues that counselors need to be aware of in our State, and scams to be aware of (there are many that target therapists!).	1/26/2026 11:52 AM
172	As any licensed professional, I need the council to be fair and supportive. In particular, I hope that the council can continue to be involved in advocating for mental health in Texas via government and social channels to effect needed change.	1/26/2026 11:51 AM
173	Ensuring standards of practice and licensing are in place	1/26/2026 11:50 AM

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174	Continuing to notify of any changes and updates to current policies or processes.	1/26/2026 11:41 AM
175	Provide education on the way things should run and ensure the field is being led by genuine trustworthy professionals	1/26/2026 11:38 AM
176	To answer questions when they arise	1/26/2026 11:34 AM
177	Cross-state practicing regulations and use of AI in treatment.	1/26/2026 11:31 AM
178	Being accessible and realistic of ability of clinicians to maintain a thriving private practice.	1/26/2026 11:28 AM
179	1) provide current service trends in each SW field, in Texas, vs national needs 2) provide current sw needs data, throughout each sw service field, and City\County with our State of Texas. Yearly and ongoing.	1/26/2026 11:28 AM
180	Keep being honest and kind. Keep fighting to focus on DEI as you know it's important to the field and part of our ethical duty.	1/26/2026 11:25 AM
181	Continue to set forth the guidelines/rules for our profession	1/26/2026 11:25 AM
182	Fight for data privacy and better access to mental healthcare for all people--citizen or not. Work on removing red tape instead of creating it. Support regulations that keep clients safe but do not overregulate. (The latter is especially a danger in areas in which the council members simply lack experience, such as ketamine or psychedelic-assisted therapy. People say that more research is needed. Well, that would be great, but, for political reasons, research into these areas has been blocked for many years. The council would do well to advocate for expanded research instead of regulating.)	1/26/2026 11:22 AM
183	Guidance and information	1/26/2026 11:17 AM
184	Streamline the licensure process for new license seekers, this has been vastly improved since I first applied for my license several years ago. It's much appreciated in our community! The website could be overhauled and important rules could be distributed through multiple channels.	1/26/2026 11:16 AM
185	Support fair, efficient regulatory processes that protect the public without creating unnecessary barriers, enabling behavioral health professionals to flourish and meet the needs of our communities and society.	1/26/2026 11:16 AM
186	A Counseling Compact right now.	1/26/2026 11:05 AM
187	I'm not sure. But I will say it's very hard to register for a Human Trafficking and some of the other courses. I finally gave up and went to a different website altogether when I got a hold of your staff to complain, they all were in agreement that everybody found it difficult to register and navigate.	1/26/2026 11:03 AM
188	Simplify and strengthen professional support so that we utilize less time and frustration ensuring we are compliant.	1/26/2026 11:00 AM
189	In reference to disciplinary actions, I expect to see cohesion when reading the results of hearings. I expect to clearly understand what rule therapists have violated and see fairness in how they were reprimanded.	1/26/2026 10:57 AM
190	Nothing to add here.	1/26/2026 10:50 AM
191	To license more behavioral health practitioners and assist them in how to be compliant with current laws. To share Best Practices for behavioral health. Oh and get the interstate Compact Done! Why was it not this last legislative session?	1/26/2026 10:50 AM
192	clarify the licensing process so aspirants can achieve licensing goals	1/26/2026 10:47 AM
193	More clarity and more support.	1/26/2026 10:46 AM
194	none	1/26/2026 10:46 AM
195	I think LPAs are overrepresented on TSBEP and a spot should be replaced by a LSP/LP, as this is a unique area of practice and there are many in the state.	1/26/2026 10:41 AM
196	Being our best advocates.	1/26/2026 10:40 AM
197	Provide clear guidance and information.	1/26/2026 10:39 AM

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198	Get the web site more user friendly.	1/26/2026 10:38 AM
199	Protecting the rights and interests of mental health professionals and helping us to do our jobs efficiently and expertly.	1/26/2026 10:35 AM
200	I think it's primary job is to protect the ethcis of the profession and to ensure that all professionals in this field are abiding by our code of ethics.	1/26/2026 10:34 AM
201	Get in tune with issues related to social work profession and add enough staff to assist your constituents.	1/26/2026 10:32 AM
202	Expect the Council to investigate complaints	1/26/2026 10:31 AM
203	Fight for the field. Advocate and bring needed funding, stability and clarity to the work.	1/26/2026 10:28 AM
204	the promotion and communication of ethical and legal standards - licensure, complaints, and a board that represents the best interest of community mental health.	1/26/2026 10:26 AM
205	The council seems hesitant to connect with stakeholders or to commit to a process to support and help stakeholders. We seek an authority to give us guidance and definitive answers to our questions and concerns.	1/26/2026 10:22 AM
206	I would like the council Board to be composed of MSW's.	1/26/2026 10:22 AM
207	Better explanations	1/26/2026 10:20 AM
208	Keeping us updated with changes.	1/26/2026 10:19 AM
209	Offer state approved supervision tools (contracts, logs, evaluation templates) Create a confidential referral network exclusively for counselors to seek counseling for themselves.	1/26/2026 10:17 AM
210	everything is ok for now	1/26/2026 10:15 AM
211	Easy access to information and occasional guidance.	1/26/2026 10:14 AM
212	I appreciate the chance to give feedback, to feel more partnership with the Board.	1/26/2026 10:14 AM
213	Keeping me updated with information as things change.	1/26/2026 10:11 AM
214	Accessibility to the Council to provide information or referral to where we can obtain our information.	1/26/2026 10:11 AM
215	The council should make sure that CEUs are worthwhile.	1/26/2026 10:10 AM
216	Maintain professionalism as you are currently doing.	1/26/2026 10:10 AM
217	Advocate for the shift from traditional earlier psychotherapy practices to modern times: such as delivery method, focus on prevention, payer source, and technology limitations.	1/26/2026 10:10 AM
218	Y'all are doing a great job for our profession. I love my job.	1/26/2026 10:09 AM
219	Communication and guidance in the licensing process.	1/26/2026 10:07 AM
220	Focus on all licensing professionals to offer services that they have been trained to provide. Providing detailed guidelines as to what each profession can do.	1/26/2026 10:07 AM
221	Help us. Truly help us. We need help and need to be heard. Not everyone gets the oppotunity to attend the meetings.	1/26/2026 10:07 AM
222	Continue to protect the professionalism of our license.	1/26/2026 10:07 AM
223	To provide fair and just investigation of complaints, and licensure to new Master's and Doctorate graduates.	1/26/2026 10:06 AM
224	Keeping us informed so that we can continue practicing. Being open, honest, and transparent with all proposed changes (I appreciate that we can submit feedback) Listening and advocating!	1/26/2026 10:05 AM
225	Putting people first	1/26/2026 10:03 AM
226	communicate any changes to the rules that directly impact my licenses. make it easy to find renewal info. clearly explain the process for reporting and renewing licensed.	1/26/2026 10:02 AM

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227	Push back on right wing attempts to change ethics and related policy.	1/26/2026 10:00 AM
228	Protect the public from shoddy practice and don't overburden the rest of us.	1/26/2026 9:57 AM
229	1. Protecting clients and the public. 2. Responsive customer service to licensees.	1/26/2026 9:57 AM
230	N/a	1/26/2026 9:56 AM
231	I need the council to address how I, as a therapist can protect myself from someone filing a baseless complaint just because they didn't like what I said in court. I feel like there is no help or support for therapists at all. I just have to wait with no timeline, no rules, no guidelines. It feels terrible. If this unhinged person can come threaten me by filing a complaint against my license and you take (let's see - it's now been over 10 months) to make a decision, that's not just or fair in the least. You are not protecting the profession, you are harming it.	1/26/2026 9:54 AM
232	Just to continue supporting all the various types of clinicians in this field. Thank you!	1/26/2026 9:53 AM
233	For them to listen to the real world concerns that impact us (examples: being asked to speak into custody situations, etc.) and provide clarity regarding what is outside of our scope so that as professionals we have statutes to clearly explain what we are and aren't allowed to do. Some rules are very clear and easy to understand, while others are ambiguous.	1/26/2026 9:51 AM
234	Staying up to date on changes.	1/26/2026 9:49 AM
235	My most important need from the council is that it listens to and considers all feedback, and that the website continues to be user-friendly.	1/26/2026 9:47 AM
236	Same as the answer to number 24.	1/26/2026 9:47 AM
237	Stay independent from the state and work for our clients (#1) and the profession (#2). It feels as if the Council does not put the needs of our clients first at this point.	1/26/2026 9:46 AM
238	NA	1/26/2026 9:45 AM
239	to be informed of rules and changes	1/26/2026 9:42 AM
240	Clear and concise information with updates.	1/26/2026 9:41 AM
241	I expect the council to keep me updated on proposed and changing policies that directly affect my license.	1/26/2026 9:41 AM
242	Representatives with great customer service and the ability to get in contact with someone in a timely manner.	1/26/2026 9:39 AM
243	Antisemitism education so Jews have the services my family has freely to others since the 1980's.	1/26/2026 9:39 AM
244	defend mental health professionals and protect the public	1/26/2026 9:37 AM
245	I want the rules and rule changes explained in less legalese.	1/26/2026 9:37 AM
246	Clarity and transparency of changes made.	1/26/2026 9:37 AM
247	Be accessible by phone. YOU must be able to help elderly and those with disabilities maintain their license. (eye sight, ability to use the internet, wifi not connected to, hearing, typing, etc.)	1/26/2026 9:36 AM
248	to ensure that ethics aren't being misused	1/26/2026 9:34 AM
249	To be fair in regulation of the rules.	1/26/2026 9:34 AM
250	More cohesion in the mental health care provider world. It feels like everyone is in their own world with a vague set of guidelines to follow and constantly searching on Reddit or Facebook pages for answers from other people rather than the board that is supposed to oversee us.	1/26/2026 9:34 AM
251	To serve the needs of professional staff as needed.	1/26/2026 9:33 AM
252	Communicated on portals, emails and website of new updates or changes.	1/26/2026 9:33 AM
253	Complete a survey of CE broker program.	1/26/2026 9:33 AM
254	Support counselors and in doing so you support clients. Too many people are getting out of the field and looking to do other things with their license because there is this mindset that counselors are just supposed to "do whatever it takes" to care for our clients - AND WE DO	1/26/2026 9:33 AM

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	but often at the detriment of OUR mental health. The mentality of “ more butt’s in seats” in order to financially survive is not how it should be and not why we get into this profession.	
255	Advocate for the counseling compact with increased urgency.	1/26/2026 9:30 AM
256	Join the compact and follow the prevailing MH trends of other developed countries	1/26/2026 9:27 AM
257	?	1/26/2026 9:26 AM
258	Keep advocating for social justice and social workers and social equality	1/26/2026 9:24 AM
259	Be there to help me try and make a difference in the world. Our kids need a lot of help.	1/26/2026 9:24 AM
260	Strict standard	1/26/2026 9:21 AM
261	I regard the Council as the authority on the social work profession and refer to the statutes and laws when making complex decisions that require expert guidance.	1/26/2026 9:20 AM
262	Clear communication and ease of use of the online licensing system.	1/26/2026 9:20 AM
263	License portability	1/26/2026 9:19 AM
264	Timely and accurate communication	1/26/2026 9:18 AM
265	To help me stay abreast of new legislation that impacts my practice and services. Also, I look forward Tokyo the Council serving as an advocate for our collective mental health professions to ensure that our legal and ethical obligations match.	1/26/2026 9:18 AM
266	Licensing/opportunities through compact licensing	1/26/2026 9:14 AM
267	Protect the public from dysfunctional clinicians. Support good clinicians throughout their licensure experience and do not burden them.	1/26/2026 9:14 AM
268	Continue online access	1/26/2026 9:13 AM
269	Providing accurate and timely information.	1/26/2026 9:13 AM
270	Please join the Counseling Compact	1/26/2026 9:13 AM
271	Strengthen the importance of a doctorate in Psychology.	1/26/2026 9:12 AM
272	Staying politically neutral	1/26/2026 9:10 AM
273	N/A	1/26/2026 9:10 AM
274	join the counseling compact update the credentialing and renewal processes so I don't spend 30 plus hours every 2 years on hold, trying to access the website, tracking down people who can help me have town halls where we can talk to people who make decisions	1/26/2026 9:09 AM
275	I expect the Council to advocate for us at the highest levels of our government to ensure the field is protected, especially in the age of wellness coaches and AI.	1/26/2026 9:08 AM
276	Continue notifications re meetings and updates on legislation.	1/26/2026 9:06 AM
277	Continued protection of the public and access to licensure by qualified providers.	1/26/2026 9:06 AM
278	enact policies and rules that help maintain our legitimacy and respect in the healthcare field. current political pressures seem to suggest that our legitimacy is at risk. if our Master's degree doesn't bring in a 'professional' salary, this state will loose its therapists to states that continue to respect this profession.	1/26/2026 9:04 AM
279	protect the community by enforcing minimum requirements to practice our professions.	1/26/2026 9:02 AM
280	To make holding my license as easy as possible. I expect the Council to keep in mind the needs of the public and how best to expand the behavioral health professions.	1/26/2026 9:02 AM
281	EPPP issues, RxP	1/26/2026 9:01 AM
282	To be fair and supportive.	1/26/2026 9:01 AM
283	Due diligence, maintain the integrity and the art of the profession and maintaining a healthy balance between all requirements and individual practice	1/26/2026 9:00 AM
284	My expectation is to be heard and considered with changes made per area of need and	1/26/2026 9:00 AM

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	requests.	
285	Na	1/26/2026 8:57 AM
286	I need and expect competence and ethical behavior.	1/26/2026 8:57 AM
287	Clear, timely two way communication with public and licensees	1/26/2026 8:57 AM
288	Easy access to officials, resources, and information.	1/26/2026 8:55 AM
289	Communication about changes, which I think are done well!	1/26/2026 8:54 AM
290	To guide us through this uncertainty, keep us confidential, and make sure that the rules support us with assisting people who may not be able to afford services.	1/26/2026 8:54 AM
291	already being met - provide clear guidance for licensees to ensure that we are educated and practicing responsibly.	1/26/2026 8:54 AM
292	Customer support.	1/26/2026 8:54 AM
293	Compact License; Advocating for more spaces for MSWs in macro settings	1/26/2026 8:53 AM
294	I expect the council to keep licensees informed, serve as a gatekeeper for the profession, and protect the public.	1/26/2026 8:52 AM
295	I expect the council members to understand what it means to be a practicing provider in the field of mental health. They should be leaders from within our own profession. They should not be business people or real estate people. Protect the doctoral standard. Work to rain in shady practices by insurance companies.	1/26/2026 8:52 AM
296	To be honest, I don't expect the council to meet my needs, or the express needs of any therapist. Texas is a very red conservative state, my opinion, a greedy and misogynistic state, so I don't expect needs to be met.	1/26/2026 8:52 AM
297	Recognition of needs. We are needed but the limitations make it difficult for us to achieve our license.	1/26/2026 8:52 AM
298	To keep us aware of how to stay legal in any changes to laws. To make the process of becoming a mental health professional thorough, but uncomplicated.	1/26/2026 8:51 AM
299	Stay updated on latest changes and report them to licensees.	1/26/2026 8:48 AM
300	Na	1/26/2026 8:47 AM
301	Making sure I am following proper procedures.	1/26/2026 8:47 AM
302	Insure that Interstate Compacts are developed quickly with all states and territories.	1/26/2026 8:47 AM
303	Help mental health professionals in Texas have easy access to clearly written ethical codes, maintain the licensure registries, and as a council advocate for mental health professionals in the state.	1/26/2026 8:46 AM
304	N/A	1/26/2026 8:45 AM
305	Being available	1/26/2026 8:45 AM
306	Protect the public and educate licensees with updates so they can practice legally and ethically.	1/26/2026 8:44 AM
307	See #18	1/26/2026 8:44 AM
308	Assistance to psychologists when in need of clarification of rules, CE and licensure questions, as well as consultation on legal and ethical issues. Protection of the public by providing clear guidelines and rules to members of the profession and the public and investigating claims of inappropriate conduct.	1/26/2026 8:44 AM
309	Either finish complaint investigations or dismiss them. Counselors have open investigations for multiple years and cannot get credentialed for insurance or licensed in other states during that time, which results in significantly reduced income as well as the ongoing stress of pending disciplinary action. This is unfair to everyone.	1/26/2026 8:43 AM
310	I think the first thing is to be our advocate while simultaneously getting rid of anyone abusing	1/26/2026 8:42 AM

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and hurting clients. I think the council is doing a great job in communication. I would like to ask, "What does the council need from us therapists?" Since we believe that "no person is an island", so to speak, how do we ensure that our voices are heard and that our licenses matter--especially when we are in these hard and dark times.

311	Work with other states.	1/26/2026 8:41 AM
312	Continue to make sure we can continue to practice in a way to support students in educational settings	1/26/2026 8:41 AM
313	NA	1/26/2026 8:40 AM
314	The council is in place to protect the public not necessarily the licensed person. I understand the need for this. However, there are	1/26/2026 8:40 AM
315	Be available to interpret questions about rules, continuing education, licensure.	1/26/2026 8:40 AM
316	I was offered a position as a director of psychology for a state hospital and the pay capped at 140k a year. I loved the role and area and would have accepted in a heartbeat if the benefits would have been appropriate for my experience. I ultimately accepted a GS15 role as a forensic psychologist with the federal government as this position paid 40k more per year, doubled the annual leave, etc. Texas is losing good people that want to stay. We need the council to advocate for us.	1/26/2026 8:40 AM
317	I want to see the LCDC license consolidated under the BHEC as it is a Psychology license and should not be under THHS.	1/26/2026 8:40 AM
318	To provide clear standards of practice and a smooth process for licensure.	1/26/2026 8:38 AM
319	Concerns about efficiency of CE Broker.	1/26/2026 8:38 AM
320	protect all licensees and the public.	1/26/2026 8:36 AM
321	To make the licensing process a lot easier and clearer.	1/26/2026 8:35 AM
322	to incorporate practicing licensed professionals from the board in all matters, to process complaints in a judicious and prudent way including these individuals.	1/26/2026 8:34 AM
323	Providing help for our professions. Advocating for higher pay for us. Helping our professions achieve a higher status and be visible in the community.	1/26/2026 8:34 AM
324	Communication of information relevant to my practice of psychology	1/26/2026 8:30 AM
325	License renewal	1/26/2026 8:30 AM
326	Na	1/26/2026 8:30 AM
327	I expect the council to respond within a few business days with guidance. Often a response doesn't come at all and if it does it doesn't include an answer to the question. It feels like we are navigating unclear processes blindly going in circles...	1/26/2026 8:30 AM
328	the council has become too large to manage the needs of each license discipline and the board should be ALL licensed mental health professionals.	1/26/2026 8:29 AM
329	To advocate for social worker	1/26/2026 8:29 AM
330	Keeping licensing requirements at a high level to maintain the dignity of my profession	1/26/2026 8:28 AM
331	Clear communication that would allow the profession to support the overwhelming lack of access to mental health, the funding to support growth of providers, and safety of clinicians as well.	1/26/2026 8:27 AM
332	Doing what y'all do, honestly. Please continue presenting at the TCA professional growth conference, please continue the meetings you make open to the public. Please continue with the communications. You do a great job supporting me as an LPC-S! I'd sign off with "Hugs!" but I guess that's more than is asked for here.	1/26/2026 8:27 AM
333	Quick update for license	1/26/2026 8:26 AM
334	Work toward protecting and advocating for the legitimacy of a Mental Health Counseling degree and reinstating it as a professional degree.	1/26/2026 8:26 AM

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335	Faster turnaround on paperwork Stand up to political bullying trying to erase the existence of texans who don't fit the republican ubermensch agenda.	1/26/2026 8:26 AM
336	N/A	1/26/2026 8:25 AM
337	Assistance with licensing and information on legislature for my license	1/26/2026 8:24 AM
338	Unsure	1/26/2026 8:24 AM
339	Continue to serve as a gatekeeper for the profession and hold those accountable for harm against vulnerable people. If you are collecting license fees, make sure you are balancing that by promoting your value add to licensees: continue to provide timely updates as a result of legislative changes to statute and rules.	1/26/2026 8:24 AM
340	Keep us informed of changes and safety for the profession and clients	1/26/2026 8:23 AM
341	transparency	1/26/2026 8:22 AM
342	Safeguard our licensure & ethics	1/26/2026 8:21 AM
343	Communication about impact on licensing changes at state and federal levels.	1/26/2026 8:21 AM
344	Keeping me up to date on all things changing in the profession.	1/26/2026 8:20 AM
345	Protect and enhance credibility and safety. Timely resource for easily acquired information.	1/26/2026 8:20 AM
346	Keep our profession professional, provide regulations that protect both the client and practitioners, provide clarity around statutes, rules, standards, fix CE process tracking so it isn't so confusing,	1/26/2026 8:20 AM
347	Ensuring the quality of care being provided by qualified practitioners to ensure public safety. High standards do matter in serving the community.	1/26/2026 8:19 AM
348	NA	1/26/2026 8:19 AM
349	Adding the supervisor designation to my license. I have completed the course and paid to add it.	1/26/2026 8:18 AM
350	Continue to provide updates to procedures and rules as they change	1/26/2026 8:17 AM
351	Maintain order in licensing	1/26/2026 8:17 AM
352	N/A	1/26/2026 8:16 AM
353	n/a	1/26/2026 8:14 AM
354	None	1/26/2026 8:13 AM
355	N/A	1/26/2026 8:12 AM
356	Ethical questions	1/26/2026 8:11 AM
357	Timely communication & processing of renewal documentation	1/25/2026 7:36 PM
358	I am happy with the ways in which the council attends to candidates who are applying for licensure and upgrades; the most important needs I can identify have to do with response times; it is so important to my supervisees and myself to be able to receive clear and prompt responses to our questions. When our board delivers important information about statutes that will be changing or processes that will change, that is also a very important service they offer and I have been pretty happy with that, as noted several times in this questionnaire.	1/25/2026 4:23 PM
359	Continued professional support and I appreciate having CE Broker to keep up with CE hours and categories.	1/25/2026 3:53 PM
360	Inform us of changes in rules; make available records for licensure; investigate professional violations.	1/25/2026 12:44 PM
361	ongoing communication and transparency, openness to therapist feedback while clearly protecting the public, ability to easily reach staff of the Council and Boards for answers we can rely on to make sure we're in compliance	1/24/2026 12:07 PM
362	To provide clarity and structure	1/24/2026 6:58 AM

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363	To be fair, consistent, and equitable across all professions under the Council's oversight and accept more input from the licensees.	1/23/2026 8:05 PM
364	I would hope hope that the Council would discuss the merits of at least making the competent practice of clinical neuropsychology enforceable to dissuade untrained providers from claiming to do this work and allow some mechanism for correcting the behavior of those that do so and harm the people of Texas.	1/23/2026 1:11 PM
365	Continue to be available to support licensees as they strive to practice ethically - you are doing a great job!	1/23/2026 12:57 AM
366	To ensure that licensed psychologists are properly educated and qualified to deliver services. This pertains to master's level licensing versus PhD and the ability to perform certain services.	1/22/2026 8:05 AM
367	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/22/2026 8:00 AM
368	To understand the counseling profession more.	1/22/2026 7:09 AM
369	I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.	1/21/2026 7:58 PM
370	Stricter rules about specialty practice. Clearer guidelines to protect the public	1/21/2026 5:06 PM
371	Better protection of the public by making the guidelines for the competent practice of neuropsychology actually enforceable rules. See my previous response for an explanation.	1/21/2026 5:02 PM
372	Protection for the public. Interpret legislative changes and have transparency in rule making (need for change, considerations for practice and stakeholder input), improve access to mental healthcare and identify potential barriers, and clear communication with licensees.	1/21/2026 2:08 PM
373	Advocacy	1/20/2026 2:39 PM
374	Do everything you can to simplify the process, everywhere you can. Even if it is something as	1/20/2026 1:41 PM

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simple as creating a sign people can download and display in their offices to be in compliance with state statutes.

375	To maintain clear and honest communication, be available to answer questions, and to orifice guidance when needed.	1/18/2026 4:41 PM
376	Supporting license renewal processes, not creating barriers.	1/18/2026 2:30 PM
377	Uphold the values of the profession of social work in it's true form and not give in to pressure from uneducated and cruel humans to eliminate our values.	1/18/2026 11:27 AM
378	To represent ALL of us and remember that social work is more than counseling.	1/18/2026 11:12 AM
379	timely decisions and easy site access, especially. for CEU and licensing renewal	1/18/2026 11:05 AM
380	Keep us informed of legislative updates.	1/17/2026 3:12 PM
381	Easier access to staff, faster response times, easier communication	1/17/2026 11:32 AM
382	That when I supervise an associate and they file for their license, it happens in a timely manner	1/17/2026 6:07 AM
383	Keep professionalizing the mental health workforce and advocate for legislative support to do this.	1/16/2026 12:19 PM
384	That information is found easily. I also do not like the emails very much because for some reason, I miss them usually, and there is important information inside. I think too much important information is sent by email. I think there should be some sort of newsletter or digest.	1/16/2026 11:50 AM
385	I believe that we need to support each other and look at the companies contracting with the State of Texas in information management.	1/16/2026 8:56 AM
386	To protect the profession. The council is now too large and oversees too much and it's too hard to actually keep folks in our profession accountable. There needs to be a way to make sure that people are providing actual therapy/assessment and not simply talking or using non evidenced practices	1/15/2026 10:43 AM
387	To continue to maintain high ethical standards of practice for clinicians.	1/14/2026 9:42 PM
388	Ensure professionals that hold an LMSW and LCSW uphold ethical and professional expectations. Support those holding an LMSW and LCSW in meeting and maintaining those expectations and ensuring professional best practice. (For example, by providing information needed to do this, answering questions, advocating for research supported professional standards, etc.)	1/14/2026 8:40 PM
389	My most important expectation of the Council is its continued commitment to protecting the public while supporting ethical, competent, and accessible mental health care. This includes maintaining clear, consistent, and transparent standards for licensure, supervision, and professional conduct so that clients can trust the qualifications and accountability of licensed counselors. I also expect the Council to respond proactively to emerging issues that affect public safety, including technological advances such as telehealth platforms and artificial intelligence. Timely guidance, updated rules, and clear ethical expectations are essential to ensure these tools are used in ways that enhance care rather than compromise client welfare, confidentiality, or informed consent.	1/14/2026 4:12 PM
390	Provide services in a timely manner.	1/14/2026 4:08 PM
391	I would expect the council to uphold the expectations placed on each licensed professional. I expect the Council to not waste time or resources.	1/13/2026 9:36 AM
392	in all functions of the Council, it's important that requirements, messaging, publications, etc ALL translate support and advocacy of LPCs, as they are serving TX citizens. We just want to feel that our work & profession are valued, protected and prioritized.	1/13/2026 8:38 AM
393	To support social workers and other governed under BHEC; help up help out patients/clients, etc.	1/13/2026 8:01 AM
394	Representing the voices of the therapists and psychologists doing the work	1/12/2026 7:01 PM
395	Figure out the Interstate Compact situation in a way that does not reduce or demean the	1/12/2026 6:06 PM

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quality of our training or licensure. Do not make decisions in the name of efficiency that take out the humanity of your professionals or their clients.

396	The most important need and expectation is for the Council to represent and advocate for the professions it represents & have clear communication.	1/12/2026 5:39 PM
397	Continued communication with the Council. Accountability with the Boards. Definitely seen improvement with the LPC Board since the creation of BHEC.	1/12/2026 10:27 AM
398	See above. Thanks!	1/12/2026 9:22 AM
399	Protecting the community.	1/11/2026 12:57 PM
400	To communicate efficiently and effectively.	1/10/2026 10:43 PM
401	To disseminate information regarding licensure and to keep that information updated.	1/10/2026 11:45 AM
402	to allow us to have less restrictions about where the client is sitting (what specific location with address or in their car) during session and focus on clients' mental health needs. Also, I cannot neglect the needs of my clients when they travel due to a family illness or death, have suicidal ideation, panic attacks or need consistent weekly session support.	1/9/2026 12:03 PM
403	To protect therapists and consumers; to advocate for therapists and similar licenses	1/8/2026 11:20 AM
404	Clear, upfront communication	1/8/2026 10:56 AM
405	I hope the Council finds a solution to expanding providers' ability to support clients across the entire country.	1/8/2026 10:35 AM
406	My most important needs and expectations are for the board to be accessible, communicative, a beneficial resource, and an advocate.	1/8/2026 10:32 AM
407	My most important needs and expectations of the Council are clarity, consistency, and decision-making grounded in clinical reality. I expect rules and titles that accurately reflect an associate's level of training and do not mislead the public, including reconsidering changes that allowed associates to operate independent practices. I expect timely, transparent communication and complaint processes that follow clear timelines. I also expect the Council to support sustainable supervision by exploring scholarships, stipends, or incentives that make high-quality supervision accessible. Finally, I expect the Council to engage with practitioners and community members so that policies reflect the real needs of Texas communities	1/8/2026 10:07 AM
408	Simplify. Simplify. Simplify.	1/8/2026 10:04 AM
409	Clarity and advocacy	1/8/2026 9:41 AM
410	I want them to continue to act in therapist best interest but not overwhelm therapists with bogged down rules and expectations.	1/8/2026 8:38 AM
411	To have an agency to turn to so that I can get answers about the profession, ethics, board rules, etc. in a timely and reliable manner.	1/7/2026 11:56 PM
412	I think the requirements for licensure are good and needed. I think there is a double bind for LPC-As to find a supervisor before they can get a job but what but they have to pay a supervisor when they don't have a job.	1/7/2026 5:04 PM
413	To serve social workers and other helping professionals as they serve communities	1/7/2026 3:04 PM
414	Support in provision of supervision for new counselors.	1/7/2026 1:03 PM
415	Process incoming paperwork in a timely and accurate manner.	1/7/2026 12:27 PM
416	Support those of us who got into the profession who really want to make a difference. All the obstacles is not support but control.	1/7/2026 9:12 AM
417	Communication regarding changes in rules and standards.	1/7/2026 8:20 AM
418	Not sure, but I've loved joining the listening hours - I love hearing from clinicians across the state and across licenses. It is validating and I feel the support of BHEC.	1/7/2026 6:13 AM
419	I expect the Council to be neutral, non-political, unpersuaded by cultural trends, and stick to the facts of what the Rules state. Avoidance of perceived dual relationships or influences by	1/7/2026 1:55 AM

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some counseling groups on the Board. When there is a complaint, there is a professional member who is present to assist with the meeting.

420	Timely processing of applications and renewals	1/6/2026 7:00 PM
421	Just keep educating us so we do best practice.	1/6/2026 6:59 PM
422	With the advent of telehealth and other licenses practicing across state lines under the auspices of large groups, please protect our ability to compete. AI should not be allowed to be used by anyone practicing psychotherapy in Texas. Some corporations and hedge fund owned practices utilize AI--non-humans--to do part of a session. This could be dangerous. I don't think the Council does enough to educate and advocate for us in regard to legislators who do not understand the practice of mental health and they try to legislate, dictate, how we should practice. Do we have to spend our time on human trafficking each renewal period? Once every 10 years would be sufficient. Most of us will never have a trafficked person show up in our office. A formerly trafficked person could show up, perhaps, in some settings. If I don't feel qualified to treat them, I would refer. And example of a good idea that is onerous and doesn't protect the public. Better that the state educate the public with those dollars so anyone can identify a potential victim.	1/6/2026 3:54 PM
423	NA	1/6/2026 3:10 PM
424	Continue to be supportive and work with other states to enhance ability of counselors to provide treatment in other states through reciprocity.	1/6/2026 2:17 PM
425	Maintaining ethical standards	1/6/2026 1:49 PM
426	To keep the statutes, rules and processes up to date with what is happening in the world.	1/6/2026 1:07 PM
427	I know the council exists to protect the public but it would be nice if they also existed to protect the licensee.	1/6/2026 12:28 PM
428	They serve a purpose and keeping that focus and being unbiased is key.	1/6/2026 12:00 PM
429	Be transparent. Keep licensed individuals on the disciplinary review panels.	1/6/2026 11:22 AM
430	Put people on the council who have actually practiced and are not simply pencil pushers.	1/6/2026 9:22 AM
431	Continued ability to contact the Council if needed	1/6/2026 8:24 AM
432	I appreciate all that you are doing. Immigration, culturally competency are important.	1/6/2026 1:07 AM
433	Licensing	1/6/2026 12:21 AM
434	Understand other states have different programs applicable to the field.	1/5/2026 11:17 PM
435	Accurate, timely information regarding licensure needs	1/5/2026 8:42 PM
436	All of the above mentioned items.	1/5/2026 8:02 PM
437	N/A	1/5/2026 6:22 PM
438	Advocacy for the counseling compact at the state level	1/5/2026 4:51 PM
439	Keep me updated on changes.	1/5/2026 4:09 PM
440	Rules seem to proliferate. Some are clarifications. Others may be seen as unnecessary intrusions (No examples. May not be true. But it is fodder for paranoia!!) SMILE!	1/5/2026 3:22 PM
441	Advocate for separation of psychology.	1/5/2026 3:11 PM
442	Help uphold counselors integrity and services.	1/5/2026 2:46 PM
443	Oversight of reasonable, fair and objective standards that do not discriminate against conservative values and Christian values as well as support and protect licensees from discrimination or being minimized.	1/5/2026 2:36 PM
444	I wish there were better ways to find providers for referrals.	1/5/2026 2:29 PM
445	My most important expectations of the Texas Behavioral Health Executive Council are clear, consistent, and plain-language guidance that reflects real-world clinical practice, including telehealth and continuity-of-care realities for Texas residents. I also expect transparent,	1/5/2026 2:25 PM

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efficient processes that reduce unnecessary administrative burden while prioritizing public protection, workforce sustainability, and equitable access to mental health care.

446	Provide qualify CE classes lists	1/5/2026 2:16 PM
447	Keep working at the same standards of operation.	1/5/2026 2:12 PM
448	See above response.	1/5/2026 1:33 PM
449	Provide information on CEUs and how to use the website for CEUs to get credit.	1/5/2026 12:53 PM
450	To support and advocate for our profession at the state level and to set expectations for ethical practice.	1/5/2026 12:21 PM
451	Licensing and ethical questions; clarifying licensing laws and regulations	1/5/2026 12:08 PM
452	The Council is meant to protect Texas citizens. Letting anyone get a license and letting anyone supervise is in direct opposition of the Council's duty.	1/5/2026 12:03 PM
453	Improved engagement with the counseling compact and provision of interstate counseling for established clients.	1/5/2026 11:54 AM
454	Clear and prompt communication, the ability to watch hearings and other procedures, and willingness to assist counselors as needed.	1/5/2026 11:42 AM
455	Any positive expectation of the Council is hopeless. I am grateful for the opportunity to vent my frustrations. Thank you for the survey.	1/5/2026 11:41 AM
456	Making sure there are quality licenses coming into the profession.	1/5/2026 11:31 AM
457	Timely information and communication	1/5/2026 11:28 AM
458	unsure	1/5/2026 10:59 AM
459	The most important are keeping us informed on changes in the law, rules and statutes. Also, allowing us to have input when the council is considering a change in them.	1/5/2026 10:50 AM
460	Support the licensees and the public. This is a difficult profession and the council could do a better job supporting its licensees.	1/5/2026 10:46 AM
461	keeping our profession up to date on changes.	1/5/2026 10:34 AM
462	Be better. Currently somewhat of a blackhole.	1/5/2026 10:31 AM
463	To recognize the needs of the professionals but also the clients.	1/5/2026 10:06 AM
464	Processing my licensure application every two years. If I have no complaints from my clients, then you are left to assume that I am practicing ethically within the scope of my license and you can leave me alone and let me continue to help my fellow planet walkers without further interference. Thank you.	1/5/2026 9:44 AM
465	Unknown	1/5/2026 9:42 AM
466	Support from people who have been in the same role as the person seeking support.	1/5/2026 9:40 AM
467	Notifying the public of rule changes in a timely manner, so they are not out of compliance.	1/5/2026 9:34 AM
468	To advocate for the providers in many instances, it would be nice to be able to practice across state lines and have a cooperative interstate agreement allowing us to do so	1/5/2026 9:32 AM
469	Oversight is the responsibility of the council, and I believe this is done well.	1/5/2026 9:24 AM
470	continue providing easy access to rule updates, continue providing support	1/5/2026 8:44 AM
471	To simplify the licensing process so it takes less time, less money and has more transparency. It is difficult to tell where you are in the licensing process by referring to the website. I tried to not call and go by the rules, but then had no idea there was an issue, and my license was not being processed. By that time, my background check on the required website had timed out, and I had to pay and go through the entire process. It was confusing and time-consuming. The web support looks and feels outdated.	1/5/2026 8:38 AM
472	Helping us stay professional, ethical and safe in our field to better serve our clients.	1/5/2026 7:19 AM

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473	Advocacy for the profession, continuing education and ensuring the quality and integrity of our profession through CACREP programs and institutions.	1/5/2026 5:45 AM
474	I'm hoping the renewal process will answer my questions regarding submitting CEUs and such.	1/4/2026 10:11 PM
475	Focus on the founding philosophy of social work!	1/4/2026 8:57 PM
476	We need more support against the state government. They do not care about their people.	1/4/2026 8:55 PM
477	It is important for the council to keep us updated with ethic changes.	1/4/2026 7:42 PM
478	Not sure.	1/4/2026 7:19 PM
479	Being aware and educated of trends in our field and communicating with licensees and the public--ie, AI, Telehealth, modalities, etc.	1/4/2026 6:56 PM
480	Stream line the application process; create standards that are aligned with NBCC and national standards.	1/4/2026 6:11 PM
481	Manage appropriate changes to licensing once a year. Only email us when it's a serious matter. You send way to many emails. Go back to where each licensed type has a separate board. Since moving to BHEC things have fallen apart. Trying to get help or answers to questions is a disaster.	1/4/2026 6:03 PM
482	Providing the resources to help lobby for the items mentioned above.	1/4/2026 5:08 PM
483	To adhere to the spirit and purpose of counseling and not to conceded to political pressure or suppression regarding the need for equity, justice and diversity in counseling professions and practice. The counseling office is the one space is the one place where everyone - including the counselors - should feel safe engaging the process.	1/4/2026 4:19 PM
484	To fight and defend the integrity of what it takes to become an LPC in the state of Texas. Those who serve on the Board needs to be well versed in what it take to earn and maintain licesure.	1/4/2026 4:07 PM
485	Accessibility to members and the public	1/4/2026 3:26 PM
486	clearer communication on steps to get something done (be more explicit, granular in your instructions)	1/4/2026 3:05 PM
487	Ensure your charter in followed by protecting the public from those that represent themselves as psychologists when they are not. This is going to be harder to do with those with master's or even doctorates in school psych and now refer to themselves as school psychologists.	1/4/2026 3:04 PM
488	Definitely be clear about rules and laws, and willing to make changes as needed with continued feedback from the public and licensees, being aware of what is happending in the fields that the Council governs, and remaining accessible to the public and licensees.	1/4/2026 2:41 PM
489	Help the professionals who depend on the agency to get through the process as efficient and swift as possible.	1/4/2026 2:35 PM
490	Work with other states to counsel clients in other states	1/4/2026 1:59 PM
491	To support counselors in Texas.	1/4/2026 1:36 PM
492	Answer questions thoroughly, directly, and quickly. Communicate clearly and broadly--so many clinicians don't seem to know about changes and updates and there's frequently confusion in the field.	1/4/2026 11:06 AM
493	To foster exceptional professional stabdards for all.	1/4/2026 10:55 AM
494	Provide updated information regarding licensure.	1/4/2026 10:34 AM
495	Clear rules and regs outlined	1/4/2026 10:13 AM
496	Communication. I had to do 39 hours of CEUs to get my 30. My 15- hour supervision did not count.	1/4/2026 10:03 AM
497	Communicating relevant changes to licensure and supervision rules	1/4/2026 9:47 AM
498	Advocacy and assistance with Student Loan Forgiveness for those in public health settings	1/4/2026 7:43 AM

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499	Clear expectations and effective communication.	1/4/2026 4:44 AM
500	I don't have any expectations as my experience has been absolutely horrible. My expectations are to never, ever have to deal with anybody from the Council.	1/4/2026 1:42 AM
501	Protect the public but ALSO try to help your licensees or develop a group the DOES advocate for us.	1/3/2026 11:57 PM
502	not sure	1/3/2026 7:57 PM
503	Availability	1/3/2026 7:01 PM
504	Advocate for your licensees. Stop requiring the use of the CE broker.	1/3/2026 6:53 PM
505	Maintaining quality provision of services to the citizenry of the state.	1/3/2026 5:58 PM
506	Easy online licensing process	1/3/2026 5:53 PM
507	To be reachable, by that I mean being able to speak to someone (real person) when seeking information or asking questions. Just referring someone to the site as often is the go to, help them through the process.	1/3/2026 5:24 PM
508	Most important would be to create a way to share new rule proposals or changes so anyone could understand them and feel confident in their meaning and intention. Next would be to address the concerns listed above.	1/3/2026 4:45 PM
509	See above	1/3/2026 4:23 PM
510	I have not interacted with the council much since I've only been licensed as an associate for one year now. This being the case, I think the Council has done a good job over the past year, and I don't currently have needs from them.	1/3/2026 3:46 PM
511	Timely info on changes in rules and practice issues	1/3/2026 2:59 PM
512	Encourage better tracking of the workforce to understand supply and demand. SW Licensure Compact Support clear rules for CE that ensure providers can serve diverse populations, opposing changes that might weaken this requirement.	1/3/2026 2:21 PM
513	Protect Texans by enforcing the ethical practice of counseling	1/3/2026 1:34 PM
514	not sure at this time.	1/3/2026 12:50 PM
515	Supporting clinicians and patients, which the Council does not do.	1/3/2026 12:41 PM
516	Greater clarity and consistency of information, ethics, and policy on the use of social media and AI in the practice of psychology. Increased support/advocacy for promoting the practice of psychologists as a unique profession offering distinct services of value to our community.	1/3/2026 12:32 PM
517	Provide accurate information regarding our licensing requirements, governing regulations, and adjusting as the climate of the world and profession changes.	1/3/2026 12:24 PM
518	See above comments.	1/3/2026 12:23 PM
519	Increase pay	1/3/2026 11:00 AM
520	To keep me up to date on rules and regulations I need to follow.	1/3/2026 10:53 AM
521	That they continue to communicate important updates, changes, and rules.	1/3/2026 10:03 AM
522	Regulations inspections, access to telehealth services by all and continued monitoring of Counselors to protect rights of all	1/3/2026 10:02 AM
523	Keep me informed so I stay in compliance	1/3/2026 9:53 AM
524	That they review the greater risk the situation of not being able to continue providing care to clients outside of Texas	1/3/2026 9:44 AM
525	Consumers and professionals alike should expect to deal with honorable people who treat everyone as they, themselves, would expect to be treated.	1/3/2026 9:24 AM
526	Resume having people who are actually IN the profession being the ones operating the council	1/3/2026 8:43 AM
527	see 18	1/3/2026 8:32 AM

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528	I would like for them to be a resource to psychologists instead of a burden.	1/3/2026 8:25 AM
529	I do not know	1/3/2026 7:40 AM
530	Na	1/3/2026 6:50 AM
531	Clarity of protocol, brief summaries of rule changes	1/3/2026 6:04 AM
532	I would like the Council to consider seeking state-to-state reciprocity. I believe there is a group of 13 states that have it currently.	1/3/2026 5:27 AM
533	None at this time	1/3/2026 12:00 AM
534	Be fair.	1/2/2026 11:37 PM
535	Be there if I need them	1/2/2026 11:28 PM
536	Ease and support throughout my profession.	1/2/2026 10:57 PM
537	Help LPA s obtain recognition to improve job availability and income.	1/2/2026 10:50 PM
538	Transparency, timeliness, simplifying and clarifying our obligations.	1/2/2026 9:55 PM
539	See above	1/2/2026 8:33 PM
540	Increase the requirements for counselors and programs. We have a flood of new counselors who don't have the basics they need to provide quality care.	1/2/2026 7:39 PM
541	That the Council represents Texas counselors, and their desire to practice in other states.	1/2/2026 7:07 PM
542	That the council keep our profession a respectable profession via the decisions they make regarding how we practice.	1/2/2026 6:49 PM
543	Continuing to be responsive to inquiries and advocating for our profession.	1/2/2026 6:44 PM
544	communication, transparency, support during a challenging time in our country	1/2/2026 6:40 PM
545	Licensing processing times.	1/2/2026 6:37 PM
546	Just supporting the professionals.	1/2/2026 6:35 PM
547	to balance the role of protecting the public without losing sight of the professionals under their care	1/2/2026 6:23 PM
548	Clarity	1/2/2026 6:20 PM
549	Keep boards in charge of own practice.	1/2/2026 6:09 PM
550	That they fairly represent everyone and that the understand the difference between the different professions that are under the Council. There is a significant difference in training between LPC, Social Workers, LMFT and Psychologists. It is important that those making decisions over our profession understand what makes us different.	1/2/2026 5:55 PM
551	N/a	1/2/2026 5:40 PM
552	To guide us as professionals to how to be the best professionals. Also to protect our profession.	1/2/2026 5:28 PM
553	Whatever it takes to make sure you keep that Spinks guy in charge. He has done more for our profession in Texas than anyone in the previous 40 years. Although this comment might cause a giggle, I'm actually quite serious. Thank you.	1/2/2026 5:20 PM
554	I think the Council seeks to stay abreast of current issues in our profession.	1/2/2026 5:19 PM
555	I would like the Council to be well educated on the LPC-AT. I know art therapists who have made contact with Board and they were unaware of this specialty in our licensure.	1/2/2026 5:08 PM
556	To be for us rather than thinking you know better than us	1/2/2026 5:03 PM
557	That is unclear	1/2/2026 5:03 PM
558	Lower cost in-person high quality CEU - should be an annual directory of offerings in Texas on your website. If we need more EMDR practitioners than stop making underpaid LPCs shell out \$1500-\$2000 for training and credentialing and then more consulting - it's all a scam. I learned	1/2/2026 4:58 PM

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absolutely nothing from the years I spent paying a supervisor - that is a huge scam with the profession unless one is fortunate enough to find a gifted supervisor who actually teaches. I could technically become a supervisor at this point and I am honestly afraid to do so because I do not want a young counselor to feel resentful to me if they do not learn something beyond graduate school training. The only way to really learn is to work with clients together. When I worked at UT, I trained a therapist who was in graduate school and it was effective because she was sitting in on my sessions observing me.

559	To continue to keep us updated on issues that would allow our profession to excel into the current nuances of mental health progression. It's understandable that we must maintain a level of professional ethics, policy, and procedures, to practice with excellence and safety for our clients and ourselves. However, I do believe that we must also make room for advancement and how we execute a professional service to the mental health community and our clients. The Compact Agreement allows for this kind of growth.	1/2/2026 4:52 PM
560	Ease of communication and connection	1/2/2026 4:47 PM
561	Advocating for counselors	1/2/2026 4:43 PM
562	Transparency-which I feel they are doing well	1/2/2026 4:40 PM
563	Equality, updated/accurate information and providing a platform for voices to be heard	1/2/2026 4:26 PM
564	N/a	1/2/2026 4:13 PM
565	Rapid turn around for licensing updates. The council does a great job with this compared to a decade ago! Thank you!!!	1/2/2026 4:06 PM
566	To oversee the full process of anyone seeking licensure in the state of Tx in meeting all of the state standards as well as those who are already licensed and practicing.	1/2/2026 4:04 PM
567	To answer questions and provide guidance for licensure.	1/2/2026 3:47 PM
568	Sharing information	1/2/2026 3:22 PM
569	Licensure and ethical information.	1/2/2026 3:18 PM
570	Find a way to fund research into what kind of education leads to truly effective counselors.	1/2/2026 3:16 PM
571	None at this time	1/2/2026 3:15 PM
572	To actually read our responses instead of them going to a folder where nothing ever gets read.	1/2/2026 2:44 PM
573	To continue to provide guidance on requirements	1/2/2026 2:34 PM
574	License management	1/2/2026 2:31 PM
575	Provide rules and regulations and make them easy to follow and access.	1/2/2026 2:21 PM
576	To make statutes, rules more user friendly in language to improved understanding of information.	1/2/2026 2:16 PM
577	To continue to adapt to current times, needs and culture.	1/2/2026 2:06 PM
578	I wish the board could answer questions instead of dodging them (asking licensees to interpret)	1/2/2026 2:05 PM
579	n/a	1/2/2026 1:37 PM
580	To support our understanding and compliance of ethical guidelines and make it easy to navigate	1/2/2026 1:37 PM
581	See my answer for question 22.	1/2/2026 1:37 PM
582	Upholding values and ethics with this administration	1/2/2026 1:34 PM
583	The council may need a broader consultation with practitioners who are not licensed and understand how and what they do.	1/2/2026 1:32 PM
584	Clear communication of the guidelines for ethical practice.	1/2/2026 1:31 PM
585	Current information and ease of renewals and portal for professional development	1/2/2026 1:30 PM
586	Update and implement rules for licensed professionals	1/2/2026 1:25 PM

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587	For me, in my private moments, to be able to think of the work you do, and continuously say "thank you."	1/2/2026 1:25 PM
588	Not sure	1/2/2026 1:22 PM
589	The council is called "Behavioral Health". Council member should be the example of behaving healthy.	1/2/2026 1:20 PM
590	Prompt, courteous thoughtful responses to questions.	1/2/2026 1:18 PM
591	See above	1/2/2026 1:09 PM
592	Weed out the incompetent ones - Do better on the website to warn the public of the "signs" that their counselor/psychologist might be hurting them.	1/2/2026 1:02 PM
593	Renewals and learning about changes	1/2/2026 1:02 PM
594	Transparency continued	1/2/2026 1:00 PM
595	safety related ones	1/2/2026 12:39 PM
596	Open meetings and access to information.	1/2/2026 12:38 PM
597	To be granted access to Texas clients although I know longer live there	1/2/2026 12:33 PM
598	CE	1/2/2026 12:28 PM
599	Protect the public, provide guidelines and clarification to providers, maintain high ethical and legal expectations for licensees.	1/2/2026 12:24 PM
600	Continue to provide adequate information regarding licensure, rules, standards, etc	1/2/2026 12:17 PM
601	Safeguarding the professional knowledge of its members and advocating against government overreach	1/2/2026 12:12 PM
602	To help us providers conduct better delivery of services.	1/2/2026 12:07 PM
603	That they balance the need to support licensed therapists and keep the public safe	1/2/2026 12:06 PM
604	to allow me to renew my licenses with ease and efficiency, to be available for me when I have a legal question or need guidance	1/2/2026 11:58 AM
605	Better communication on issues	1/2/2026 11:58 AM
606	Continue to protect the public	1/2/2026 11:53 AM
607	no comment	1/2/2026 11:43 AM
608	Maintain realistic standards for practice and take action on complaints.	1/2/2026 11:39 AM
609	The information and updates need to be spread through social media outlet.	1/2/2026 11:32 AM
610	cont advocacy	1/2/2026 11:27 AM
611	Keep informed about changes in practice, licensing, and the effect of current events affecting the population to serve.	1/2/2026 11:18 AM
612	None	1/2/2026 11:16 AM
613	N/a	1/2/2026 11:15 AM
614	Doing a great job!	1/2/2026 11:06 AM
615	Alternatives to the traditional EPPP system	1/2/2026 11:01 AM
616	My most important expectation of the Council is the modernization of the school psychology license to align with the training, scope, and professional autonomy granted to other master's and specialist-level mental health providers in Texas. I need the Council to recognize that the current restriction confining school psychologists to the school setting is an outdated regulatory relic that does not reflect the rigor of our NASP-approved graduate programs. Just as Licensed Professional Counselors and Social Workers are trusted to serve the community independently, school psychologists, who often have more extensive training in psychological assessment and crisis intervention, should be permitted to practice in clinics, hospitals, and	1/2/2026 11:01 AM

private settings without the redundant requirement of a secondary license. Furthermore, I expect the Council to address the "recruitment disadvantage" created by these current restrictions. To maintain a robust workforce, the profession must be appealing to new talent. This requires offering the same career flexibility found in peer disciplines like counseling, speech pathology or occupational therapy, where practitioners can create a "bridge of services" between schools and the community. I expect the Council to dismiss the concern that independent practice would drain the school system; rather, it would mitigate burnout and attrition by providing the professional variety and mobility necessary for career longevity. Finally, I need the Council to prioritize public safety by ensuring that Texas families have access to the highest level of diagnostic expertise both inside and outside of the school building. With the influx of evaluation needs triggered by the Texas voucher law, it is a critical expectation that the Council remove the barriers preventing school psychologists from meeting this public demand. By aligning our scope of practice with our actual training, the Council can ensure that parents are not forced to seek inaccurate evaluations from less-trained individuals, but can instead access the specialized expertise of school psychologists within their own communities. One common counterargument to allowing school psychologists to practice independently is the concern that it would pull practitioners away from the public school system during a national shortage. However, professional evidence from other states and peer disciplines suggests the opposite: a restrictive scope of practice actually exacerbates the shortage by driving burnout and forcing talented professionals out of the field entirely. When practitioners are locked into a single setting with unmanageable caseloads and no professional mobility, the "ceiling" on their careers becomes a primary reason for attrition. By contrast, giving school psychologists the option for independent practice provides the professional variety and autonomy necessary to sustain a long-term career. We can look to peer mental health professions in Texas for proof that dual-practice models work. Thousands of Licensed Professional Counselors (LPCs) and Licensed Clinical Social Workers (LCSWs) work within Texas school districts while also maintaining private community practices. These professions have not seen a collapse in their school-based numbers; instead, the flexibility to serve both the school and the community makes those career paths more sustainable and attractive. These clinicians are able to bring their private-sector clinical insights into the schools and vice-versa, creating a more robust mental health network. Furthermore, states like California, Ohio, and Florida, which allow specialist-level school psychologists to practice independently, demonstrate that this model creates a more resilient workforce. In these states, the ability to practice privately acts as a retention tool, allowing professionals to adjust their work-life balance throughout different stages of their careers without leaving the profession. If Texas continues to restrict school psychologists to a single setting, it will continue to lose them to other fields that offer more professional freedom. Opening the scope of practice does not pull experts out of schools; it creates a bridge that keeps them in the profession and ensures the public can access their unique expertise.

617	Clear, Consistent, and Timely Communication I expect the Council to: • Provide guidance that is easy to understand and consistently applied • Communicate changes before they create compliance problems • Respond to inquiries within reasonable, defined timeframes	1/2/2026 11:00 AM
618	N/A	1/2/2026 10:58 AM
619	As long as the Council operates at the mercy of the Texas governor and our current President, I have absolutely ZERO confidence or expectation that it will do what is best for ALL Texans, and will instead do as it is told, and codify into its Acts & Rules that some Texans are "second-class" citizens and don't deserve the same level of care and advocacy as others.	1/2/2026 10:54 AM
620	Just representation and information as needed	1/2/2026 10:53 AM
621	Monitor the professional providing of counseling services.	1/2/2026 10:53 AM
622	Monitor what "therapists" are doing to protect the public from counseling incompetence.	1/2/2026 10:52 AM
623	I want them to cut the crap rule and get down to the things that are important like living wages, additional job pathways to promote or grow, and offer training that is helpful and not just fluff.	1/2/2026 10:52 AM
624	getting information to support the requirements of Tx for mental health practice.	1/2/2026 10:48 AM
625	have the same standards for renewals as all states. Not charge to obtain records.	1/2/2026 10:45 AM
626	License renewal, CEUs, and investigations.	1/2/2026 10:31 AM
627	Be available to answer questions to those of us actually working in the field. We need the council to be supportive of us.	1/2/2026 10:29 AM

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628	Regulate with the only agenda being the welfare of the public, and not anyone's political mission. Which is obviously very difficult to do when you're appointed by the governor, since then your first duty is necessarily to the governor, not the public. But really, you need to try.	1/2/2026 10:29 AM
629	To disseminate information about what is happening at a higher level in the government (state and federal) and let us know how it will affect our clients and practices.	1/2/2026 10:27 AM
630	Advocacy of the profession	1/2/2026 10:25 AM
631	To maintain ethical and legal integrity to our professions	1/2/2026 10:21 AM
632	advocacy for the profession.	1/2/2026 10:20 AM
633	Being available to clarify rules and expectations. The Listening Hour has been VERY helpful in this, so please keep doing them! In the past, I have gotten conflicting answers when calling the Board for answers, so being able to ask the question directly, which several members available for answers has helped immensely!	1/2/2026 10:20 AM
634	Most important would be quick response times. Many times things in our field must be handled quickly and staying on top of the response times will be beneficial!	1/2/2026 10:17 AM
635	To be responsive	1/2/2026 10:15 AM
636	Mental health advocacy for access	1/2/2026 10:14 AM
637	Providing accurate information.	1/2/2026 10:14 AM
638	To review reciprocity	1/2/2026 10:12 AM
639	See 23	1/2/2026 10:10 AM
640	What I often hear from the grapevine is that "the Council will hang you out to dry" if, or when you... There is no sense of support and backing from there Council, only more rules, laws, and restrictions--and more fear within the profession. Also, practitioners I know (including myself) believe insurance companies are also increasing rules and other restrictive language which to their benefit, prevent payment for a growing number of items. In the end, more and more clients do not receive treatment; causes professionals to spend more time with administrative notes and efforts to the point it is not worth the effort to accept certain insurances (i.e, Medicaid, Medicare); and professionals seem to be witnessing a pendulum shift; shifting from treatment requirements determined by the counselor and the client(s) to decisions made by insurance representatives who are not mental health professionals.	1/2/2026 10:10 AM
641	Transparency, helping the profession to be taken more seriously by state and federal entities (and showing our value/getting us good pay), regulating/handling issues	1/2/2026 10:09 AM
642	To stand up for ALL Texans related to access of mental health services. To simplify the processes for renewing licenses, reporting CEUs, taking human trafficking courses, etc. It's all very piecemeal and the online platforms are not user-friendly. The Texas Teacer Retirement system platforms are much easier to use and could be a model for efficiency and ease of use	1/2/2026 10:07 AM
643	Transparency and help for those of us who are not part of big tech or large corporations	1/2/2026 10:06 AM
644	Honestly, please keep doing what you are doing. You make it easy after the license is obtained; I've never thought you need to do something better!	1/2/2026 10:05 AM
645	Slow attrition rates for our profession. More support for counselors who are in rural communities.	1/2/2026 10:05 AM
646	Accurate timely information easily available on the website.	1/2/2026 10:02 AM
647	To lead social work in a positive direction so that we can continue to positively impact society	1/2/2026 10:01 AM
648	implementing compact- equal ethics and standards across boards	1/2/2026 10:00 AM
649	keeping up to date with the new rules and relicensing	1/2/2026 9:58 AM
650	To safeguard the profession and to ensure the highest standards of care are practiced by licensees.	1/2/2026 9:57 AM
651	Leadership	1/2/2026 9:56 AM

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652	Communication of standards and expectations. I think that y'all do that well. Thank you.	1/2/2026 9:55 AM
653	N/A	1/2/2026 9:53 AM
654	N/A	1/2/2026 9:50 AM
655	Unbiased approach through mental healthcare, clear communication about rules, and rule changes	1/2/2026 9:50 AM
656	Timely communication without red tape	1/2/2026 9:49 AM
657	I like the open meeting opportunities for each license profession.	1/2/2026 9:49 AM
658	Join the counseling compact!	1/2/2026 9:47 AM
659	Responsiveness	1/2/2026 9:46 AM
660	ensuring I get fully licensed	1/2/2026 9:46 AM
661	Timely renewal of license and clear explanation of legal/ethical/procedural updates	1/2/2026 9:45 AM
662	Represent the therapists and not the government	1/2/2026 9:26 AM
663	To advocate for standards, policies and practices that ensure behavioral health providers have better licensing opportunities and less bureaucracy so that they can focus on care,	1/2/2026 9:22 AM
664	N/A.	1/2/2026 9:21 AM
665	To help individuals with the process of licensing and renewals answer questions in a straightforward, quick and, professional friendly manner.	1/2/2026 9:21 AM
666	Provide information on changes to rules and policies.	1/2/2026 9:20 AM
667	Mire hands on	1/2/2026 9:19 AM
668	Open communication, timely communication and responses, clarity within rules and statutes.	1/2/2026 9:17 AM
669	To help professionals be successful.	1/2/2026 9:16 AM
670	Respect for members, respect for the profession, push government officials to understand the need for mental health professionals.	1/2/2026 9:15 AM
671	Licensing	1/2/2026 9:14 AM
672	The help limit barriers for licensed counselors.	1/2/2026 9:14 AM
673	Improved communication regarding updates to renewal and CEU classes required, better website for sure.	1/2/2026 9:12 AM
674	1) Up to date information and easy access to same. 2) reigning in the outliers of political/ideological practitioners by creating mandatory adherence to 'unbiased' service provision. *I want everyone to know the Council is doing an outstanding job in comparison to just a few years ago.	1/2/2026 9:12 AM
675	To hear the voices of what is happening in our state and help us do our jobs professionally. Since I no longer have a social worker over me at my job, I'm the head social worker. It would be nice to have someplace to go for ethical discussion and dilemmas. I contact NASWTX and Will Francis for big things, but it would help (and take some of the load off Mr. Francis) if there were small pockets of, or a dedicated group for consultation. This might also lower the number of complaints that are reported, because social workers will know about and have access to a group they can contact when potential ethical conflicts arise.	1/2/2026 9:12 AM
676	Unsure	1/2/2026 9:11 AM
677	I want to stay in compliance, but the website and continual changes to rules makes it hard for me to know if I'm doing it. The new language around what is acceptable for CEUs is difficult to understand.	1/2/2026 9:11 AM
678	Accurate, timely information is essential	1/2/2026 9:09 AM
679	Licensing needs. I have no expectations, frankly.	1/2/2026 9:06 AM
680	Be responsive and help us practice so we can effectively serve our clients. This benefits	1/2/2026 9:05 AM

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	everyone.	
681	Support	1/2/2026 9:00 AM
682	NA	1/2/2026 8:58 AM
683	Answer or return calls in a timely manner.	1/2/2026 8:56 AM
684	STAFF: Good Customer services WEBSITE: User friendly.	1/2/2026 8:54 AM
685	Transparency regarding decisions being made on our behalf. Improving relations with social workers and improving level of trust being council changes and motives. Increased transparency on how legislators or outside businesses benefit financially from decisions, increased business and side professional benefits available to people making decisions on our behalf and increased partnership with the NASW. Please explain and show how attorneys involved have a background in social services instead of litigation and profits. Overall the council seems to be cold hearted, distant and without clear communication. Increase options for input and local actors outside of Austin.	1/2/2026 8:53 AM
686	No feedback.	1/2/2026 8:51 AM
687	To explain things simple. To provide annual policy changes instead of monthly changes. You could reduce your costs.	1/2/2026 8:50 AM
688	Be responsive and serve the needs of counselors.	1/2/2026 8:49 AM
689	None	1/2/2026 8:49 AM
690	Stand up to those who wish to reverse best practices in treatment of people whobare LGBTQ...especially our trans kids, teens.	1/2/2026 8:49 AM
691	Guidance, education, protection, rehabilitation, being as firm as it is human.	1/2/2026 8:49 AM
692	See above !	1/2/2026 8:49 AM
693	Keep me updated in matters	1/2/2026 8:49 AM
694	I do not like the trend of putting so much responsibility on LPC Supervisors again. While we are supervisors, we cannot live in our associate's heads and make decisions.	1/2/2026 8:49 AM
695	Less complexity and red tape. See above.	1/2/2026 8:47 AM
696	Protecting the validity of licenses	1/2/2026 8:46 AM
697	It appears the Council is doing a good job of managing it's responsibilities.	1/2/2026 8:44 AM
698	To keep me informed of rules changes.	1/2/2026 8:43 AM
699	To provide me with a license whenever I need it.	1/2/2026 8:42 AM
700	Making a better website would be helpful. Communicating updates, as you do. Protecting clients and therapists rights.	1/2/2026 8:42 AM
701	Support for maintaining licensure.	1/2/2026 8:41 AM
702	Timely communication of issues affecting licensees, upholding standards and disciplinary actions.	1/2/2026 8:40 AM
703	Provide a safe space of equality and helpfulness to the licensed professionals.	1/2/2026 8:40 AM
704	Be polite and clarify rules and statues when providers have questions.	1/2/2026 8:38 AM
705	Help in being able to afford a living while getting a private practice business built up.	1/2/2026 8:38 AM
706	The Council should be a place where we find advocates for the profession, esp with insurance companies and the legislature	1/2/2026 8:36 AM
707	Continuing standards that provide quality clinicians and supervisors to service the public.	1/2/2026 8:36 AM
708	Consistent availability and informed responses. Thank you for your commitment to practitioners and your respectful, kind responses in the regular on line meetings.	1/2/2026 8:34 AM
709	Those noted above	1/2/2026 8:31 AM

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710	To be accessible if there are legal or ethical dilemmas that cannot be easily clarified by reviewing the handbook.	1/2/2026 8:30 AM
711	NA	1/2/2026 8:29 AM
712	Simplicity, clarity, and communication.	1/2/2026 8:28 AM
713	maintain community respect in trust in counselors	1/2/2026 8:27 AM
714	Provide oversight to consumers and support for providers	1/2/2026 8:27 AM
715	Continued guidance on ethical rules to follow within our profession with our clients.	1/2/2026 8:27 AM
716	Advocating at the state level and federal level.	1/2/2026 8:26 AM
717	None right now	1/2/2026 8:25 AM
718	Distribution of information.	1/2/2026 8:25 AM
719	Support us.	1/2/2026 8:25 AM
720	Responsibilities to the social workers who feel the board doesn't care about us or even barely exist except when we have to pay something	1/2/2026 8:25 AM
721	Help with licensing.	1/2/2026 8:24 AM
722	To be my peers who understand what we actually do	1/2/2026 8:24 AM
723	To be helpful and kind to counselors not make our job harder. I would like to feel like we are a team so we can better serve the public.	1/2/2026 8:24 AM
724	To uphold ethics and legal standards for licensure. To explore ways to keep our field legitimate.	1/2/2026 8:21 AM
725	Accessibility	1/2/2026 8:19 AM
726	My primary expectation of the Council is to balance public protection with practical, contemporary regulation that supports access to care and clinician sustainability. This includes timely licensing decisions, clear and consistent rule interpretation, and proactive guidance on emerging practice issues such as telehealth and interstate care. Above all, I hope the Council continues to adapt its policies to reflect how mental health services are delivered today, ensuring that clients can receive consistent, uninterrupted care regardless of temporary geographic location.	1/2/2026 8:19 AM
727	advocacy for greater support from the government, more funding opportunities	1/2/2026 8:18 AM
728	decisions and rules re: ketamine	1/2/2026 8:17 AM
729	Renew my license on time	1/2/2026 8:16 AM
730	Clear and consistent communication	1/2/2026 8:16 AM
731	Licensure/renewal	1/2/2026 8:15 AM
732	Protect the public Ensure the quality of mental health professionals treating the public has proper training and is behaving ethically & professionally Remain independent of professional association influence	1/2/2026 8:15 AM
733	Help supervisors be very clear on rule updates so there is greater consistency in how the board rules are applied across supervisors.	1/2/2026 8:13 AM
734	NA	1/2/2026 8:09 AM
735	Consistency (with rules, processes, etc), openness (listening hours are great!), and responsiveness are key. Thank you for all you do.	1/1/2026 11:01 AM
736	To maintain the security of the system to keep licensure valid	1/1/2026 7:41 AM
737	NA	12/28/2025 3:35 PM
738	To make themselves available to the licensees and respond to and answer inquiries (I.e, Communicate).	12/27/2025 11:52 AM
739	Have a in person meeting annually	12/25/2025 10:54 AM

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740	fight for the compact, and continue to make it as easy as possible for us to ceu's in and licenses renewed	12/24/2025 1:09 PM
741	Clear guidance, timely responses, and consistent application of rules. It is important that the Council understands how regulations impact providers working in real-world settings.	12/23/2025 11:57 AM
742	To continue with transparency and continuing to host public forums. I appreciate all that the Council does for licensees in Texas.	12/23/2025 10:30 AM
743	Continue to provide updates and important information on licensing in Texas.	12/22/2025 12:52 PM
744	As you are in charge of licensing, it might be wise to look into regulating VCs. They aren't medical & encourage new clinicians to break rules. They don't know any better. Poor oversight & that's ur job	12/19/2025 10:58 PM
745	Advocate for the ethics and values of our profession to remain in line with standards of practice agreed on by major counseling and medical organizations like the ACA, APA, and AMA.	12/19/2025 10:32 AM
746	transparency, try to keep us up to date and clear when rules are changed	12/17/2025 1:27 PM
747	Make thoughtful, apolitical choices that follow the needs of clients and families. Don't lobby as a group thinking all therapists are of one mind. We are very diverse. Stay in your lane.	12/17/2025 12:36 PM
748	Licensing, reminders and knowing any current changes	12/17/2025 11:43 AM
749	Protection of the public while also upholding standards of our professions including scientific and ethical standards of care.	12/17/2025 10:45 AM
750	Joining the Compact	12/17/2025 9:12 AM
751	Inform and communicate	12/17/2025 5:59 AM
752	I have no expectations after being told the council is not there to serve me but serve and protect the public from me and other LPC's	12/16/2025 9:41 AM
753	Make it easy and very clear for therapists to understand the rules of our profession.	12/15/2025 11:13 AM
754	Timely and professional communication regarding license needs	12/14/2025 3:58 PM
755	The Council is to create & maintain the Rules & standards of the profession as well as ensure that those in the field are faithful to that.	12/13/2025 8:36 PM
756	Protect public and support us	12/13/2025 5:36 PM
757	Executive , Judicial, Legislative Regulation Supervision Credits and Distribution License Distribution and Regulation Professional License Representation Behavioral Health Regulation Review (DSM included)	12/13/2025 12:13 PM
758	Making sure the public is safe. Creating expectations.	12/12/2025 9:58 PM
759	None	12/12/2025 9:28 AM
760	That we are able to quickly and swiftly get information about rules, etc., that we need to practice ethically and legally	12/11/2025 7:49 PM
761	Uphold the dignity of the profession	12/11/2025 2:52 PM
762	professionalism, clear and timely communication, I had problems with this with the complaint process as well as staff answering questions over the phone	12/11/2025 1:39 PM
763	ongoing information being current	12/11/2025 10:24 AM
764	Keep our profession a profession! Social Workers who work in ED or hospital case management positions should not be allowed to pursue LCSW licensure simply based on those jobs/using those hours as clinical supervision hours. Would you go to them for psychotherapy services? I would not!	12/11/2025 9:32 AM
765	Advocate for appropriate increases in insurance reimbursement rates.	12/11/2025 9:23 AM
766	n/a	12/11/2025 7:52 AM
767	support for rules and recognition of my license.	12/10/2025 12:36 PM

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768	To ask for feedback like this....it is wonderful to think you folks might actually care what we think.	12/9/2025 9:16 PM
769	Maintain high ethical and educational standards for new and seasoned counselors.	12/9/2025 5:00 PM
770	Being able to communicate with them about my understanding of changes to rules.	12/9/2025 3:12 PM
771	Advocating and lobbying for the Counseling Compact to be passed.	12/9/2025 10:36 AM
772	Make licensing transparent and accessible	12/9/2025 9:36 AM
773	Supporting and ensuring unity and practicing diligence to adhere to the statutes, rules, and ethics of supervisors, supervisees, and licensed professional counselors to ensure credibility of the profession is maintained. Also- assisted progress on a legitimate Texas Counseling Compact. "Good" private, organization, and school counselors needs are in great need.	12/9/2025 8:15 AM
774	Keep improving quality of care to our clients and help us to be able to do our jobs without a ton of "red tape"	12/8/2025 5:56 PM
775	Clear guidance when there is ambiguity in the language of the rules.	12/8/2025 3:34 PM
776	N/A	12/8/2025 3:17 PM
777	Needs and expectations are being met.	12/8/2025 1:06 PM
778	Uncertain	12/8/2025 12:41 PM
779	already discussed	12/8/2025 12:39 PM
780	Easy, fair, transparent, and efficient. I think the council is doing a good job.	12/8/2025 10:56 AM
781	To continue to be up to date on new trends and keep licensing updated for practice.	12/8/2025 10:22 AM
782	Communication and responding to questions and concerns in a timely fashion.	12/8/2025 10:19 AM
783	The most important function is to provide an effective, yet fair, process to ensure the quality of service provided by LPCs.	12/8/2025 10:07 AM
784	Stay abreast of Govt interference and understanding of what it means to behave professionally because clearly that word means little to the current administration in the present climate	12/8/2025 7:20 AM
785	Transparency and professionalism	12/8/2025 12:51 AM
786	State guidelines of masters level students in school, completing hours & full licensure. Y'all wanted to be the boss. Do ur job.Stating it's not in ur scope means u didn't bother to read the rules yourself. We didn't have problems w rule following before 2019. You've made our profession a joke	12/8/2025 12:20 AM
787	My primary expectation is that the Council operates with the speed and efficiency necessary to support the growing mental health workforce. I expect the Council to use its regulatory authority to actively advocate for the professional standing and parity of LPCs in the broader healthcare system. I need reliable, accessible, and timely communication regarding rules, process changes, and general inquiries.	12/7/2025 1:37 PM
788	NA	12/7/2025 12:56 PM
789	above	12/7/2025 12:19 PM
790	Make obtaining and maintaining licenses straightforward.	12/7/2025 11:40 AM
791	Continue to focus on protecting the public!	12/7/2025 6:38 AM
792	Not just to protect the public, but to help us as professionals; as therapists.	12/6/2025 11:52 PM
793	Insure practitioners are providing ethically sound treatment. Entirely too many students are graduating training programs, entering internship/ Associate years of supervised practice and have no basic knowledge of how to accurately apply ethically concepts, legal statutes, and accurately diagnose clients. Again, I believe this is due to too many universities allowing online training and employing excessive number of rearranged instead of valuing clinicians contributions in educating students who adore to do clinical work.	12/6/2025 6:27 PM
794	Availability and response time	12/6/2025 10:24 AM

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795	Advocacy	12/6/2025 10:05 AM
796	Assistance with licensing; advocacy with policy makers	12/6/2025 7:55 AM
797	To be an complete body that informs, protects, and vets therapists.	12/6/2025 1:02 AM
798	Maintain licensing standards	12/5/2025 11:14 PM
799	Process license apps or renewals in a timely manner.	12/5/2025 10:22 PM
800	support helping the profession be more accessible. helping associates get reimbursement from insurances to increase accessibility for mental health care.	12/5/2025 9:21 PM
801	Responsiveness and this has improved greatly over the past few years.	12/5/2025 4:31 PM
802	protect therapists and keep them out of harms way.	12/5/2025 3:59 PM
803	Continue to provide updates on rules, expectations, and changes.	12/5/2025 3:03 PM
804	Lobbying with the Texas Legislature especially about mental health workforce shortages!	12/5/2025 3:03 PM
805	To support social workers and other professionals as we serve the community.	12/5/2025 2:36 PM
806	Communication and transparency	12/5/2025 2:17 PM
807	Na	12/5/2025 1:29 PM
808	Providing clear and efficient communication	12/5/2025 12:33 PM
809	To advocate for the integrity of the field. To assist those of us in the field to do our job.	12/5/2025 12:10 PM
810	Licensure, a fair and thorough complaint and remediation process (protection of the consumer), communication to members regarding law/requirements	12/5/2025 10:48 AM
811	License more minorities.	12/5/2025 10:18 AM
812	To keep providing viable information.	12/5/2025 10:01 AM
813	Accessibility and oversight	12/5/2025 9:48 AM
814	To act as gatekeepers to the field and protect the public. To advocate for mental health practitioners legal rights when best practices and/or ethics conflict with law(s).	12/5/2025 9:40 AM
815	Continue to provide strong advocacy and leadership for my profession would be a top priority.	12/5/2025 9:38 AM
816	Advocate for us with legislators.	12/5/2025 9:07 AM
817	I expect the council to serve the role of protecting the public while also providing fair review of professionals who serve the state. I also would like the council to do more advocacy for our profession as far as the Counseling Compact.	12/5/2025 8:38 AM
818	None at this time.	12/5/2025 8:33 AM
819	Maintaining license efficiently	12/5/2025 5:41 AM
820	I need help with the renewal process. I have many questions.	12/4/2025 9:17 PM
821	Professionalism.	12/4/2025 8:06 PM
822	Maintaining standards and procedures for the qualifications of and upkeep of our profession	12/4/2025 6:46 PM
823	Returning phone calls and better communication regarding CEU requirements.	12/4/2025 6:26 PM
824	I agree that their primary function is to protect Texans from unethical and unqualified social workers. That being said, the Council needs to adapt to changes in our society because there are already corporations out there hoping to make money off of Texans in need by providing services by computer that would be regulated by the council when those services are provided by people.	12/4/2025 5:32 PM
825	n/a	12/4/2025 5:31 PM
826	Advocating for licensees with the state. Communication with licensees.	12/4/2025 5:31 PM
827	More information for professionals who have been in practice for more than ten years	12/4/2025 5:18 PM

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828	Na	12/4/2025 5:17 PM
829	like the board notes and the board complaints specifics- helps to remind me of ethical issues; the transparency is helpful. Timely responses via email; need licensure to cost less.	12/4/2025 5:00 PM
830	Get Texas into the COMPACT	12/4/2025 4:45 PM
831	Please continue to do everything you can to facilitate reciprocal licensing with other states. I am beginning to worry about telehealth as a practice requiring specific skills & guidelines. I have no specific concerns as yet & I am reluctant to propose any because it is not my primary mode of practice.	12/4/2025 4:11 PM
832	To know that frustrations are heard and are taken into consideration.	12/4/2025 3:59 PM
833	I would like access to accurate information in a timely manner about MY license. Train staff on 1 or 2 licenses not ALL of them!!	12/4/2025 3:47 PM
834	To keep the public and licensees safe and supported.	12/4/2025 3:09 PM
835	Licensing continuations.	12/4/2025 3:08 PM
836	I know you're there to advocate for the public but sometimes I feel like I'm treated as the enemy. I finally gave up calling the board and now just call a board member for clarification	12/4/2025 2:59 PM
837	To protect BOTH license holders and clients; to help support license holders in their requirements and efforts to gain continuing education and advancement of our professions; to help advocate for license holders on a federal level wherever possible.	12/4/2025 2:35 PM
838	To continue to provide oversight to licensing to assure quality services and to provide support so that therapists can do their job in helping people to heal.	12/4/2025 2:25 PM
839	To better connect clients to therapist. Do we have a shortage of providers or just a lack of connection?	12/4/2025 2:08 PM
840	Answering questions	12/4/2025 1:49 PM
841	Ethics explanations.	12/4/2025 1:33 PM
842	none	12/4/2025 1:30 PM
843	Licensing, keep us informed on regulations.	12/4/2025 12:13 PM
844	They are doing a good job	12/4/2025 11:59 AM
845	Na	12/4/2025 11:32 AM
846	N/A	12/4/2025 11:24 AM
847	Make me aware of changes or updates with new requirements. Provide better CEU opportunities (I wish there were more advanced training opportunities that didn't cost so much. Information about latest treatment options in social work (what's working, what is coming, what to be aware of...etc) I always feel like I have to constantly look for what I need.	12/4/2025 11:03 AM
848	Guidance	12/4/2025 11:00 AM
849	I expect the council to detect and shut down shoddy practice	12/4/2025 10:46 AM
850	To provide clear guidance	12/4/2025 10:43 AM
851	Efficient renewal process, ease and responsiveness of communication, and support of the interstate compact.	12/4/2025 10:21 AM
852	Support with questions	12/4/2025 10:14 AM
853	To inform providers and protect the public.	12/4/2025 10:03 AM
854	Clarity and consistency and kindness. We're all working so hard including y'all	12/4/2025 9:46 AM
855	The Council's job is to 1) provide timely access to all the support and resources a practicing therapist requires to properly serve the public; and 2) provide all protections the public requires for timely, safe access to therapy services.	12/4/2025 9:27 AM
856	Support	12/4/2025 9:23 AM

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857	CONTINUED GREAT PROGRAMS AND SERICES	12/4/2025 9:17 AM
858	I believe everyone on the council should be required to have experienced mental health services (therapy, group interactions, assessment) in their lives before they make decisions about our profession.	12/4/2025 9:12 AM
859	Keeping providers safe	12/4/2025 8:55 AM
860	For the council to protect and support our profession, especially from insurance companies and tech companies.	12/4/2025 8:55 AM
861	Keeping us informed of rule changes and any other government decisions affecting social workers.	12/4/2025 8:53 AM
862	i don't know	12/4/2025 8:49 AM
863	I am VERY concerned about the EPPP Part 2, the proposed Texas exam, and how these things will affect training for our students. Working in a Texas Clinical Psychology PhD program, we work very hard to meet tedious training criteria to remain APA accredited, and we must remain so or students won't come to our university. I worry that we will now have to balance that with a licensing exam unique to Texas and the new training requirements that may entail. That said, the EPPP Part 1 is archaic, and therapists don't even use most of that information in practice. So, I am glad there is a movement to challenge the status quo. Keep doing that please!	12/4/2025 8:43 AM
864	Already stated them. Thanks.	12/4/2025 8:30 AM
865	Transparency.	12/4/2025 8:14 AM
866	1. to locate information about rules	12/4/2025 8:06 AM
867	protect the professional codes	12/4/2025 7:36 AM
868	Timely responses	12/4/2025 7:28 AM
869	Clear information on licensing and renewal	12/4/2025 7:07 AM
870	Support would like to see some free trainings if they are going to continue to make specific CEU topics a rule	12/4/2025 6:10 AM
871	Keeping updated on the ceus required to renew my social work license and if I have to get fingerprinted every time I renew	12/4/2025 5:41 AM
872	Secure the profession in that we exhibit Social Workers as Professionals	12/4/2025 1:23 AM
873	n/a	12/3/2025 11:09 PM
874	See above	12/3/2025 10:55 PM
875	Uphold ethics & statutes	12/3/2025 10:51 PM
876	N/A	12/3/2025 9:27 PM
877	Addressing affordability and accessibility for mental health consumers across Texas	12/3/2025 8:26 PM
878	Be there to support the professions in a timely and understanding way. Help To problem solve. Be collaborative	12/3/2025 7:38 PM
879	Be a beacon for ethical, human-based social work practice. AI and Better Help should not be allowed to reshape the profession.	12/3/2025 7:32 PM
880	Advocate for changes to our health care system that will expand access to care without punishing providers financially. We spend a lot of money on our education and training, and we can't afford to work at bargain basement rates.	12/3/2025 7:23 PM
881	My most important needs and expectations of the Texas LPC Council fall into four core categories: clarity, efficiency, fairness, and support for the professional community. These expectations directly impact my ability—as an LPC-S, business owner, and clinician serving underserved communities—to provide safe, ethical, and accessible mental healthcare across Texas. 1. Clarity & Consistency in Rules and Communication I expect the Council to provide: Clear, accessible guidelines for statutes, rule updates, and interpretations. Consistent communication about policy changes, compliance expectations, and disciplinary procedures.	12/3/2025 7:13 PM

Timely responses to inquiries from clinicians and supervisors seeking clarification. Why this matters: Clear guidance protects clients and clinicians. Inconsistent or unclear rules create unnecessary anxiety for providers who are actively trying to remain compliant—especially supervisors guiding Associates. 2. Timely Processing of Licenses, Renewals, and Supervision Documents I expect: Licensing decisions (initial, upgrades, renewals) within predictable, published timelines. Transparent updates if processing delays occur. Efficient onboarding for LPC-Associates so they can begin earning hours without financial hardship. Why this matters: Delays directly impact income, employment, and client access to care. For Associates, delays also postpone the start of their supervised hours, which disproportionately affects clinicians of color and those from lower-income backgrounds. 3. Fair, Trauma-Informed, and Transparent Disciplinary Processes I expect the Council to maintain and continually strengthen: Due-process protections that treat clinicians with respect. Clear explanations of alleged violations and expected corrective actions. Reasonable timelines for investigations with updates provided to the clinician. Why this matters: A disciplinary process should protect the public without unnecessarily harming a clinician's livelihood—especially when many complaints stem from misunderstanding rather than malice. 4. Meaningful Support for LPC-Associates & Supervisors I expect the Council to provide: Clear guidance for supervisors to ensure quality, culturally responsive training. Better infrastructure for matching Associates with available supervisors. Expanded support for supervision in underserved areas of the state. Why this matters: The shortage of mental health clinicians in Texas is well-documented. Strengthening the pipeline of new LPCs—especially clinicians of color—requires strong supervision systems and Council support. 5. Modern Regulation that Reflects Today's Telehealth-Driven Practice I expect the Council to: Maintain telehealth parity and protect client access to virtual care. Provide updated standards for modern practice settings (remote work, hybrid supervision, digital documentation). Ensure that technology-based care remains ethical, safe, and accessible statewide. Why this matters: Telehealth improves access for clients in rural, underserved, and marginalized communities—many of whom rely on practices like mine for care. 6. Commitment to Cultural Competence, Equity, and Representation I expect the Council to: Encourage ongoing cultural responsiveness training within our profession. Support efforts to increase diversity among LPCs, supervisors, and Council leadership. Recognize the unique mental health needs of Texas' diverse population—including Black women, immigrants, LGBTQIA+ clients, and rural communities. Why this matters: Culturally informed practice directly impacts outcomes, trust, and long-term engagement in therapy. The Council plays an important role in shaping a profession that reflects the communities we serve. 7. Strong Advocacy for the LPC Profession in Statewide Policy I expect the Council to: Advocate for LPCs in state policy discussions affecting mental health care. Promote parity in hiring practices across schools, hospitals, and government agencies. Protect the credibility and scope of LPCs within interdisciplinary care teams. Why this matters: LPCs are essential to the mental health system, but inconsistent recognition across sectors creates unnecessary barriers for clinicians and clients.

882	Transparency, support, and making decisions that are truly in our best interests.	12/3/2025 7:12 PM
883	Continue to provide support and oversight.	12/3/2025 7:04 PM
884	Processing license applications and renewals, timely and knowledgeable responses to licensees' questions, advocacy for our profession via rulemaking and policy.	12/3/2025 7:03 PM
885	Center the mental health needs of all individuals. Continue to uphold the values and ethics set forth by the American Counseling Association to advocate for ALL people. Multicultural training, CEs, and focus should remain a component of all licensing.	12/3/2025 6:59 PM
886	Uphold the integrity of each license. Psychologists seem to be left behind.	12/3/2025 6:54 PM
887	My needs include prompt responses to concerns regarding renewal of our licenses.	12/3/2025 6:45 PM
888	My expectation is for the Council to provide us with clarity about what is required, legal, ethical, and sound for our practice. The other expectation I have is for the Council to work to preserve our standards so that Texans continue to receive high quality care.	12/3/2025 6:17 PM
889	Accurate response to questions (1st respond, 2nd accurately)	12/3/2025 6:00 PM
890	Protect the public, protect the rights of psychologists, provide current information related to the practice of psychology.	12/3/2025 5:53 PM
891	Diversity, Equity, and Inclusion that support organizational frameworks that seek to promote cultural diversity, protection of clients PHI, and support/educate/advocate for equal rights for	12/3/2025 5:47 PM

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	all people.	
892	I expect them to be a significant piece of gatekeeping. I expect them to manage licenses well and support counselors in their profession while holding them accountable as well. Clear communication to licensees. Advocacy for the profession as well.	12/3/2025 5:32 PM
893	License renewal, CEUs.	12/3/2025 5:15 PM
894	communication	12/3/2025 5:13 PM
895	Protection	12/3/2025 5:10 PM
896	Process licensure applications and upgrades.	12/3/2025 4:50 PM
897	To listen but also ask us to help!	12/3/2025 4:41 PM
898	Regulation as well as Protecting the profession.	12/3/2025 4:36 PM
899	Information regarding license renewal.	12/3/2025 4:30 PM
900	Improve the time to process complaints and keep reporters and licensees informed.	12/3/2025 4:27 PM
901	I believe their role is to protect the public, but I hope they will also advocate for the professionals and their disciplines when needed.	12/3/2025 4:25 PM
902	None	12/3/2025 4:16 PM
903	standing up for provider indemnity	12/3/2025 4:11 PM
904	To defend our profession. To set an example for what it means to be in this profession. To not be intimidated by politicians who think they know something when they absolutely do not.	12/3/2025 4:05 PM
905	Advocate for our profession.	12/3/2025 4:03 PM
906	To continue to provide ethical and educational support to the licensed professionals.	12/3/2025 3:42 PM
907	To uphold the highest standards for ethical practice and protection of the public.	12/3/2025 3:37 PM
908	To remained informed as to meetings, reforms and statutes.	12/3/2025 3:30 PM
909	n/a	12/3/2025 3:30 PM
910	Clear and concise directions. Consistent application of rules and regulations.	12/3/2025 3:25 PM
911	Keep the licensure process clear and smooth; keep the rules clear and reasonable.	12/3/2025 3:12 PM
912	Providing ethical and legal guidance to practicing and aspiring professionals.	12/3/2025 2:57 PM
913	Keep up the great work! You make it possible for us to work! Thank you!	12/3/2025 2:49 PM
914	To stay licensed by making it easy to renew for an affordable amount	12/3/2025 2:40 PM
915	Assist with social work compact legislation approval	12/3/2025 2:31 PM
916	n/a	12/3/2025 2:27 PM
917	I am not feeling supported by the council.	12/3/2025 2:25 PM
918	advocacy in the legislature;	12/3/2025 2:24 PM
919	Current information continueing on new rules and licensing issues.	12/3/2025 2:24 PM
920	Timely responses for emails, phone calls, and up-to-date information on the website	12/3/2025 2:22 PM
921	Form some sort of a group insurance plan for private practice business owners	12/3/2025 2:12 PM
922	To be easy to contact for information or instructions	12/3/2025 2:07 PM
923	I expect the Council to continue to advocate for SW and make sure they are meeting standards and able to comply with requirements. I think it is important that the Council remind members of availability to grow in their profession and remind/ suggest of new programs, renewals, opportunities to grow.	12/3/2025 1:46 PM
924	Updates of rules/statutes	12/3/2025 1:41 PM

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925	I feel that my experience with the council has been good, continue services that advocate for the best of the professions you govern.	12/3/2025 1:29 PM
926	To be able to find the information quickly and easily.	12/3/2025 1:25 PM
927	Help in maintaining license	12/3/2025 1:20 PM
928	To be transparent with all proposed changes	12/3/2025 1:13 PM
929	Continue tracking individuals in the behavioral health field to ensure effective and efficient quality of services provided.	12/3/2025 1:12 PM
930	Go back to the original guidelines for obtaining CEUs.	12/3/2025 1:00 PM
931	Not much except be responsive	12/3/2025 12:53 PM
932	To assist me in keeping my license and to make me aware of changes that come so I may be prepared before renewing my license.	12/3/2025 12:51 PM
933	to uphold statute, rules, and processes ethically and in a timely manner.	12/3/2025 12:50 PM
934	protections and lobbying for professional values that allow us to best serve our patients in multiculturally impactful ways	12/3/2025 12:44 PM
935	Keep us informed of changes and lobby with legislature to improve access and the Compact.	12/3/2025 12:41 PM
936	Help promote better pay	12/3/2025 12:40 PM
937	Governing over our licensure.	12/3/2025 12:39 PM
938	keeping licensees informed of changes and requirements for our field and advocating for our profession	12/3/2025 12:38 PM
939	Integrity, honesty, user-friendly content.	12/3/2025 12:36 PM
940	Making Associates lifes easier and the reciprocity across states.	12/3/2025 12:32 PM
941	Making sure clinicians are practicing within their scope of care, not pushing the boundaries of their scope, and ensuring all people in Texas are receiving quality, evidenced based mental health care.	12/3/2025 12:27 PM
942	updates changes to licensing standards	12/3/2025 12:26 PM
943	I practice ethically. I want the council to ensure that other counselors are practicing ethically by insisting on further education after violations, but I want the council to promote my growth by being more hands off about what I can study for CE's.	12/3/2025 12:26 PM
944	Help us versus seeing us as the enemy. Really advocate for us to be a part of the counseling compact	12/3/2025 12:21 PM
945	make the process for licensing straightforward and unchallenging	12/3/2025 12:19 PM
946	Continuence of licensure and ensuring that doing what need to maintain. Including how could be easier	12/3/2025 12:15 PM
947	Advocacy for professionalism, value for services and increased reimbursement from insurance companies	12/3/2025 12:09 PM
948	Mostly the requirements for keeping a license and the extra time it takes to be a supervisor when there are so few. The need is greater than the ability to provide the help that's needed.	12/3/2025 12:08 PM
949	Explain so that others can have clarity and understanding of what is offered, needed, etc.	12/3/2025 12:06 PM
950	I expect a prompt response when I contact the Council for help. I expect to interact with someone who has knowledge of my profession and is interested in helping me solve whatever problem I am having so I can get back to doing my job. I expect a resource that assists me rather than hinders me. Colorado has a great licensing board. Look at their model and use it as a guide.	12/3/2025 12:00 PM
951	Keeping Social Work license as credible	12/3/2025 11:54 AM
952	Just keep being there for support. We do need you very much.	12/3/2025 11:51 AM

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953	1. Honor my experience and work 2. Protect my license 3. The 2 above: When you protect me you protect my supervisees and their clients	12/3/2025 11:40 AM
954	Not sure at this time.	12/3/2025 11:39 AM
955	Increased state license reciprocity to increase reach	12/3/2025 11:31 AM
956	Protect our professional status and the quality of work our profession provides in ways that are fair and not burdensome on professionals.	12/3/2025 11:31 AM
957	Expert Panel, real time help when calling in	12/3/2025 11:31 AM
958	Current expertise and guidance	12/3/2025 11:28 AM
959	Stop forcing computer everything down throat.	12/3/2025 11:28 AM
960	Advocacy efforts	12/3/2025 11:22 AM
961	-Quickly approve associate licenses. -Support associates. -Require better education/requirements for supervisors.	12/3/2025 11:22 AM
962	Just set rules that the State has to follow and not ignore	12/3/2025 11:17 AM
963	Keep us current on licensing requirements, legislative updates and any important legal matters that affect practicing social workers.	12/3/2025 11:15 AM
964	Protection of the doctoral standard for the independent practice of psychology and especially neuropsychology.	12/3/2025 11:14 AM
965	Clear guidance, timely communication, transparency in rule updates, and support for licensure mobility. I also value consistent standards for supervision and accessible resources to help clinicians stay compliant and provide high-quality care.	12/3/2025 11:11 AM
966	Within the scope of your work, protect our profession(s) and the people we serve.	12/3/2025 11:09 AM
967	Processing licenses in a timely manner	12/3/2025 11:08 AM
968	Simplify updates and rules for easy reads	12/3/2025 11:06 AM
969	To be more of an advocate for our profession and speak up for change in this current political climate	12/3/2025 11:06 AM
970	Renewing my license every two years	12/3/2025 11:05 AM
971	Help me keep my license by making renewal for a longer period instead of Every 2 years to every 5 yrs.	12/3/2025 11:05 AM
972	I would like to see support and be fair, however, I realize the council is there to protect the public.	12/3/2025 11:02 AM
973	Unsure	12/3/2025 11:01 AM
974	Ease of access and understanding licensing requirements	12/3/2025 10:58 AM
975	I very much appreciate the clarity that comes from watching board meetings and helping us navigate real changes. I feel like you do a good job at that.	12/3/2025 10:57 AM
976	Access to ongoing education	12/3/2025 10:56 AM
977	My most important expectations and needs are that the council helps all of the providers to continue providing help to our clients without treating us rudely or unprofessionally when we ask for information or help with something.	12/3/2025 10:56 AM
978	To keep us informed.	12/3/2025 10:55 AM
979	Licensing	12/3/2025 10:54 AM
980	I see the Council as a regulatory body, responsible for both issuing licenses, as well as managing complaints from the public.	12/3/2025 10:48 AM
981	Friendly, helpful customer service oriented.	12/3/2025 10:47 AM
982	Have Texas LPC's join the Counseling Compact.	12/3/2025 10:39 AM

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983	Gaining support, information, guidance, advocacy and expertise.	12/3/2025 10:39 AM
984	So far, the expectations are being met on my end.	12/3/2025 10:33 AM
985	Accessibility - which I feel BHEC does a great job of. Accountability without predetermined guilt or sense of shame.	12/3/2025 10:31 AM
986	My most important needs and expectations of the Council include: Clear, accessible guidance regarding licensure requirements, renewal expectations, and the impact of legislative changes on school psychology practice. Protection of the integrity of the School Psychologist role, especially as new certifications in related areas (e.g., dyslexia instruction) emerge in the state. Support in navigating statutory or rule changes so that practitioners can remain compliant while delivering high-quality psychological services to students. Consistent communication and timely updates to help ensure that professionals and districts understand their responsibilities and can adjust practices appropriately. Advocacy for maintaining rigorous professional standards, ensuring that individuals serving in psychological roles in schools are properly trained and licensed.	12/3/2025 10:27 AM
987	Protect clients.	12/3/2025 10:26 AM
988	My most important needs and expectations of the Council are that it continues to provide timely, knowledgeable, and supportive guidance to licensees while also expanding resources that strengthen our profession. I expect the Council to maintain the highest ethical and professional standards, while working to reduce barriers for social workers from vulnerable or underserved communities. Increased access to continuing education opportunities, stronger advocacy with elected officials to secure funding and policy changes, and efforts to promote our profession in schools and communities are all critical. By combining responsiveness, inclusivity, and advocacy, the Council can ensure social workers are well-equipped to serve the diverse needs of our communities.	12/3/2025 10:25 AM
989	Ease of license renewal & CE reporting.	12/3/2025 10:24 AM
990	Support for counselors	12/3/2025 10:22 AM
991	Regulation around AI and coaching such that it doesn't erode the profession	12/3/2025 10:17 AM
992	That the Council puts the welfare of clinicians and patients on equal footing and that the Council responds in a thoughtful way, rather than in a knee jerk, hysterical way.	12/3/2025 10:17 AM
993	My most important expectation of the Council is that it consistently protects the public while also understanding the sensitivity and complexity of the counseling profession. Counselors often work in unique and challenging circumstances, and the Council's decisions must reflect a deep awareness of the nature of our work. In addition to safeguarding the public, there must also be meaningful protections for counselors and a clear understanding of the services we provide, the ethical boundaries we maintain, and the pressures we navigate.	12/3/2025 10:17 AM
994	Represent professionalism from all staff.	12/3/2025 10:16 AM
995	not known	12/3/2025 10:15 AM
996	Clarity and communication about specific changes. It would be great to get an email with the specific changes to the regs as opposed to just a link to the updated codes. It feels a little nerve-wracking thinking that you may be missing something that could ultimately get you in trouble for not knowing. This is true of being a supervisor as well.	12/3/2025 10:14 AM
997	To make sure that the State government doesn't screw the people of the state over by kneecapping professions	12/3/2025 10:10 AM
998	To be accessible, to provide guidance, to provide ethical regulation of the practice to protect both clients and practitioners.	12/3/2025 10:07 AM
999	Keeping us informed of changes.	12/3/2025 10:06 AM
1000	See above.	12/3/2025 10:04 AM
1001	To help our professions stay strong in serving all people and their needs regardless of politics.	12/3/2025 10:03 AM
1002	Resources to support in our field.	12/3/2025 10:03 AM
1003	Communication	12/3/2025 10:00 AM

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1004	Information is the most important.	12/3/2025 10:00 AM
1005	Timely renewals and that has never been in issue.	12/3/2025 9:59 AM
1006	Clarification of some verbiage on the statutes	12/3/2025 9:59 AM
1007	I need and expect very little from the Council at this point.	12/3/2025 9:59 AM
1008	Compact license. I am currently on the NASW council to improve the way we respond to crisis so to be able to work closely with the council would be extremely beneficial for everyone.	12/3/2025 9:58 AM
1009	I expect the council to uphold the standards of our profession. I would also like the council to advocate for our licenses to be recognized nationally given the fact that we take a national licensing exam.	12/3/2025 9:57 AM
1010	Oversight, licensure, management, resource for information, etc. Everything they do.	12/3/2025 9:57 AM
1011	Being proactive and informative	12/3/2025 9:52 AM
1012	LMFT compact	12/3/2025 9:52 AM
1013	License renewal/CEUs	12/3/2025 9:52 AM
1014	Clear language that helps social workers understand their legal obligations to the professsion as well as what protections and supports are available to them,	12/3/2025 9:52 AM
1015	Continue to push legislation/ States for reciprocity inclusion. Push for fair salary for clinicians.	12/3/2025 9:51 AM
1016	Improve and speed up the license complaint resolution process	12/3/2025 9:50 AM
1017	Quick response time	12/3/2025 9:48 AM
1018	Allow practice in multiple states.	12/3/2025 9:48 AM
1019	Continue to be clear on licensure expectations and continuing education requirements	12/3/2025 9:45 AM
1020	To support the process of licensing, provide ongoing communication of changes ,promote ethical, innovative practices and protect practitioners and the public.	12/3/2025 9:42 AM
1021	Continued wonderful support for the unique and unconventional needs of active service members. Thank you!	12/3/2025 9:41 AM
1022	Keep public and providers informed and accountable	12/3/2025 9:40 AM
1023	Be a unifying body	12/3/2025 9:40 AM
1024	Communication, ease to provide the services that are currently in place, and continuous conversations with the professionals and community to keep our professions going with ease.	12/3/2025 9:38 AM
1025	N/A	12/3/2025 9:37 AM
1026	none unmentioned	12/3/2025 9:37 AM
1027	Fight for counselors to be able to make a good living! Lobby for us to be treated and paid like the professionals we are! Stand up to insurance companies who continue to cheat us out of fair rates!	12/3/2025 9:36 AM
1028	Communication of changes within state laws and/or national changes even.	12/3/2025 9:33 AM
1029	Attention to update site as quickly as possible and provide assistance as needed when changing laws or regulations	12/3/2025 9:33 AM
1030	To advocate for psychologists with the current CE Broker to provide reasonable services without a fee. While psychologists are not "customers" of the Council, the additional time and energy required by Propelus puts a burden on professionals to meet the requirements for renewal which inevitably impact clients via increased fees (financial burden) or further widening the gap between professionals needed to meet the public's demand for mental health services (time burden). I would also like the Council to advocate for professional ethical guidelines and requirements when addressing government funding allowing psychologists to engage in ethical behaviors that have been established for decades which were designed to protect the public.	12/3/2025 9:31 AM
1031	Handling complaints brought against license holders	12/3/2025 9:29 AM

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1032	Keep the profession updated on rules, guidelines, and expectations.	12/3/2025 9:29 AM
1033	As I'll be retiring in the next 1-2 years, this probably should be left to the next generation.	12/3/2025 9:29 AM
1034	Checklists for required client documentation - what needs to be provided, kept on file, updated annually...what needs to be in notes...like a quick reference guide would be really helpful	12/3/2025 9:27 AM
1035	concern they will eliminate EPPP in Texas	12/3/2025 9:26 AM
1036	Everything seems to function adequately.	12/3/2025 9:26 AM
1037	advocacy in legislature, timely responses to complaints and concerns, and communication/transparency with licensees	12/3/2025 9:25 AM
1038	Streamline rules rather than increasing complexity.	12/3/2025 9:25 AM
1039	I just expect that any complaints/investigations continue to be fair. I also would like to see MFT events/meetings about common complaints and their consequences. I want to make sure I'm training my interns and associates as thoroughly as possible.	12/3/2025 9:25 AM
1040	See above	12/3/2025 9:23 AM
1041	Support for ethical dilemmas or clarification of rules.	12/3/2025 9:22 AM
1042	To actually listen to the responses they receive on the survey.	12/3/2025 9:21 AM
1043	Advocacy for professional services provisioning, advocate against onslaught of para-professionals delivering services. Fight the gig economy and ensure full time employed positions that are well apid and provide benefits.	12/3/2025 9:18 AM
1044	Easy of updating information and confirmation of changes	12/3/2025 9:18 AM
1045	Keep doing a great job!	12/3/2025 9:14 AM
1046	Accessibility and need to look at licensing processes for the LCSW.	12/3/2025 9:14 AM
1047	To continue to keep us informed about changes to statutes and rules.	12/3/2025 9:14 AM
1048	Focus on how we can get QUALIFIED people into the profession in the state and also how we can protect public from AI as the go-to (especially worried about people with limited resources who are seeing this as a free option for treatment when it's unregulated and untrained).	12/3/2025 9:12 AM
1049	Same as #22!!!!!!!!!!!!	12/3/2025 9:09 AM
1050	Easy access to renewals	12/3/2025 9:09 AM
1051	N/A	12/3/2025 9:07 AM
1052	Make sure we as LPCs castile earn a livable wage...make sure the flooding of LPCAs in business doesn't erode codes ,ethics and raised our liability insurance. Allow LPCs w masters who get non AOA phDs to use their much earned experience and hours in supervision to be psychologists without doing the supervision for phds now required.	12/3/2025 9:05 AM
1053	Support counselors.	12/3/2025 9:05 AM
1054	n/a	12/3/2025 9:02 AM
1055	make the process of ceu reporting easier	12/3/2025 9:02 AM
1056	All is well	12/3/2025 9:01 AM
1057	Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's.	12/3/2025 8:59 AM
1058	Up to date info; any additional opportunities for CEUs.	12/3/2025 8:55 AM
1059	Prompt responses to questions; knowledgeable staff; that the council continue working to make our jobs easier rather than more complicated (having multiple pages of code in different locations does not make things clear or easier).	12/3/2025 8:53 AM
1060	To do their F'N jobs!! They aren't there to pander to others but to protect the public from state licensed ABUSERS who can be hired for hits against parents or use the legal industry to force their personal beliefs!!!!!!	12/3/2025 8:52 AM

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1061	Change the CEU process to make it more streamlined	12/3/2025 8:51 AM
1062	Timely communication	12/3/2025 8:51 AM
1063	Guidance and suggestions for improving the practice.	12/3/2025 8:49 AM
1064	To advocate for us and to ensure that the processes for licensing and CEU tracking is minimal so that it does not interfere with our ability to do our job.	12/3/2025 8:48 AM
1065	the overall support that the Council already provides. Thank you.	12/3/2025 8:45 AM
1066	Advocacy and notifying licensees of rule changes	12/3/2025 8:42 AM
1067	Stop developing laws n rules that constrain and restrict clinicians in their ability to better help clients.	12/3/2025 8:41 AM
1068	None that I can think of	12/3/2025 8:41 AM
1069	Clear information especially regarding changes in rules and renewal expectations. I really only want emails regarding this information.	12/3/2025 8:41 AM
1070	License approval, renewal and support for the Professions we hold	12/3/2025 8:39 AM
1071	Keeping me up to date on the most important factors impacting my role as a therapist.	12/3/2025 8:39 AM
1072	Answer the phone or at least the emails, particularly when you make changes like the CE Broker insanity.	12/3/2025 8:39 AM
1073	The ability to work with other states with a Texas license would be very nice.	12/3/2025 8:39 AM
1074	NA	12/3/2025 8:39 AM
1075	Be available for questions and renewal support in a timely manner.	12/3/2025 8:39 AM
1076	Impartiality, forbearance of political influences.	12/3/2025 8:38 AM
1077	Maintaining license requirements and protecting the public perception of the profession.	12/3/2025 8:38 AM
1078	Licensing rules	12/3/2025 8:37 AM
1079	To protect the public from us! I believe that is the chief responsibility of licensure boards. Everything this board does extremely well to support the profession is "gravity". I am very appreciative of the gravity	12/3/2025 8:37 AM
1080	As stated before - psychedelic assisted psychotherapy is here and needs to be addressed	12/3/2025 8:36 AM
1081	none	12/3/2025 8:35 AM
1082	Provide timely information regarding updates	12/3/2025 8:35 AM
1083	Clear guidance..	12/3/2025 8:35 AM
1084	keep us up on the latest needs of out community	12/3/2025 8:33 AM
1085	fairness and timeliness on complaints. They were very rude to me when i met with them for my complaint. I felt i was not heard	12/3/2025 8:33 AM
1086	To continue ensuring only educationally qualified people are licensed. Also, to ensure criminals aren't licensed in such an impactful profession.	12/3/2025 8:33 AM
1087	To consistently evaluate how effective the rules are around licensing and what is truly feasible in real world. I understand the 18 month and 3000 hours rule is to ensure the counselor has enough experience because that's also what the point of graduate school was for. Very few professions require such things and this profession isn't the same level of a doctor or so that it requires immense amount of post graduate training. What makes it really difficult is finding any job willing to even take an associate as an employee to gain experience. It's that or you literally work for free to gain hours yet have to find some way to afford supervision, and your personal cost of living. It's near impossible.	12/3/2025 8:33 AM
1088	Protect our discipline and keep the public safe	12/3/2025 8:32 AM
1089	easy renewal	12/3/2025 8:32 AM

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1090	see above	12/3/2025 8:32 AM
1091	To protect not only the public but also to help insulate our profession	12/3/2025 8:32 AM
1092	Reinforce rules and regulations to protect the public and maintain the integrity of the profession	12/3/2025 8:31 AM
1093	To be fair and advocate for the licensing standards. There are so many crossovers now.	12/3/2025 8:31 AM
1094	Protect our Social Justice work	12/3/2025 8:30 AM
1095	Review rules that no longer serve clinicians and clients.	12/3/2025 8:29 AM
1096	timely responses and consideration of any areas of concern	12/3/2025 8:28 AM
1097	I mainly rely on it to keep my license current.	12/3/2025 8:28 AM
1098	Support	12/3/2025 8:28 AM
1099	I dont even know what council does honestly.	12/3/2025 8:26 AM
1100	None at the moment	12/3/2025 8:26 AM
1101	I valued pre-emptively consulting about how to handle a more serious ethics issue.	12/3/2025 8:26 AM
1102	Fix the egregious errors on the website. Revise educational and training obstacles/bottlenecks to licensure. Reduce the cost and burden of early professionals to get licensed. Evaluate how doctoral level psychological practice differs from both masters level psychological practice and other masters credentialed professions and codify that into a statute.	12/3/2025 8:26 AM
1103	Continue to remain responsive to inquiries.	12/3/2025 8:24 AM
1104	The CEs.	12/3/2025 8:24 AM
1105	Balancing public safety and supporting the professionals within the profession.	12/3/2025 8:24 AM
1106	To govern the practice of social work and make sure the individuals social workers serve are protected.	12/3/2025 8:24 AM
1107	Licensing	12/3/2025 8:23 AM
1108	Hold state license holders to a high standard of professionalism, but make it as simple as possible for them to provide services throughout the country via telehealth.	12/3/2025 8:22 AM
1109	Guidance. Supporting us in a fashion that allows us to provide the best possible services and supports in accordance with our jurisdiction.	12/3/2025 8:22 AM
1110	get us in the compact asap - top priority fix the absolutely horrific issue of students graduating with limited personal psychological healing and development and limited clinical skills. Make measurement based care paramount	12/3/2025 8:21 AM
1111	Guard the ethics and reputation of our profession without being excessive or burdensome. I think the council currently strikes a good balance.	12/3/2025 8:21 AM
1112	Advocacy, guidance, maintenance of our professional integrity	12/3/2025 8:19 AM
1113	Ethics and compliance	12/3/2025 8:19 AM
1114	Keep doing great work and listening to our concerns.	12/3/2025 8:19 AM
1115	Licence renewal and verification	12/3/2025 8:18 AM
1116	Unsure	12/3/2025 8:18 AM
1117	I need the Council to advocate for growth and our ethics code, rather than capitulate to stagnation and regression.	12/3/2025 8:18 AM
1118	None at this time	12/3/2025 8:18 AM
1119	My license has been processed faster than in some previous years, which I appreciate.	12/3/2025 8:18 AM
1120	Social work and counseling compacts	12/3/2025 8:17 AM
1121	Be responsive and helpful when asking for help.	12/3/2025 8:16 AM

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1122	quick response	12/3/2025 8:16 AM
1123	A state compact that would allow Texas LPC's practice in other states.	12/3/2025 8:15 AM
1124	Stay honest and precise and helpful.	12/3/2025 8:14 AM
1125	Protecting our licenses. Administrative errors that threaten a license are a big scare, and we'd like to be sure we are doing all we can to remain in good standing.	12/3/2025 8:14 AM
1126	To meet the needs of the people	12/3/2025 8:13 AM
1127	Advocate for us as professionals, keep cost down	12/3/2025 8:13 AM
1128	More engaging in policy that does not create more road blocks for licensure	12/3/2025 8:12 AM
1129	Help with telehealth regulations.	12/3/2025 8:10 AM